

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The following state officers, employees, and medical and related positions in the unclassified service of the State of Nevada are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. State Office of Energy:	
Director, Office of Energy.....	\$110,132
Deputy Director, Office of Energy.....	84,048
2. High Level Nuclear Waste:	
Executive Director, Nuclear Projects Office.....	\$118,767
Executive Assistant.....	57,965
Technical Division Administrator.....	108,115
Planner/Researcher.....	85,710
3. Office of the Governor:	
Director, Governor's Finance Office.....	\$131,578
Deputy Director, Governor's Finance Office.....	120,564
Chief Assistant Budget Administrator.....	91,639
Executive Assistant.....	57,965
Division Administrator, Internal Audits.....	110,711
Director, Western Interstate Commission for Higher Education.....	74,378
4. Office of the Lieutenant Governor:	
Chief of Staff.....	\$76,613
Assistant to the Lieutenant Governor (each).....	72,965
Administrative Secretary.....	49,251
5. Office of the Secretary of State:	
Chief Deputy.....	\$120,564



Title or Position	Annual Salary
Deputy Secretary of State, Commercial Recordings.....	\$100,858
Deputy Secretary of State, Southern Nevada	100,858
Deputy Secretary of State, Elections	110,711
Deputy Secretary of State, Operations	100,858
Securities Administrator.....	105,329
Chief, Enforcement	100,537
Executive Assistant	57,965
Public Information Officer	73,035
Business Portal Administrator.....	105,655
6. Office of the State Treasurer:	
Chief Deputy State Treasurer	\$120,564
Senior Deputy State Treasurer (each).....	110,711
Chief of Staff.....	120,564
Deputy State Treasurer, Debt Service	100,858
Deputy State Treasurer, Investments.....	120,564
Deputy State Treasurer, Cash Management	100,858
Executive Director, Millennium Scholarship	100,858
Executive Assistant	57,965
Deputy State Treasurer, Unclaimed Property.....	100,858
7. Office of the Controller:	
Chief Deputy Controller	\$110,711
Executive Assistant	57,965
8. Office of the Attorney General:	
(a) Attorney General's Office:	
Assistant Attorney General	\$144,910
Attorney General Counsel for Prosecuting Attorneys.....	110,711
Ombudsman for Victims of Domestic Violence	61,435
Bureau Chief (each)	131,578
Chief Deputy Attorney General (each)	121,725
Chief of Staff.....	144,910
General Counsel.....	136,605
Solicitor General	136,605
Special Counsel (each).....	136,605
Special Assistant Attorney General, Military	110,711
Special Assistant Attorney General, Neighborhood	110,711
Senior Deputy Attorney General (each).....	110,132



Title or Position	Annual Salary
Deputy Attorney General (each)	\$98,539
Public Information Officer	73,035
Chief Investigator	90,424
Investigator (each)	67,943
Chief Personnel Manager	90,424
Information Technology Chief	103,226
Financial Analyst	84,048
Executive Assistant	57,965
Chief Financial Officer	105,329
Legal Researcher (each)	57,965
Supervising Legal Researcher (each)	60,862
Construction Law Counsel	136,605
Program Specialist, Technological Crimes	57,965
(b) Bureau of Consumer Protection:	
Senior Economist	\$105,349
Senior Engineer	94,078
Supervising Legal Researcher	60,682
Legal Researcher (each)	57,965
Senior Regulatory Analyst	87,914
Chief Deputy Attorney General (each)	121,725
Regulatory Manager	94,159
Technical Staff Manager	94,159
Deputy Attorney General	98,539
Engineer	84,825
Administrative Services Officer	76,329
Senior Deputy Attorney General (each)	110,132
9. Commission on Ethics:	
Executive Director	\$110,132
Commission Counsel	110,132
Associate Counsel	98,539
Executive Assistant	57,965
Investigator	67,943
Senior Legal Researcher	57,965
10. Supreme Court:	
Supervisory Staff Attorney (each)	\$110,132
Chief Assistant Clerk	121,725
Chief Clerk	144,910
Chief Deputy Clerk	74,773
Court Administrator	127,521
Deputy Court Administrator (each)	110,132
Staff Attorney (each)	98,539



