

ASSEMBLY BILL NO. 489—COMMITTEE ON WAYS AND MEANS

MAY 30, 2015

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees.
(BDR S-1290)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: Contains Appropriation not included
in Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The following state officers, employees, and medical and related positions in the unclassified service of the State of Nevada are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. State Office of Energy:	
Director, Office of Energy.....	\$106,904
Deputy Director, Office of Energy	81,584
2. High Level Nuclear Waste:	
Executive Director, Nuclear Projects Office	\$115,285
Executive Assistant	56,265
Technical Division Administrator	104,946



Title or Position	Annual Salary
Planner/Researcher	\$83,197
3. Office of the Governor:	
Director, Governor's Finance Office.....	\$127,721
Deputy Director, Governor's Finance Office	117,030
Chief Assistant Budget Administrator.....	88,952
Executive Assistant	56,265
Division Administrator, Internal Audits	107,465
Manager, Internal Controls.....	91,399
4. Office of the Lieutenant Governor:	
Chief of Staff	\$74,367
Assistant to the Lieutenant Governor (each)	70,826
Administrative Secretary	47,807
5. Office of the Secretary of State:	
Chief Deputy	\$117,030
Deputy Secretary of State, Commercial Recordings.....	97,901
Deputy Secretary of State, Southern Nevada	97,901
Deputy Secretary of State, Elections	107,465
Deputy Secretary of State, Operations	97,901
Securities Administrator.....	102,242
Chief, Enforcement	97,590
Executive Assistant	56,265
Public Information Officer.....	70,894
Business Portal Administrator.....	97,901
6. Office of the State Treasurer:	
Chief Deputy State Treasurer	\$117,030
Senior Deputy State Treasurer (each).....	107,465
Chief of Staff.....	117,030
Deputy State Treasurer, Debt Service	97,901
Deputy State Treasurer, Investments.....	117,030
Deputy State Treasurer, Cash Management	97,901
Executive Director, Millennium Scholarship	97,901
Executive Assistant	56,265
Deputy State Treasurer, Unclaimed Property.....	97,901
7. Office of Controller:	
Chief Deputy Controller	\$107,465
Assistant Controller.....	87,773
Executive Assistant	56,265
8. Office of the Attorney General:	
(a) Attorney General's Office:	
Assistant Attorney General	\$140,662
Attorney General Counsel for Prosecuting Attorneys.....	107,465



	Title or Position	Annual Salary
	Ombudsman for Victims of Domestic Violence	\$59,634
	Bureau Chief (each)	127,721
	Chief Deputy Attorney General (each)	118,156
	Chief of Staff	140,662
	General Counsel	132,600
	Solicitor General	132,600
	Special Counsel (each)	132,600
	Special Assistant Attorney General, Military	107,465
	Special Assistant Attorney General, Neighborhood	107,465
	Senior Deputy Attorney General (each)	106,904
	Deputy Attorney General (each)	95,650
	Public Information Officer	70,894
	Chief Investigator	87,773
	Investigator (each)	65,951
	Chief Personnel Manager	87,773
	Information Technology Chief	95,650
	Financial Analyst	81,584
	Executive Assistant	56,265
	Chief Financial Officer	102,242
	Legal Researcher (each)	56,265
	Supervising Legal Researcher (each)	59,078
	Construction Law Counsel	132,600
	Program Specialist, Technological Crimes	56,265
	(b) Bureau of Consumer Protection:	
	Senior Economist	\$102,260
	Senior Engineer	91,320
	Supervising Legal Researcher	59,078
	Legal Researcher	56,265
	Senior Regulatory Analyst	85,337
	Chief Deputy Attorney General (each)	118,156
	Regulatory Manager	91,399
	Technical Staff Manager	91,399
	Deputy Attorney General	95,650
	Engineer	82,339
	Administrative Services Officer	74,091
	Senior Deputy Attorney General (each)	106,904
	9. Commission on Ethics:	
	Executive Director	\$97,901
	Counsel, Ethics Commission (each)	95,650
	Executive Assistant	56,265
	Investigator	65,951



