

SENATE BILL NO. 368—SENATORS FORD, ATKINSON,
SPEARMAN, CANCELA AND DENIS

MARCH 20, 2017

JOINT SPONSORS: ASSEMBLYMEN NEAL, FRIERSON, THOMPSON,
MONROE-MORENO, MILLER; AND MCCURDY II

Referred to Committee on Judiciary

SUMMARY—Provides for compensation of state employees.
(BDR S-113)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The approximate maximum salaries as set forth in section 1 of Assembly Bill No. 517 of this session must be increased by an additional 1 percent effective on July 1, 2017, and an additional 1 percent effective on July 1, 2018.

Sec. 2. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Department of the State Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of Assembly Bill No. 517 of this session and the amount budgeted for that purpose and to provide salary increases as provided in section 1 of this act:



1 For the Fiscal Year 2017-2018.....\$442,788
2 For the Fiscal Year 2018-2019.....\$888,644

3 2. There is hereby appropriated from the State Highway Fund
4 to the State Board of Examiners for reimbursement to a state
5 agency, which receives part or all of its funding from the State
6 Highway Fund, for the difference between the maximum amount
7 allowed in sections 1, 2 and 3 of Assembly Bill No. 517 of this
8 session and the amount budgeted for that purpose and to provide
9 salary increases as provided in section 1 of this act:

10 For the Fiscal Year 2017-2018.....\$15,502
11 For the Fiscal Year 2018-2019.....\$31,612

12 3. The State Board of Examiners, upon the recommendation of
13 the Director of the Office of Finance in the Office of the Governor,
14 may allocate and disburse from the appropriate fund to various
15 departments, commissions and agencies of the State of Nevada, out
16 of the money appropriated by this section such sums of money as
17 may from time to time be required, which, when added to the money
18 otherwise appropriated or available, equal the amount of money
19 required to pay the salaries of the unclassified employees of the
20 respective departments, commissions and agencies under the
21 adjusted pay plan.

22 **Sec. 3.** 1. Except as otherwise provided in this act, to effect
23 increases in salaries of approximately an additional 1 percent,
24 effective on July 1, 2017, and an additional 1 percent effective on
25 July 1, 2018, there is hereby appropriated from the State General
26 Fund to the State Board of Examiners for the fiscal year beginning
27 on July 1, 2017, and ending on June 30, 2018, the sum of
28 \$3,877,096 and for the fiscal year beginning on July 1, 2018, and
29 ending on June 30, 2019, the sum of \$8,078,503, for the purpose of
30 meeting any deficiencies which may be created between the
31 appropriated money of the respective departments, commissions and
32 agencies of the State of Nevada, as fixed by the 79th Session of the
33 Nevada Legislature and the requirements for salaries of the
34 classified and nonclassified personnel of those departments,
35 commissions and agencies, including the Judicial Department of the
36 State Government, necessary under an adjusted pay plan, except
37 those employees whose salaries have been retained, to become
38 effective on July 1, 2017.

39 2. The State Board of Examiners, upon the recommendation of
40 the Director of the Office of Finance in the Office of the Governor,
41 may allocate and disburse to various departments, commissions and
42 agencies of the State of Nevada, out of the money appropriated by
43 this section such sums of money as may from time to time be
44 required, which when added to the money otherwise appropriated or
45 available equal the amount of money required to pay the salaries of



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1 the classified and nonclassified employees of the respective
2 departments, commissions and agencies under the adjusted pay plan.
3 The sums appropriated by this section may not be allocated and
4 disbursed to address a deficiency between the appropriated money
5 as fixed by the 79th Session of the Nevada Legislature and the
6 requirements for salaries resulting from any circumstance other than
7 the increases in salaries described in this section.

8 **Sec. 4.** 1. To effect increases in salaries of approximately an
9 additional 1 percent effective on July 1, 2017, and an additional 1
10 percent effective on July 1, 2018, there is hereby appropriated from
11 the State Highway Fund to the State Board of Examiners for the
12 fiscal year beginning on July 1, 2017, and ending on June 30, 2018,
13 the sum of \$664,419 and for the fiscal year beginning on July 1,
14 2018, and ending on June 30, 2019, the sum of \$1,379,660, for the
15 purpose of meeting any deficiencies which may exist between the
16 appropriated money of the Department of Motor Vehicles,
17 Department of Public Safety and Nevada Transportation Authority
18 as fixed by the 79th Session of the Nevada Legislature and the
19 requirements for salaries of classified personnel of the Department
20 of Motor Vehicles, Department of Public Safety and Nevada
21 Transportation Authority necessary under an adjusted pay plan,
22 except those employees whose salaries have been retained, to
23 become effective on July 1, 2017.