Title or Position	Annual Salary
Law Librarian	\$104,335
Senior Law Clerk (each)	64,064
11. Commission on Judicial Discipline:	
General Counsel	\$144,910
12. Department of Administration:	
Director	\$131,578
Deputy Director	120,564
Executive Assistant	57,965
Information Systems Specialist	63,871
Senior Appeals Officer	121,725
Appeals Officer, Hearings (each)	110,132
Hearing Officer (each)	73,035
Division Administrator, Fleet Services	
Division	84,048
Division Administrator, Administrative	
Services	110,711
Division Administrator, Risk Management	90,424
Division Administrator, Purchasing	100,858
Attorney, Purchasing	98,539
Administrator, Public Works Division	127,521
Deputy Administrator, Professional Services,	
Public Works Division	120,564
Deputy Administrator, Code Compliance and	
Enforcement, Public Works Division	120,564
Deputy Administrator, Buildings and	
Grounds, Public Works Division	110,711
Public Works Division, Project Manager III	
(each)	110,132
Public Works Division, Project Manager II	
(each)	100,858
Chief, Office of Grants Procurement	83,589
Executive Grants Analyst (each)	63,822
Senior Executive Grants Analyst	76,319
Division Administrator, Human Resource	
Management	110,711
Division Deputy Administrator, Human	
Resource Management (each)	90,424
Administrator, Equal Employment	
Opportunity	84,048
Division Administrator, State Library,	
Archives and Public Records	100,858



Title or Position	Annual Salary
Division Administrator, Enterprise Information Technology Services	\$120,564
Deputy Administrator, Enterprise Information Technology Services	110,711
Chief Assistant, Planning	84,031
Chief, Planning, Research and Grant Management	91,639
Special Advisor, Enterprise Information Technology Services	100,858
Deferred Compensation Executive Officer	100,858
13. Department of Taxation:	
Director	\$131,578
Chief Deputy Director, Taxation	120,564
Deputy Director (each)	110,711
Executive Assistant	57,965
Administrative Law Judge (licensed attorney)	110,132
Chief Administrative Law Judge (licensed attorney)	121,725
State Demographer, Taxation	98,539
14. Department of Education:	
Superintendent of Public Instruction	\$131,578
Director, Safe and Respectful Learning Office	90,424
Director, Research and Evaluation Services	90,424
Deputy Superintendent of Instructional, Research and Evaluative Services (each)	110,711
Deputy Superintendent for Administrative and Fiscal Services	110,711
Executive Assistant	57,965
15. State Public Charter School Authority:	
Director, State Public Charter School Authority	\$100,858
Deputy Director, State Public Charter School Authority	90,424
Staff Attorney	98,539
16. Department of Employment, Training and Rehabilitation:	
Director, Employment, Training and Rehabilitation	\$131,578
Chief, Disability Employment Policy	84,048
Division Administrator, Rehabilitation	110,711
Chief Auditor	92,741



Title or Position	Annual Salary
Deputy Director	\$120,564
Executive Assistant	57,965
Division Administrator, Employment Security	120,564
Division Administrator, Equal Rights Commission.....	90,424
Division Administrator, Information Development and Processing	110,711
Hearing Officer (each).....	73,035
Senior Attorney	110,132
Assistant to the Director	91,635
17. Department of Health and Human Services:	
Director.....	\$131,578
Deputy Director, Programs.....	110,711
Deputy Director, Fiscal Services	110,711
Deputy Director, Administrative Services	110,711
Governor's Consumer Health Advocate	100,858
Ombudsman for Consumer Health Assistance (each).....	80,428
Manager, Office of Minority Health and Equity	73,035
Executive Assistant (each)	57,965
Division Administrator, Health Care Financing and Policy	120,564
Deputy Division Administrator, Health Care Financing and Policy (each).....	110,711
Actuary, Health Care Financing and Policy	100,858
Deputy Division Administrator, Public and Behavioral Health (each).....	110,711
Chief Biostatistician	100,858
State Epidemiologist.....	100,858
State Dental Health Officer	160,324
State Public Health Dental Hygienist	100,858
Medical Epidemiologist	160,324
Agency Manager (each)	110,132
Hospital Administrator	110,132
Statewide Suicide Prevention Coordinator.....	73,035
Statewide Suicide Prevention Trainer/Networking Facilitator (each)	69,557
Statewide Psychiatric Medical Director	213,251



