

SENATE BILL NO. 343—SENATORS FARLEY AND HARRIS

MARCH 20, 2017

Referred to Committee on Revenue and
Economic Development

SUMMARY—Requires the Secretary of State to collect and report information related to gender equality in the workplace. (BDR 18-990)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to gender equality; requiring the Secretary of State to conduct an annual survey of certain businesses to collect data and information related to issues of gender equality in the workplace; requiring the Secretary of State to make certain information relating to the survey available on the Internet and to certain educational institutions and to submit an annual report regarding the survey to the Governor and the Director of the Legislative Counsel Bureau; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 **Section 3** of this bill requires the Secretary of State to design and conduct an
2 annual survey of businesses which are applying for or renewing a state business
3 registration in this State to collect data and information related to issues of gender
4 equality in the workplace. **Section 3** provides that a response to the survey is
5 voluntary but requires that any response be signed under the penalty of perjury.
6 **Section 3.3** of this bill requires the Secretary of State to make available: (1) the
7 responses to the survey on the Internet website of the Office of the Secretary of
8 State; and (2) upon request, aggregate data relating to the survey to researchers at
9 certain educational institutions. **Section 3.3** also requires the Secretary of State to
10 submit an annual report on the survey to the Governor and the Director of the
11 Legislative Counsel Bureau.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 225 of NRS is hereby amended by adding thereto the provisions set forth as sections 2 to 4, inclusive, of this act.

Sec. 2. (Deleted by amendment.)

Sec. 2.5. *As used in sections 2.5 to 3.7, inclusive, of this act, "business" has the meaning ascribed to it in NRS 76.020.*

Sec. 3. 1. *The Secretary of State shall design and conduct an annual survey of businesses in this State for the purpose of collecting data and information related to issues of gender equality in the workplace.*

2. The Secretary of State shall consult with the Nevada Commission for Women created by NRS 233I.020 regarding the design of the survey.

3. The Secretary of State shall cause the survey to be provided to each business in this State at the time the business submits to the Secretary of State an application for a state business registration pursuant to NRS 76.100 or a renewal of a state business registration pursuant to NRS 76.130.

4. A business is not required to respond to the survey, and the Secretary of State shall not penalize or otherwise take any adverse action against a business that does not respond to the survey.

5. If a business responds to the survey, the response must be signed under penalty of perjury by, as applicable:

- (a) The owner of a business that is owned by a natural person;*
- (b) A member or partner of an association or partnership;*
- (c) A general partner of a limited partnership;*
- (d) A managing partner of a limited-liability partnership;*
- (e) A manager or managing member of a limited-liability company; or*

(f) An officer of a corporation or some other person specifically authorized by the corporation to sign the response.

6. The Secretary of State shall authorize and provide for:

(a) A business to receive the survey electronically and to submit electronically its response to the survey; and

(b) A person who signs a response to the survey pursuant to subsection 5 to sign the response electronically.

Sec. 3.3. 1. *The Secretary of State shall make available:*

(a) The responses to the survey conducted pursuant to section 3 of this act on the Internet website of the Office of the Secretary of State in such a manner that the responses are accessible electronically by the name of the business that submitted the response; and



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1 ***(b) Aggregate data relating to the survey conducted pursuant***
2 ***to section 3 of this act for research purposes, to any college,***
3 ***university or institute that is part of or affiliated with the Nevada***
4 ***System of Higher Education upon request.***

5 ***2. The Secretary of State shall annually compile the***
6 ***responses to the survey received during the immediately preceding***
7 ***year into a report and submit the report to the Governor and to the***
8 ***Director of the Legislative Counsel Bureau for transmittal to***
9 ***the Legislature, or if the Legislature is not in session, to the***
10 ***Legislative Commission.***

11 ***Sec. 3.7. The Secretary of State may adopt such regulations***
12 ***as he or she determines to be necessary or advisable to carry out***
13 ***the provisions of sections 3 and 3.3 of this act.***

14 ***Sec. 4. (Deleted by amendment.)***

15 ***Sec. 5. (Deleted by amendment.)***

16 ***Sec. 6. (Deleted by amendment.)***

17 ***Sec. 7. The provisions of subsection 1 of NRS 218D.380 do***
18 ***not apply to any provision of this act which adds or revises a***
19 ***requirement to submit a report to the Legislature.***

20 ***Sec. 7.5. The Secretary of State shall design and begin***
21 ***conducting the initial survey required by section 3 of this act before***
22 ***January 1, 2018.***

23 ***Sec. 8. This act becomes effective on July 1, 2017.***

