

BDR 40-249

AB 306

EXECUTIVE AGENCY FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: April 2, 2015

Agency Submitting: Nevada Department of Corrections

Items of Revenue or Expense, or Both	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Effect on Future Biennia
Personnel Services (Expense)		\$226,699	\$226,699	\$453,398
Maintenance of Bldgs and Grounds (Expense)		\$117,000		
Total	0	\$343,699	\$226,699	\$453,398

Explanation

(Use Additional Sheets of Attachments, if required)

The Nevada Department of Corrections (NDOC) has reviewed BDR 40-249 and Section 2 and 3 of this bill similarly require each public and private employer in this State to provide reasonable break time and a clean, private place for an employee who is a nursing mother to express breast milk. In order to comply with these regulations the NDOC would need to make facility accommodations as the NDOC cannot require a nursing mother to use our restrooms. The estimated cost to make those accommodations is \$117,000. Correctional Officers assigned to posts need to be covered by other staff as these posts cannot be left vacant due to safety and security concerns. To do so would require overtime to cover their post. The department has 242 female officers, of which an estimate 25% might require coverage. The following assumptions were used to calculate the cost. One third of the 25% will require coverage in each year of the biennium. The minimum amount of time a women breast feeds is 6 months. The average time to pump the breast is 30 minutes. The average pumps per day is 2 times per work shift; release time 15 minutes to travel from assigned post to approved locations to pump, and another 15 minutes to place the milk in a refrigerator and return to her post. The NDOC would at a minimum need the mother's shift covered for one hour, possibly two hours depending on the mother's pumping schedule. For this cost analysis two hours per working day was assumed.

Name Scott K. Siscoi

Title Deputy Director

DEPARTMENT OF ADMINISTRATION'S COMMENTS

Date Wednesday, March 25, 2015

The agency's response appears reasonable.

Name James R. Wells, CPA

Title Interim Director

Nevada Department of Corrections

BDR 40-249 Assembly Bill No. 306

Requires an employer to make certain accommodations for a nursing mother.

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3710	80	XXX	29894	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	01/05/04 f
3710	102	XXX	40496	13.313	CORRECTIONAL OFFICER	33	3	PP01	21.82	01/07/08 f
3710	178	XXX	32296	13.313	CORRECTIONAL OFFICER	33	6	PP01	24.84	11/08/04 f
3710	209	XXX	41679	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/21/08 f
3710	568	XXX	22666	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	03/09/09 f
3710	650	XXX	48895	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	04/15/13 f
3710	737	XXX	32854	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	02/07/05 f
3710	567	XXX	1088	13.311	CORRECTIONAL SERGEANT	36	10	PP03	28.06	07/08/95 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	7	Correctional Officers	1.75	2	Average salary is:	\$ 22.15	\$ 66.45	\$ 8,671.17	\$ 17,342.33
	0	Senior Correctional Officers	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	1	Sergeants	0.25	1	Average salary is:	\$ 28.06	\$ 84.18	\$ 10,985.49	\$ 10,985.49
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:									\$ 28,327.82

3716	16	XXX	31368	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	07/12/04 f
3716	548	XXX	4402	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	08/02/97 f
3716	550	XXX	38030	13.313	CORRECTIONAL OFFICER	33	4	PP01	22.80	01/02/07 f
3716	565	XXX	43557	13.313	CORRECTIONAL OFFICER	33	2	PP03	17.29	08/17/09 f
3716	568	XXX	3169	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	10/16/93 f
3716	596	XXX	41644	13.313	CORRECTIONAL OFFICER	33	2	PP03	17.29	07/28/08 f
3716	606	XXX	21156	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	05/01/00 f
3716	607	XXX	28244	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	05/19/03 f
3716	608	XXX	34602	13.313	CORRECTIONAL OFFICER	33	5	PP01	23.80	10/24/05 f
3716	614	XXX	14939	13.312	SR CORRECTIONAL OFFICER	34	10	PP03	25.64	01/30/99 f
3716	541	XXX	12646	13.31	CORRECTIONAL LIEUTENANT	39	9	PP03	30.74	10/10/07 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	9	Correctional Officers	2.25	3	Average salary is:	\$ 21.87	\$ 65.62	\$ 8,563.41	\$ 25,690.23
	1	Senior Correctional Officers	0.25	1	Average salary is:	\$ 25.64	\$ 76.92	\$ 10,038.06	\$ 10,038.06
	0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	1	Lieutenants	0.25	1	Average salary is:	\$ 30.74	\$ 92.22	\$ 12,034.71	\$ 12,034.71
Estimated to be paid in OT to cover AB 306 criteria:									\$ 47,763.00