Title or Position	Annual Salary
Medical Program Coordinator, Mental Health Program	\$195,327
Chief Medical Officer	222,326
Division Administrator, Public and Behavioral Health.....	127,521
Division Administrator, Welfare and Supportive Services.....	120,564
Division Administrator, Child and Family Services	120,564
Deputy Division Administrator, Child and Family Services (each)	110,711
Deputy Division Administrator, Welfare and Supportive Services (each).....	110,711
Superintendent, Nevada Youth Training Center	100,858
Superintendent, Caliente Youth Center	100,858
Superintendent, Summit View Youth Correctional Center	105,900
Bureau Chief, Youth Parole Bureau	100,858
Division Administrator, Aging and Disability Services	120,564
Deputy Division Administrator, Aging and Disability Services (each).....	110,711
Chief, Elder Rights	90,424
18. Silver State Health Insurance Exchange:	
Executive Director, Silver State Health Insurance Exchange	\$120,564
Operations Manager, Silver State Health Insurance Exchange	108,393
Grants and Projects Analyst	57,582
Executive Assistant	57,965
Finance and Research Officer	83,592
Information Technology Analyst	71,545
Administrative Assistant (each)	49,044
Communications Officer	76,312
Information Systems Manager	100,522
Benefit Manager	62,546
Quality Assurance Officer	85,734
Training Specialist.....	64,950
19. Office of the State Public Defender:	
State Public Defender	\$121,725



Title or Position	Annual Salary
Supervising Public Defender (office).....	\$110,132
Supervising Public Defender (trial).....	110,132
Supervising Public Defender (appeals)	110,132
Deputy Public Defender (each)	98,539
Deputy Public Defender, Appellate.....	98,539
Investigator (each).....	67,943
20. Department of Business and Industry:	
Director.....	\$131,578
Deputy Director, Administration.....	100,858
Deputy Director, Programs.....	110,711
Executive Assistant	57,965
Administrative Law Judge.....	110,132
Division Administrator, Financial Institutions	100,858
Deputy Division Administrator, Financial Institutions.....	84,048
Certified Public Accountant, Financial Institutions.....	69,749
Division Administrator, Real Estate.....	100,858
Deputy Division Administrator, Real Estate	84,048
Ombudsman, Real Estate	73,035
Division Administrator, Housing	100,858
Deputy Division Administrator, Housing.....	84,048
Chief Assistant, Housing	69,557
Chief Financial Officer, Housing	98,539
Deputy Administrator, Housing	90,424
Affordable Housing Advocate.....	73,035
Division Administrator, Insurance	120,564
Deputy Division Administrator, Insurance (each).....	100,858
Deputy Division Administrator, Insurance, Captive Insurers	98,539
Lead Actuary, Insurance (each).....	129,889
Lead Insurance Counsel/Hearing Officer	110,132
Insurance Counsel/Hearing Officer (each).....	100,858
Division Administrator, Taxicab Authority	117,699
Attorney, Taxicab Authority	98,539
Division Administrator, Transportation Authority	117,699
Chief Transportation Inspector.....	96,001
Commissioner, Transportation Authority (each).....	110,362



