

Assembly Bill No. 489–Committee on Ways and Means

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The following state officers, employees, and medical and related positions in the unclassified service of the State of Nevada are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

| Title or Position                                 | Annual<br>Salary |
|---|------------------|
| 1. State Office of Energy:                        |                  |
| Director, Office of Energy .....                  | \$106,904        |
| Deputy Director, Office of Energy .....           | 81,584           |
| 2. High Level Nuclear Waste:                      |                  |
| Executive Director, Nuclear Projects Office ..... | \$115,285        |
| Executive Assistant .....                         | 56,265           |
| Technical Division Administrator .....            | 104,946          |
| Planner/Researcher .....                          | 83,197           |
| 3. Office of the Governor:                        |                  |
| Director, Governor’s Finance Office.....          | \$127,721        |
| Deputy Director, Governor’s Finance Office .....  | 117,030          |
| Chief Assistant Budget Administrator.....         | 88,952           |
| Executive Assistant .....                         | 56,265           |
| Division Administrator, Internal Audits .....     | 107,465          |
| Manager, Internal Controls.....                   | 91,399           |
| 4. Office of the Lieutenant Governor:             |                  |
| Chief of Staff .....                              | \$74,367         |
| Assistant to the Lieutenant Governor (each) ..... | 70,826           |
| Administrative Secretary .....                    | 47,807           |
| 5. Office of the Secretary of State:              |                  |
| Chief Deputy .....                                | \$117,030        |



| Title or Position                                       | Annual Salary |
|---|---------------|
| Deputy Secretary of State, Commercial Recordings.....   | \$97,901      |
| Deputy Secretary of State, Southern Nevada .....        | 97,901        |
| Deputy Secretary of State, Elections .....              | 107,465       |
| Deputy Secretary of State, Operations .....             | 97,901        |
| Securities Administrator.....                           | 102,242       |
| Chief, Enforcement .....                                | 97,590        |
| Executive Assistant .....                               | 56,265        |
| Public Information Officer .....                        | 70,894        |
| Business Portal Administrator .....                     | 97,901        |
| 6. Office of the State Treasurer:                       |               |
| Chief Deputy State Treasurer .....                      | \$117,030     |
| Senior Deputy State Treasurer (each).....               | 107,465       |
| Chief of Staff .....                                    | 117,030       |
| Deputy State Treasurer, Debt Service .....              | 97,901        |
| Deputy State Treasurer, Investments.....                | 117,030       |
| Deputy State Treasurer, Cash Management .....           | 97,901        |
| Executive Director, Millennium Scholarship .....        | 97,901        |
| Executive Assistant .....                               | 56,265        |
| Deputy State Treasurer, Unclaimed Property .....        | 97,901        |
| 7. Office of Controller:                                |               |
| Chief Deputy Controller .....                           | \$107,465     |
| Assistant Controller .....                              | 87,773        |
| Executive Assistant .....                               | 56,265        |
| 8. Office of the Attorney General:                      |               |
| (a) Attorney General's Office:                          |               |
| Assistant Attorney General .....                        | \$140,662     |
| Attorney General Counsel for Prosecuting Attorneys..... | 107,465       |
| Ombudsman for Victims of Domestic Violence .....        | 59,634        |
| Bureau Chief (each) .....                               | 127,721       |
| Chief Deputy Attorney General (each) .....              | 118,156       |
| Chief of Staff.....                                     | 140,662       |
| General Counsel .....                                   | 132,600       |
| Solicitor General .....                                 | 132,600       |
| Special Counsel (each) .....                            | 132,600       |
| Special Assistant Attorney General, Military.....       | 107,465       |
| Special Assistant Attorney General, Neighborhood .....  | 107,465       |
| Senior Deputy Attorney General (each) .....             | 106,904       |