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3717	66	XXX	55269	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	09/08/14 f
3717	78	XXX	56579	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	03/02/15 f
3717	117	XXX	43198	13.313	CORRECTIONAL OFFICER	33	1	PP03	16.61	06/01/09 f
3717	161	XXX	34081	13.313	CORRECTIONAL OFFICER	33	5	PP01	23.80	01/03/05 f
3717	382	XXX	32684	13.313	CORRECTIONAL OFFICER	33	6	PP01	24.84	01/10/05 f
3717	431	XXX	49768	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/23/12 f
3717	437	XXX	37175	13.313	CORRECTIONAL OFFICER	33	4	PP03	18.87	09/05/06 f
3717	444	XXX	31604	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	08/30/04 f
3717	446	XXX	29137	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	10/13/03 f
3717	538	XXX	55437	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	09/29/14 f
3717	611	XXX	24344	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	04/30/01 f
3717	639	XXX	55431	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	09/29/14 f
3717	662	XXX	34600	13.313	CORRECTIONAL OFFICER	33	5	PP01	23.80	10/24/05 f
3717	742	XXX	49350	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	05/21/12 f
3717	730	XXX	35085	13.312	SR CORRECTIONAL OFFICER	34	5	PP03	20.55	01/09/06 f
3717	52	XXX	31886	13.311	CORRECTIONAL SERGEANT	36	5	PP03	22.44	09/13/04 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	14	Correctional Officers	3.5	4	Average salary is:	\$ 20.63	\$ 61.90	\$ 8,078.04	\$ 32,312.17
	1	Senior Correctional Officers	0.25	1	Average salary is:	\$ 20.55	\$ 61.65	\$ 8,045.33	\$ 8,045.33
	1	Sergeants	0.25	1	Average salary is:	\$ 22.44	\$ 67.32	\$ 8,785.26	\$ 8,785.26
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:									\$ 49,142.76

3719	80	XXX	50028	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	08/20/12 f
3719	352	XXX	52299	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/22/13 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	2	Correctional Officers	0.5	1	Average salary is:	\$ 20.90	\$ 62.70	\$ 16,364.70	\$ 16,364.70
	0	Senior Correctional Officers	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:									\$ 16,364.70

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3724	1	XXX	3740	13.31	CORRECTIONAL LIEUTENANT	39	10	PP03	32.15	06/21/97 f
3724	8	XXX	29357	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	03/07/08 f
3724	16	XXX	31565	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	08/02/04 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	2	Correctional Officers	0.5	1	Average salary is:	\$ 21.02	\$ 63.05	\$ 8,227.37	\$ 8,227.37
	0	Senior Correctional Officers	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	1	Lieutenants	0.25	1	Average salary is:	\$ 32.15	\$ 96.45	\$ 12,586.73	\$ 12,586.73
Estimated to be paid in OT to cover AB 306 criteria:									\$ 20,814.10

3725	15	XXX	31414	13.31	CORRECTIONAL LIEUTENANT	39	4	PP03	24.55	11/24/08 f
3725	19	XXX	52920	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/14/13 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	1	Correctional Officers	0.25	1	Average salary is:	\$ 20.90	\$ 62.70	\$ 8,182.35	\$ 8,182.35
	0	Senior Correctional Officers	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	1	Lieutenants	0.25	1	Average salary is:	\$ 24.55	\$ 73.65	\$ 9,611.33	\$ 9,611.33
Estimated to be paid in OT to cover AB 306 criteria:									\$ 17,793.68