Title or Position	Annual Salary
Financial Analyst (each).....	\$84,147
Manager, Transportation	91,171
Deputy Division Administrator, Transportation Authority.....	98,539
Attorney, Transportation Authority.....	98,539
Division Administrator, Mortgage Lending.....	100,858
Deputy Division Administrator, Mortgage Lending	84,048
Certified Public Accountant, Mortgage Lending	69,749
Division Administrator, Industrial Relations.....	110,711
Deputy Division Administrator, Industrial Relations (each).....	90,424
Attorney, Industrial Relations (each)	98,539
Senior Attorney, Industrial Relations	110,132
Chief Investigator	84,048
Deputy Division Administrator, Mechanical Unit.....	84,048
Deputy Division Administrator, Safety Consultation	84,048
Deputy Division Administrator, Mine Safety.....	84,048
Division Administrator, Attorney for Injured Workers.....	121,725
Deputy Attorney for Injured Workers (each).....	98,539
Senior Deputy Attorney for Injured Workers (each).....	110,132
Division Administrator, Employee- Management Relations Board	90,424
Executive Assistant, Employee-Management Relations Board	57,965
Division Administrator, Office of Labor Commissioner	100,858
Deputy Division Administrator, Office of Labor Commissioner.....	84,048
Chief Assistant, Office of Labor Commissioner	54,090
Division Administrator, Athletic Commission.....	100,858
Chief Assistant, Athletic Commission	69,557
Ombudsman of Consumer Affairs for Minorities	76,613



Title or Position	Annual Salary
21. State Department of Agriculture:	
Director, Agriculture	\$120,564
Executive Assistant	57,965
Deputy Director, Agriculture.....	110,711
State Veterinarian	112,993
Division Administrator, Food and Nutrition	100,858
Deputy Administrator, Food and Nutrition	90,424
Division Administrator, Animal Industry.....	90,424
Veterinary Diagnostician.....	92,599
Supervisor, Animal Disease Laboratory.....	99,943
Division Administrator, Consumer Equitability	100,858
Division Administrator, Plant Industry	100,858
Deputy Division Administrator, Plant Industry	90,424
Fiscal Administrator	100,858
Industry and Global Trade Coordinator	79,944
22. Commission on Mineral Resources:	
Administrator, Minerals	\$108,127
Deputy Administrator, Minerals.....	86,500
Chief for Dangerous Mines	77,798
Chief for Mine Regulation.....	77,798
Field Specialist, Minerals (each)	65,863
Program Manager, Oil, Gas and Geothermal	99,560
23. Department of Tourism and Cultural Affairs:	
Director, Tourism and Cultural Affairs	\$120,564
Chief Deputy, Administration	100,858
Administrator, Nevada Arts Council.....	100,858
Executive Assistant	57,965
Public Information Officer	82,391
Deputy Director, Sales and Industry Partners	79,944
Deputy Director, Marketing and Advertising.....	79,944
Development Specialist II, Tourism (each).....	79,944
Development Specialist, Tourism (each)	75,061
Project Analyst II (each).....	67,140
Project Analyst	57,582
Development Specialist, Nevada Magazine (each).....	66,492
Editor Publisher, Nevada Magazine	90,828
Managing Editor, Publications	69,819
Production Manager	56,280



Title or Position	Annual Salary
Art Director (each)	\$59,466
Advertising Sales Representative	61,000
Operations and Finance Manager	87,433
Public Relations Specialist	75,062
Division Administrator, Museums and History	100,858
Executive Director, Nevada Indian Commission	73,035
24. Nevada Gaming Control Board:	
Chair, Gaming Control Board	\$154,251
Member, Gaming Control Board (each)	143,426
Executive Assistant	60,804
Chief, Investigation	110,103
Chief, Enforcement	110,103
Chief, Audit	110,103
Chief, Tax and License	110,103
Chief, Administration	110,103
Chief Deputy, Administration	100,094
Executive Secretary, Gaming Control Board	100,094
Manager, Electronics Lab	107,523
Chief, Technology	117,609
Senior Lab Engineer (each)	102,402
Electronic Lab Engineer (each)	97,526
Coordinator, Applicant Services	97,365
Chief Deputy, Enforcement (each)	100,094
Information Technology Manager	107,273
Senior Network Specialist	91,950
Network Specialist II (each)	84,693
Network Specialist I (each)	76,690
Systems Administrator	90,678
System Manager	100,933
Programming Manager	100,933
Programming Supervisor	95,110
Chief Deputy, Audit (each)	100,094
Chief Deputy, Investigations (each)	100,094
Chief Deputy, Tax and License	100,094
Hearings Officer (each)	96,419
Information Management Coordinator	86,629
Financial Officer	86,629
Supervisor, Investigations (each)	90,993
Supervisor, Enforcement (each)	90,993



