

ASSEMBLY BILL NO. 489—COMMITTEE ON WAYS AND MEANS

MAY 30, 2015

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees. (BDR S-1290)

FISCAL NOTE: Effect on Local Government: No. Effect on the State: Contains Appropriation not included in Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. The following state officers, employees, and
2 medical and related positions in the unclassified service of the State
3 of Nevada are entitled to receive approximate annual salaries of not
4 more than the maximum amounts set forth following their specified
5 titles or positions:

7	Annual
8 Title or Position	Salary
9 1. State Office of Energy:	
10 Director, Office of Energy.....	\$106,904
11 Deputy Director, Office of Energy .....	81,584
12 2. High Level Nuclear Waste:	
13 Executive Director, Nuclear Projects Office .....	\$115,285
14 Executive Assistant .....	56,265
15 Technical Division Administrator .....	104,946



	Annual
Title or Position	Salary
Planner/Researcher .....	\$83,197
3. Office of the Governor:	
Director, Governor's Finance Office.....	\$127,721
Deputy Director, Governor's Finance Office .....	117,030
Chief Assistant Budget Administrator.....	88,952
Executive Assistant .....	56,265
Division Administrator, Internal Audits.....	107,465
Manager, Internal Controls.....	91,399
4. Office of the Lieutenant Governor:	
Chief of Staff.....	\$74,367
Assistant to the Lieutenant Governor (each) .....	70,826
Administrative Secretary .....	47,807
5. Office of the Secretary of State:	
Chief Deputy .....	\$117,030
Deputy Secretary of State, Commercial	
Recordings.....	97,901
Deputy Secretary of State, Southern Nevada .....	97,901
Deputy Secretary of State, Elections .....	107,465
Deputy Secretary of State, Operations .....	97,901
Securities Administrator.....	102,242
Chief, Enforcement .....	97,590
Executive Assistant .....	56,265
Public Information Officer.....	70,894
Business Portal Administrator.....	97,901
6. Office of the State Treasurer:	
Chief Deputy State Treasurer .....	\$117,030
Senior Deputy State Treasurer (each).....	107,465
Chief of Staff.....	117,030
Deputy State Treasurer, Debt Service .....	97,901
Deputy State Treasurer, Investments.....	117,030
Deputy State Treasurer, Cash Management .....	97,901
Executive Director, Millennium Scholarship .....	97,901
Executive Assistant .....	56,265
Deputy State Treasurer, Unclaimed Property.....	97,901
7. Office of Controller:	
Chief Deputy Controller .....	\$107,465
Assistant Controller.....	87,773
Executive Assistant .....	56,265
8. Office of the Attorney General:	
(a) Attorney General's Office:	
Assistant Attorney General .....	\$140,662
Attorney General Counsel for Prosecuting	
Attorneys.....	107,465



	Title or Position	Annual Salary
1		
2		
3	Ombudsman for Victims of Domestic	
4	Violence .....	\$59,634
5	Bureau Chief (each) .....	127,721
6	Chief Deputy Attorney General (each) .....	118,156
7	Chief of Staff .....	140,662
8	General Counsel .....	132,600
9	Solicitor General .....	132,600
10	Special Counsel (each) .....	132,600
11	Special Assistant Attorney General, Military .....	107,465
12	Special Assistant Attorney General,	
13	Neighborhood .....	107,465
14	Senior Deputy Attorney General (each) .....	106,904
15	Deputy Attorney General (each) .....	95,650
16	Public Information Officer .....	70,894
17	Chief Investigator .....	87,773
18	Investigator (each) .....	65,951
19	Chief Personnel Manager .....	87,773
20	Information Technology Chief .....	95,650
21	Financial Analyst .....	81,584
22	Executive Assistant .....	56,265
23	Chief Financial Officer .....	102,242
24	Legal Researcher (each) .....	56,265
25	Supervising Legal Researcher (each) .....	59,078
26	Construction Law Counsel .....	132,600
27	Program Specialist, Technological Crimes .....	56,265
28	(b) Bureau of Consumer Protection:	
29	Senior Economist .....	\$102,260
30	Senior Engineer .....	91,320
31	Supervising Legal Researcher .....	59,078
32	Legal Researcher .....	56,265
33	Senior Regulatory Analyst .....	85,337
34	Chief Deputy Attorney General (each) .....	118,156
35	Regulatory Manager .....	91,399
36	Technical Staff Manager .....	91,399
37	Deputy Attorney General .....	95,650
38	Engineer .....	82,339
39	Administrative Services Officer .....	74,091
40	Senior Deputy Attorney General (each) .....	106,904
41	9. Commission on Ethics:	
42	Executive Director .....	\$97,901
43	Counsel, Ethics Commission (each) .....	95,650
44	Executive Assistant .....	56,265
45	Investigator .....	65,951