		Annual
	Title or Position	Salary
	Senior Legal Researcher	\$54,332
10.	Supreme Court:	
	Supervisory Staff Attorney (each).....	\$106,904
	Reporter of Judicial Decisions.....	118,156
	Legal Counsel, Criminal.....	129,409
	Legal Counsel, Civil.....	129,409
	Chief Assistant Clerk.....	118,156
	Chief Clerk	140,662
	Chief Deputy Clerk	72,581
	Court Administrator	123,783
	Deputy Court Administrator (each).....	106,904
	Staff Attorney (each)	95,650
	Law Librarian	101,276
	Senior Law Clerk (each).....	62,186
11.	Commission on Judicial Discipline:	
	General Counsel	\$140,662
12.	Department of Administration:	
	Director.....	\$127,721
	Deputy Director	117,030
	Executive Assistant	56,265
	Public Information Officer	56,265
	Information Systems Specialist	59,221
	Senior Appeals Officer	118,156
	Appeals Officer, Hearings (each)	106,904
	Hearing Officer (each).....	70,894
	Division Administrator, Fleet Services Division.....	81,584
	Division Administrator, Administrative Services	97,901
	Division Administrator, Risk Management.....	87,773
	Division Administrator, Purchasing	97,901
	Administrator, Public Works Division	123,783
	Deputy Administrator, Professional Services, Public Works Division	117,030
	Deputy Administrator, Code Compliance and Enforcement, Public Works Division.....	117,030
	Deputy Administrator, Buildings and Grounds, Public Works Division	107,465
	Public Works Division, Project Manager III (each).....	106,904
	Public Works Division, Project Manager II (each).....	97,901
	Chief, Office of Grants Procurement.....	81,139
	Executive Grants Analyst (each)	61,951
	Senior Executive Grants Analyst.....	74,082



Title or Position	Annual Salary
Division Administrator, Human Resource Management.....	\$107,465
Division Deputy Administrator, Human Resource Management (each)	87,773
Administrator, Equal Employment Opportunity	81,584
Division Administrator, State Library, Archives and Public Records.....	97,901
Division Administrator, Enterprise Information Technology Services	117,030
Deputy Administrator, Enterprise Information Technology Services	107,465
Chief Assistant, Planning	81,567
Chief, Planning, Research and Grant Management.....	88,952
Special Advisor, Enterprise Information Technology Services	97,901
13. Deferred Compensation:	
Deferred Compensation Executive Officer	\$97,901
14. Department of Taxation:	
Director.....	\$127,721
Chief Deputy Director, Taxation.....	117,030
Deputy Director (each)	107,465
Executive Assistant	56,265
Administrative Law Judge (licensed attorney).....	106,904
Chief Administrative Law Judge (licensed attorney)	118,156
State Demographer, Taxation.....	95,650
15. Department of Education:	
Superintendent of Public Instruction.....	\$127,721
Director, Safe and Respectful Learning Office	87,773
Deputy Superintendent of Instructional, Research and Evaluative Services (each).....	107,465
Deputy Superintendent for Administrative and Fiscal Services.....	107,465
Executive Assistant	56,265
16. State Public Charter School Authority:	
Director, State Public Charter School Authority	\$97,901
Deputy Director, State Public Charter School Authority	87,773
17. Western Interstate Commission for Higher Education:	
Director.....	\$72,198



	Annual Salary
1 Title or Position	
2 18. Department of Employment, Training and	
3 Rehabilitation:	
4 Director, Employment, Training and	
5 Rehabilitation	\$127,721
6 Chief, Disability Employment Policy	81,584
7 Division Administrator, Rehabilitation	107,465
8 Chief Auditor	90,023
9 Deputy Director	117,030
10 Executive Assistant	56,265
11 Division Administrator, Employment Security	117,030
12 Division Administrator, Equal Rights	
13 Commission	87,773
14 Division Administrator, Information	
15 Development and Processing	107,465
16 Hearing Officer (each)	70,894
17 Senior Attorney	106,904
18 Assistant to the Director	88,949
19 19. Department of Health and Human Services:	
20 Director	\$127,721
21 Deputy Director, Programs	107,465
22 Deputy Director, Fiscal Services	107,465
23 Deputy Director, Administrative Services	97,901
24 Governor's Consumer Health Advocate	97,901
25 Ombudsman for Consumer Health Assistance	
26 (each)	78,070
27 Executive Assistant (each)	56,265
28 Division Administrator, Health Care Financing	
29 and Policy	117,030
30 Deputy Division Administrator, Health Care	
31 Financing and Policy	107,465
32 Deputy Division Administrator, Public and	
33 Behavioral Health (each)	107,465
34 Chief Biostatistician	97,901
35 State Epidemiologist	97,901
36 State Dental Health Officer	155,624
37 State Public Health Dental Hygienist	97,901
38 Medical Epidemiologist	155,624
39 Agency Manager (each)	106,904
40 Hospital Administrator	106,904
41 Statewide Suicide Prevention Coordinator	70,894
42 Statewide Suicide Prevention	
43 Trainer/Networking Facilitator (each)	67,518
44 Statewide Psychiatric Medical Director	207,000
45	



