SENATE BILL NO. 409-SENATOR LIPPARELLI

MARCH 17, 2015

Referred to Committee on Judiciary

SUMMARY—Revises provisions related to gaming. (BDR 41-1041)

FISCAL NOTE: Effect on Local Government: No.

Effect on the State: No.

EXPLANATION - Matter in bolded italics is new; matter between brackets formitted material is material to be omitted.

AN ACT relating to gaming; revising provisions related to the preparation of a credit report in connection with a person who is seeking certain employment with a gaming licensee; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing state and federal law prohibits a credit reporting agency from disclosing in the credit report of a person information related to a bankruptcy filing that is more than 10 years old and certain other negative credit information that is more than 7 years old. (NRS 298C.150; 15 U.S.C. § 1681c) However, existing federal law provides certain exceptions to the preceding federal prohibition, including an exception for a credit report prepared in connection with the employment of an individual whose salary will be greater than \$75,000. (15 U.S.C. § 1681c(b)(3))

Sections 1 and 2 of this bill create a similar exception in state law for a credit report prepared for a gaming licensee in connection with a person who is seeking employment with the licensee or employment in a position connected directly with the licensee's operations.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 463 of NRS is hereby amended by adding thereto a new section to read as follows:

1. Notwithstanding the provisions of NRS 598C.150, and to the extent allowed by 15 U.S.C. § 1681c, as amended, or any successor provision, and any regulations adopted pursuant





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thereto, a reporting agency may conduct an investigation or report information in response to a request from a licensee pursuant to the licensee's internal investigation of a person seeking employment with the licensee or employment in a position connected directly with the operations of the licensee.

- 2. As used in this section, "reporting agency" has the meaning ascribed to it in NRS 598C.100.
- **Sec. 2.** NRS 598C.150 is hereby amended to read as follows: 598C.150 A reporting agency shall periodically purge from its files and after purging shall not disclose:
- 1. [Bankruptcies] Except as otherwise provided in section 1 of this act, bankruptcies whose dates of adjudication precede the report by more than 10 years. A report of adjudication must include, if known, the chapter of Title 11 of the United States Code under which the case arose.
- 2. Except as otherwise provided by a specific statute [,] including, without limitation, section 1 of this act, any other civil judgment, a report of criminal proceedings, or other adverse information which precedes the report by more than 7 years.
 - **Sec. 3.** This act becomes effective upon passage and approval.