	Annual
Title or Position	Salary
Senior Legal Researcher.....	\$54,332
10. Supreme Court:	
Supervisory Staff Attorney (each).....	\$106,904
Reporter of Judicial Decisions.....	118,156
Legal Counsel, Criminal.....	129,409
Legal Counsel, Civil.....	129,409
Chief Assistant Clerk.....	118,156
Chief Clerk.....	140,662
Chief Deputy Clerk.....	72,581
Court Administrator.....	123,783
Deputy Court Administrator (each).....	106,904
Staff Attorney (each).....	95,650
Law Librarian.....	101,276
Senior Law Clerk (each).....	62,186
11. Commission on Judicial Discipline:	
General Counsel.....	\$140,662
12. Department of Administration:	
Director.....	\$127,721
Deputy Director.....	117,030
Executive Assistant.....	56,265
Public Information Officer.....	56,265
Information Systems Specialist.....	59,221
Senior Appeals Officer.....	118,156
Appeals Officer, Hearings (each).....	106,904
Hearing Officer (each).....	70,894
Division Administrator, Fleet Services Division.....	81,584
Division Administrator, Administrative Services.....	97,901
Division Administrator, Risk Management.....	87,773
Division Administrator, Purchasing.....	97,901
Administrator, Public Works Division.....	123,783
Deputy Administrator, Professional Services, Public Works Division.....	117,030
Deputy Administrator, Code Compliance and Enforcement, Public Works Division.....	117,030
Deputy Administrator, Buildings and Grounds, Public Works Division.....	107,465
Public Works Division, Project Manager III (each).....	106,904
Public Works Division, Project Manager II (each).....	97,901
Chief, Office of Grants Procurement.....	81,139
Executive Grants Analyst (each).....	61,951
Senior Executive Grants Analyst.....	74,082



	Annual
1 Title or Position	Salary
2	
3 Division Administrator, Human Resource	
4 Management.....	\$107,465
5 Division Deputy Administrator, Human	
6 Resource Management (each) .....	87,773
7 Administrator, Equal Employment Opportunity .....	81,584
8 Division Administrator, State Library, Archives	
9 and Public Records.....	97,901
10 Division Administrator, Enterprise Information	
11 Technology Services .....	117,030
12 Deputy Administrator, Enterprise Information	
13 Technology Services .....	107,465
14 Chief Assistant, Planning .....	81,567
15 Chief, Planning, Research and Grant	
16 Management.....	88,952
17 Special Advisor, Enterprise Information	
18 Technology Services .....	97,901
19 13. Deferred Compensation:	
20 Deferred Compensation Executive Officer .....	\$97,901
21 14. Department of Taxation:	
22 Director.....	\$127,721
23 Chief Deputy Director, Taxation.....	117,030
24 Deputy Director (each).....	107,465
25 Executive Assistant .....	56,265
26 Administrative Law Judge (licensed attorney).....	106,904
27 Chief Administrative Law Judge (licensed	
28 attorney) .....	118,156
29 State Demographer, Taxation.....	95,650
30 15. Department of Education:	
31 Superintendent of Public Instruction.....	\$127,721
32 Director, Safe and Respectful Learning Office .....	87,773
33 Deputy Superintendent of Instructional,	
34 Research and Evaluative Services (each).....	107,465
35 Deputy Superintendent for Administrative and	
36 Fiscal Services.....	107,465
37 Executive Assistant .....	56,265
38 16. State Public Charter School Authority:	
39 Director, State Public Charter School Authority .....	\$97,901
40 Deputy Director, State Public Charter School	
41 Authority .....	87,773
42 17. Western Interstate Commission for Higher	
43 Education:	
44 Director.....	\$72,198



	Annual Salary
1	
2	Title or Position
3	18. Department of Employment, Training and
4	Rehabilitation:
5	Director, Employment, Training and
6	Rehabilitation.....
7	Chief, Disability Employment Policy.....
8	Division Administrator, Rehabilitation .....
9	Chief Auditor.....
10	Deputy Director.....
11	Executive Assistant .....
12	Division Administrator, Employment Security .....
13	Division Administrator, Equal Rights
14	Commission.....
15	Division Administrator, Information
16	Development and Processing .....
17	Hearing Officer (each).....
18	Senior Attorney .....
19	Assistant to the Director .....
20	19. Department of Health and Human Services:
21	Director.....
22	Deputy Director, Programs.....
23	Deputy Director, Fiscal Services .....
24	Deputy Director, Administrative Services .....
25	Governor's Consumer Health Advocate.....
26	Ombudsman for Consumer Health Assistance
27	(each).....
28	Executive Assistant (each) .....
29	Division Administrator, Health Care Financing
30	and Policy.....
31	Deputy Division Administrator, Health Care
32	Financing and Policy.....
33	Deputy Division Administrator, Public and
34	Behavioral Health (each).....
35	Chief Biostatistician .....
36	State Epidemiologist.....
37	State Dental Health Officer .....
38	State Public Health Dental Hygienist .....
39	Medical Epidemiologist.....
40	Agency Manager (each) .....
41	Hospital Administrator .....
42	Statewide Suicide Prevention Coordinator.....
43	Statewide Suicide Prevention
44	Trainer/Networking Facilitator (each).....
45	Statewide Psychiatric Medical Director .....



