

State Agency Responses
A.B. 306 / BDR 40 - 249

State Agency: Colorado River Commission of Nevada Approved by: Douglas Beatty, Admin. Services Officer Comment: The agency already provides time and a place for the purposes detailed in the bill.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Commission on Peace Officers' Standards in Training Approved by: T. Bunting, Deputy Director Comment: BDR 40-249 will have no fiscal impact on this agency				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Commission on Postsecondary Education Approved by: Kelly D. Wuest, Administrator Comment: The proposed changes of BDR 40-249 will not have a fiscal impact on the operations of the Commission on Postsecondary Education.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Administration Approved by: Evan Dale, Administrator Comment: The agency has reviewed the bill and determined that there is no fiscal impact				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Employment, Training and Rehabilitation Approved by: Anil Manocha, Management Analyst Comment: The agency has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Public Safety Approved by: Curtis Palmer, Admin. Services Officer III Comment: BDR 40-249; Requires an employer to make certain accommodations for a nursing mother. As the bill is written, the Department of Public Safety has determined that there is no fiscal impact.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Division of Minerals Approved by: Richard Perry, Administrator Comment: The Division of Minerals can provide a reasonable break and a clean, private place for an employee who is a nursing mother without modifications to our current office or incurring any overtime. We do not estimate any fiscal impact for this legislation.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Taxation Approved by: Deonne Contine, Executive Director Comment: The Department has reviewed this bill and has determined no fiscal impact.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Gaming Control Board Approved by: Buffy Brown, Sr. Research Specialist Comment: The agency has reviewed this BDR and does not anticipate a fiscal impact.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Legislative Counsel Bureau Approved by: Richard S. Combs, Director Comment: The Legislative Counsel Bureau currently complies with the requirements of this legislation.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Lieutenant Governor Approved by: Ryan Cherry, Chief of Staff Comment: No apparent fiscal impact to the office.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Commission on Ethics Approved by: Yvonne M. Nevarez-Goodson, Executive Director Comment: BDR 40-249 requires employers, including public employers, to provide reasonable break times and physical accommodations for an employee who is a nursing mother to express breast milk. The Nevada Commission on Ethics is a public employer as defined by the bill. The Commission currently employs 6 employees and maintains appropriate private office space for each employee. If an employee qualified under this legislation, the Commission maintains appropriate private, clean space for that employee to express milk. Further, the time necessary to provide reasonable break times would not appear to cause a significant fiscal impact on the agency. Such employees are already entitled by law to a 30-minute meal break and 2 fifteen-minute breaks during their regular shifts. The time anticipated for additional breaks necessary to accommodate the need to express milk would not be excessive enough to create a fiscal impact on the agency. However, the bill could create more fiscal impact on the Commission as a small agency of only 6 staff if more than one employee was qualified for such breaks at the same time. Such fiscal impact is unknown and speculative.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Commission on Judicial Discipline Approved by: Evan Dale, Administrator Comment: The agency has reviewed the bill and determined that there is no fiscal impact				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Agriculture Approved by: J. Dale Hansen, Fiscal Administrator Comment: There is no fiscal impact on the Department.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Tourism and Cultural Affairs Approved by: David C. Peterson, Operations and Finance Manager Comment: This BDR will not have a fiscal impact on the Department of Tourism and Cultural Affairs.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Education Approved by: Mindy Martini, Deputy, Business & Support Comment: This measure requires each state agency to provide a reasonable break time and a clean, private location for an employee to express milk. The Department already has private offices for this purposes; therefore, there is no fiscal impact for this bill.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Transportation Approved by: Sean Sever, Communications Director Comment: This agency has reviewed BDR 40-249 and finds no fiscal impact. NDOT has refrigeration facilities and has adopted the policy embodied in this legislation pursuant to federal law.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Wildlife Approved by: Patrick Cates, Deputy Director Comment: This bill appears to have no material fiscal impact to the Nevada Department of Wildlife				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Governor's Office of Economic Development Approved by: Steve Woodbury, ASO Comment: GOED has reviewed this BDR, and the agency has determined that there is no fiscal impact.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Attorney General Approved by: Martha Radu, Chief Financial Officer Comment: The agency has reviewed this BDR and determined that two of our offices are located in B&G managed buildings with sufficient space and our Reno office would have minimal costs to create the dedicated private place for an employee to express breast milk.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada System of Higher Education Approved by: Heidi Sakelarios, Budget Officer Comment: If enacted, it appears this legislation would have no fiscal impact on the Nevada System of Higher Education (NSHE) or its institutions. The institutions indicate they are currently substantially compliant with the provision of this legislation, due to existing federal laws.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Governor Approved by: Evan Dale, Administrator Comment: The agency has reviewed the bill and determined that there is no fiscal impact				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Military Approved by: C Tyler, ASO II Comment: The agency has reviewed the bill and determined that there is no fiscal impact to our agency.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the State Controller Approved by: James Smack, Chief Deputy Controller Comment: This agency has reviewed BDR 40-249 and determined that there is no fiscal impact.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the State Treasurer Approved by: Grant A. Hewitt, Chief of Staff Comment: The State Treasurer's Office has reviewed BDR 40-249 and determined there is no fiscal impact.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of Veterans' Services Approved by: Amy L. Garland, Chief Financial Officer Comment: There is no fiscal impact to the Department of Veterans Services.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Public Employees' Benefits Program Approved by: Roger Rahming, Operations Officer Comment: This agency has reviewed BDR 40-249 which, in addition to other provisions, requires an employer to provide a reasonable break time and a clean, private place for an employee who is a nursing mother to express breast milk. We have determined that this BDR has no fiscal impact on the Public Employees' Benefits Program.				
Impact	FY 2014-15	FY 2015-16	FY 2016-17	Future Biennia
No Impact	\$0	\$0	\$0	\$0