24 2. The State Board of Examiners, upon the recommendation of
25 the Director of the Office of Finance in the Office of the Governor,
26 may allocate and disburse to the Department of Motor Vehicles, the
27 Department of Public Safety and the Nevada Transportation
28 Authority out of the money appropriated by this section such sums
29 of money as may from time to time be required, which when added
30 to the money otherwise appropriated or available equal the amount
31 of money required to meet and pay the salaries of the classified
32 employees of the Department of Motor Vehicles, Department of
33 Public Safety and Nevada Transportation Authority under the
34 adjusted pay plan. The sums appropriated by this section may not be
35 allocated and disbursed to address a deficiency between the
36 appropriated money as fixed by the 79th Session of the Nevada
37 Legislature and the requirements for salaries resulting from any
38 circumstance other than the increases in salaries described in this
39 section.

40 **Sec. 5.** 1. To effect increases in salaries of approximately an
41 additional 1 percent effective on July 1, 2017, and an additional 1
42 percent effective on July 1, 2018, there is hereby appropriated from
43 the State General Fund to the State Board of Examiners for the
44 fiscal year beginning on July 1, 2017, and ending on June 30, 2018,
45 the sum of \$876,508 and for the fiscal year beginning on July 1,



1 2018, and ending on June 30, 2019, the sum of \$1,811,494, for the
2 purpose of meeting any deficiencies which may be created between
3 the appropriated money of the Nevada System of Higher Education
4 as fixed by the 79th Session of the Nevada Legislature and the
5 requirements for salaries of the classified personnel of the Nevada
6 System of Higher Education necessary under the adjusted pay plan,
7 except those employees whose salaries have been retained, to
8 become effective on July 1, 2017.

9 2. To effect increases in salaries of approximately an additional
10 1 percent effective on July 1, 2017, and an additional 1 percent
11 effective on July 1, 2018, there is hereby appropriated from the State
12 General Fund to the State Board of Examiners for the fiscal year
13 beginning on July 1, 2017, and ending on June 30, 2018, the sum of
14 \$3,835,901 and for the fiscal year beginning on July 1, 2018, and
15 ending on June 30, 2019, the sum of \$7,849,807, for the purpose of
16 meeting any deficiencies which may be created between the
17 appropriated money of the Nevada System of Higher Education as
18 fixed by the 79th Session of the Nevada Legislature and the
19 requirements for increasing the salaries of those professional
20 employees of the Nevada System of Higher Education whose
21 positions are included in the Executive Budget as approved by the
22 79th Session of the Nevada Legislature, to become effective on
23 July 1, 2017.

24 3. The State Board of Examiners, upon the recommendation of
25 the Director of the Office of Finance in the Office of the Governor,
26 may allocate and disburse to the Nevada System of Higher
27 Education out of the money appropriated by this section such sums
28 of money as may from time to time be required, which when added
29 to the money otherwise appropriated are limits and equal the amount
30 of money available to pay the salaries of the classified and
31 professional employees of the Nevada System of Higher Education
32 under the adjusted pay plan. The sums appropriated by this section
33 may not be allocated and disbursed to address a deficiency between
34 the appropriated money as fixed by the 79th Session of the Nevada
35 Legislature and the requirements for salaries resulting from any
36 circumstance other than the increases in salaries described in this
37 section.

38 **Sec. 6.** 1. In addition to the increases required pursuant to
39 section 8 of Assembly Bill No. 517 of this session, the salaries of
40 the employees of the Legislative Counsel Bureau and of interim
41 legislative operations shall be increased by approximately an
42 additional 1 percent effective on July 1, 2017, and an additional 1
43 percent effective on July 1, 2018.

44 2. To effect the increases in salaries required pursuant to
45 subsection 1, there is hereby appropriated from the State General



1 Fund to the Legislative Fund for the fiscal year beginning on July 1,
2 2017, and ending on June 30, 2018, the sum of \$257,339 and for the
3 fiscal year beginning on July 1, 2018, and ending on June 30, 2019,
4 the sum of \$531,094, for the purpose of meeting any deficiencies
5 which may be created between the money appropriated to the
6 Legislative Fund as fixed by the 79th Session of the Nevada
7 Legislature and the requirements for salaries of the personnel of
8 the Legislative Counsel Bureau necessary under an adjusted pay
9 plan to become effective on July 1, 2017.