1		Annual
2	Title or Position	Salary
3	Medical Program Coordinator, Mental Health	
4	Program.....	\$189,601
5	Chief Medical Officer .....	215,809
6	Division Administrator, Public and Behavioral	
7	Health .....	123,783
8	Division Administrator, Welfare and Supportive	
9	Services .....	117,030
10	Division Administrator, Child and Family	
11	Services .....	117,030
12	Deputy Division Administrator, Child and	
13	Family Services (each) .....	107,465
14	Deputy Division Administrator, Welfare and	
15	Supportive Services (each) .....	107,465
16	Superintendent, Nevada Youth Training Center .....	97,901
17	Superintendent, Caliente Youth Center .....	97,901
18	Superintendent, Summit View Youth	
19	Correctional Center .....	102,796
20	Bureau Chief, Youth Parole Bureau .....	97,901
21	Division Administrator, Aging and Disability	
22	Services .....	117,030
23	Deputy Division Administrator, Aging and	
24	Disability Services (each) .....	107,465
25	Chief, Elder Rights .....	87,773
26	20. Silver State Health Insurance Exchange:	
27	Executive Director, Silver State Health	
28	Exchange .....	\$117,030
29	Operations Manager, Silver State Health	
30	Exchange .....	105,216
31	Grants and Projects Analyst .....	55,894
32	Executive Assistant .....	56,265
33	Finance and Research Officer .....	81,142
34	Information Technology Analyst .....	66,366
35	Administrative Assistant (each) .....	47,606
36	Communications Officer .....	74,075
37	Information Systems Manager .....	93,178
38	Benefit Manager .....	60,713
39	Quality Assurance Officer .....	83,221
40	Training Specialist .....	63,046
41	21. Office of the State Public Defender:	
42	State Public Defender .....	\$118,156
43	Supervising Public Defender (office) .....	106,904
44	Supervising Public Defender (trial) (each) .....	106,904
45	Supervising Public Defender (appeals) .....	106,904



	Annual
Title or Position	Salary
Deputy Public Defender (each) .....	\$95,650
Deputy Public Defender, Appellate.....	95,650
Investigator (each).....	65,951
22. Department of Business and Industry:	
Director.....	\$127,721
Deputy Director, Administration.....	97,901
Deputy Director, Programs.....	107,465
Executive Assistant .....	56,265
Administrative Law Judge.....	106,904
Division Administrator, Financial Institutions .....	97,901
Deputy Division Administrator, Financial Institutions.....	81,584
Certified Public Accountant, Financial Institutions.....	67,704
Division Administrator, Manufactured Housing .....	87,773
Division Administrator, Real Estate.....	97,901
Deputy Division Administrator, Real Estate .....	81,584
Ombudsman, Real Estate.....	70,894
Division Administrator, Housing .....	97,901
Deputy Division Administrator, Housing.....	81,584
Chief Assistant, Housing.....	67,518
Chief Financial Officer, Housing .....	95,650
Division Administrator, Insurance .....	117,030
Deputy Division Administrator, Insurance.....	97,901
Deputy Division Administrator, Insurance, Captive Insurers .....	95,650
Lead Actuary, Insurance (each).....	126,081
Lead Insurance Counsel/Hearing Officer .....	106,904
Insurance Counsel/Hearing Officer (each).....	97,901
Division Administrator, Taxicab Authority .....	114,249
Deputy Administrator, Taxicab Authority .....	87,773
Attorney, Taxicab Authority .....	95,650
Division Administrator, Transportation Authority .....	114,249
Chief Transportation Inspector.....	93,187
Commissioner, Transportation Authority (each).....	107,127
Financial Analyst (each).....	81,680
Manager, Transportation .....	95,650
Deputy Division Administrator, Transportation Authority .....	88,498
Attorney, Transportation Authority.....	95,650
Division Administrator, Mortgage Lending .....	97,901



1		Annual
2	Title or Position	Salary
3	Deputy Division Administrator, Mortgage	
4	Lending .....	\$81,584
5	Certified Public Accountant, Mortgage Lending .....	67,704
6	Division Administrator, Industrial Relations.....	107,465
7	Deputy Division Administrator, Industrial	
8	Relations (each).....	87,773
9	Attorney, Industrial Relations (each) .....	95,650
10	Senior Attorney, Industrial Relations .....	106,904
11	Chief Investigator .....	81,584
12	Deputy Division Administrator, Mechanical	
13	Unit.....	81,584
14	Deputy Division Administrator, Safety	
15	Consultation .....	81,584
16	Deputy Division Administrator, Mine Safety.....	81,584
17	Division Administrator, Attorney for Injured	
18	Workers.....	118,156
19	Deputy Attorney for Injured Workers (each) .....	95,650
20	Senior Deputy Attorney for Injured Workers	
21	(each).....	106,904
22	Division Administrator, Employee-Management	
23	Relations Board.....	87,773
24	Executive Assistant, Employee-Management	
25	Relations Board.....	56,265
26	Division Administrator, Office of Labor	
27	Commissioner .....	97,901
28	Deputy Division Administrator, Office of Labor	
29	Commissioner .....	81,584
30	Chief Assistant, Office of Labor Commissioner .....	52,504
31	Division Administrator, Athletic Commission.....	97,901
32	Ombudsman of Consumer Affairs for Minorities .....	74,367
33	23. State Department of Agriculture:	
34	Director, Agriculture .....	\$117,030
35	Executive Assistant .....	56,265
36	Deputy Director, Agriculture.....	107,465
37	State Veterinarian .....	109,680
38	Division Administrator, Food and Nutrition .....	97,901
39	Deputy Division Administrator, Food and	
40	Nutrition .....	87,773
41	Division Administrator, Animal Industry.....	87,773
42	Veterinary Diagnostician.....	89,884
43	Supervisor, Animal Disease Laboratory.....	97,013
44	Division Administrator, Consumer Equitability.....	97,901
45	Division Administrator, Plant Industry .....	97,901