1		Annual
2	Title or Position	Salary
3	Medical Program Coordinator, Mental Health	
4	Program.....	\$189,601
5	Chief Medical Officer	215,809
6	Division Administrator, Public and Behavioral	
7	Health	123,783
8	Division Administrator, Welfare and Supportive	
9	Services	117,030
10	Division Administrator, Child and Family	
11	Services	117,030
12	Deputy Division Administrator, Child and	
13	Family Services (each)	107,465
14	Deputy Division Administrator, Welfare and	
15	Supportive Services (each)	107,465
16	Superintendent, Nevada Youth Training Center	97,901
17	Superintendent, Caliente Youth Center	97,901
18	Superintendent, Summit View Youth	
19	Correctional Center	102,796
20	Bureau Chief, Youth Parole Bureau	97,901
21	Division Administrator, Aging and Disability	
22	Services	117,030
23	Deputy Division Administrator, Aging and	
24	Disability Services (each)	107,465
25	Chief, Elder Rights	87,773
26	20. Silver State Health Insurance Exchange:	
27	Executive Director, Silver State Health	
28	Exchange	\$117,030
29	Operations Manager, Silver State Health	
30	Exchange	105,216
31	Grants and Projects Analyst	55,894
32	Executive Assistant	56,265
33	Finance and Research Officer	81,142
34	Information Technology Analyst	66,366
35	Administrative Assistant (each)	47,606
36	Communications Officer	74,075
37	Information Systems Manager	93,178
38	Benefit Manager	60,713
39	Quality Assurance Officer	83,221
40	Training Specialist	63,046
41	21. Office of the State Public Defender:	
42	State Public Defender	\$118,156
43	Supervising Public Defender (office)	106,904
44	Supervising Public Defender (trial) (each)	106,904
45	Supervising Public Defender (appeals)	106,904



Title or Position	Annual Salary
Deputy Public Defender (each)	\$95,650
Deputy Public Defender, Appellate.....	95,650
Investigator (each).....	65,951
22. Department of Business and Industry:	
Director.....	\$127,721
Deputy Director, Administration.....	97,901
Deputy Director, Programs.....	107,465
Executive Assistant	56,265
Administrative Law Judge.....	106,904
Division Administrator, Financial Institutions	97,901
Deputy Division Administrator, Financial Institutions.....	81,584
Certified Public Accountant, Financial Institutions.....	67,704
Division Administrator, Manufactured Housing	87,773
Division Administrator, Real Estate	97,901
Deputy Division Administrator, Real Estate	81,584
Ombudsman, Real Estate.....	70,894
Division Administrator, Housing	97,901
Deputy Division Administrator, Housing.....	81,584
Chief Assistant, Housing	67,518
Chief Financial Officer, Housing	95,650
Division Administrator, Insurance	117,030
Deputy Division Administrator, Insurance (each).....	97,901
Deputy Division Administrator, Insurance, Captive Insurers	95,650
Lead Actuary, Insurance (each).....	126,081
Lead Insurance Counsel/Hearing Officer	106,904
Insurance Counsel/Hearing Officer (each).....	97,901
Division Administrator, Taxicab Authority	114,249
Deputy Administrator, Taxicab Authority	87,773
Attorney, Taxicab Authority	95,650
Division Administrator, Transportation Authority	114,249
Chief Transportation Inspector.....	93,187
Commissioner, Transportation Authority (each).....	107,127
Financial Analyst (each).....	81,680
Manager, Transportation	95,650
Deputy Division Administrator, Transportation Authority	88,498
Attorney, Transportation Authority.....	95,650
Division Administrator, Mortgage Lending	97,901