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3738	34	XXX	54892	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	07/07/14 f
3738	35	XXX	55511	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	10/13/14 f
3738	56	XXX	26415	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	03/18/02 f
3738	58	XXX	54791	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	07/07/14 f
3738	63	XXX	56111	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	01/05/15 f
3738	82	XXX	53521	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	01/06/14 f
3738	110	XXX	51570	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/15/13 f
3738	115	XXX	38529	13.313	CORRECTIONAL OFFICER	33	3	PP01	21.82	03/19/07 f
3738	195	XXX	50715	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	12/10/12 f
3738	272	XXX	24010	13.313	CORRECTIONAL OFFICER	33	10	PP01	29.67	03/19/01 f
3738	275	XXX	49078	13.313	CORRECTIONAL OFFICER	33	1	PP03	16.61	04/16/12 f
3738	401	XXX	52606	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	09/03/13 f
3738	628	XXX	52341	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/22/13 f
3738	745	XXX	53829	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/03/14 f
3738	747	XXX	43119	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	05/18/09 f
3738	749	XXX	56156	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	01/05/15 f
3738	752	XXX	43510	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	08/17/09 f
3738	755	XXX	55421	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	09/29/14 f
3738	15	XXX	3823	13.311	CORRECTIONAL SERGEANT	36	10	PP03	28.06	07/20/96 f
3738	286	XXX	47539	13.311	CORRECTIONAL SERGEANT	36	2	PP01	23.80	08/29/11 f
3738	19	XXX	43077	13.312	SR CORRECTIONAL OFFICER	34	1	PP01	20.90	05/18/09 f
3738	27	XXX	40374	13.312	SR CORRECTIONAL OFFICER	34	3	PP03	18.87	12/03/07 f
3738	73	XXX	51545	13.312	SR CORRECTIONAL OFFICER	34	1	PP01	20.90	04/15/13 f
3738	257	XXX	46594	13.312	SR CORRECTIONAL OFFICER	34	2	PP01	21.82	03/07/11 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	18	Correctional Officers	4.5	5	Average salary is:	\$ 20.48	\$ 61.43	\$ 8,016.83	\$ 40,084.16
	4	Senior Correctional Officers	1	1	Average salary is:	\$ 20.62	\$ 61.87	\$ 8,073.71	\$ 8,073.71
	2	Sergeants	0.5	1	Average salary is:	\$ 25.93	\$ 77.79	\$ 10,151.60	\$ 10,151.60
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:									\$ 58,309.47

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt																																																																		
3739	55	XXX	54131	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	04/28/14 f																																																																		
3739	58	XXX	52486	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	08/26/13 f																																																																		
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3748	63	XXX	52062	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	06/10/13 f
3748	64	XXX	51290	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/04/13 f
3748	65	XXX	45767	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/11/10 f
3748	66	XXX	23461	13.313	CORRECTIONAL OFFICER	33	10	PP01	29.67	01/01/01 f
3748	67	XXX	55234	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	09/02/14 f
3748	71	XXX	22278	13.313	CORRECTIONAL OFFICER	33	5	PP03	19.69	06/27/05 f
3748	73	XXX	54836	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	07/07/14 f
3748	75	XXX	53518	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	01/06/14 f
3748	68	XXX	45086	13.312	SR CORRECTIONAL OFFICER	34	1	PP01	20.90	04/26/10 f
3748	77	XXX	31612	13.312	SR CORRECTIONAL OFFICER	34	6	PP01	25.96	08/09/04 f

				25%	Rounded			2 OT hrs	X 261/2	X Number
						Per Hour	Per Day	Days	of staff	
Females:	9	Correctional Officers		2.25	3	Average salary is:	\$ 21.10	\$ 63.30	\$ 8,260.22	\$ 24,780.65
	2	Senior Correctional Officers		0.5	1	Average salary is:	\$ 23.43	\$ 70.29	\$ 9,172.85	\$ 9,172.85
	0	Sergeants		0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Lieutenants		0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:									\$ 33,953.49	