	Annual
Title or Position	Salary
Deputy Division Administrator, Plant Industry .....	\$87,773
Fiscal Administrator .....	87,773
24. Commission on Mineral Resources:	
Administrator, Minerals .....	\$104,957
Deputy Administrator, Minerals.....	83,964
Chief for Dangerous Mines .....	68,112
Chief for Mine Regulation.....	75,518
Field Specialist, Minerals (each) .....	58,221
Program Manager, Oil, Gas and Geothermal .....	96,642
25. Department of Tourism and Cultural Affairs:	
Director, Tourism and Cultural Affairs .....	\$117,030
Chief Deputy, Administration .....	97,901
Executive Assistant .....	56,265
Public Information Officer .....	79,975
Deputy Director, Sales and Industry Partners .....	77,600
Deputy Director, Marketing and Advertising.....	77,600
Development Specialist II, Tourism (each).....	77,600
Development Specialist, Tourism (each) .....	72,860
Project Analyst II (each).....	65,172
Project Analyst .....	55,894
Development Specialist, Nevada Magazine (each).....	64,543
Editor Publisher, Nevada Magazine .....	88,165
Managing Editor, Publications .....	67,772
Production Manager .....	54,630
Art Director (each) .....	57,723
Advertising Sales Representative .....	59,212
Operations and Finance Manager .....	84,870
Public Relations Specialist .....	72,861
Division Administrator, Museums and History .....	97,901
Executive Director, Nevada Indian Commission .....	70,894
26. State Gaming Control Board:	
Chair, Gaming Control Board .....	\$149,729
Member, Gaming Control Board (each).....	139,222
Executive Assistant .....	59,022
Chief, Investigation .....	106,875
Chief, Enforcement .....	106,875
Chief, Audit .....	106,875
Chief, Tax and License.....	106,875
Chief, Administration.....	106,875
Chief Deputy, Administration .....	97,159
Executive Secretary, Gaming Control Board .....	97,159
Manager, Electronics Lab.....	104,371



		Annual
	Title or Position	Salary
1		
2		
3	Chief, Technology .....	\$114,161
4	Senior Lab Engineer (each) .....	99,400
5	Electronic Lab Engineer (each) .....	94,667
6	Coordinator, Applicant Services .....	94,511
7	Chief Deputy, Enforcement (each) .....	97,159
8	Information Service Manager .....	99,400
9	Senior Network Specialist .....	85,269
10	Network Specialist II (each) .....	78,576
11	Network Specialist I (each) .....	71,163
12	Data Management Analyst .....	84,089
13	System Manager .....	93,558
14	Programming Manager .....	93,558
15	Programming Supervisor .....	88,126
16	Chief Deputy, Audit (each) .....	97,159
17	Chief Deputy, Investigations (each) .....	97,159
18	Chief Deputy, Tax and License .....	97,159
19	Hearings Officer (each) .....	93,592
20	Administrative Coordinator .....	84,089
21	Financial Officer .....	84,089
22	Supervisor, Investigations (each) .....	88,326
23	Supervisor, Enforcement (each) .....	88,326
24	Supervisor, Audit (each) .....	88,326
25	Supervisor, Tax and License (each) .....	88,326
26	Supervisor (each) .....	88,326
27	Human Resources Manager .....	94,511
28	Senior Agent, Technology (each) .....	76,474
29	Senior Agent, Investigations (each) .....	76,474
30	Senior Agent, Audit (each) .....	76,474
31	Senior Agent, Tax and License (each) .....	76,474
32	Senior Research Specialist (each) .....	93,558
33	Senior Agent, Enforcement (each) .....	76,474
34	Agent, Audit (each) .....	69,523
35	Agent, Investigations (each) .....	69,523
36	Agent, Enforcement (each) .....	69,523
37	Agent, Tax and License (each) .....	69,523
38	Electronics Technician (each) .....	61,953
39	Senior Program Analyst (each) .....	79,220
40	Special Agent (each) .....	80,297
41	Special Agent, Audit (each) .....	80,297
42	27. Public Utilities Commission of Nevada:	
43	Executive Director .....	\$117,030
44	Chair .....	123,783
45	Public Utilities Commissioner (each) .....	117,030