1		Annual
2	Title or Position	Salary
3	Deputy Division Administrator, Mortgage	
4	Lending	\$81,584
5	Certified Public Accountant, Mortgage Lending	67,704
6	Division Administrator, Industrial Relations.....	107,465
7	Deputy Division Administrator, Industrial	
8	Relations (each).....	87,773
9	Attorney, Industrial Relations (each)	95,650
10	Senior Attorney, Industrial Relations	106,904
11	Chief Investigator	81,584
12	Deputy Division Administrator, Mechanical	
13	Unit.....	81,584
14	Deputy Division Administrator, Safety	
15	Consultation	81,584
16	Deputy Division Administrator, Mine Safety.....	81,584
17	Division Administrator, Attorney for Injured	
18	Workers.....	118,156
19	Deputy Attorney for Injured Workers (each)	95,650
20	Senior Deputy Attorney for Injured Workers	
21	(each).....	106,904
22	Division Administrator, Employee-Management	
23	Relations Board.....	87,773
24	Executive Assistant, Employee-Management	
25	Relations Board.....	56,265
26	Division Administrator, Office of Labor	
27	Commissioner	97,901
28	Deputy Division Administrator, Office of Labor	
29	Commissioner	81,584
30	Chief Assistant, Office of Labor Commissioner	52,504
31	Division Administrator, Athletic Commission.....	97,901
32	Ombudsman of Consumer Affairs for Minorities	74,367
33	23. State Department of Agriculture:	
34	Director, Agriculture	\$117,030
35	Executive Assistant	56,265
36	Deputy Director, Agriculture.....	107,465
37	State Veterinarian	109,680
38	Division Administrator, Food and Nutrition	97,901
39	Deputy Division Administrator, Food and	
40	Nutrition	87,773
41	Division Administrator, Animal Industry.....	87,773
42	Veterinary Diagnostician.....	89,884
43	Supervisor, Animal Disease Laboratory.....	97,013
44	Division Administrator, Consumer Equitability.....	97,901
45	Division Administrator, Plant Industry	97,901



1		Annual
2	Title or Position	Salary
3	Deputy Division Administrator, Plant Industry	\$87,773
4	Fiscal Administrator	87,773
5	24. Commission on Mineral Resources:	
6	Administrator, Minerals	\$104,957
7	Deputy Administrator, Minerals.....	83,964
8	Chief for Dangerous Mines	68,112
9	Chief for Mine Regulation.....	75,518
10	Field Specialist, Minerals (each)	58,221
11	Program Manager, Oil, Gas and Geothermal	96,642
12	25. Department of Tourism and Cultural Affairs:	
13	Director, Tourism and Cultural Affairs	\$117,030
14	Chief Deputy, Administration	97,901
15	Executive Assistant	56,265
16	Public Information Officer	79,975
17	Deputy Director, Sales and Industry Partners	77,600
18	Deputy Director, Marketing and Advertising.....	77,600
19	Development Specialist II, Tourism (each).....	77,600
20	Development Specialist, Tourism (each)	72,860
21	Project Analyst II (each).....	65,172
22	Project Analyst	55,894
23	Development Specialist, Nevada Magazine	
24	(each).....	64,543
25	Editor Publisher, Nevada Magazine	88,165
26	Managing Editor, Publications	67,772
27	Production Manager	54,630
28	Art Director (each)	57,723
29	Advertising Sales Representative	59,212
30	Operations and Finance Manager.....	84,870
31	Public Relations Specialist	72,861
32	Division Administrator, Museums and History	97,901
33	Executive Director, Nevada Indian Commission	70,894
34	26. State Gaming Control Board:	
35	Chair, Gaming Control Board	\$149,729
36	Member, Gaming Control Board (each).....	139,222
37	Executive Assistant	59,022
38	Chief, Investigation	106,875
39	Chief, Enforcement	106,875
40	Chief, Audit	106,875
41	Chief, Tax and License.....	106,875
42	Chief, Administration	106,875
43	Chief Deputy, Administration	97,159
44	Executive Secretary, Gaming Control Board	97,159
45	Manager, Electronics Lab.....	104,371



		Annual
2	Title or Position	Salary
3	Chief, Technology	\$114,161
4	Senior Lab Engineer (each)	99,400
5	Electronic Lab Engineer (each)	94,667
6	Coordinator, Applicant Services	94,511
7	Chief Deputy, Enforcement (each)	97,159
8	Information Service Manager	99,400
9	Senior Network Specialist	85,269
10	Network Specialist II (each)	78,576
11	Network Specialist I (each)	71,163
12	Data Management Analyst	84,089
13	System Manager	93,558
14	Programming Manager	93,558
15	Programming Supervisor	88,126
16	Chief Deputy, Audit (each)	97,159
17	Chief Deputy, Investigations (each)	97,159
18	Chief Deputy, Tax and License	97,159
19	Hearings Officer (each)	93,592
20	Administrative Coordinator	84,089
21	Financial Officer	84,089
22	Supervisor, Investigations (each)	88,326
23	Supervisor, Enforcement (each)	88,326
24	Supervisor, Audit (each)	88,326
25	Supervisor, Tax and License (each)	88,326
26	Supervisor (each)	88,326
27	Human Resources Manager	94,511
28	Senior Agent, Technology (each)	76,474
29	Senior Agent, Investigations (each)	76,474
30	Senior Agent, Audit (each)	76,474
31	Senior Agent, Tax and License (each)	76,474
32	Senior Research Specialist (each)	93,558
33	Senior Agent, Enforcement (each)	76,474
34	Agent, Audit (each)	69,523
35	Agent, Investigations (each)	69,523
36	Agent, Enforcement (each)	69,523
37	Agent, Tax and License (each)	69,523
38	Electronics Technician (each)	61,953
39	Senior Program Analyst (each)	79,220
40	Special Agent (each)	80,297
41	Special Agent, Audit (each)	80,297
42	27. Public Utilities Commission of Nevada:	
43	Executive Director	\$117,030
44	Chair	123,783
45	Public Utilities Commissioner (each)	117,030



