

BDR 18-59

SB 164

EXECUTIVE AGENCY FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: February 24, 2015

Agency Submitting: Nevada Department of Corrections

Items of Revenue or Expense, or Both	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

The Department of Corrections has reviewed BDR 18-59, and the NDOC EEO Program is a reflection of the Federal Equal Employment Opportunity Commission's protected classes/groups. The State's Nevada Equal Rights Commission (NERC) has added "sexual orientation", "gender identity or expression", and "ethnicity" as protected classes for Nevada citizens. Federal EEOC, identifies "national origin" as a protected class, in lieu of "ethnicity". Nevada citizens are forced to use the State's discrimination complaints system (NERC) if they elect to file a formal employment discrimination complaint against the State and/or another Nevada employer. NDOC in-house training explains both State and Federal protections, and their processes. As a State employer, NDOC's relationship with NERC and/or The Governor's Sexual Harassment/Discrimination Investigative Unit, does not create any fiscal impact to the Department, due to the changes in BDR 18-59.

Name Scott K. Sisco

Title Deputy Director

DEPARTMENT OF ADMINISTRATION'S COMMENTS

Date Tuesday, February 10, 2015

The agency's response appears reasonable.

Name Julia Teska

Title Director