	Annual
Title or Position	Salary
Executive Assistant (each) .....	\$56,265
Senior Financial Analyst .....	85,764
Financial Analyst (each).....	81,680
Chief Attorney (each).....	118,156
Senior Attorney (each) .....	106,904
Supervisor, Consumer Complaint Resolution .....	81,584
Manager, Safety and Quality Assurance .....	97,901
Manager, Systems Operation.....	87,773
Public Education and Statistical Analysis Officer	
(each).....	67,518
Administrative Attorney (each).....	70,894
Manager, Resource and Market Analysis.....	97,901
Engineer, Water.....	93,187
Engineer, Electric (each) .....	91,320
Senior Gas Pipeline Engineer.....	93,187
Engineer, Gas Pipeline (each) .....	84,981
Senior Engineering Analyst.....	84,981
Manager, Policy Analysis.....	97,901
Director, Regulatory Operations .....	117,030
Manager, Consumer Complaint Resolution .....	97,901
Senior Analyst .....	73,194
Rural Consumer Representative .....	66,039
Manager, Tariffs and Compliance.....	97,901
Commission Secretary.....	97,901
Assistant Commission Secretary .....	87,773
Senior Regulatory Economist.....	92,050
Regulatory Economist (each) .....	87,667
Commission Policy Advisory (each).....	93,187
Senior Utility Analyst (each).....	73,194
Resource Planning Engineer.....	84,981
Legal Case Manager .....	70,894
28. Department of Motor Vehicles:	
Director.....	\$127,721
Deputy Director, Motor Vehicles .....	123,783
Executive Assistant .....	56,265
Division Administrator, DMV Motor Carrier .....	97,901
Deputy Administrator, DMV Motor Carrier .....	87,773
Division Administrator, DMV Management	
Services .....	97,901
Division Administrator, DMV Automation .....	107,465
Division Administrator, DMV Field Services.....	107,465
Deputy Administrator, DMV Field Services.....	97,901



1		Annual
2	Title or Position	Salary
3	Division Administrator, DMV Compliance	
4	Enforcement .....	\$107,465
5	Deputy Administrator, Compliance Enforcement	
6	(each).....	97,901
7	Division Administrator, DMV Central Services .....	97,901
8	Division Administrator, DMV Administrative	
9	Services .....	97,901
10	Chief Administrative Law Judge, DMV	
11	(licensed attorney).....	118,156
12	Chief Administrative Law Judge, DMV (other	
13	than licensed attorney) .....	106,904
14	DMV Administrative Law Judge (licensed	
15	attorney) (each) .....	106,904
16	DMV Administrative Law Judge (other than	
17	licensed attorney) (each) .....	95,650
18	29. Department of Public Safety:	
19	Director.....	\$127,721
20	Deputy Director, Public Safety.....	123,783
21	Executive Assistant .....	56,265
22	Division Administrator, Parole and Probation .....	123,783
23	Chair, State Board of Parole Commissioners .....	107,465
24	Parole Board Member (each).....	87,773
25	Executive Assistant, Parole Board .....	56,265
26	Division Administrator, General Services.....	112,276
27	Division Administrator, State Fire Marshal .....	107,465
28	Division Administrator, Capitol Police .....	97,901
29	Division Administrator, Investigations .....	117,030
30	Division Administrator, Highway Safety	
31	Planning and Administration.....	81,584
32	Chief, Nevada Highway Patrol.....	123,783
33	Lieutenant Colonel, Nevada Highway Patrol .....	123,783
34	Division Administrator, Homeland Security .....	117,030
35	Analyst Supervisor / NAIC Manager .....	74,093
36	30. Department of Corrections:	
37	Director.....	\$127,721
38	Executive Assistant .....	56,265
39	Medical Director.....	191,379
40	Deputy Director, Operations, Northern Region.....	117,030
41	Deputy Director, Industrial Programs .....	117,030
42	Deputy Director, Operations, Southern Region.....	117,030
43	Deputy Director, Support Services.....	117,030
44	Division Administrator, EEO and Training.....	87,773



	Annual
Title or Position	Salary
31. Peace Officers' Standards and Training Commission:	
4 Director.....	\$97,901
5 Deputy Director.....	87,773
6 Executive Assistant.....	56,265
7 Bureau Chief (each).....	77,272
8 Training Specialist (each).....	70,533
32. State Department of Conservation and Natural Resources:	
10 Director.....	\$127,721
11 Deputy Director (each).....	107,465
12 Executive Assistant.....	56,265
13 Division Administrator, Environmental	
14 Protection.....	123,783
15 Division Administrator, Water Resources.....	123,783
16 Division Administrator, Forestry.....	107,465
17 Division Administrator, State Parks.....	107,465
18 Division Administrator, State Lands.....	97,901
19 District Supervisor, Water Commissioner, Water	
20 Resources.....	70,894
21 Administrator, Natural Heritage.....	81,584
22 Administrator, Historic Preservation.....	97,901
33. Department of Wildlife:	
24 Director.....	\$117,030
25 Deputy Director (each).....	107,465
26 Executive Assistant.....	56,265
27 Chief Game Warden.....	97,901
28 Division Administrator, Conservation Education.....	87,773
29 Division Administrator, Fisheries Management.....	87,773
30 Division Administrator, Game Management.....	87,773
31 Division Administrator, Habitat.....	87,773
32 Division Administrator, Wildlife Administration.....	87,773
33 Division Administrator, Wildlife Diversity.....	87,773
34. Department of Transportation:	
35 Director.....	\$127,721
36 Deputy Director (each).....	124,908
37 Executive Assistant.....	56,265
38 Assistant Director, Administrative Services.....	107,465
39 Assistant Director, Planning and Program	
40 Development.....	107,465
41 Assistant Director, Engineering.....	123,783
42 Assistant Director, Operations.....	123,783
43 Hearings Officer.....	70,894
44 Communications Director.....	87,773
45 Administrator of External Civil Rights.....	97,901