1		Annual
2	Title or Position	Salary
3	Executive Assistant (each)	\$56,265
4	Senior Financial Analyst	85,764
5	Financial Analyst (each).....	81,680
6	Chief Attorney (each).....	118,156
7	Senior Attorney (each)	106,904
8	Supervisor, Consumer Complaint Resolution	81,584
9	Manager, Safety and Quality Assurance	97,901
10	Manager, Systems Operation.....	87,773
11	Public Education and Statistical Analysis Officer	
12	(each).....	67,518
13	Administrative Attorney (each).....	70,894
14	Manager, Resource and Market Analysis.....	97,901
15	Engineer, Water.....	93,187
16	Engineer, Electric (each)	91,320
17	Senior Gas Pipeline Engineer.....	93,187
18	Engineer, Gas Pipeline (each)	84,981
19	Senior Engineering Analyst.....	84,981
20	Manager, Policy Analysis.....	97,901
21	Director, Regulatory Operations	117,030
22	Manager, Consumer Complaint Resolution	97,901
23	Senior Analyst	73,194
24	Rural Consumer Representative	66,039
25	Manager, Tariffs and Compliance.....	97,901
26	Commission Secretary.....	97,901
27	Assistant Commission Secretary	87,773
28	Senior Regulatory Economist.....	92,050
29	Regulatory Economist (each)	87,667
30	Commission Policy Advisory (each).....	93,187
31	Senior Utility Analyst (each).....	73,194
32	Resource Planning Engineer.....	84,981
33	Legal Case Manager	70,894
34	28. Department of Motor Vehicles:	
35	Director.....	\$127,721
36	Deputy Director, Motor Vehicles	123,783
37	Executive Assistant	56,265
38	Division Administrator, DMV Motor Carrier	97,901
39	Deputy Administrator, DMV Motor Carrier	87,773
40	Division Administrator, DMV Management	
41	Services	97,901
42	Division Administrator, DMV Automation	107,465
43	Division Administrator, DMV Field Services	107,465
44	Deputy Administrator, DMV Field Services	97,901



Title or Position	Annual Salary
Division Administrator, DMV Compliance Enforcement	\$107,465
Deputy Administrator, Compliance Enforcement (each).....	97,901
Division Administrator, DMV Central Services	97,901
Division Administrator, DMV Administrative Services	97,901
Chief Administrative Law Judge, DMV (licensed attorney)	118,156
Chief Administrative Law Judge, DMV (other than licensed attorney)	106,904
DMV Administrative Law Judge (licensed attorney) (each)	106,904
DMV Administrative Law Judge (other than licensed attorney) (each)	95,650
29. Department of Public Safety:	
Director.....	\$127,721
Deputy Director, Public Safety.....	123,783
Executive Assistant	56,265
Division Administrator, Parole and Probation	123,783
Chair, State Board of Parole Commissioners	107,465
Parole Board Member (each).....	87,773
Executive Assistant, Parole Board	56,265
Division Administrator, General Services.....	112,276
Division Administrator, State Fire Marshal	107,465
Division Administrator, Capitol Police	97,901
Division Administrator, Investigations	117,030
Division Administrator, Highway Safety Planning and Administration.....	81,584
Chief, Nevada Highway Patrol.....	123,783
Lieutenant Colonel, Nevada Highway Patrol	123,783
Division Administrator, Homeland Security	117,030
Analyst Supervisor / NAIC Manager	74,093
30. Department of Corrections:	
Director.....	\$127,721
Executive Assistant	56,265
Medical Director.....	191,379
Deputy Director, Operations, Northern Region.....	117,030
Deputy Director, Industrial Programs	117,030
Deputy Director, Operations, Southern Region.....	117,030
Deputy Director, Support Services.....	117,030
Division Administrator, EEO and Training.....	87,773