| Title or Position                              | Annual Salary |
|--|---------------|
| Deputy Attorney General (each) .....           | \$95,650      |
| Public Information Officer .....               | 70,894        |
| Chief Investigator.....                        | 87,773        |
| Investigator (each).....                       | 65,951        |
| Chief Personnel Manager .....                  | 87,773        |
| Information Technology Chief.....              | 95,650        |
| Financial Analyst .....                        | 81,584        |
| Executive Assistant .....                      | 56,265        |
| Chief Financial Officer.....                   | 102,242       |
| Legal Researcher (each) .....                  | 56,265        |
| Supervising Legal Researcher (each) .....      | 59,078        |
| Construction Law Counsel .....                 | 132,600       |
| Program Specialist, Technological Crimes ..... | 56,265        |
| (b) Bureau of Consumer Protection:             |               |
| Senior Economist .....                         | \$102,260     |
| Senior Engineer .....                          | 91,320        |
| Supervising Legal Researcher .....             | 59,078        |
| Legal Researcher .....                         | 56,265        |
| Senior Regulatory Analyst .....                | 85,337        |
| Chief Deputy Attorney General (each) .....     | 118,156       |
| Regulatory Manager.....                        | 91,399        |
| Technical Staff Manager .....                  | 91,399        |
| Deputy Attorney General .....                  | 95,650        |
| Engineer .....                                 | 82,339        |
| Administrative Services Officer.....           | 74,091        |
| Senior Deputy Attorney General (each) .....    | 106,904       |
| 9. Commission on Ethics:                       |               |
| Executive Director.....                        | \$97,901      |
| Counsel, Ethics Commission (each).....         | 95,650        |
| Executive Assistant .....                      | 56,265        |
| Investigator.....                              | 65,951        |
| Senior Legal Researcher .....                  | 54,332        |
| 10. Supreme Court:                             |               |
| Supervisory Staff Attorney (each).....         | \$106,904     |
| Reporter of Judicial Decisions.....            | 118,156       |
| Legal Counsel, Criminal.....                   | 129,409       |
| Legal Counsel, Civil.....                      | 129,409       |
| Chief Assistant Clerk.....                     | 118,156       |
| Chief Clerk .....                              | 140,662       |
| Chief Deputy Clerk .....                       | 72,581        |
| Court Administrator .....                      | 123,783       |



| Title or Position  | Annual Salary |
|--|---------------|
| Deputy Court Administrator (each).....   | \$106,904     |
| Staff Attorney (each) .....  | 95,650        |
| Law Librarian .....  | 101,276       |
| Senior Law Clerk (each).....   | 62,186        |
| 11. Commission on Judicial Discipline:   |               |
| General Counsel .....  | \$140,662     |
| 12. Department of Administration:  |               |
| Director.....  | \$127,721     |
| Deputy Director .....  | 117,030       |
| Executive Assistant .....  | 56,265        |
| Public Information Officer .....   | 56,265        |
| Information Systems Specialist .....   | 59,221        |
| Senior Appeals Officer .....   | 118,156       |
| Appeals Officer, Hearings (each) .....   | 106,904       |
| Hearing Officer (each).....  | 70,894        |
| Division Administrator, Fleet Services Division.....                                 | 81,584        |
| Division Administrator, Administrative Services .....                                | 97,901        |
| Division Administrator, Risk Management.....   | 87,773        |
| Division Administrator, Purchasing .....   | 97,901        |
| Administrator, Public Works Division .....   | 123,783       |
| Deputy Administrator, Professional Services,<br>Public Works Division .....          | 117,030       |
| Deputy Administrator, Code Compliance and<br>Enforcement, Public Works Division..... | 117,030       |
| Deputy Administrator, Buildings and Grounds,<br>Public Works Division .....          | 107,465       |
| Public Works Division, Project Manager III<br>(each).....                            | 106,904       |
| Public Works Division, Project Manager II<br>(each).....                             | 97,901        |
| Chief, Office of Grants Procurement.....   | 81,139        |
| Executive Grants Analyst (each) .....  | 61,951        |
| Senior Executive Grants Analyst.....   | 74,082        |
| Division Administrator, Human Resource<br>Management.....                            | 107,465       |
| Division Deputy Administrator, Human<br>Resource Management (each) .....             | 87,773        |
| Administrator, Equal Employment Opportunity .....                                    | 81,584        |
| Division Administrator, State Library, Archives<br>and Public Records.....           | 97,901        |



| Title or Position   | Annual Salary |
|---|---------------|
| Division Administrator, Enterprise Information Technology Services .....              | \$117,030     |
| Deputy Administrator, Enterprise Information Technology Services .....                | 107,465       |
| Chief Assistant, Planning .....   | 81,567        |
| Chief, Planning, Research and Grant Management .....                                  | 88,952        |
| Special Advisor, Enterprise Information Technology Services .....                     | 97,901        |
| 13. Deferred Compensation:  |               |
| Deferred Compensation Executive Officer .....   | \$97,901      |
| 14. Department of Taxation:   |               |
| Director .....  | \$127,721     |
| Chief Deputy Director, Taxation .....   | 117,030       |
| Deputy Director (each) .....  | 107,465       |
| Executive Assistant .....   | 56,265        |
| Administrative Law Judge (licensed attorney) .....                                    | 106,904       |
| Chief Administrative Law Judge (licensed attorney) .....                              | 118,156       |
| State Demographer, Taxation .....   | 95,650        |
| 15. Department of Education:  |               |
| Superintendent of Public Instruction .....  | \$127,721     |
| Director, Safe and Respectful Learning Office .....                                   | 87,773        |
| Deputy Superintendent of Instructional, Research and Evaluative Services (each) ..... | 107,465       |
| Deputy Superintendent for Administrative and Fiscal Services .....                    | 107,465       |
| Executive Assistant .....   | 56,265        |
| 16. State Public Charter School Authority:  |               |
| Director, State Public Charter School Authority .....                                 | \$97,901      |
| Deputy Director, State Public Charter School Authority .....                          | 87,773        |
| 17. Western Interstate Commission for Higher Education:                               |               |
| Director .....  | \$72,198      |
| 18. Department of Employment, Training and Rehabilitation:                            |               |
| Director, Employment, Training and Rehabilitation .....                               | \$127,721     |
| Chief, Disability Employment Policy .....   | 81,584        |
| Division Administrator, Rehabilitation .....  | 107,465       |