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3751	211	XXX	10186	13.311	CORRECTIONAL SERGEANT	36	10	PP03	28.06	07/30/94 f
3751	228	XXX	29859	13.312	SR CORRECTIONAL OFFICER	34	7	PP03	22.44	01/05/04 f
3751	229	XXX	49724	13.312	SR CORRECTIONAL OFFICER	34	2	PP01	21.82	07/16/12 f
3751	245	XXX	32635	13.312	SR CORRECTIONAL OFFICER	34	6	PP03	21.48	01/03/05 f
3751	260	XXX	14090	13.312	SR CORRECTIONAL OFFICER	34	10	PP03	25.64	05/04/96 f
3751	261	XXX	30777	13.312	SR CORRECTIONAL OFFICER	34	6	PP03	21.48	05/03/04 f
3751	269	XXX	4305	13.312	SR CORRECTIONAL OFFICER	34	10	PP03	25.64	01/26/91 f
3751	246	XXX	53297	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	12/09/13 f
3751	254	XXX	50222	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	09/17/12 f
3751	255	XXX	52229	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/08/13 f
3751	256	XXX	48066	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	11/28/11 f
3751	307	XXX	24350	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	04/30/01 f
3751	337	XXX	50946	13.313	CORRECTIONAL OFFICER	33	2	PP03	17.29	01/07/13 f
3751	360	XXX	48939	13.313	CORRECTIONAL OFFICER	33	2	PP01	15.65	04/02/12 f
3751	365	XXX	28970	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	09/15/03 f
3751	379	XXX	25811	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	12/03/01 f
3751	399	XXX	52510	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	08/26/13 f
3751	403	XXX	53290	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	12/09/13 f
3751	407	XXX	41056	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	04/08/08 f
3751	408	XXX	42912	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	02/04/13 f
3751	410	XXX	29481	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	11/17/03 f
3751	425	XXX	26932	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	01/14/02 f
3751	428	XXX	41062	13.313	CORRECTIONAL OFFICER	33	2	PP03	17.29	04/07/08 f
3751	435	XXX	30021	13.313	CORRECTIONAL OFFICER	33	7	PP01	25.96	01/26/04 f
3751	448	XXX	53015	13.313	CORRECTIONAL OFFICER	33	4	PP02	15.05	11/04/13 f
3751	458	XXX	25401	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	10/08/01 f
3751	459	XXX	29486	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	11/17/03 f
3751	460	XXX	53298	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	12/09/13 f
3751	467	XXX	24641	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	06/04/01 f
3751	476	XXX	3102	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	02/06/99 f
3751	478	XXX	42775	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/13/09 f
3751	487	XXX	56440	13.313	CORRECTIONAL OFFICER	33	1	PP01	15.04	02/23/15 f
3751	508	XXX	55449	13.313	CORRECTIONAL OFFICER	33	1	PP01	15.04	09/29/14 f
3751	514	XXX	9159	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	01/25/97 f
3751	543	XXX	56119	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	01/05/15 f

			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	28	Correctional Officers	7	7	Average salary is:	\$ 19.93	\$ 59.79	\$ 7,802.33	\$ 54,616.28
	6	Senior Correctional Officers	1.5	2	Average salary is:	\$ 23.08	\$ 69.25	\$ 9,037.13	\$ 18,074.25
	1	Sergeants	0.25	1	Average salary is:	\$ 28.06	\$ 84.18	\$ 10,985.49	\$ 10,985.49
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:									\$ 83,676.02