	Title or Position	Annual Salary
31.	Peace Officers' Standards and Training Commission:	
	Director.....	\$97,901
	Deputy Director.....	87,773
	Executive Assistant.....	56,265
	Bureau Chief (each).....	77,272
	Training Specialist (each).....	70,533
32.	State Department of Conservation and Natural Resources:	
	Director.....	\$127,721
	Deputy Director (each).....	107,465
	Executive Assistant.....	56,265
	Division Administrator, Environmental Protection.....	123,783
	Division Administrator, Water Resources.....	123,783
	Division Administrator, Forestry.....	107,465
	Division Administrator, State Parks.....	107,465
	Division Administrator, State Lands.....	97,901
	District Supervisor, Water Commissioner, Water Resources.....	70,894
	Administrator, Natural Heritage.....	81,584
	Administrator, Historic Preservation.....	97,901
33.	Department of Wildlife:	
	Director.....	\$117,030
	Deputy Director (each).....	107,465
	Executive Assistant.....	56,265
	Chief Game Warden.....	97,901
	Division Administrator, Conservation Education.....	87,773
	Division Administrator, Fisheries Management.....	87,773
	Division Administrator, Game Management.....	87,773
	Division Administrator, Habitat.....	87,773
	Division Administrator, Wildlife Administration.....	87,773
	Division Administrator, Wildlife Diversity.....	87,773
34.	Department of Transportation:	
	Director.....	\$127,721
	Deputy Director (each).....	124,908
	Executive Assistant.....	56,265
	Assistant Director, Administrative Services.....	107,465
	Assistant Director, Planning and Program Development.....	107,465
	Assistant Director, Engineering.....	123,783
	Assistant Director, Operations.....	123,783
	Hearings Officer.....	70,894
	Communications Director.....	87,773
	Administrator of External Civil Rights.....	97,901



		Annual Salary
1		
2	Title or Position	
3	35. Colorado River Commission of Nevada:	
4	Director.....	\$131,826
5	Deputy Director.....	125,340
6	Energy Services Manager.....	125,340
7	Division Head, Water.....	119,445
8	Administrative Services Officer.....	119,445
9	Office Manager.....	65,654
10	Senior Energy Accountant (each).....	89,528
11	Natural Resource Specialist (each).....	103,853
12	Environmental Program Manager.....	107,434
13	Network Administrator (each).....	77,591
14	Power Supply Manager.....	110,188
15	Assistant Director Engineering and Operations.....	119,372
16	Assistant Director Energy Information Systems.....	107,434
17	Power Facilities Manager.....	107,434
18	Power Facilities Communication Technician	
19	(each).....	83,560
20	Senior Power Facilities Electrician (each).....	83,560
21	Senior Power Facilities Engineer.....	103,302
22	Power Facilities Electrician.....	77,591
23	Hydropower Program Manager.....	113,404
24	Assistant Hydropower Program Manager.....	101,466
25	Manager, Power Planner.....	106,904
26	Power Supply Planner.....	107,465
27	Assistant Power Supply Planner.....	93,186
28	Manager, Power Accounting.....	106,904
29	Energy Accountant (each).....	78,771
30	36. Public Employees' Benefits Program:	
31	Executive Officer.....	123,783
32	Executive Assistant.....	56,265
33	Quality Control Officer.....	95,650
34	Operations Officer.....	105,216
35	Chief Financial Officer.....	95,650
36	Chief Information Officer.....	95,650
37	Financial Analyst.....	80,459
38	37. Department of Veterans Services:	
39	Director, Veterans Services.....	\$95,650
40	Deputy Director, Veterans Services (each).....	81,584
41	Administrator, Veterans Home.....	107,465
42	38. Office of the Military:	
43	Adjutant General.....	\$117,030
44	39. Medical and Related Positions:	
45	Senior Physician (Range C) (each).....	\$155,624



Title or Position	Annual Salary
Senior Psychiatrist (Range C) (each)	\$176,902
Senior Institutional Dentist (Range B) (each)	138,455
Pharmacist 3 (each)	120,470
Pharmacist 2	109,518
Pharmacist 1 (each)	99,563

➤ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

Sec. 2. 1. If any unclassified position is omitted from this act for Fiscal Year 2015-2016 or Fiscal Year 2016-2017, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 78th Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service that is moved into the unclassified service pursuant to this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.



6. If the salary for an employee occupying a position in the unclassified service on June 30, 2015, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2015. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

Sec. 3. The approximate maximum salaries as set forth in section 1 of this act must be increased by 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016.

Sec. 4. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016..... \$1,054,304

For the Fiscal Year 2016-2017..... \$3,176,910

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016..... \$41,018

For the Fiscal Year 2016-2017..... \$123,802

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified employees of the respective departments, commissions and agencies under the adjusted pay plan.

