
ASSEMBLY BILL NO. 26—COMMITTEE ON
CORRECTIONS, PAROLE, AND PROBATION

(ON BEHALF OF THE DEPARTMENT OF PUBLIC SAFETY)

PREFILED NOVEMBER 16, 2016

Referred to Committee on Corrections,
Parole, and Probation

SUMMARY—Revises provisions governing the dissemination of certain records of criminal history to certain persons by the Central Repository for Nevada Records of Criminal History. (BDR 14-138)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to criminal records; expanding the persons and governmental entities that may access records of criminal history from the Central Repository for Nevada Records of Criminal History pursuant to name-based searches conducted by a service within the Central Repository; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 Existing law establishes within the Central Repository for Nevada Records of
2 Criminal History a service to conduct a name-based search of records of criminal
3 history of an employee, prospective employee, volunteer or prospective volunteer.
4 (NRS 179A.103) This bill authorizes an employment screening service which is not
5 authorized to enter into an agreement with another employment screening service
6 that is authorized to use the service to inquire about, obtain and provide those
7 records to the employment screening service for dissemination to the employer or
8 volunteer organization. This bill also removes the limitation that only allowed
9 employers in this state to use the services so that out of state employers also have
10 access.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 179A.103 is hereby amended to read as follows:

179A.103 1. There is hereby established within the Central Repository a service to conduct a name-based search of records of criminal history of an employee, prospective employee, volunteer or prospective volunteer.

2. An eligible person that wishes to participate in the service must enter into a contract with the Central Repository.

3. The Central Repository may charge a reasonable fee for participation in the service.

4. ~~††~~ *An authorized* participant of the service may inquire about the records of criminal history of an employee, prospective employee, volunteer or prospective volunteer to determine the suitability of the employee or prospective employee for employment or the suitability of the volunteer or prospective volunteer for volunteering.

5. The Central Repository shall disseminate to ~~††~~ *an authorized* participant of the service information which:

(a) Reflects convictions only; or

(b) Pertains to an incident for which an employee, prospective employee, volunteer or prospective volunteer is currently within the system of criminal justice, including parole or probation.

6. An employee, prospective employee, volunteer or prospective volunteer who is proposed to be the subject of a name-based search must provide his or her written consent for the Central Repository to perform the search and to release the information to ~~††~~ *an authorized* participant. The written consent form may be:

(a) A form designated by the Central Repository; or

(b) If the *authorized* participant is an employment screening service, a form that complies with the provisions of 15 U.S.C. § 1681b(b)2 for the procurement of a consumer report.

7. An employment screening service that is designated to receive records of criminal history on behalf of an employer or volunteer organization may provide such records of criminal history to the employer or volunteer organization ~~††~~ *, if the employment screening service maintains records of its dissemination of the records of criminal history.*

8. *An employment screening service which is an authorized participant and which is designated to receive records of criminal history on behalf of another employment screening service that is not an authorized participant may provide such records of*



1 *criminal history to that employment screening service if both*
2 *employment screening services:*

3 *(a) Enter into an agreement that has been approved by the*
4 *Central Repository; and*

5 *(b) Maintain records of their dissemination of records of*
6 *criminal history.*

7 9. The Central Repository may audit ~~†a†~~ *an authorized*
8 participant ~~††~~ *or an employment screening service to which an*
9 *authorized participant provided records of criminal history*
10 *pursuant to paragraph (b) of subsection (8),* at such times as the
11 Central Repository deems necessary, to ensure that records of
12 criminal history are securely maintained.

13 ~~†9†~~ 10. The Central Repository may terminate participation in
14 the service if ~~†a†~~ *an authorized* participant fails:

15 (a) To pay the fees required to participate in the service; or

16 (b) To address, within a reasonable period, deficiencies
17 identified in an audit conducted pursuant to subsection ~~†8-~~

18 ~~—10-†~~ 9.

19 11. As used in this section:

20 (a) *“Authorized participant” means an eligible person who has*
21 *entered into a contract with the Central Repository to participate*
22 *in the service established pursuant to subsection 1.*

23 (b) “Consumer report” has the meaning ascribed to it in 15
24 U.S.C. § 1681a(d).

25 ~~†(b)†~~ (c) “Eligible person” includes:

26 (1) An employer.

27 (2) A volunteer organization.

28 (3) An employment screening service.

29 ~~†(c)†~~ (d) “Employer” means a person ~~†in this State†~~ that:

30 (1) Employs an employee; or

31 (2) Enters into a contract with an independent contractor.

32 ~~†(d)†~~ (e) “Employment” includes performing services for an
33 employer as an independent contractor.

34 ~~†(e)†~~ (f) “Employment screening service” means a person or
35 entity designated by an employer , ~~†or†~~ volunteer organization *or*
36 *another person or entity which provides employment or volunteer*
37 *screening services* to provide employment or volunteer screening
38 services to the employer , ~~†or†~~ volunteer organization ~~††~~ *or other*
39 *person or entity which provides employment or volunteer*
40 *screening services.*

41 Sec. 2. This act becomes effective upon passage and approval.

