

ASSEMBLY CONCURRENT RESOLUTION NO. 6—
ASSEMBLYMEN ELLISON AND OSCARSON

MARCH 20, 2017

Referred to Committee on Legislative Operations and Elections

SUMMARY—Directs the Legislative Commission to conduct an interim study concerning increases in salary and benefits of state employees. (BDR R-44)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

ASSEMBLY CONCURRENT RESOLUTION—Directing the Legislative Commission to appoint a committee to conduct an interim study concerning increases in the salary and benefits of state employees.

1 WHEREAS, The delivery of essential governmental services to
2 the people of this State is dependent on the men and women
3 employed by the State; and

4 WHEREAS, During the Great Recession, state employees were
5 required to take furloughs, reductions in pay, loss of merit and
6 longevity pay and other reductions in benefits; and

7 WHEREAS, State employees who first entered state service
8 during and after the Great Recession receive certain benefits on less
9 favorable terms than state employees who were hired during earlier,
10 more favorable times for this State; and

11 WHEREAS, This State makes a significant investment in the
12 recruitment and training of state employees; and

13 WHEREAS, The departure from state service of experienced and
14 trained state employees not only interrupts the delivery of essential
15 governmental services to the people of this State, but also imposes
16 costs to recruit and train their successors; and

17 WHEREAS, The payment of adequate salaries and benefits is
18 necessary to attract, recruit and retain an effective workforce; now,
19 therefore, be it

20 RESOLVED BY THE ASSEMBLY OF THE STATE OF NEVADA, THE
21 SENATE CONCURRING, That the Legislative Commission is hereby
22 directed to appoint a committee composed of three members of the



1 Assembly and three members of the Senate, one of whom must be
2 appointed by the Legislative Commission as Chair of the committee,
3 to conduct an interim study of the desirability and feasibility of
4 increasing the salary and benefits of state employees; and be it
5 further

6 RESOLVED, That in performing the study, the committee shall,
7 without limitation:

8 1. Compare the current salaries and benefits of persons with
9 similar qualifications who are employed by the State of Nevada with
10 other public employers and in the private sector;

11 2. Determine the minimum salary and benefits required to
12 attract and retain experienced and competent persons; and

13 3. Consider the elimination or reduction of the disparity
14 between certain benefits received by state employees who first
15 entered state service during and after the Great Recession and the
16 benefits received by state employees who entered state service
17 earlier; and be it further

18 RESOLVED, That any recommended legislation proposed by the
19 committee must be approved by a majority of the members of the
20 Assembly and a majority of the members of the Senate appointed to
21 the committee; and be it further

22 RESOLVED, That the Legislative Commission submit a report of
23 the results of the study and any recommended legislation to the
24 Director of the Legislative Counsel Bureau for transmittal to the
25 80th Session of the Nevada Legislature; and be it further

26 RESOLVED, That the Chief Clerk of the Assembly prepare and
27 transmit a copy of this resolution to the Governor, the Administrator
28 of the Division of Human Resource Management of the Department
29 of Administration, the Chair of the Public Employees' Retirement
30 Board and the Chair of the Board of the Public Employees' Benefits
31 Program.