| Title or Position   | Annual Salary |
|---|---------------|
| Chief Auditor.....  | \$90,023      |
| Deputy Director .....   | 117,030       |
| Executive Assistant .....   | 56,265        |
| Division Administrator, Employment Security .....                       | 117,030       |
| Division Administrator, Equal Rights Commission.....                    | 87,773        |
| Division Administrator, Information Development and Processing .....    | 107,465       |
| Hearing Officer (each).....   | 70,894        |
| Senior Attorney .....   | 106,904       |
| Assistant to the Director .....   | 88,949        |
| 19. Department of Health and Human Services:                            |               |
| Director.....   | \$127,721     |
| Deputy Director, Programs.....  | 107,465       |
| Deputy Director, Fiscal Services .....                                  | 107,465       |
| Deputy Director, Administrative Services .....                          | 97,901        |
| Governor's Consumer Health Advocate.....                                | 97,901        |
| Ombudsman for Consumer Health Assistance (each).....                    | 78,070        |
| Executive Assistant (each) .....  | 56,265        |
| Division Administrator, Health Care Financing and Policy.....           | 117,030       |
| Deputy Division Administrator, Health Care Financing and Policy .....   | 107,465       |
| Deputy Division Administrator, Public and Behavioral Health (each)..... | 107,465       |
| Chief Biostatistician .....   | 97,901        |
| State Epidemiologist.....   | 97,901        |
| State Dental Health Officer .....                                       | 155,624       |
| State Public Health Dental Hygienist .....                              | 97,901        |
| Medical Epidemiologist.....   | 155,624       |
| Agency Manager (each) .....   | 106,904       |
| Hospital Administrator .....  | 106,904       |
| Statewide Suicide Prevention Coordinator.....                           | 70,894        |
| Statewide Suicide Prevention Trainer/Networking Facilitator (each)..... | 67,518        |
| Statewide Psychiatric Medical Director .....                            | 207,000       |
| Medical Program Coordinator, Mental Health Program.....                 | 189,601       |
| Chief Medical Officer .....   | 215,809       |



| Title or Position   | Annual Salary |
|---|---------------|
| Division Administrator, Public and Behavioral Health .....                  | \$123,783     |
| Division Administrator, Welfare and Supportive Services .....               | 117,030       |
| Division Administrator, Child and Family Services .....                     | 117,030       |
| Deputy Division Administrator, Child and Family Services (each) .....       | 107,465       |
| Deputy Division Administrator, Welfare and Supportive Services (each) ..... | 107,465       |
| Superintendent, Nevada Youth Training Center .....                          | 97,901        |
| Superintendent, Caliente Youth Center .....                                 | 97,901        |
| Superintendent, Summit View Youth Correctional Center .....                 | 102,796       |
| Bureau Chief, Youth Parole Bureau .....                                     | 97,901        |
| Division Administrator, Aging and Disability Services .....                 | 117,030       |
| Deputy Division Administrator, Aging and Disability Services (each) .....   | 107,465       |
| Chief, Elder Rights .....   | 87,773        |
| 20. Silver State Health Insurance Exchange:                                 |               |
| Executive Director, Silver State Health Exchange .....                      | \$117,030     |
| Operations Manager, Silver State Health Exchange .....                      | 105,216       |
| Grants and Projects Analyst .....   | 55,894        |
| Executive Assistant .....   | 56,265        |
| Finance and Research Officer .....  | 81,142        |
| Information Technology Analyst .....  | 66,366        |
| Administrative Assistant (each) .....                                       | 47,606        |
| Communications Officer .....  | 74,075        |
| Information Systems Manager .....   | 93,178        |
| Benefit Manager .....   | 60,713        |
| Quality Assurance Officer .....   | 83,221        |
| Training Specialist .....   | 63,046        |
| 21. Office of the State Public Defender:                                    |               |
| State Public Defender .....   | \$118,156     |
| Supervising Public Defender (office) .....                                  | 106,904       |
| Supervising Public Defender (trial) (each) .....                            | 106,904       |
| Supervising Public Defender (appeals) .....                                 | 106,904       |
| Deputy Public Defender (each) .....   | 95,650        |



