

SENATE BILL NO. 343—SENATOR FARLEY

MARCH 20, 2017

Referred to Committee on Revenue and  
Economic Development

SUMMARY—Requires the Office of Economic Development to collect and report information related to gender equality in the workplace. (BDR 18-990)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: Yes.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to gender equality; requiring the Office of Economic Development to conduct an annual survey of certain employers to collect data and information related to issues of gender equality in the workplace; requiring the Office on an annual basis to create and maintain a gender equality index and submit a report to the Governor and the Director of the Legislative Counsel Bureau on issues of gender equality in the workplace; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

**Section 3** of this bill requires the Office of Economic Development to design and conduct an annual survey of employers in this State with 50 or more employees to collect data and information related to issues of gender equality in the workplace. The Office must use the data and information to create and maintain a gender equality index that scores or rates each employer on issues of gender equality in the workplace. The index must be made available on the Internet website of the Office, and the Office must submit an annual report to the Governor and the Director of the Legislative Counsel Bureau on issues of gender equality in the workplace.

**Section 4** of this bill provides that if an employer does not respond to the Office's survey, the Office may rate the employer on issues of gender equality if the Office is otherwise able to obtain sufficient information about the employer.



\* S B 3 4 3 \*

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** Chapter 231 of NRS is hereby amended by adding thereto the provisions set forth as sections 2, 3 and 4 of this act.

**Sec. 2.** *"Employer" means any entity that performs a service or engages in a trade for profit and has 50 or more employees.*

**Sec. 3.** *Under the direction of the Executive Director, the Office shall:*

*1. Design and conduct an annual survey of employers in this State for the purpose of collecting data and information from each employer related to issues of gender equality in the workplace. The survey may be conducted using a web-based system.*

*2. On or before July 1 of each year, use the data and information collected pursuant to such survey:*

*(a) To create and maintain a gender equality index that scores or rates each employer on issues of gender equality in the workplace. The index must be made available on the Internet website of the Office.*

*(b) To create and submit a report to the Governor and the Director of the Legislative Counsel Bureau on issues of gender equality in the workplace.*

**Sec. 4.** *If an employer does not respond to a survey conducted pursuant to section 3 of this act, the Office may rate the employer on issues of gender equality if the Office is otherwise able to obtain sufficient information about the employer on such issues.*

**Sec. 5.** NRS 231.002 is hereby amended to read as follows:

231.002 As used in this chapter, unless the context otherwise requires, the words and terms defined in NRS 231.003 to 231.009, inclusive, *and section 2 of this act* have the meanings ascribed to them in those sections.

**Sec. 6.** NRS 231.053 is hereby amended to read as follows:

231.053 After considering any advice and recommendations of the Board, the Executive Director:

1. Shall direct and supervise the administrative and technical activities of the Office.

2. Shall develop and may periodically revise a State Plan for Economic Development, which:

(a) Must include a statement of:

(1) New industries which have the potential to be developed in this State;

(2) The strengths and weaknesses of this State for business incubation;

(3) The competitive advantages and weaknesses of this State;



\* S B 3 4 3 \*

(4) The manner in which this State can leverage its competitive advantages and address its competitive weaknesses;

(5) A strategy to encourage the creation and expansion of businesses in this State and the relocation of businesses to this State; and

(6) Potential partners for the implementation of the strategy, including, without limitation, the Federal Government, local governments, local and regional organizations for economic development, chambers of commerce, and private businesses, investors and nonprofit entities; and

(b) Must not include provisions for the granting of any abatement, partial abatement or exemption from taxes or any other incentive for economic development to a person who will locate or expand a business in this State that is subject to the tax imposed pursuant to NRS 362.130 or the gaming license fees imposed by the provisions of NRS 463.370.

3. Shall develop criteria for the designation of regional development authorities pursuant to subsection 4.

4. Shall designate as many regional development authorities for each region of this State as the Executive Director determines to be appropriate to implement the State Plan for Economic Development. In designating regional development authorities, the Executive Director must consult with local governmental entities affected by the designation. The Executive Director may, if he or she determines that such action would aid in the implementation of the State Plan for Economic Development, remove the designation of any regional development authority previously designated pursuant to this section and declare void any contract between the Office and that regional development authority.

5. Shall establish procedures for entering into contracts with regional development authorities to provide services to aid, promote and encourage the economic development of this State.

6. May apply for and accept any gift, donation, bequest, grant or other source of money to carry out the provisions of NRS 231.020 to 231.139, inclusive, and 231.1555 to 231.1597, inclusive.

7. May adopt such regulations as may be necessary to carry out the provisions of NRS 231.020 to 231.139, inclusive, *and sections 3 and 4 of this act*, and 231.1555 to 231.1597, inclusive.

8. In a manner consistent with the laws of this State, may reorganize the programs of economic development in this State to further the State Plan for Economic Development. If, in the opinion of the Executive Director, changes to the laws of this State are necessary to implement the economic development strategy for this State, the Executive Director must recommend the changes to the Governor and the Legislature.



- 1     **Sec. 7.** The provisions of subsection 1 of NRS 218D.380 do  
2 not apply to any provision of this act which adds or revises a  
3 requirement to submit a report to the Legislature.  
4     **Sec. 8.** This act becomes effective on July 1, 2017.