Sec. 5. 1. Except as otherwise provided in this act, to effect increases in salaries of approximately 1 percent, effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending



1 on June 30, 2016, the sum of \$3,216,448 and for the fiscal year
2 beginning on July 1, 2016, and ending on June 30, 2017, the sum of
3 \$9,968,836, for the purpose of meeting any deficiencies which may
4 be created between the appropriated money of the respective
5 departments, commissions and agencies of the State of Nevada, as
6 fixed by the 78th Session of the Nevada Legislature and the
7 requirements for salaries of the classified and nonclassified
8 personnel of those departments, commissions and agencies,
9 including the Judicial Branch of Government, necessary under an
10 adjusted pay plan, except those employees whose salaries have been
11 retained, to become effective on July 1, 2015.

12 2. The State Board of Examiners, upon the recommendation of
13 the Director of the Office of Finance in the Office of the Governor,
14 may allocate and disburse to various departments, commissions and
15 agencies of the State of Nevada, out of the money appropriated by
16 this section such sums of money as may from time to time be
17 required, which when added to the money otherwise appropriated or
18 available equal the amount of money required to pay the salaries of
19 the classified and nonclassified employees of the respective
20 departments, commissions and agencies under the adjusted pay plan.
21 The sums appropriated by this section may not be allocated and
22 disbursed to address a deficiency between the appropriated money
23 as fixed by the 78th Session of the Nevada Legislature and the
24 requirements for salaries resulting from any circumstance other than
25 the increases in salaries described in this section.

26 **Sec. 6.** 1. To effect increases in salaries of approximately 1
27 percent effective on July 1, 2015, and 2 percent effective on July 1,
28 2016, there is hereby appropriated from the State Highway Fund to
29 the State Board of Examiners for the fiscal year beginning on July 1,
30 2015, and ending on June 30, 2016, the sum of \$850,707 and for the
31 fiscal year beginning on July 1, 2016, and ending on June 30, 2017,
32 the sum of \$2,604,111, for the purpose of meeting any deficiencies
33 which may exist between the appropriated money of the Department
34 of Motor Vehicles, Department of Public Safety and Nevada
35 Transportation Authority as fixed by the 78th Session of the Nevada
36 Legislature and the requirements for salaries of classified personnel
37 of the Department of Motor Vehicles, Department of Public Safety
38 and Nevada Transportation Authority necessary under an adjusted
39 pay plan, except those employees whose salaries have been retained,
40 to become effective on July 1, 2015.

41 2. The State Board of Examiners, upon the recommendation of
42 the Director of the Office of Finance in the Office of the Governor,
43 may allocate and disburse to the Department of Motor Vehicles, the
44 Department of Public Safety and the Nevada Transportation
45 Authority out of the money appropriated by this section such sums



1 of money as may from time to time be required, which when added
2 to the money otherwise appropriated or available equal the amount
3 of money required to meet and pay the salaries of the classified
4 employees of the Department of Motor Vehicles, Department of
5 Public Safety and Nevada Transportation Authority under the
6 adjusted pay plan. The sums appropriated by this section may not be
7 allocated and disbursed to address a deficiency between the
8 appropriated money as fixed by the 78th Session of the Nevada
9 Legislature and the requirements for salaries resulting from any
10 circumstance other than the increases in salaries described in this
11 section.

12 **Sec. 7.** 1. To effect increases in salaries of approximately 1
13 percent effective on July 1, 2015, and 2 percent effective on July 1,
14 2016, there is hereby appropriated from the State General Fund to
15 the State Board of Examiners for the fiscal year beginning on July 1,
16 2015, and ending on June 30, 2016, the sum of \$1,472,320 and for
17 the fiscal year beginning on July 1, 2016, and ending on June 30,
18 2017, the sum of \$4,506,683 for the purpose of meeting any
19 deficiencies which may be created between the appropriated money
20 of the Nevada System of Higher Education as fixed by the 78th
21 Session of the Nevada Legislature and the requirements for salaries
22 of the classified personnel of the Nevada System of Higher
23 Education necessary under the adjusted pay plan, except those
24 employees whose salaries have been retained, to become effective
25 on July 1, 2015.

26 2. To effect increases in salaries of approximately 1 percent
27 effective on July 1, 2015, and 2 percent effective on July 1, 2016,
28 there is hereby appropriated from the State General Fund to the
29 State Board of Examiners for the fiscal year beginning on July 1,
30 2015, and ending on June 30, 2016, the sum of \$3,289,368 and for
31 the fiscal year beginning on July 1, 2016, and ending on June 30,
32 2017, the sum of \$9,916,445, for the purpose of meeting any
33 deficiencies which may be created between the appropriated money
34 of the Nevada System of Higher Education as fixed by the 78th
35 Session of the Nevada Legislature and the requirements for
36 increasing the salaries of those professional employees of the
37 Nevada System of Higher Education whose positions are included in
38 the Executive Budget as approved by the 78th Session of the
39 Nevada Legislature, to become effective on July 1, 2015.

