

**LOCAL GOVERNMENT
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: April 4, 2017

Agency Submitting: Local Government

Items of Revenue or Expense, or Both	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses
A.B. 384 / BDR 23 - 33

City/County: Carson City Approved by: Nancy Paulson, CFO Comment: No fiscal impact to Carson City.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: Churchill County Approved by: Eleanor Lockwood, County Manager Comment: BDR 23-33 falls under the "Ban the Box" movement. It does not allow a public employer to ask about an employee's criminal history until a conditional offer of employment is made. Churchill County's current job applications ask applicants about any prior convictions, and would need to be revised if this bill were to pass. Once a job offer is made, an employer can only rescind the offer based on the applicant's criminal background, only if it meets the requirements spelled out in this bill. Section 4 of this bill also seeks to exempt marijuana drug testing for state employees, which Churchill County would not want to see carried over to local government. This BDR does not appear to create a significant fiscal impact to Churchill County.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: Clark County Approved by: David Dobrzynski, Asst Director of Finance Comment: This bill prohibits the Administrator from considering the criminal history of an applicant in examining the applicant. Criminal history may be considered only after the applicant has been certified by the Administrator or an appointing authority has made a conditional offer of employment to the applicant. No fiscal impact to Clark County.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: Esmeralda County Approved by: Robert E. Glennen III, Esmeralda District Attorney Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: **Pershing County**

Approved by: Karen Wesner, Admin. Assist.

Comment: There may be a negative fiscal impact for rural counties that have difficulty in recruiting qualified licensed applicants to work in unclassified fields. Counties should not have to go through the time and expense of recruiting and screening applicants only to have a successful candidate excluded by a negative criminal history.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: **Washoe County**

Approved by: Jamie Rodriguez, Management Analyst

Comment: Washoe County already does this and currently does not screen out applicants based on criminal history and allows such applicants to test. Criminal history is checked through the background check process on all selected applicants and more extensive background checks are conducted on some applicants for some positions, such as public safety. Decisions regarding results of background checks are made on the basis of the nature of the offense as related to the duties of the position, recency and severity. Hiring departments may decline to hire or rescind conditional offers of employment based on these criteria.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: **City of Henderson**

Approved by: Mike Cathcart, Business Operations Manager

Comment: No fiscal impact to the City of Henderson.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: **City of Las Vegas**

Approved by: Michelle Thackston, Administrative Assistant

Comment: The provisions in the bill will require at least one extra step (possibly more depending on system functionality) in our hiring process which will have a fiscal impact. We will not know the specific impacts until we review options with the vendor for our Applicant Tracking System.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: City of Sparks Approved by: Jeff Cronk, Financial Services Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: City of Reno Approved by: Tillery Williams , Management Analyst Comment: No anticipated fiscal impact to the City of Reno.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

The following cities/counties did not provide a response: Elko County, Douglas County, Eureka County, Humboldt County, Lander County, Lincoln County, Mineral County, Lyon County, Nye County, Storey County, White Pine County, Boulder City, City of Elko, City of Mesquite, and City of North Las Vegas.