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt																																																																		
3752	5	XXX	52522	13.313	CORRECTIONAL OFFICER	33	2	PP03	17.29	08/19/13 f																																																																		
3752	11	XXX	51809	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	05/20/13 f																																																																		
<table> <tr> <td colspan="3"></td><td>25%</td><td>Rounded</td><td></td><td>Per Hour</td><td>2 OT hrs Per Day</td><td>X 261/2 Days</td><td>X Number of staff</td><td></td></tr> <tr> <td>Females:</td><td>2</td><td>Correctional Officers</td><td>0.5</td><td>1</td><td>Average salary is:</td><td>\$ 18.68</td><td>\$ 56.04</td><td>\$ 7,313.22</td><td>\$ 7,313.22</td><td></td></tr> <tr> <td></td><td>0</td><td>Senior Correctional Officers</td><td>0</td><td>0</td><td>Average salary is:</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td></td></tr> <tr> <td></td><td>0</td><td>Sergeants</td><td>0</td><td>0</td><td>Average salary is:</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td></td></tr> <tr> <td></td><td>0</td><td>Lieutenants</td><td>0</td><td>0</td><td>Average salary is:</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td></td></tr> <tr> <td colspan="9">Estimated to be paid in OT to cover AB 306 criteria:</td><td>\$ 7,313.22</td><td></td></tr> </table>														25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff		Females:	2	Correctional Officers	0.5	1	Average salary is:	\$ 18.68	\$ 56.04	\$ 7,313.22	\$ 7,313.22			0	Senior Correctional Officers	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -			0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -			0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -		Estimated to be paid in OT to cover AB 306 criteria:									\$ 7,313.22	
			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff																																																																			
Females:	2	Correctional Officers	0.5	1	Average salary is:	\$ 18.68	\$ 56.04	\$ 7,313.22	\$ 7,313.22																																																																			
	0	Senior Correctional Officers	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -																																																																			
	0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -																																																																			
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -																																																																			
Estimated to be paid in OT to cover AB 306 criteria:									\$ 7,313.22																																																																			
3759	6	XXX	9314	13.31	CORRECTIONAL LIEUTENANT	39	10	PP03	32.15	01/10/98 f																																																																		
3759	32	XXX	12806	13.312	SR CORRECTIONAL OFFICER	34	10	PP03	25.64	06/03/95 f																																																																		
3759	38	XXX	42134	13.312	SR CORRECTIONAL OFFICER	34	2	PP01	21.82	01/23/12 f																																																																		
3759	64	XXX	45580	13.312	SR CORRECTIONAL OFFICER	34	2	PP03	18.05	08/09/10 f																																																																		
3759	418	XXX	13284	13.312	SR CORRECTIONAL OFFICER	34	10	PP03	25.64	01/31/12 f																																																																		
3759	56	XXX	55444	13.313	CORRECTIONAL OFFICER	33	1	PP03	16.61	09/29/14 f																																																																		
3759	96	XXX	50320	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/01/12 f																																																																		
3759	112	XXX	10899	13.313	CORRECTIONAL OFFICER	33	10	PP01	29.67	11/25/95 f																																																																		
3759	124	XXX	45495	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/26/10 f																																																																		
3759	148	XXX	22827	13.313	CORRECTIONAL OFFICER	33	10	PP01	29.67	10/09/00 f																																																																		
3759	154	XXX	22360	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	08/21/00 f																																																																		
3759	166	XXX	45475	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/26/10 f																																																																		
3759	186	XXX	49359	13.313	CORRECTIONAL OFFICER	33	1	PP03	16.61	05/21/12 f																																																																		
3759	212	XXX	46116	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	11/29/10 f																																																																		
3759	214	XXX	48435	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/23/12 f																																																																		
3759	274	XXX	33881	13.313	CORRECTIONAL OFFICER	33	5	PP03	19.69	07/11/05 f																																																																		
3759	298	XXX	23589	13.313	CORRECTIONAL OFFICER	33	9	PP01	28.35	01/29/01 f																																																																		
3759	426	XXX	10838	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	08/09/97 f																																																																		
3759	437	XXX	8931	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	08/18/01 f																																																																		
3759	440	XXX	55487	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	09/29/14 f																																																																		
3759	444	XXX	53950	13.313	CORRECTIONAL OFFICER	33	2	PP01	19.21	03/17/14 f																																																																		
3759	450	XXX	37187	13.313	CORRECTIONAL OFFICER	33	4	PP03	18.87	09/05/06 f																																																																		
3759	469	XXX	26125	13.313	CORRECTIONAL OFFICER	33	9	PP03	23.46	01/28/02 f																																																																		
<table> <tr> <td colspan="3"></td><td>25%</td><td>Rounded</td><td></td><td>Per Hour</td><td>2 OT hrs Per Day</td><td>X 261/2 Days</td><td>X Number of staff</td><td></td></tr> <tr> <td>Females:</td><td>18</td><td>Correctional Officers</td><td>4.5</td><td>5</td><td>Average salary is:</td><td>\$ 22.15</td><td>\$ 66.46</td><td>\$ 8,672.60</td><td>\$ 43,362.98</td><td></td></tr> <tr> <td></td><td>4</td><td>Senior Correctional Officers</td><td>1</td><td>1</td><td>Average salary is:</td><td>\$ 22.79</td><td>\$ 68.36</td><td>\$ 8,921.31</td><td>\$ 8,921.31</td><td></td></tr> <tr> <td></td><td>0</td><td>Sergeants</td><td>0</td><td>0</td><td>Average salary is:</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td>\$ -</td><td></td></tr> <tr> <td></td><td>1</td><td>Lieutenants</td><td>0.25</td><td>1</td><td>Average salary is:</td><td>\$ 32.15</td><td>\$ 96.45</td><td>\$ 12,586.73</td><td>\$ 12,586.73</td><td></td></tr> <tr> <td colspan="9">Estimated to be paid in OT to cover AB 306 criteria:</td><td>\$ 64,871.01</td><td></td></tr> </table>														25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff		Females:	18	Correctional Officers	4.5	5	Average salary is:	\$ 22.15	\$ 66.46	\$ 8,672.60	\$ 43,362.98			4	Senior Correctional Officers	1	1	Average salary is:	\$ 22.79	\$ 68.36	\$ 8,921.31	\$ 8,921.31			0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -			1	Lieutenants	0.25	1	Average salary is:	\$ 32.15	\$ 96.45	\$ 12,586.73	\$ 12,586.73		Estimated to be paid in OT to cover AB 306 criteria:									\$ 64,871.01	
			25%	Rounded		Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff																																																																			
Females:	18	Correctional Officers	4.5	5	Average salary is:	\$ 22.15	\$ 66.46	\$ 8,672.60	\$ 43,362.98																																																																			
	4	Senior Correctional Officers	1	1	Average salary is:	\$ 22.79	\$ 68.36	\$ 8,921.31	\$ 8,921.31																																																																			
	0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -																																																																			
	1	Lieutenants	0.25	1	Average salary is:	\$ 32.15	\$ 96.45	\$ 12,586.73	\$ 12,586.73																																																																			
Estimated to be paid in OT to cover AB 306 criteria:									\$ 64,871.01																																																																			