| Title or Position   | Annual Salary |
|---|---------------|
| Deputy Public Defender, Appellate.....                          | \$95,650      |
| Investigator (each).....  | 65,951        |
| 22. Department of Business and Industry:                        |               |
| Director.....   | \$127,721     |
| Deputy Director, Administration.....                            | 97,901        |
| Deputy Director, Programs.....                                  | 107,465       |
| Executive Assistant.....  | 56,265        |
| Administrative Law Judge.....                                   | 106,904       |
| Division Administrator, Financial Institutions.....             | 97,901        |
| Deputy Division Administrator, Financial Institutions.....      | 81,584        |
| Certified Public Accountant, Financial Institutions.....        | 67,704        |
| Division Administrator, Manufactured Housing.....               | 87,773        |
| Division Administrator, Real Estate.....                        | 97,901        |
| Deputy Division Administrator, Real Estate.....                 | 81,584        |
| Ombudsman, Real Estate.....                                     | 70,894        |
| Division Administrator, Housing.....                            | 97,901        |
| Deputy Division Administrator, Housing.....                     | 81,584        |
| Chief Assistant, Housing.....                                   | 67,518        |
| Chief Financial Officer, Housing.....                           | 95,650        |
| Division Administrator, Insurance.....                          | 117,030       |
| Deputy Division Administrator, Insurance (each).....            | 97,901        |
| Deputy Division Administrator, Insurance, Captive Insurers..... | 95,650        |
| Lead Actuary, Insurance (each).....                             | 126,081       |
| Lead Insurance Counsel/Hearing Officer.....                     | 106,904       |
| Insurance Counsel/Hearing Officer (each).....                   | 97,901        |
| Division Administrator, Taxicab Authority.....                  | 114,249       |
| Deputy Administrator, Taxicab Authority.....                    | 87,773        |
| Attorney, Taxicab Authority.....                                | 95,650        |
| Division Administrator, Transportation Authority.....           | 114,249       |
| Chief Transportation Inspector.....                             | 93,187        |
| Commissioner, Transportation Authority (each).....              | 107,127       |
| Financial Analyst (each).....                                   | 81,680        |
| Manager, Transportation.....                                    | 95,650        |
| Deputy Division Administrator, Transportation Authority.....    | 88,498        |
| Attorney, Transportation Authority.....                         | 95,650        |
| Division Administrator, Mortgage Lending.....                   | 97,901        |





| Title or Position   | Annual Salary |
|---|---------------|
| Deputy Division Administrator, Mortgage Lending .....             | \$81,584      |
| Certified Public Accountant, Mortgage Lending .....               | 67,704        |
| Division Administrator, Industrial Relations.....                 | 107,465       |
| Deputy Division Administrator, Industrial Relations (each).....   | 87,773        |
| Attorney, Industrial Relations (each) .....                       | 95,650        |
| Senior Attorney, Industrial Relations .....                       | 106,904       |
| Chief Investigator .....  | 81,584        |
| Deputy Division Administrator, Mechanical Unit.....               | 81,584        |
| Deputy Division Administrator, Safety Consultation .....          | 81,584        |
| Deputy Division Administrator, Mine Safety.....                   | 81,584        |
| Division Administrator, Attorney for Injured Workers.....         | 118,156       |
| Deputy Attorney for Injured Workers (each) .....                  | 95,650        |
| Senior Deputy Attorney for Injured Workers (each).....            | 106,904       |
| Division Administrator, Employee-Management Relations Board.....  | 87,773        |
| Executive Assistant, Employee-Management Relations Board.....     | 56,265        |
| Division Administrator, Office of Labor Commissioner .....        | 97,901        |
| Deputy Division Administrator, Office of Labor Commissioner ..... | 81,584        |
| Chief Assistant, Office of Labor Commissioner .....               | 52,504        |
| Division Administrator, Athletic Commission.....                  | 97,901        |
| Ombudsman of Consumer Affairs for Minorities .....                | 74,367        |
| 23. State Department of Agriculture:                              |               |
| Director, Agriculture .....                                       | \$117,030     |
| Executive Assistant .....   | 56,265        |
| Deputy Director, Agriculture.....                                 | 107,465       |
| State Veterinarian .....  | 109,680       |
| Division Administrator, Food and Nutrition .....                  | 97,901        |
| Deputy Division Administrator, Food and Nutrition .....           | 87,773        |
| Division Administrator, Animal Industry.....                      | 87,773        |
| Veterinary Diagnostician.....                                     | 89,884        |
| Supervisor, Animal Disease Laboratory.....                        | 97,013        |