	Annual Salary
1	
2	Title or Position
3	35. Colorado River Commission of Nevada:
4	Director..... \$131,826
5	Deputy Director..... 125,340
6	Energy Services Manager..... 125,340
7	Division Head, Water..... 119,445
8	Administrative Services Officer..... 119,445
9	Office Manager..... 65,654
10	Senior Energy Accountant (each)..... 89,528
11	Natural Resource Specialist (each)..... 103,853
12	Environmental Program Manager..... 107,434
13	Network Administrator (each)..... 77,591
14	Power Supply Manager..... 110,188
15	Assistant Director Engineering and Operations..... 119,372
16	Assistant Director Energy Information Systems..... 107,434
17	Power Facilities Manager..... 107,434
18	Power Facilities Communication Technician
19	(each)..... 83,560
20	Senior Power Facilities Electrician (each)..... 83,560
21	Senior Power Facilities Engineer..... 103,302
22	Power Facilities Electrician..... 77,591
23	Hydropower Program Manager..... 113,404
24	Assistant Hydropower Program Manager..... 101,466
25	Manager, Power Planner..... 106,904
26	Power Supply Planner..... 107,465
27	Assistant Power Supply Planner..... 93,186
28	Manager, Power Accounting..... 106,904
29	Energy Accountant (each)..... 78,771
30	36. Public Employees' Benefits Program:
31	Executive Officer..... 123,783
32	Executive Assistant..... 56,265
33	Quality Control Officer..... 95,650
34	Operations Officer..... 105,216
35	Chief Financial Officer..... 95,650
36	Chief Information Officer..... 95,650
37	Financial Analyst..... 80,459
38	37. Department of Veterans Services:
39	Director, Veterans Services..... \$95,650
40	Deputy Director, Veterans Services (each)..... 81,584
41	Administrator, Veterans Home..... 107,465
42	38. Office of the Military:
43	Adjutant General..... \$117,030
44	39. Medical and Related Positions:
45	Senior Physician (Range C) (each)..... \$155,624



1 Title or Position	Annual
2	Salary
3 Senior Psychiatrist (Range C) (each) .....	\$176,902
4 Senior Institutional Dentist (Range B) (each) .....	138,455
5 Pharmacist 3 (each) .....	120,470
6 Pharmacist 2 .....	109,518
7 Pharmacist 1 (each) .....	99,563

8 ↪ A Senior Psychiatrist (Range C) is a psychiatrist certified by the  
9 American Board of Psychiatry and Neurology, Inc.

10 **Sec. 2.** 1. If any unclassified position is omitted from this act  
11 for Fiscal Year 2015-2016 or Fiscal Year 2016-2017, the Division  
12 of Human Resource Management of the Department of  
13 Administration shall examine the duties and responsibilities of the  
14 position and submit to the Interim Finance Committee a list of those  
15 duties and responsibilities and a recommended salary for the  
16 position. The Interim Finance Committee shall review the duties and  
17 responsibilities of the position and establish the salary for the  
18 position.

19 2. If the Fiscal Analysis Division of the Legislative Counsel  
20 Bureau determines that the title or maximum salary for a position set  
21 forth in section 1 of this act contains a typographical or other error  
22 that misrepresents the maximum salary intended to be set forth in  
23 section 1 of this act, the Interim Finance Committee may review the  
24 duties and responsibilities of the position and establish the  
25 appropriate title and maximum salary for the position pursuant to  
26 the intent of the 78th Session of the Nevada Legislature.

27 3. An employee occupying a position that is currently in the  
28 classified service that is moved into the unclassified service  
29 pursuant to this act has the option to remain in the classified service  
30 at his or her current grade, with all rights afforded classified  
31 employees, or move into the unclassified service. If the employee  
32 chooses to move into the unclassified service, the employee cannot  
33 at a later date choose to return to the classified service while  
34 occupying this position.

35 4. Once an employee vacates the position moved into the  
36 unclassified service pursuant to this act, the employee who is the  
37 replacement in the position will be in the unclassified service.

38 5. If the salary for a position that is currently in the classified  
39 service or nonclassified service and that is moved into the  
40 unclassified service is reduced pursuant to this act, the salary for the  
41 employee currently serving in the position will be retained at its  
42 current level. Once the employee serving in the position vacates the  
43 position, the unclassified salary is established at the level in section  
44 1 of this act.



6. If the salary for an employee occupying a position in the unclassified service on June 30, 2015, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2015. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

**Sec. 3.** The approximate maximum salaries as set forth in section 1 of this act must be increased by 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016.

**Sec. 4.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016.....	\$1,054,304
For the Fiscal Year 2016-2017.....	\$3,176,910

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2015-2016.....	\$41,018
For the Fiscal Year 2016-2017.....	\$123,802

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified employees of the respective departments, commissions and agencies under the adjusted pay plan.

