

**LOCAL GOVERNMENT  
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: February 8, 2015

Agency Submitting: Local Government

<b>Items of Revenue or Expense, or Both</b>	<b>Fiscal Year 2014-15</b>	<b>Fiscal Year 2015-16</b>	<b>Fiscal Year 2016-17</b>	<b>Effect on Future Biennia</b>
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

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Title Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

School District Responses  
S.B. 92 / BDR 34 - 485

**School District: Carson City School District**

Approved by: Andrew J. Feuling, Director of Fiscal Services

Comment: Carson City School District has many teaching positions that remain unfilled because there are not enough qualified candidates to go around. We are forced to look outside the state and are considering offering signing bonuses because we cannot attract enough from the Nevada University Systems limited candidate pool. We have the same problem finding subs as well because pay does not compete well in the market for the other directions these "highly qualified" candidates can go. The idea is great, but the reality is that in the free market, our wages can't attract enough people to the profession in a way that gets the University teaching programs to grow from greater demand to enter the profession. Setting that standard is just an unfunded mandate that would make our fiscal situation even worse.

Everything else in the bill has no impact.

Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$0	\$100,000	\$100,000	\$100,000

**School District: Clark County School District**

Approved by: Nikki Thorn, Deputy CFO

Comment: CCSD expects impact to be in the area of substitute teachers needing to be highly qualified. Since the district currently cannot fill the number of teaching positions required and the teacher pipeline within the state does not offer enough candidates even if all of the state candidates were hired, the impact would be that a classroom would either not have an instructor or the class size would increase. Neither of those options would cause positive impact on student achievement or graduation rates. No direct fiscal impact is anticipated as CCSD budgets for a licensed teacher.

Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

**School District: Douglas County School District**

Approved by: Holly Luna, CFO, Business Services

Comment: This BDR has many changes to language, but only Sec. 20 impacts the budget by causing the addition of Assistant Principals (AP) at every school. If this legislation goes through, we may need to add 5 APs. The additional costs at a minimum would include any pay-for-performance monies, educational stipend funds, training, and office equipment set-up per added personnel.

Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$0	\$516,250	\$485,000	\$485,000

School District: **Esmeralda County School District**

Approved by: Monie Byers, Superintendent

Comment: SUMMARY--Revises provisions relating to personnel of public schools. (BDR 34-485)

FISCAL NOTE: Effect on local government: Will have fiscal impact.

EFFECT ON ECSD: Yes

The total fiscal impact is difficult to determine. Highly-qualified substitute teachers are incredibly difficult to find in remote, rural Nevada. Often someone with an emergency credential is the only person available due to a small community and lack of college graduates. We have three towns: Goldfield, Dyer, and Silver Peak with a total student population of fewer than 80 students in three separate towns with over an hour commute time between them.

The requirement for the Board of Trustees to employ an assistant principal in each elementary or secondary school is impractical and unwarranted, and an unfunded mandate. Cost of three assistance principals would be approximately \$300,000 for salary and benefits.

Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$0	\$300,000	\$300,000	\$300,000

School District: **Lincoln County School District**

Approved by: Steve Hansen, Superintendent

Comment: The proposal to require certain elementary schools to employ an assistant principal would cost Lincoln County SD \$20,000 per yr.

Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$0	\$20,000	\$20,000	\$20,000

School District: **Nye County School District**

Approved by: Kerry Paniagua, Executive Secretary

Comment: Total fiscal impact difficult to determine. HQ sub teachers incredibly difficult to find in remote, rural Nevada. Often, someone with emergency credential is the only person available due to small community & lack of college graduates. Our most rural locations--Duckwater & Gabbs--have total student population of fewer than 20 students & 50 students, respectively, & over 4 hours' commute time between them. Round Mountain has just less than 170 students & is over 3 hours' commute time from Duckwater or Gabbs & 1 hour commute time from Tonopah. The requirement to employ an assistant principal in each elementary or secondary school is impractical & unwarranted, and is an unfunded mandate. Cost of 22 assistant principals would be approximately \$2,200,000 for salaries & benefits.

Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$2,200	\$2,200	\$2,200	\$2,200

School District: **Pershing County School District**

Approved by: Dan Fox, Supt

Comment: The additional Vice Principals increased cost is minimal since it is based on a new, incoming administrator with no previous experience and meeting the minimum educational requirements; in reality, this figure would be higher.

The cost increase for substitutes would be due to the necessity of having to increase the daily rate for highly qualified standards as determined by the federal government. The biggest negative impact will be the inability to find such substitutes to cover classes.

<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$417,054	\$437,136	\$457,822

School District: **Storey County School District**

Approved by: Robert Slaby, Superintendent

Comment: Cost of finding staff who meet the bill's requirements.

<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$0	\$0	\$0

School District: **Washoe County School District**

Approved by: Lindsay E. Anderson, Director of Government Affairs

Comment: Washoe County School District acknowledges this bill will have a significant fiscal impact, although some fiscal impacts cannot be estimated.

Section 20 requirement to hire an assistant principal for each school will require WCSD to hire 34 new administrators at a cost of \$4.2 million annually.

Additional requirements for substitute teachers and assistant principals will have a fiscal impact but the cost cannot be determined at this time.

<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$4,200,000	\$4,200,000	\$4,200,000

School District: **White Pine County School District**

Approved by: Paul Johnson, CFO

Comment: BDR 34-485 will impact operations but the overall financial impact may be negligible. In a community where we have difficulty finding substitute teachers, requiring substitute's to be highly qualified will present certain challenges and would most likely reduce an already insufficient supply of substitute personnel. This could cripple the District's ability to cover teacher vacancies. Implementing the performance evaluation tool will require some professional development and additional time initially to implement.

<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$5,000	\$5,000	\$10,000

**The following school districts did not provide a response:** Churchill County School District, Elko County School District, Eureka County School District, Humboldt County School District, Lander County School District, Mineral County School District, and Lyon County School District.