Title or Position	Annual Salary
Supervisor, Audit (each).....	\$90,993
Supervisor, Tax and License (each)	90,993
Supervisor (each).....	90,993
Human Resources Manager.....	97,365
Senior Agent, Technology (each).....	78,784
Senior Agent, Investigations (each)	78,784
Senior Agent, Audit (each).....	78,784
Senior Agent, Tax and License (each)	78,784
Senior Research Specialist (each)	96,384
Senior Agent, Enforcement (each)	78,784
Agent, Audit (each).....	71,622
Agent, Investigations (each).....	71,622
Agent, Enforcement (each).....	71,622
Agent, Tax and License (each).....	71,622
Electronics Technician (each)	63,824
Senior Application Developer (each)	85,387
Special Agent (each)	82,722
Special Agent, Audit (each)	82,722
25. Public Utilities Commission of Nevada:	
Executive Director.....	\$120,564
Chair	128,680
Public Utilities Commissioner (each).....	120,564
Executive Assistant (each)	57,965
Senior Financial Analyst	88,354
Financial Analyst (each).....	84,147
Chief Attorney (each).....	121,725
Senior Attorney (each)	110,132
Supervisor, Consumer Complaint Resolution	84,048
Manager, Safety and Quality Assurance	100,858
Manager, Systems Operation.....	94,730
Public Education and Statistical Analysis	
Officer (each)	69,557
Administrative Attorney (each).....	73,035
Manager, Resource and Market Analysis.....	100,858
Engineer, Water	96,001
Engineer, Electric (each)	94,078
Senior Gas Pipeline Engineer.....	96,001
Engineer, Gas Pipeline (each)	87,548
Senior Engineering Analyst.....	87,548
Manager, Policy Analysis.....	100,858
Director, Regulatory Operations	120,564



Title or Position	Annual Salary
Manager, Consumer Complaint Resolution	\$100,858
Senior Analyst	75,405
Rural Consumer Representative	68,033
Manager, Tariffs and Compliance	100,858
Commission Secretary	100,858
Assistant Commission Secretary	90,424
Senior Regulatory Economist	94,830
Regulatory Economist (each)	90,315
Commission Policy Advisory (each)	96,001
Senior Utility Analyst (each)	75,405
Resource Planning Engineer	87,548
Legal Case Manager	73,035
26. Department of Motor Vehicles:	
Director	\$131,578
Deputy Director, Motor Vehicles	127,521
Executive Assistant	57,965
Division Administrator, DMV Motor Carrier	100,858
Division Administrator, DMV Management Services	100,858
Division Administrator, DMV Automation	110,711
Division Administrator, DMV Field Services	110,711
Deputy Administrator, DMV Field Services	100,858
Division Administrator, DMV Compliance Enforcement	110,711
Deputy Administrator, Compliance Enforcement (each)	100,858
Division Administrator, DMV Central Services	100,858
Division Administrator, DMV Administrative Services	100,858
Chief Administrative Law Judge, DMV (licensed attorney)	121,725
Chief Administrative Law Judge, DMV (other than licensed attorney)	110,132
DMV Administrative Law Judge (licensed attorney) (each)	110,132
DMV Administrative Law Judge (other than licensed attorney) (each)	98,539
27. Department of Public Safety:	
Director	\$131,578
Deputy Director, Public Safety	127,521