40 3. The State Board of Examiners, upon the recommendation of
41 the Director of the Office of Finance in the Office of the Governor,
42 may allocate and disburse to the Nevada System of Higher
43 Education out of the money appropriated by this section, such sums
44 of money as may from time to time be required, which when added
45 to the money otherwise appropriated are limits and equal the amount



1 of money available to pay the salaries of the classified and
2 professional employees of the Nevada System of Higher Education
3 under the adjusted pay plan. The sums appropriated by this section
4 may not be allocated and disbursed to address a deficiency between
5 the appropriated money as fixed by the 78th Session of the Nevada
6 Legislature and the requirements for salaries resulting from any
7 circumstance other than the increases in salaries described in this
8 section.

9 **Sec. 8.** To effect increases in salaries of approximately 1
10 percent, effective on July 1, 2015, and 2 percent effective on July 1,
11 2016, there is hereby appropriated from the State General Fund to
12 the Legislative Fund for the fiscal year beginning on July 1, 2015,
13 and ending on June 30, 2016, the sum of \$195,157 and for the fiscal
14 year beginning on July 1, 2016, and ending on June 30, 2017, the
15 sum of \$593,759, for the purpose of meeting any deficiencies which
16 may be created between the money appropriated to the Legislative
17 Fund as fixed by the 78th Session of the Nevada Legislature and the
18 requirements for salaries of the personnel of the Legislative Counsel
19 Bureau necessary under an adjusted pay plan to become effective on
20 July 1, 2015.

21 **Sec. 9.** The Department of Health and Human Services and the
22 Department of Corrections may adopt a plan to authorize additional
23 payments of up to \$60 for a specified period on a weeknight and of
24 up to \$100 for a specified period on a weekend day for unclassified
25 employees, who are Senior Psychiatrists, Senior Physicians or
26 Pharmacists to perform on-call responsibilities to ensure 24-hour
27 coverage in psychiatric treatment facilities and correctional facilities
28 and institutions. On-call responsibilities for Senior Psychiatrists and
29 Senior Physicians include, without limitation, attending to clinical
30 emergencies, evaluation of patients subject to seclusion and restraint
31 and completing rounds during weekends. On-call responsibilities for
32 Pharmacists include, without limitation, consultation with medical
33 personnel and first dosage reviews.

34 **Sec. 10.** The State Gaming Control Board may adopt a plan to
35 authorize additional payments of up to \$5,000 annually for
36 unclassified employees who possess a current Nevada certified
37 public accountant certificate, a license to practice law in the State of
38 Nevada or any other state, or are in a qualifying position as an
39 electronic laboratory engineer and possess a bachelor of science or
40 higher degree in engineering, electronic engineering or computer
41 science and utilize, in the opinion of the Board, the skills evidenced
42 by these qualifications to further enhance the performance of their
43 job duties and responsibilities.

44 **Sec. 11.** Any remaining balance of an appropriation made by
45 sections 4 to 8, inclusive, of this act must not be committed for



expenditure after June 30, 2017, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2017, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 15, 2017.

Sec. 12. 1. Money in subsection 1 of section 4 of this act and section 5 of this act can be transferred between those sections to finance the 1 percent salary increase authorized on July 1, 2015, and the 2 percent salary increase authorized on July 1, 2016.

2. Money in subsection 2 of section 4 of this act and section 6 of this act can be transferred between those sections each section to finance the 1 percent salary increase authorized on July 1, 2015, and the 2 percent salary increase authorized on July 1, 2016.

3. When determining the allocations of the money appropriated in sections 4 to 7, inclusive, of this act the State Board of Examiners must not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

Sec. 13. NRS 242.101 is hereby amended to read as follows:

242.101 1. The Administrator shall:

(a) ~~Appoint the heads of the Enterprise Application Services Unit and the Communication and Computing Unit of the Division in the unclassified service of the State;~~

~~(b)~~ Appoint the Chief of the Office of Information Security who is in the classified service of the State;

~~(c)~~ (b) Administer the provisions of this chapter and other provisions of law relating to the duties of the Division; and

~~(d)~~ (c) Carry out other duties and exercise other powers specified by law.

2. The Administrator may form committees to establish standards and determine criteria for evaluation of policies relating to informational services.

Sec. 14. This act becomes effective on July 1, 2015.