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3760	103	XXX	37213	13.313	CORRECTIONAL OFFICER	33	4	PP01	22.80	09/11/06 f
3760	105	XXX	758	13.313	CORRECTIONAL OFFICER	33	10	PP01	29.67	04/19/97 f
3760	107	XXX	33823	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/11/10 f
3760	109	XXX	47813	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/10/11 f
3760	117	XXX	46909	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	05/16/11 f
3760	119	XXX	27953	13.313	CORRECTIONAL OFFICER	33	8	PP03	22.44	02/24/03 f
3760	131	XXX	3734	13.313	CORRECTIONAL OFFICER	33	10	PP01	29.67	06/23/03 f
3760	133	XXX	38502	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	08/25/08 f

					25%	Rounded	Per Hour	2 OT hrs Per Day	X 261/2 Days	X Number of staff
Females:	8	Correctional Officers		2	2	Average salary is:	\$ 23.42	\$ 70.26	\$ 9,168.44	\$ 18,336.88
	0	Senior Correctional Officers		0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Sergeants		0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Lieutenants		0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:										\$ 18,336.88

3761	13	XXX	35372	13.312	SR CORRECTIONAL OFFICER	34	5	PP01	24.84	03/06/06 f
3761	15	XXX	9594	13.312	SR CORRECTIONAL OFFICER	34	10	PP03	25.64	08/21/00 f
3761	179	XXX	31615	13.312	SR CORRECTIONAL OFFICER	34	6	PP01	25.96	08/09/04 f
3761	16	XXX	43111	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	05/18/09 f
3761	18	XXX	50369	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/01/12 f
3761	19	XXX	38805	13.313	CORRECTIONAL OFFICER	33	3	PP01	21.82	05/07/07 f
3761	20	XXX	48739	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/05/12 f
3761	21	XXX	49118	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/16/12 f
3761	25	XXX	39783	13.313	CORRECTIONAL OFFICER	33	3	PP01	21.82	09/10/07 f
3761	27	XXX	47245	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/11/11 f
3761	31	XXX	56541	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	03/02/15 f
3761	38	XXX	54214	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	04/28/14 f
3761	42	XXX	32082	13.313	CORRECTIONAL OFFICER	33	6	PP01	24.84	10/01/04 f
3761	46	XXX	44512	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/11/10 f
3761	48	XXX	49625	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	06/25/12 f
3761	49	XXX	54229	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	04/28/14 f
3761	50	XXX	52926	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/14/13 f
3761	52	XXX	28855	13.313	CORRECTIONAL OFFICER	33	7	PP01	25.96	08/18/03 f
3761	53	XXX	50363	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/01/12 f
3761	55	XXX	51574	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/15/13 f
3761	56	XXX	51584	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/15/13 f
3761	57	XXX	31614	13.313	CORRECTIONAL OFFICER	33	6	PP01	24.84	08/09/04 f
3761	58	XXX	48361	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/09/12 f
3761	59	XXX	52609	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	09/03/13 f
3761	60	XXX	36266	13.313	CORRECTIONAL OFFICER	33	4	PP01	22.80	06/19/06 f
3761	61	XXX	34922	13.313	CORRECTIONAL OFFICER	33	5	PP01	23.80	01/09/06 f
3761	62	XXX	54848	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	07/07/14 f