Title or Position	Annual Salary
Executive Assistant	\$57,965
Division Administrator, Parole and Probation	127,521
Chair, State Board of Parole Commissioners	110,711
Parole Board Member (each).....	90,424
Executive Assistant, Parole Board	57,965
Division Administrator, General Services.....	115,667
Division Administrator, State Fire Marshal	110,711
Division Administrator, Capitol Police	100,858
Division Administrator, Investigations	120,564
Division Administrator, Highway Safety Planning and Administration.....	84,048
Division Administrator, Cyber Security	107,465
Chief, Nevada Highway Patrol.....	127,521
Lieutenant Colonel, Nevada Highway Patrol.....	127,521
Division Administrator, Homeland Security	120,564
Analyst Supervisor / NAIC Manager	76,331
28. Department of Corrections:	
Director.....	\$131,578
Executive Assistant	57,965
Medical Director.....	197,159
Mental Health Director.....	110,711
Deputy Director, Operations, Northern Region	120,564
Deputy Director, Industrial Programs	120,564
Deputy Director, Operations, Southern Region	120,564
Deputy Director, Support Services.....	120,564
29. Peace Officers' Standards and Training Commission:	
Director.....	\$100,858
Deputy Director	90,424
Executive Assistant	57,965
Bureau Chief (each).....	79,606
Training Specialist (each).....	72,663
30. State Department of Conservation and Natural Resources:	
Director.....	\$131,578
Deputy Director (each).....	110,711
Executive Assistant	57,965
Division Administrator, Environmental Protection	127,521
Division Administrator, Water Resources.....	127,521
Division Administrator, Forestry.....	110,711



Title or Position	Annual Salary
Division Administrator, State Parks	\$110,711
Division Administrator, State Lands	100,858
District Supervisor, Water Commissioner, Water Resources.....	73,035
Administrator, Natural Heritage	84,048
Administrator, Historic Preservation.....	100,858
31. Department of Wildlife:	
Director.....	\$120,564
Deputy Director (each)	110,711
Executive Assistant	57,965
Chief Game Warden	100,858
Division Administrator, Conservation Education.....	90,424
Division Administrator, Fisheries Management	90,424
Division Administrator, Game Management.....	90,424
Division Administrator, Habitat	90,424
Division Administrator, Wildlife Administration.....	90,424
Division Administrator, Wildlife Diversity	90,424
32. Department of Transportation:	
Director.....	\$131,578
Deputy Director (each)	128,680
Executive Assistant	57,965
Assistant Director, Administrative Services.....	110,711
Assistant Director, Planning and Program Development	110,711
Assistant Director, Engineering.....	127,521
Assistant Director, Operations.....	127,521
Hearings Officer	73,035
Communications Director	90,424
Administrator of External Civil Rights	100,858
Chief Pilot.....	98,539
Pilot III (each)	90,424
Pilot II.....	84,048
33. Colorado River Commission of Nevada:	
Director.....	\$135,807
Deputy Director	129,125
Energy Services Manager.....	129,125
Division Head, Water	123,052
Administrative Services Officer	123,052