10 **Sec. 7.** Any remaining balance of an appropriation made by
11 sections 2 to 6, inclusive, of this act must not be committed for
12 expenditure after June 30, 2019, by the entity to which the
13 appropriation is made or any entity to which money from the
14 appropriation is granted or otherwise transferred in any manner, and
15 any portion of the appropriated money remaining must not be spent
16 for any purpose after September 20, 2019, by either the entity to
17 which the money was appropriated or the entity to which the money
18 was subsequently granted or transferred, and must be reverted to the
19 fund from which it was appropriated on or before September 20,
20 2019.

21 **Sec. 8.** 1. Money in subsection 1 of section 2 of this act and
22 section 3 of this act may be transferred between those sections to
23 finance the additional 1 percent salary increase authorized on July 1,
24 2017, and the additional 1 percent salary increase authorized on
25 July 1, 2018.

26 2. Money in subsection 2 of section 2 of this act and section 4
27 of this act may be transferred between those sections to finance the
28 additional 1 percent salary increase authorized on July 1, 2017, and
29 the additional 1 percent salary increase authorized on July 1, 2018.

30 3. When determining the allocations of the money appropriated
31 in sections 2 to 5, inclusive, of this act, the State Board of
32 Examiners shall not distribute money to an account beyond the
33 maximum salary need amount determined for the account.
34 Appropriations established for an account within a department,
35 agency or commission must not be distributed to another account
36 within the department, agency or commission if that action results in
37 the distribution of money beyond the maximum salary need amount
38 determined for the account.

39 **Sec. 9.** 1. To effect the State of Nevada's share of the
40 increases of salary of approximately an additional 1 percent
41 effective July 1, 2017, and an additional 1 percent effective on
42 July 1, 2018, for employees of the Tahoe Regional Planning
43 Agency, there is hereby appropriated from the State General Fund to
44 the State Board of Examiners the sum of not more than \$6,072 for
45 the fiscal year beginning on July 1, 2017, and ending on June 30,



1 2018, and the sum of not more than \$12,265 for the fiscal year
2 beginning on July 1, 2018, and ending on June 30, 2019. The
3 amounts transferred must not be used to increase an employee's
4 base salary unless the State of California provides the required 2 for
5 1 matching funds. If such matching funds are not provided by the
6 State of California, any amounts provided to the Tahoe Regional
7 Planning Agency by the State of Nevada must be used as a one-time
8 salary bonus.

9 2. The State Board of Examiners, upon the recommendation of
10 the Director of the Office of Finance in the Office of the Governor,
11 may allocate and disburse to the Tahoe Regional Planning Agency
12 out of the money appropriated by this section such sums of money
13 as may from time to time be required, which when added to the
14 money otherwise appropriated or available equal the amount of
15 money required to meet and pay the State of Nevada's share of the
16 salaries of the employees of the Tahoe Regional Planning Agency
17 under the adjusted pay plan. The sums appropriated by this section
18 may not be allocated and disbursed to address a deficiency between
19 the appropriated money as fixed by the 79th Session of the Nevada
20 Legislature and the requirements for salaries resulting from any
21 circumstance other than an increase in salaries described in this
22 section.

23 **Sec. 10.** 1. Except as otherwise provided in this act, to effect
24 salary increases effective January 7, 2019, in accordance with the
25 provisions of NRS 223.050 for the Governor, NRS 224.050 for the
26 Lieutenant Governor, NRS 225.050 for the Secretary of State, NRS
27 226.090 for the State Treasurer, NRS 227.060 for the State
28 Controller and NRS 228.070 for the Attorney General, there is
29 hereby appropriated from the State General Fund to the State Board
30 of Examiners the sum of \$10,118 for the fiscal year beginning
31 July 1, 2018, and ending on June 30, 2019.

32 2. The State Board of Examiners, upon the recommendation of
33 the Director of the Office of Finance in the Office of the Governor,
34 may allocate and disburse to the various agencies of the State of
35 Nevada out of the money appropriated by this section such sums of
36 money required to pay the salaries of the elected officials set forth in
37 subsection 1.

38 **Sec. 11.** This act becomes effective on July 1, 2017.