| Title or Position                                      | Annual Salary |
|--|---------------|
| Division Administrator, Consumer Equitability .....    | \$97,901      |
| Division Administrator, Plant Industry .....           | 97,901        |
| Deputy Division Administrator, Plant Industry .....    | 87,773        |
| Fiscal Administrator .....                             | 87,773        |
| 24. Commission on Mineral Resources:                   |               |
| Administrator, Minerals .....                          | \$104,957     |
| Deputy Administrator, Minerals.....                    | 83,964        |
| Chief for Dangerous Mines .....                        | 68,112        |
| Chief for Mine Regulation.....                         | 75,518        |
| Field Specialist, Minerals (each) .....                | 58,221        |
| Program Manager, Oil, Gas and Geothermal .....         | 96,642        |
| 25. Department of Tourism and Cultural Affairs:        |               |
| Director, Tourism and Cultural Affairs .....           | \$117,030     |
| Chief Deputy, Administration .....                     | 97,901        |
| Executive Assistant .....                              | 56,265        |
| Public Information Officer .....                       | 79,975        |
| Deputy Director, Sales and Industry Partners .....     | 77,600        |
| Deputy Director, Marketing and Advertising.....        | 77,600        |
| Development Specialist II, Tourism (each) .....        | 77,600        |
| Development Specialist, Tourism (each) .....           | 72,860        |
| Project Analyst II (each).....                         | 65,172        |
| Project Analyst .....                                  | 55,894        |
| Development Specialist, Nevada Magazine<br>(each)..... | 64,543        |
| Editor Publisher, Nevada Magazine .....                | 88,165        |
| Managing Editor, Publications .....                    | 67,772        |
| Production Manager .....                               | 54,630        |
| Art Director (each) .....                              | 57,723        |
| Advertising Sales Representative .....                 | 59,212        |
| Operations and Finance Manager .....                   | 84,870        |
| Public Relations Specialist .....                      | 72,861        |
| Division Administrator, Museums and History .....      | 97,901        |
| Executive Director, Nevada Indian Commission .....     | 70,894        |
| 26. State Gaming Control Board:                        |               |
| Chair, Gaming Control Board .....                      | \$149,729     |
| Member, Gaming Control Board (each).....               | 139,222       |
| Executive Assistant .....                              | 59,022        |
| Chief, Investigation .....                             | 106,875       |
| Chief, Enforcement .....                               | 106,875       |
| Chief, Audit .....                                     | 106,875       |
| Chief, Tax and License.....                            | 106,875       |



| Title or Position                               | Annual Salary |
|---|---------------|
| Chief, Administration .....                     | \$106,875     |
| Chief Deputy, Administration .....              | 97,159        |
| Executive Secretary, Gaming Control Board ..... | 97,159        |
| Manager, Electronics Lab.....                   | 104,371       |
| Chief, Technology .....                         | 114,161       |
| Senior Lab Engineer (each) .....                | 99,400        |
| Electronic Lab Engineer (each) .....            | 94,667        |
| Coordinator, Applicant Services .....           | 94,511        |
| Chief Deputy, Enforcement (each).....           | 97,159        |
| Information Service Manager.....                | 99,400        |
| Senior Network Specialist .....                 | 85,269        |
| Network Specialist II (each).....               | 78,576        |
| Network Specialist I (each) .....               | 71,163        |
| Data Management Analyst .....                   | 84,089        |
| System Manager .....                            | 93,558        |
| Programming Manager .....                       | 93,558        |
| Programming Supervisor.....                     | 88,126        |
| Chief Deputy, Audit (each) .....                | 97,159        |
| Chief Deputy, Investigations (each) .....       | 97,159        |
| Chief Deputy, Tax and License .....             | 97,159        |
| Hearings Officer (each) .....                   | 93,592        |
| Administrative Coordinator.....                 | 84,089        |
| Financial Officer.....                          | 84,089        |
| Supervisor, Investigations (each) .....         | 88,326        |
| Supervisor, Enforcement (each) .....            | 88,326        |
| Supervisor, Audit (each).....                   | 88,326        |
| Supervisor, Tax and License (each) .....        | 88,326        |
| Supervisor (each).....                          | 88,326        |
| Human Resources Manager.....                    | 94,511        |
| Senior Agent, Technology (each).....            | 76,474        |
| Senior Agent, Investigations (each) .....       | 76,474        |
| Senior Agent, Audit (each).....                 | 76,474        |
| Senior Agent, Tax and License (each) .....      | 76,474        |
| Senior Research Specialist (each) .....         | 93,558        |
| Senior Agent, Enforcement (each) .....          | 76,474        |
| Agent, Audit (each) .....                       | 69,523        |
| Agent, Investigations (each).....               | 69,523        |
| Agent, Enforcement (each).....                  | 69,523        |
| Agent, Tax and License (each).....              | 69,523        |
| Electronics Technician (each) .....             | 61,953        |
| Senior Program Analyst (each) .....             | 79,220        |



