

**LOCAL GOVERNMENT**  
**FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: March 10, 2015

Agency Submitting: Local Government

<b>Items of Revenue or Expense, or Both</b>	<b>Fiscal Year 2014-15</b>	<b>Fiscal Year 2015-16</b>	<b>Fiscal Year 2016-17</b>	<b>Effect on Future Biennia</b>
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses  
**S.B. 204 / BDR 34 - 51**

School District: <b>Carson City School District</b> Approved by: Andrew J Feuling, Director of Fiscal Services Comment: The fiscal impact recognizes the time needed for principals and colleagues to correctly implement and carry out the additional requirements.				
<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$10,000	\$10,000	\$10,000

School District: <b>Clark County School District</b> Approved by: Nikki Thorn, Deputy CFO Comment: This bill contains several unfunded mandates and CCSD does expect this bill to have impact in the following areas: 1) Add to the existing safety plan additional documentation related to any bullying or cyberbullying incident, to provide additional assessment of risk, and psychological services or counseling services as well as additional adult supervision for the related parties to the bullying or cyberbullying act itself. This will require an additional administration position either a dean (middle school or high school) or assistant principal at each school to meet this requirement and a licensed counselor for each school. Each Dean or Elementary Asst. Principal has a cost of \$112,525 including salary and benefits. Each Counselor has a cost of \$77,745 including salary and benefits. With 357 schools the addition of those two positions at each school totals \$67.9 million. 2) Section 3 speaks to the ability to file a suit against the district and to recover treble damages in addition to attorney fees and costs for any individual injured by a breach of duty of care. This section could potentially increase suits against the district and would encourage the district to settle many of these claims even if there is no merit to them. Depending on the number of actual complaints, may require an additional attorney on staff to handle the workload. Financial impact of an additional school based attorney is \$150,000 including salary and benefits. There will be an additional cost to settle suits especially those without merit. CCSD will not include a financial impact for this, but it should be made clear there would be additional costs. Financial impact \$150,000. Total impact of the bill is \$68.1 million.				
<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$68,076,390	\$68,076,390	\$136,152,780

School District: <b>Douglas County School District</b> Approved by: HOLLY LUNA, CFO, BUSINESS SERVICES Comment: This unfunded mandate would have on-going costs as well as an immediate effect on the upcoming biennium. The Bill would require: staff and administration of public schools to report acts of bullying or cyber-bullying to NDE, the school safety team at each school must create safety plans for victims of bullying, provide appropriate discipline to students who bully and/or refer students who bully to counseling or other psychological services, create school				
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**School District: Douglas County School District**

plans relating to the prevention of bullying and cyber-bullying. Currently sites have safety and other teams to discuss student discipline issues. There may be some training involved to inform administrators and selected staff members on the new guidelines and plan requirements that could be done in principal meetings. Neither creating “safety plans for victims” nor counseling / intervention / psychological services for bullies are currently part of bullying protocols. \*Providing staff to deliver counseling / intervention / psychological services would require 1 FTE trained in these areas. The bill also provides a right of action for an injury resulting from negligence or a violation of the provisions of statute relating to a safe and respectful learning environment. However, without further definition, the district cannot provide a useful fiscal estimate pertaining to this section.

<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$78,000	\$78,000	\$78,000

**School District: Lincoln County School District**

Approved by: Steve Hansen, Superintendent

Comment: No fiscal impact can be determined for Lincoln County School District. But there is a huge time and effort cost by administrators to implement the details of the proposed bill. All important though.

<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

**School District: Lyon County School District**

Approved by: Philip Cowee, Director of Finance

Comment: BDR 34-51 would have major fiscal impacts to Lyon County School District. The various requirements of assessments and follow through would require the district to hire a full time psychologist at an approximate cost of wages and benefits at \$ 150,000.00. This bill contemplates many pieces that will need to be estimated based on the number of incidents. It's estimated that moving a student to a different school would come at a cost of \$ 25,000 per incident. Liability insurance will increase at undetermined rates to cover the new pieces contemplated in the bill. Section 11 costs would also require the district to represent district personal with legal representation. Each case referred to the Nevada Equal Rights Commission would come at a cost of approximately 5,000 in legal fees. Training would also need to be increased to cover the various aspects contemplated in the bill.

<b>Impact</b>	<b>FY 2014-15</b>	<b>FY 2015-16</b>	<b>FY 2016-17</b>	<b>Future Biennia</b>
Has Impact	\$0	\$255,000	\$255,000	\$255,000

**School District: Pershing County School District**

Approved by: Dan Fox, Superintendent

Comment: The estimates are minimums since there will be additional costs associated with the added requirements, but they are difficult to estimate until put into action.

School District: <b>Pershing County School District</b>				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$0	\$90,000	\$92,500	\$96,000

School District: <b>Washoe County School District</b> Approved by: Lindsay E. Anderson, Director of Government Affairs Comment: Washoe County School District Estimates: <ul style="list-style-type: none"> <li>The requirements of the safety plan, additional adult supervision for victims, increased counseling and intervention services would merit an additional staff member (dean or counselor) at each school. Such an addition would cost in excess of \$9 million.</li> <li>The safety plan requires a principal to document what the school did or didn't do to provide a safe environment. Such documentation could, much like the Burden of Proof law, lead to an increased number of lawsuits. With treble damages and attorney's fees, it is likely Districts would be forced to settle to keep costs down, regardless of whether or not the case has merit. Additional items such as "steps to prevent any suicide attempt" and "any person who is injured" are very broad and create additional liability for the District. Attorney's fees alone would run \$5,000 – 7,500 per case. If there were five cases per year that are settled early, the estimated cost would be \$250,000.</li> <li>The increased number of threat assessment would require 2 additional psychologists. The cost would be an estimated \$250,000.</li> </ul>				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$0	\$9,500,000	\$9,500,000	\$0

School District: <b>White Pine County School District</b> Approved by: Paul Johnson, CFO Comment: The requirements of BDR 34-51 would require the District hire an additional counseling position and half-time school psychologist. Additional supplies and materials will be required for support services to students and professional development will be necessary for staff.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
Has Impact	\$0	\$216,420	\$221,703	\$437,123

**The following cities, counties and school districts did not provide a response:** Churchill County School District, Elko County School District, Esmeralda County School District, Eureka County School District, Humboldt County School District, Lander County School District, Mineral County School District, and Storey County School District.