**Sec. 5.** 1. Except as otherwise provided in this act, to effect increases in salaries of approximately 1 percent, effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending



1 on June 30, 2016, the sum of \$3,216,448 and for the fiscal year  
2 beginning on July 1, 2016, and ending on June 30, 2017, the sum of  
3 \$9,968,836, for the purpose of meeting any deficiencies which may  
4 be created between the appropriated money of the respective  
5 departments, commissions and agencies of the State of Nevada, as  
6 fixed by the 78th Session of the Nevada Legislature and the  
7 requirements for salaries of the classified and nonclassified  
8 personnel of those departments, commissions and agencies,  
9 including the Judicial Branch of Government, necessary under an  
10 adjusted pay plan, except those employees whose salaries have been  
11 retained, to become effective on July 1, 2015.

12 2. The State Board of Examiners, upon the recommendation of  
13 the Director of the Office of Finance in the Office of the Governor,  
14 may allocate and disburse to various departments, commissions and  
15 agencies of the State of Nevada, out of the money appropriated by  
16 this section such sums of money as may from time to time be  
17 required, which when added to the money otherwise appropriated or  
18 available equal the amount of money required to pay the salaries of  
19 the classified and nonclassified employees of the respective  
20 departments, commissions and agencies under the adjusted pay plan.  
21 The sums appropriated by this section may not be allocated and  
22 disbursed to address a deficiency between the appropriated money  
23 as fixed by the 78th Session of the Nevada Legislature and the  
24 requirements for salaries resulting from any circumstance other than  
25 the increases in salaries described in this section.

26 **Sec. 6.** 1. To effect increases in salaries of approximately 1  
27 percent effective on July 1, 2015, and 2 percent effective on July 1,  
28 2016, there is hereby appropriated from the State Highway Fund to  
29 the State Board of Examiners for the fiscal year beginning on July 1,  
30 2015, and ending on June 30, 2016, the sum of \$850,707 and for the  
31 fiscal year beginning on July 1, 2016, and ending on June 30, 2017,  
32 the sum of \$2,604,111, for the purpose of meeting any deficiencies  
33 which may exist between the appropriated money of the Department  
34 of Motor Vehicles, Department of Public Safety and Nevada  
35 Transportation Authority as fixed by the 78th Session of the Nevada  
36 Legislature and the requirements for salaries of classified personnel  
37 of the Department of Motor Vehicles, Department of Public Safety  
38 and Nevada Transportation Authority necessary under an adjusted  
39 pay plan, except those employees whose salaries have been retained,  
40 to become effective on July 1, 2015.

41 2. The State Board of Examiners, upon the recommendation of  
42 the Director of the Office of Finance in the Office of the Governor,  
43 may allocate and disburse to the Department of Motor Vehicles, the  
44 Department of Public Safety and the Nevada Transportation Authority  
45 Authority out of the money appropriated by this section such sums



1 of money as may from time to time be required, which when added  
2 to the money otherwise appropriated or available equal the amount  
3 of money required to meet and pay the salaries of the classified  
4 employees of the Department of Motor Vehicles, Department of  
5 Public Safety and Nevada Transportation Authority under the  
6 adjusted pay plan. The sums appropriated by this section may not be  
7 allocated and disbursed to address a deficiency between the  
8 appropriated money as fixed by the 78th Session of the Nevada  
9 Legislature and the requirements for salaries resulting from any  
10 circumstance other than the increases in salaries described in this  
11 section.

12 **Sec. 7.** 1. To effect increases in salaries of approximately 1  
13 percent effective on July 1, 2015, and 2 percent effective on July 1,  
14 2016, there is hereby appropriated from the State General Fund to  
15 the State Board of Examiners for the fiscal year beginning on July 1,  
16 2015, and ending on June 30, 2016, the sum of \$1,472,320 and for  
17 the fiscal year beginning on July 1, 2016, and ending on June 30,  
18 2017, the sum of \$4,506,683 for the purpose of meeting any  
19 deficiencies which may be created between the appropriated money  
20 of the Nevada System of Higher Education as fixed by the 78th  
21 Session of the Nevada Legislature and the requirements for salaries  
22 of the classified personnel of the Nevada System of Higher  
23 Education necessary under the adjusted pay plan, except those  
24 employees whose salaries have been retained, to become effective  
25 on July 1, 2015.

26 2. To effect increases in salaries of approximately 1 percent  
27 effective on July 1, 2015, and 2 percent effective on July 1, 2016,  
28 there is hereby appropriated from the State General Fund to the  
29 State Board of Examiners for the fiscal year beginning on July 1,  
30 2015, and ending on June 30, 2016, the sum of \$3,289,368 and for  
31 the fiscal year beginning on July 1, 2016, and ending on June 30,  
32 2017, the sum of \$9,916,445, for the purpose of meeting any  
33 deficiencies which may be created between the appropriated money  
34 of the Nevada System of Higher Education as fixed by the 78th  
35 Session of the Nevada Legislature and the requirements for  
36 increasing the salaries of those professional employees of the  
37 Nevada System of Higher Education whose positions are included in  
38 the Executive Budget as approved by the 78th Session of the  
39 Nevada Legislature, to become effective on July 1, 2015.