| Title or Position  | Annual Salary |
|--|---------------|
| Special Agent (each) .....                                       | \$80,297      |
| Special Agent, Audit (each) .....                                | 80,297        |
| 27. Public Utilities Commission of Nevada:                       |               |
| Executive Director.....  | \$117,030     |
| Chair .....  | 123,783       |
| Public Utilities Commissioner (each).....                        | 117,030       |
| Executive Assistant (each) .....                                 | 56,265        |
| Senior Financial Analyst .....                                   | 85,764        |
| Financial Analyst (each).....                                    | 81,680        |
| Chief Attorney (each) .....                                      | 118,156       |
| Senior Attorney (each) .....                                     | 106,904       |
| Supervisor, Consumer Complaint Resolution .....                  | 81,584        |
| Manager, Safety and Quality Assurance .....                      | 97,901        |
| Manager, Systems Operation.....                                  | 87,773        |
| Public Education and Statistical Analysis Officer<br>(each)..... | 67,518        |
| Administrative Attorney (each).....                              | 70,894        |
| Manager, Resource and Market Analysis.....                       | 97,901        |
| Engineer, Water .....  | 93,187        |
| Engineer, Electric (each) .....                                  | 91,320        |
| Senior Gas Pipeline Engineer.....                                | 93,187        |
| Engineer, Gas Pipeline (each) .....                              | 84,981        |
| Senior Engineering Analyst.....                                  | 84,981        |
| Manager, Policy Analysis.....                                    | 97,901        |
| Director, Regulatory Operations .....                            | 117,030       |
| Manager, Consumer Complaint Resolution .....                     | 97,901        |
| Senior Analyst .....   | 73,194        |
| Rural Consumer Representative .....                              | 66,039        |
| Manager, Tariffs and Compliance.....                             | 97,901        |
| Commission Secretary.....  | 97,901        |
| Assistant Commission Secretary .....                             | 87,773        |
| Senior Regulatory Economist.....                                 | 92,050        |
| Regulatory Economist (each) .....                                | 87,667        |
| Commission Policy Advisory (each).....                           | 93,187        |
| Senior Utility Analyst (each).....                               | 73,194        |
| Resource Planning Engineer.....                                  | 84,981        |
| Legal Case Manager .....   | 70,894        |
| 28. Department of Motor Vehicles:                                |               |
| Director.....  | \$127,721     |
| Deputy Director, Motor Vehicles .....                            | 123,783       |
| Executive Assistant .....  | 56,265        |



| Title or Position  | Annual Salary |
|--|---------------|
| Division Administrator, DMV Motor Carrier .....                          | \$97,901      |
| Deputy Administrator, DMV Motor Carrier .....                            | 87,773        |
| Division Administrator, DMV Management Services .....                    | 97,901        |
| Division Administrator, DMV Automation .....                             | 107,465       |
| Division Administrator, DMV Field Services .....                         | 107,465       |
| Deputy Administrator, DMV Field Services .....                           | 97,901        |
| Division Administrator, DMV Compliance Enforcement .....                 | 107,465       |
| Deputy Administrator, Compliance Enforcement (each) .....                | 97,901        |
| Division Administrator, DMV Central Services .....                       | 97,901        |
| Division Administrator, DMV Administrative Services .....                | 97,901        |
| Chief Administrative Law Judge, DMV (licensed attorney) .....            | 118,156       |
| Chief Administrative Law Judge, DMV (other than licensed attorney) ..... | 106,904       |
| DMV Administrative Law Judge (licensed attorney) (each) .....            | 106,904       |
| DMV Administrative Law Judge (other than licensed attorney) (each) ..... | 95,650        |
| 29. Department of Public Safety:   |               |
| Director .....   | \$127,721     |
| Deputy Director, Public Safety .....                                     | 123,783       |
| Executive Assistant .....  | 56,265        |
| Division Administrator, Parole and Probation .....                       | 123,783       |
| Chair, State Board of Parole Commissioners .....                         | 107,465       |
| Parole Board Member (each) .....   | 87,773        |
| Executive Assistant, Parole Board .....                                  | 56,265        |
| Division Administrator, General Services .....                           | 112,276       |
| Division Administrator, State Fire Marshal .....                         | 107,465       |
| Division Administrator, Capitol Police .....                             | 97,901        |
| Division Administrator, Investigations .....                             | 117,030       |
| Division Administrator, Highway Safety Planning and Administration ..... | 81,584        |
| Chief, Nevada Highway Patrol .....                                       | 123,783       |
| Lieutenant Colonel, Nevada Highway Patrol .....                          | 123,783       |
| Division Administrator, Homeland Security .....                          | 117,030       |
| Analyst Supervisor / NAIC Manager .....                                  | 74,093        |
| 30. Department of Corrections:   |               |