Title or Position	Annual Salary
Office Manager.....	\$67,637
Senior Energy Accountant (each).....	92,231
Natural Resource Specialist (each).....	106,990
Environmental Program Manager	110,678
Network Administrator.....	79,934
Power Supply Manager	113,516
Assistant Director Engineering and Operations	122,977
Assistant Director Energy Information Systems	110,678
Power Facilities Manager	110,678
Power Facilities Communication Technician (each).....	86,084
Senior Power Facilities Electrician (each).....	86,084
Senior Power Facilities Engineer	106,422
Power Facilities Electrician.....	79,934
Hydropower Program Manager	116,829
Assistant Hydropower Program Manager	104,531
Manager, Power Planner	110,132
Power Supply Planner	110,711
Assistant Power Supply Planner.....	96,000
Manager, Power Accounting.....	110,132
Energy Accountant.....	81,150
34. Public Employees' Benefits Program:	
Executive Officer	\$127,521
Executive Assistant	57,965
Quality Control Officer	98,539
Operations Officer.....	108,393
Chief Financial Officer.....	98,539
Chief Information Officer.....	103,226
Financial Analyst.....	82,889
35. Department of Veterans Services:	
Director, Veterans Services	\$98,539
Deputy Director, Programs and Services	84,048
Deputy Director, Health and Wellness	84,048
Executive Assistant	57,965
Administrator, Veterans Home.....	110,711
36. Office of the Military:	
Adjutant General	\$120,564
Nevada National Guard Officer – SAD (each).....	147,552



Title or Position	Annual Salary
Nevada National Guard Warrant Officer – SAD (each).....	\$100,860
Nevada National Guard Enlisted – SAD (each).....	89,647
37. Medical and Related Positions:	
Senior Physician (Range C) (each).....	\$160,324
Senior Psychiatrist (Range C) (each)	182,244
Senior Institutional Dentist (Range B) (each)	142,637
Pharmacist 3	124,109
Pharmacist 2 (each)	112,825
Pharmacist 1 (each)	102,570

➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

Sec. 2. 1. If any unclassified position is omitted from this act for Fiscal Year 2017-2018 or Fiscal Year 2018-2019, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 79th Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service that is moved into the unclassified service pursuant to this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.



5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2017, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2017. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

Sec. 3. The approximate maximum salaries as set forth in section 1 of this act must be increased by 2 percent effective on July 1, 2017, and 2 percent effective on July 1, 2018.

Sec. 4. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Department of the State Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2017-2018	\$873,081
For the Fiscal Year 2018-2019	\$1,764,234

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2017-2018	\$46,922
For the Fiscal Year 2018-2019	\$94,803

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money



otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified employees of the respective departments, commissions and agencies under the adjusted pay plan.

Sec. 5. 1. Except as otherwise provided in this act, to effect increases in salaries of approximately 2 percent, effective on July 1, 2017, and 2 percent effective on July 1, 2018, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$7,766,687 and for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$16,170,061, for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, including the Judicial Department of the State Government, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2017.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the classified and nonclassified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 6. 1. To effect increases in salaries of approximately 2 percent effective on July 1, 2017, and 2 percent effective on July 1, 2018, there is hereby appropriated from the State Highway Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$1,312,920 and for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$2,727,741, for the purpose of meeting any deficiencies which may exist between the appropriated money of the



Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2017.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Department of Motor Vehicles, the Department of Public Safety and the Nevada Transportation Authority out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the salaries of the classified employees of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 7. 1. To effect increases in salaries of approximately 2 percent effective on July 1, 2017, and 2 percent effective on July 1, 2018, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$1,752,986 and for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$3,622,260, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2017.

2. To effect increases in salaries of approximately 2 percent effective on July 1, 2017, and 2 percent effective on July 1, 2018, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$7,671,833 and for



the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$15,700,343, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 79th Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 79th Session of the Nevada Legislature, to become effective on July 1, 2017.

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 8. The salaries of the employees of the Legislative Counsel Bureau and of interim legislative operations shall be increased by approximately 2 percent effective on July 1, 2017, and 2 percent effective on July 1, 2018. Any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau necessary under an adjusted pay plan to become effective on July 1, 2017, must be covered through expenditures from the balance in the Legislative Fund.

Sec. 9. The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional payments of up to \$60 for a specified period on a weeknight and of up to \$100 for a specified period on a weekend day for unclassified employees, who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint



and completing rounds during weekends. On-call responsibilities for Pharmacists include, without limitation, consultation with medical personnel and first dosage reviews.

Sec. 10. The Nevada Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified public accountant certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by these qualifications to further enhance the performance of their job duties and responsibilities.