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3761	63	XXX	55462	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	10/06/14 f
3761	64	XXX	51583	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/15/13 f
3761	65	XXX	9258	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	06/07/04 f
3761	66	XXX	32052	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	10/04/04 f
3761	68	XXX	51289	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/04/13 f
3761	69	XXX	50737	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	12/10/12 f
3761	70	XXX	33640	13.313	CORRECTIONAL OFFICER	33	5	PP01	23.80	06/06/05 f
3761	72	XXX	54204	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	04/28/14 f
3761	74	XXX	52038	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	06/10/13 f
3761	75	XXX	48720	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/05/12 f
3761	77	XXX	39796	13.313	CORRECTIONAL OFFICER	33	3	PP03	18.05	09/10/07 f
3761	78	XXX	30375	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	03/08/04 f
3761	79	XXX	42635	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/16/09 f
3761	80	XXX	45090	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/26/10 f
3761	82	XXX	53827	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/03/14 f
3761	106	XXX	51300	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/04/13 f
3761	108	XXX	52048	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	06/10/13 f
3761	114	XXX	49071	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/16/12 f
3761	131	XXX	49035	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/16/12 f
3761	132	XXX	49051	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/16/12 f
3761	178	XXX	48272	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/09/12 f
3761	182	XXX	55464	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	10/06/14 f
3761	183	XXX	48731	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/05/12 f
3761	187	XXX	54207	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	04/28/14 f
3761	190	XXX	48249	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/09/12 f
3761	740	XXX	52059	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	06/10/13 f
3761	742	XXX	32053	13.313	CORRECTIONAL OFFICER	33	6	PP01	24.84	10/01/04 f
3761	745	XXX	56161	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	01/05/15 f
3761	746	XXX	48253	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/09/12 f
3761	747	XXX	45789	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	10/11/10 f
3761	749	XXX	50893	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/07/13 f

					2 OT hrs	X 261/2	X Number		
					Per Hour	Per Day	Days	of staff	
Females:	55	Correctional Officers	25%	Rounded	Average salary is:	\$ 20.76	\$ 62.28	\$ 8,127.04	\$ 113,778.58
	3	Senior Correctional Officers	0.75	1	Average salary is:	\$ 25.48	\$ 76.44	\$ 9,975.42	\$ 9,975.42
	0	Sergeants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
					Estimated to be paid in OT to cover AB 306 criteria:				\$ 123,754.00