| Title or Position  | Annual Salary |
|--|---------------|
| Director.....  | \$127,721     |
| Executive Assistant .....                                      | 56,265        |
| Medical Director.....  | 191,379       |
| Deputy Director, Operations, Northern Region.....              | 117,030       |
| Deputy Director, Industrial Programs .....                     | 117,030       |
| Deputy Director, Operations, Southern Region.....              | 117,030       |
| Deputy Director, Support Services .....                        | 117,030       |
| Division Administrator, EEO and Training.....                  | 87,773        |
| 31. Peace Officers' Standards and Training Commission:         |               |
| Director.....  | \$97,901      |
| Deputy Director .....  | 87,773        |
| Executive Assistant .....                                      | 56,265        |
| Bureau Chief (each).....                                       | 77,272        |
| Training Specialist (each).....                                | 70,533        |
| 32. State Department of Conservation and Natural Resources:    |               |
| Director.....  | \$127,721     |
| Deputy Director (each) .....                                   | 107,465       |
| Executive Assistant .....                                      | 56,265        |
| Division Administrator, Environmental Protection .....         | 123,783       |
| Division Administrator, Water Resources.....                   | 123,783       |
| Division Administrator, Forestry.....                          | 107,465       |
| Division Administrator, State Parks .....                      | 107,465       |
| Division Administrator, State Lands .....                      | 97,901        |
| District Supervisor, Water Commissioner, Water Resources ..... | 70,894        |
| Administrator, Natural Heritage.....                           | 81,584        |
| Administrator, Historic Preservation.....                      | 97,901        |
| 33. Department of Wildlife:                                    |               |
| Director.....  | \$117,030     |
| Deputy Director (each) .....                                   | 107,465       |
| Executive Assistant .....                                      | 56,265        |
| Chief Game Warden.....   | 97,901        |
| Division Administrator, Conservation Education .....           | 87,773        |
| Division Administrator, Fisheries Management.....              | 87,773        |
| Division Administrator, Game Management.....                   | 87,773        |
| Division Administrator, Habitat .....                          | 87,773        |
| Division Administrator, Wildlife Administration .....          | 87,773        |
| Division Administrator, Wildlife Diversity.....                | 87,773        |
| 34. Department of Transportation:                              |               |
| Director.....  | \$127,721     |



| Title or Position  | Annual Salary |
|--|---------------|
| Deputy Director (each) .....                               | \$124,908     |
| Executive Assistant .....                                  | 56,265        |
| Assistant Director, Administrative Services.....           | 107,465       |
| Assistant Director, Planning and Program Development ..... | 107,465       |
| Assistant Director, Engineering.....                       | 123,783       |
| Assistant Director, Operations.....                        | 123,783       |
| Hearings Officer .....                                     | 70,894        |
| Communications Director .....                              | 87,773        |
| Administrator of External Civil Rights .....               | 97,901        |
| 35. Colorado River Commission of Nevada:                   |               |
| Director.....  | \$131,826     |
| Deputy Director .....                                      | 125,340       |
| Energy Services Manager.....                               | 125,340       |
| Division Head, Water .....                                 | 119,445       |
| Administrative Services Officer .....                      | 119,445       |
| Office Manager.....  | 65,654        |
| Senior Energy Accountant (each).....                       | 89,528        |
| Natural Resource Specialist (each).....                    | 103,853       |
| Environmental Program Manager .....                        | 107,434       |
| Network Administrator (each).....                          | 77,591        |
| Power Supply Manager .....                                 | 110,188       |
| Assistant Director Engineering and Operations .....        | 119,372       |
| Assistant Director Energy Information Systems .....        | 107,434       |
| Power Facilities Manager .....                             | 107,434       |
| Power Facilities Communication Technician (each).....      | 83,560        |
| Senior Power Facilities Electrician (each) .....           | 83,560        |
| Senior Power Facilities Engineer .....                     | 103,302       |
| Power Facilities Electrician.....                          | 77,591        |
| Hydropower Program Manager .....                           | 113,404       |
| Assistant Hydropower Program Manager .....                 | 101,466       |
| Manager, Power Planner .....                               | 106,904       |
| Power Supply Planner .....                                 | 107,465       |
| Assistant Power Supply Planner.....                        | 93,186        |
| Manager, Power Accounting .....                            | 106,904       |
| Energy Accountant (each) .....                             | 78,771        |
| 36. Public Employees' Benefits Program:                    |               |
| Executive Officer .....                                    | \$123,783     |
| Executive Assistant .....                                  | 56,265        |
| Quality Control Officer .....                              | 95,650        |



| Title or Position                                   | Annual Salary |
|---|---------------|
| Operations Officer.....                             | \$105,216     |
| Chief Financial Officer.....                        | 95,650        |
| Chief Information Officer.....                      | 95,650        |
| Financial Analyst.....                              | 80,459        |
| 37. Department of Veterans Services:                |               |
| Director, Veterans Services.....                    | \$95,650      |
| Deputy Director, Veterans Services (each) .....     | 81,584        |
| Administrator, Veterans Home.....                   | 107,465       |
| 38. Office of the Military:                         |               |
| Adjutant General .....                              | \$117,030     |
| 39. Medical and Related Positions:                  |               |
| Senior Physician (Range C) (each).....              | \$155,624     |
| Senior Psychiatrist (Range C) (each) .....          | 176,902       |
| Senior Institutional Dentist (Range B) (each) ..... | 138,455       |
| Pharmacist 3 (each) .....                           | 120,470       |
| Pharmacist 2 .....                                  | 109,518       |
| Pharmacist 1 (each).....                            | 99,563        |