40 3. The State Board of Examiners, upon the recommendation of  
41 the Director of the Office of Finance in the Office of the Governor,  
42 may allocate and disburse to the Nevada System of Higher  
43 Education out of the money appropriated by this section, such sums  
44 of money as may from time to time be required, which when added  
45 to the money otherwise appropriated are limits and equal the amount



1 of money available to pay the salaries of the classified and  
2 professional employees of the Nevada System of Higher Education  
3 under the adjusted pay plan. The sums appropriated by this section  
4 may not be allocated and disbursed to address a deficiency between  
5 the appropriated money as fixed by the 78th Session of the Nevada  
6 Legislature and the requirements for salaries resulting from any  
7 circumstance other than the increases in salaries described in this  
8 section.

9 **Sec. 8.** To effect increases in salaries of approximately 1  
10 percent, effective on July 1, 2015, and 2 percent effective on July 1,  
11 2016, there is hereby appropriated from the State General Fund to  
12 the Legislative Fund for the fiscal year beginning on July 1, 2015,  
13 and ending on June 30, 2016, the sum of \$195,157 and for the fiscal  
14 year beginning on July 1, 2016, and ending on June 30, 2017, the  
15 sum of \$593,759, for the purpose of meeting any deficiencies which  
16 may be created between the money appropriated to the Legislative  
17 Fund as fixed by the 78th Session of the Nevada Legislature and the  
18 requirements for salaries of the personnel of the Legislative Counsel  
19 Bureau necessary under an adjusted pay plan to become effective on  
20 July 1, 2015.

21 **Sec. 9.** The Department of Health and Human Services and the  
22 Department of Corrections may adopt a plan to authorize additional  
23 payments of up to \$60 for a specified period on a weeknight and of  
24 up to \$100 for a specified period on a weekend day for unclassified  
25 employees, who are Senior Psychiatrists, Senior Physicians or  
26 Pharmacists to perform on-call responsibilities to ensure 24-hour  
27 coverage in psychiatric treatment facilities and correctional facilities  
28 and institutions. On-call responsibilities for Senior Psychiatrists and  
29 Senior Physicians include, without limitation, attending to clinical  
30 emergencies, evaluation of patients subject to seclusion and restraint  
31 and completing rounds during weekends. On-call responsibilities for  
32 Pharmacists include, without limitation, consultation with medical  
33 personnel and first dosage reviews.

34 **Sec. 10.** The State Gaming Control Board may adopt a plan to  
35 authorize additional payments of up to \$5,000 annually for  
36 unclassified employees who possess a current Nevada certified  
37 public accountant certificate, a license to practice law in the State of  
38 Nevada or any other state, or are in a qualifying position as an  
39 electronic laboratory engineer and possess a bachelor of science or  
40 higher degree in engineering, electronic engineering or computer  
41 science and utilize, in the opinion of the Board, the skills evidenced  
42 by these qualifications to further enhance the performance of their  
43 job duties and responsibilities.

44 **Sec. 11.** Any remaining balance of an appropriation made by  
45 sections 4 to 8, inclusive, of this act must not be committed for



1 expenditure after June 30, 2017, by the entity to which the  
2 appropriation is made or any entity to which money from the  
3 appropriation is granted or otherwise transferred in any manner, and  
4 any portion of the appropriated money remaining must not be spent  
5 for any purpose after September 15, 2017, by either the entity to  
6 which the money was appropriated or the entity to which the money  
7 was subsequently granted or transferred, and must be reverted to the  
8 fund from which it was appropriated on or before September 15,  
9 2017.

10 **Sec. 12.** 1. Money in subsection 1 of section 4 of this act and  
11 section 5 of this act can be transferred between those sections to  
12 finance the 1 percent salary increase authorized on July 1, 2015, and  
13 the 2 percent salary increase authorized on July 1, 2016.

14 2. Money in subsection 2 of section 4 of this act and section 6  
15 of this act can be transferred between those sections each section to  
16 finance the 1 percent salary increase authorized on July 1, 2015, and  
17 the 2 percent salary increase authorized on July 1, 2016.

18 3. When determining the allocations of the money appropriated  
19 in sections 4 to 7, inclusive, of this act the State Board of Examiners  
20 must not distribute money to an account beyond the maximum  
21 salary need amount determined for the account. Appropriations  
22 established for an account within a department, agency or  
23 commission must not be distributed to another account within the  
24 department, agency or commission if that action results in the  
25 distribution of money beyond the maximum salary need amount  
26 determined for the account.

27 **Sec. 13.** NRS 242.101 is hereby amended to read as follows:

28 242.101 1. The Administrator shall:

29 (a) ~~Appoint the heads of the Enterprise Application Services~~  
30 ~~Unit and the Communication and Computing Unit of the Division in~~  
31 ~~the unclassified service of the State;~~

32 ~~(b)~~ Appoint the Chief of the Office of Information Security  
33 who is in the classified service of the State;

34 ~~(e)~~ (b) Administer the provisions of this chapter and other  
35 provisions of law relating to the duties of the Division; and

36 ~~(d)~~ (c) Carry out other duties and exercise other powers  
37 specified by law.

38 2. The Administrator may form committees to establish  
39 standards and determine criteria for evaluation of policies relating to  
40 informational services.

41 **Sec. 14.** This act becomes effective on July 1, 2015.