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
3762	55	XXX	41195	13.311	CORRECTIONAL SERGEANT	36	2	PP01	23.80	05/05/08 f
3762	1210	XXX	4696	13.311	CORRECTIONAL SERGEANT	36	1	PP03	18.87	07/21/08 f
3762	69	XXX	9168	13.312	SR CORRECTIONAL OFFICER	34	10	PP03	25.64	10/14/95 f
3762	74	XXX	32788	13.312	SR CORRECTIONAL OFFICER	34	6	PP03	21.48	01/24/05 f
3762	416	XXX	46873	13.312	SR CORRECTIONAL OFFICER	34	1	PP01	20.90	05/16/11 f
3762	1247	XXX	41938	13.312	SR CORRECTIONAL OFFICER	34	2	PP01	21.82	09/29/08 f
3762	1250	XXX	34147	13.312	SR CORRECTIONAL OFFICER	34	5	PP01	24.84	08/29/05 f
3762	1251	XXX	47789	13.312	SR CORRECTIONAL OFFICER	34	2	PP01	21.82	10/10/11 f
3762	85	XXX	41665	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	07/21/08 f
3762	117	XXX	49552	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	06/25/12 f
3762	138	XXX	36756	13.313	CORRECTIONAL OFFICER	33	4	PP01	22.80	07/24/06 f
3762	144	XXX	28436	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	06/16/03 f
3762	203	XXX	48743	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	03/05/12 f
3762	213	XXX	32070	13.313	CORRECTIONAL OFFICER	33	6	PP03	20.55	10/04/04 f
3762	215	XXX	56568	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	03/02/15 f
3762	417	XXX	53523	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/06/14 f
3762	500	XXX	49091	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/16/12 f
3762	512	XXX	51288	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	06/10/13 f
3762	528	XXX	54195	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	04/28/14 f
3762	537	XXX	28875	13.313	CORRECTIONAL OFFICER	33	8	PP03	22.44	08/18/03 f
3762	544	XXX	22257	13.313	CORRECTIONAL OFFICER	33	10	PP03	24.55	08/07/00 f
3762	548	XXX	55439	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	09/29/14 f
3762	549	XXX	28135	13.313	CORRECTIONAL OFFICER	33	7	PP03	21.48	04/21/03 f
3762	577	XXX	51577	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/15/13 f
3762	580	XXX	35856	13.313	CORRECTIONAL OFFICER	33	5	PP01	23.80	09/03/13 f
3762	806	XXX	51575	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	04/15/13 f
3762	944	XXX	50720	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	12/10/12 f
3762	963	XXX	55415	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	09/29/14 f
3762	966	XXX	36328	13.313	CORRECTIONAL OFFICER	33	4	PP01	22.80	06/19/06 f
3762	1177	XXX	38531	13.313	CORRECTIONAL OFFICER	33	4	PP01	22.80	03/19/07 f
3762	1197	XXX	49066	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/16/12 f
3762	1198	XXX	53525	13.313	CORRECTIONAL OFFICER	33	2	PP01	20.90	01/06/14 f
3762	1199	XXX	37141	13.313	CORRECTIONAL OFFICER	33	3	PP03	18.05	04/16/12 f
3762	1211	XXX	55785	13.313	CORRECTIONAL OFFICER	33	1	PP01	18.45	11/10/14 f
3762	1232	XXX	51568	13.313	CORRECTIONAL OFFICER	33	1	PP01	20.07	04/15/13 f

					2 OT hrs	X 261/2	X Number		
					Per Hour	Per Day	Days	of staff	
Females:	27	Correctional Officers	25%	Rounded	Average salary is:	\$ 20.79	\$ 62.36	\$ 8,138.42	\$ 56,968.91
	6	Senior Correctional Officers	1.5	2	Average salary is:	\$ 22.75	\$ 68.25	\$ 8,906.63	\$ 17,813.25
	2	Sergeants	0.5	1	Average salary is:	\$ 21.34	\$ 64.01	\$ 8,352.65	\$ 8,352.65
	0	Lieutenants	0	0	Average salary is:	\$ -	\$ -	\$ -	\$ -
Estimated to be paid in OT to cover AB 306 criteria:									\$ 83,134.81

Org	Posn NBR	Empl Name	Empl ID	Title	Description	Grade	Step	PayPol	Hourly Rate	Cont Svc Dt
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Divided by one third

\$ 680,096.68
\$ 226,698.89

**Recap Projected Overtime Expense
BDR 40-249 Assembly Bill No. 306**

204 Correctional Officers	\$	493,903
27 Senior Correctional Officers	\$	90,114
7 Sergeants	\$	49,260
4 Lieutenants	\$	46,819
242	\$	680,097
Divided by one third	\$	226,699

Facility Accommodations

9 larger facilities at \$3,000 each to purchase a door, chair, table and other furniture needs.	\$	27,000
9 smaller facilities at \$10,000 each to build a new room, purchase a door, chair, table and other furniture needs.	\$	90,000
		<u>\$ 343,699</u>

Does not include Vacant PCNs