Sec. 11. Any remaining balance of an appropriation made by sections 4 to 8, inclusive, of this act must not be committed for expenditure after June 30, 2019, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2019, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 20, 2019.

Sec. 12. 1. Money in subsection 1 of section 4 of this act and section 5 of this act may be transferred between those sections to finance the 2 percent salary increase authorized on July 1, 2017, and the 2 percent salary increase authorized on July 1, 2018.

2. Money in subsection 2 of section 4 of this act and section 6 of this act may be transferred between those sections to finance the 2 percent salary increase authorized on July 1, 2017, and the 2 percent salary increase authorized on July 1, 2018.

3. When determining the allocations of the money appropriated in sections 4 to 7, inclusive, of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.



Sec. 13. 1. To effect the State of Nevada's share of the increases of salary of approximately 2 percent effective July 1, 2017, and 2 percent effective on July 1, 2018, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$12,144 for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, and the sum of not more than \$24,530 for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019. The amounts transferred must not be used to increase an employee's base salary unless the State of California provides the required 2 for 1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

Sec. 14. 1. Except as otherwise provided in this act, to effect salary increases effective January 7, 2019, in accordance with the provisions of NRS 223.050 for the Governor, NRS 224.050 for the Lieutenant Governor, NRS 225.050 for the Secretary of State, NRS 226.090 for the State Treasurer, NRS 227.060 for the State Controller and NRS 228.070 for the Attorney General, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$15,228 for the fiscal year beginning July 1, 2018, and ending on June 30, 2019.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the various agencies of the State of Nevada out of the money appropriated by this section such sums of money required to pay the salaries of the elected officials set forth in subsection 1.



Sec. 15. The sums appropriated for the support of the salaries for the Assistant Attorney General in the Office of the Attorney General, Chief of Staff in the Office of the Attorney General, Chief Clerk of the Nevada Supreme Court, General Counsel of the Commission on Judicial Discipline, Chairman of the Nevada Gaming Control Board, a member of the Nevada Gaming Control Board and an officer of the Nevada National Guard must be applied pursuant to the budget approved by the Legislature notwithstanding the provisions of NRS 281.123.

Sec. 16. NRS 408.111 is hereby amended to read as follows:

408.111 1. The Department consists of a Director, ~~two~~ *three* Deputy Directors, a Chief Engineer and the following divisions:

- (a) Administrative Division.
- (b) Operations Division.
- (c) Engineering Division.
- (d) Planning Division.

2. The head of a Division is an assistant director. Assistant directors are in the unclassified service of the State.

Sec. 17. NRS 612.230 is hereby amended to read as follows:

612.230 1. For the purpose of ensuring the impartial selection of personnel on the basis of merit, the Administrator shall fill all positions in the Division, except the post of Administrator ~~and~~ *and Senior Attorney*, from registers prepared by the Division of Human Resource Management of the Department of Administration, in conformity with such rules, regulations and classification and compensation plans relating to the selection of personnel as may be adopted or prescribed by the Administrator.

2. The Administrator shall select all personnel either from the first five candidates on the eligible lists as provided in this chapter, or from the highest rating candidate within a radius of 60 miles of the place in which the duties of the position will be performed. The Administrator may fix the compensation and prescribe the duties and powers of such personnel, including such officers, accountants, attorneys, experts, and other persons as may be necessary in the performance of the duties under this chapter, and may delegate to any such person such power and authority as the Administrator deems reasonable and proper for its effective administration.

3. The Administrator shall classify positions under this chapter and shall establish salary schedules and minimum personnel standards for the positions so classified. The Administrator shall devise and establish fair and reasonable regulations governing promotions, demotions and terminations for cause in accordance



with such established personnel practices as will tend to promote the morale and welfare of the organization.

4. The Administrator may grant educational leave stipends to officers and employees of the Division if all of the cost of the educational leave stipends may be paid from money of the Federal Government.

Sec. 18. This act becomes effective on July 1, 2017.

