

**LOCAL GOVERNMENT
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: April 3, 2017

Agency Submitting: Local Government

Items of Revenue or Expense, or Both	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses
S.B. 356 / BDR 23 - 1132

City/County: City of Henderson Approved by: Mike Cathcart, Business Operations Manager Comment: The cost of this legislation cannot be calculated.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: City of Las Vegas Approved by: Michelle Thackston, Administrative Assistant Comment: The exact fiscal impact can't be determined at this time. In order to make this determination the City need consider retroactive pay and benefits to cover gap between the new contract value and prior contract value. The City of Las Vegas can't determine the impact without knowing the new contract value, and length of time that prior contract expired.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: City of Sparks Approved by: Jeff Cronk, Financial Services Director Comment: It's impossible to determine the fiscal impact of results from unique negotiations occurring in the future. However, should negotiations with bargaining groups extend beyond the termination of existing contracts, then the expected outcome would be that personnel costs will increase compared to current law.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: City of Reno Approved by: Tillery Williams , Management Analyst Comment: No anticipated fiscal impact to the City of Reno.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: Carson City Approved by: Nancy Paulson, CFO Comment: NO fiscal impact to Carson City.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: Churchill County Approved by: Eleanor Lockwood, County Manager Comment: If BDR 23-1132 were to pass it modifies the collective bargaining process from NRS 288. Much of the bill is focused on school districts and their unions. There are some changes to non-school collective bargaining statutes. This BDR would remove paid union time as a subject of mandatory bargaining, it would remove the recently-added restriction that says government employers are not to implement pay increases after the expiration of a contract, and it waives the requirement for the Employee-Management Relations Board (EMRB) to hold a hearing within 45 days in certain circumstances. It is difficult to determine the fiscal impact at this point. The biggest issue is likely the pay increases after a contract expires. This was added to the NRS at the last legislative session to encourage employee associations to not delay negotiations. It removes the requirement to pay retroactive pay if an agreement is settled after the previous agreement expires. This could have implications and costs in future negotiations.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: Clark County Approved by: David Dobrzynski, Asst Finance Director Comment: This bill authorizes via Section 3 that employee organizations will remain in effect beyond the term of office of any member or officer. Section 20 of this bill (NRS 288.225) is being repealed. This particular Section agrees to reimburse the employer for time spent by the employee in providing services for an employee organization. There is opposition to this Bill. A portion of the bill will repeal SB241 provision changes. The unions would not be required to reimburse the County or give a concession for the leave. Additionally, the monetary terms of a contract would continue after the expiration date of the contract which is also a change from what was passed in the last legislative session. There is likely a fiscal impact to this bill, but it is unknown at this time.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: Esmeralda County Approved by: Robert E. Glennen III, Esmeralda District Attorney Comment: May increase time and costs of County-Employee negotiation.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: Washoe County Approved by: Jamie Rodriquez , Management Analyst Comment: The provisions in this BDR have the potential to add costs to exitising labor negotiations but the amount is not able to be quantified.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: Carson City School District Approved by: Andrew J Feuling, Director of Fiscal Services Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: Clark County School District Approved by: Dillon Kay, Assistant Budget Director Comment: If passed, the District would be able to place the cost of each bargaining units' step, which is under an expired contract into the following year's budget. Currently, all bargaining contracts are expired, this bill would allow \$35 million (General Operating Fund only) to be add into the budget.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$35,000,000	\$35,000,000	\$35,000,000

School District: Douglas County School District Approved by: KLewis, Director of Human Resources Comment: The impact of reversing this bill means that the District would pay employees to be a meetings of Association business and also pay for substitutes to cover their assignments in their absence. Our Agreements permit 15 days per year.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$6,750	\$6,750	\$6,750

School District: Lincoln County School District Approved by: Pam Teel, Superintendent Comment: Unclear on impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: Nye County School District Approved by: Kelly Wood, Executive Secretary Comment: Nye County School District is unable to determine the fiscal impact of this bill. This could result in the district and the unions to go to an arbitrator after 4 negotiation meetings instead of 8. This could have a cost on the district if the unions after 4 meetings declare an impasse of negotiations and send it to arbitration. The 8 sessions allows for more flexibility.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: Pershing County School District Approved by: Russell D. Fecht, Superintendent Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: Washoe County School District Approved by: Lindsay E. Anderson, Director of Government Affairs Comment: Washoe County School District does expect a financial impact but it is not able to be quantified.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **White Pine County School District**

Approved by: Paul Johnson, CFO

Comment: The District does not have a labor union for administrative personnel so none of these collective bargaining provisions would apply. It is possible that extending collective bargaining agreement could have fiscal impact depending on contract language. Delays in hearings could increase the amount of interest on settlements for those issues involving compensation. This BDR may have a fiscal impact, but at this we can not reasonably determine an impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

The following cities/counties/school districts did not provide a response: Boulder City, City of Elko, City of Mesquite, City of North Las Vegas, Douglas County, Elko County, Humboldt County, Eureka County, Lincoln County, Lander County, Lyon County, Mineral County, Nye County, Pershing County, Storey County, White Pine County, Churchill County School District, Elko County School District, Esmeralda County School District, Humboldt County School District, Eureka County School District, Lander County School District, Lyon County School District, Mineral County School District, and Storey County School District.