↪ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

**Sec. 2.** 1. If any unclassified position is omitted from this act for Fiscal Year 2015-2016 or Fiscal Year 2016-2017, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 78th Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service that is moved into the unclassified service pursuant to this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee





chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2015, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2015. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

**Sec. 3.** The approximate maximum salaries as set forth in section 1 of this act must be increased by 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016.

**Sec. 4.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Branch of Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

|                                    |             |
|------------------------------------|-------------|
| For the Fiscal Year 2015-2016..... | \$1,054,304 |
| For the Fiscal Year 2016-2017..... | \$3,176,910 |

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

|                                    |           |
|------------------------------------|-----------|
| For the Fiscal Year 2015-2016..... | \$41,018  |
| For the Fiscal Year 2016-2017..... | \$123,802 |



3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified employees of the respective departments, commissions and agencies under the adjusted pay plan.

**Sec. 5.** 1. Except as otherwise provided in this act, to effect increases in salaries of approximately 1 percent, effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$3,216,448 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$9,968,836, for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, including the Judicial Branch of Government, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2015.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the classified and nonclassified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 6.** 1. To effect increases in salaries of approximately 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State Highway Fund to



the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$850,707 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$2,604,111, for the purpose of meeting any deficiencies which may exist between the appropriated money of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2015.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Department of Motor Vehicles, the Department of Public Safety and the Nevada Transportation Authority out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the salaries of the classified employees of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 7.** 1. To effect increases in salaries of approximately 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$1,472,320 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$4,506,683 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2015.



2. To effect increases in salaries of approximately 1 percent effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$3,289,368 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$9,916,445, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 78th Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 78th Session of the Nevada Legislature, to become effective on July 1, 2015.

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section, such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 8.** To effect increases in salaries of approximately 1 percent, effective on July 1, 2015, and 2 percent effective on July 1, 2016, there is hereby appropriated from the State General Fund to the Legislative Fund for the fiscal year beginning on July 1, 2015, and ending on June 30, 2016, the sum of \$195,157 and for the fiscal year beginning on July 1, 2016, and ending on June 30, 2017, the sum of \$593,759, for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 78th Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau necessary under an adjusted pay plan to become effective on July 1, 2015.

**Sec. 9.** The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional payments of up to \$60 for a specified period on a weeknight and of



up to \$100 for a specified period on a weekend day for unclassified employees, who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint and completing rounds during weekends. On-call responsibilities for Pharmacists include, without limitation, consultation with medical personnel and first dosage reviews.

**Sec. 10.** The State Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified public accountant certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by these qualifications to further enhance the performance of their job duties and responsibilities.

**Sec. 11.** Any remaining balance of an appropriation made by sections 4 to 8, inclusive, of this act must not be committed for expenditure after June 30, 2017, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2017, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 15, 2017.

**Sec. 12.** 1. Money in subsection 1 of section 4 of this act and section 5 of this act can be transferred between those sections to finance the 1 percent salary increase authorized on July 1, 2015, and the 2 percent salary increase authorized on July 1, 2016.

2. Money in subsection 2 of section 4 of this act and section 6 of this act can be transferred between those sections each section to finance the 1 percent salary increase authorized on July 1, 2015, and the 2 percent salary increase authorized on July 1, 2016.

3. When determining the allocations of the money appropriated in sections 4 to 7, inclusive, of this act the State Board of Examiners must not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations



established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

**Sec. 13.** NRS 242.101 is hereby amended to read as follows:

242.101 1. The Administrator shall:

(a) ~~Appoint the heads of the Enterprise Application Services Unit and the Communication and Computing Unit of the Division in the unclassified service of the State;~~

~~—(b)—~~ Appoint the Chief of the Office of Information Security who is in the classified service of the State;

~~[(c)]~~ (b) Administer the provisions of this chapter and other provisions of law relating to the duties of the Division; and

~~[(d)]~~ (c) Carry out other duties and exercise other powers specified by law.

2. The Administrator may form committees to establish standards and determine criteria for evaluation of policies relating to informational services.

**Sec. 14.** This act becomes effective on July 1, 2015.

