## FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: April 8, 2017

Agency Submitting: Department of Health and Human Services, Child and Family Services

Items of Revenue or Expense, or Both	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Effect on Future Biennia
Personnel (Expense)		\$31,410	\$42,842	\$85,684
Travel (Expense)		\$140	\$140	\$280
Operating (Expense)		\$9,184	\$6,045	\$12,090
Information Technology (Expense)		\$2,042	\$170	\$340
Tota	0	\$42,776	\$49,197	\$98,394

## **Explanation**

(Use Additional Sheets of Attachments, if required)

This BDR revises provisions governing the dismissal, demotion or suspension of a permanent classified employee. Section 1 of this BDR requires the agency to conduct an impartial fact finding investigation of allegations that may result in suspension, demotion or dismissal of a permanent classfied employee. Section 2 provides that investigations must commence within 20 days of the employing agency becoming aware of the allegations. Section 3 requires the agency to release the investigation findings to the employee, or their representative, for review. This bill would result in additional workload that would be unable to be met by current Human Resources staff. The fiscal impact of this bill is determined by adding one new part-time FTE to meet the increased workload.

	Name	Danette Kluever
	Title	Deputy Administrator
GOVERNOR'S OFFICE OF FINANCE COMMENTS  The agency's response appears reasonable.	Date	Monday, April 03, 2017
	Name	Nikki Hovden
	Title	Exec. Branch Budget Officer

DIVISION OF CHILI	HUMAN RESOURCES ) AND FAMILY SERVICES (DCFS T 3145- Children Youth & Family Administration 78)	AGENCY REQUEST 2018-2019 BIENNIAL BUDGET		
CAT/OBJECT	RGL/CATEGORY TITLE DESCRIPTION/JUSTIFICATION/DOCUMENTATION OF NEEL		2017-18 REQUEST	2018-19 REQUEST
PERSONNEL 3145 C	ATEGORY 01			
01-5100 01-5200 01-5300 01-5400 01-5500 01-5700 01-5750 01-5800 01-5750	SALARIES WORKERS COMPENSATION RETIREMENT PERSONNEL ASSESSMENT GROUP INSURANCE PAYROLL ASSESSMENT RETIRED EMPLOYEES GROUP INSURANCE UNEMPLOYMENT COMPENSATION MEDICARE VACANCY SAVINGS (\$33,328/\$7,818,789 = .01065 FROM 2018-19 BIENNIAL BUDGET) \$83,328/\$7,818,789=.01065		18,390 436 5,149 125 6,687 42 489 22 266 (196)	25,313 600 7,088 130 8,891 41 645 37 367 (270)
TOTAL PERSONNEL	3145 01		31,410	42,842
IN STATE TRAVEL 31	45 CATEGORY 03			
03-6200 03-6210 03-6240 03-6250	PER DIEM IN STATE MP DAILY RENTAL IN-STATE PERSONAL VEHICLE IN STATE COMM AIR TRANS IN STATE INSTATE TRAVEL IS NECESSARY FOR THESE POSITIONS BECAUSE:	OF THE RESPONSIBILITY OF CONDUCTING INVESTIGATIONS.	140	140
	Estimated mileage per month per position Local travel: 100 miles x .35 per mile	35		
TOTAL IN STATE TRA	IVEL 3145 03		140	140

DIVISION OF CHILD	IUMAN RESOURCES AND FAMILY SERVICES (DCFS 3145- Children Youth & Family Administration 8)	AGENCY REQUEST 2018-2019 BIENNIAL BUDGET		
CAT/OBJECT	RGL/CATEGORY TITLE DESCRIPTION/JUSTIFICATION/DOCUMENTATION OF NEEL		2017-18 REQUEST	2018-19 REQUEST
OPERATING 3145 CAT	TEGORY 04			
	EMPLOYEE DRIVEN COSTS FOR REQUESTED NEW POSITIONS:			
04-7020	OPERATING SUPPLIES includes the cost of recorder/transcriber \$100 YR1	396	396	3
04-7290 04-7296	PHONE, FAX, COMMUNICATION LINE DOIT LONG DISTANCE CHARGES SFY 16 Actuals divided by 140 positions	114 127	114 127	1 1
04-7050	EMPLOYEE BOND INSURANCE (PAYROLL CALCULATION IN NEBS)		1	
04-7054	AG TORT CLAIM ASSESSMENT (\$193 PER PAYROLL CALCULATION IN NEBS)		49	
04-7110	Non State Owned Building Rent (Carson DO monthly rent per sq foot x 250 sq feet per employee) (\$1.60 x 250 sq feet= \$3977)		3,573	4,76
04-7292	VOICE MAIL SFY 16 Actuals divided by 140 positions		20	2
04-7295	DOIT STATE PHONE LINE SFY 16 Actuals divided by 140 positions		87	8
04-7460	TELEPHONE		487	4
04-8241	OFFICE AND OTHER EQUIPMENT		2,165	
	1 SECRETARIAL UNIT DESK CREDENZA CHAIR FOUR DRAWER FILE CABINET WASTEBASKET SIDE CHAIRS (2) \$172 EACH BOOKCASE	510 408 315 280 19 344 289	2,165	
TOTAL OPERATING 31	145 04		9,184	6,04
INFORMATION SERVI	CES 3145 CATEGORY 26			
26-7554	EITS INFRASTRUCTURE ASSESSMENT (PER PAYROLL CALCULATION IN NEBS)		98	10
26-7556	EITS SECURITY ASSESSMENT (PER PAYROLL CALCULATION IN NEBS)		47	6
26-7771	COMPUTER SOFTWARE <\$5,000		330	
	MICROSOFT OFFICE (\$330 EACH)			
26-8371	COMPUTER HARDWARE <\$5,000			
	DESKTOP COMPUTER W/O SOFTWARE (\$1,355 EACH) PRINTERS (\$212 EACH)		1,355 212	
TOTAL INFORMATION	SERVICES 3145 26		2,042	17
TOTAL ALL CATEGOR	IES 3145		42,776	49,19