

Local Government Responses
S.B. 478 / BDR 23 - 1043

State Agency: Business and Industry Approved by: Sandi Bailey, ASO III Comment: The agency has reviewed the BDR and has determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Colorado River Commission of Nevada Approved by: Douglas Beatty, Administrative Services Office Comment: The proposed changes should not result in additional expenses for the agency. The agency only has 5 classified employees, and has two Deputy Attorneys General assigned to the agency full time. All costs would be absorbed in the regular course of business.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Commission on Peace Officers' Standards in Training Approved by: T.L. Bunting, Deputy Director Comment: This agency has reviewed the bill and determined that there is no fiscal impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Commission on Postsecondary Education Approved by: Kelly D. Wuest, Administrator Comment: The proposed changes of BDR 23-1043 will not have a fiscal impact on the operations of the Commission on Postsecondary Education.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Administration Approved by: Evan Dale, Administrator Comment: The agency reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Employment, Training and Rehabilitation Approved by: Kathleen DeSocio, Deputy Chief Financial Officer Comment: The Department has reviewed this bill there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Public Safety Approved by: James DiBasilio, ASO III Comment: BDR 23 - 1043 revises provisions relating to certain disciplinary action against state employees. The agency has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Taxation Approved by: Deonne Contine, Executive Director Comment: There is no fiscal impact to the Department				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Division of Minerals Approved by: Richard Perry, Administrator Comment: The Division of Minerals has 3 classified employees and 8 unclassified employees. There could be a financial impact from this bill but we are unable to determine how much that would be as the Division has not had any classified employees terminated recently. There is a cost associated with time used for consultations with the Attorney General's office. Again, we are unable to determine what amount this would be without having had a termination recently.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: Gaming Control Board Approved by: Jaime Black, Senior Research Specialist Comment: The agency has reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Commission on Ethics**

Approved by: Yvonne M. Nevarez-Goodson, Executive Director

Comment: This bill imposes certain employment rights for permanent classified employees of state government, including requirements for certain investigations before dismissal, demotion or suspension. This bill would not have any impact on the Nevada Commission on Ethics as all employees of the Commission fall within the unclassified service of the State, which titles and salaries are included in the Unclassified Pay Bill. Accordingly, this bill has no fiscal impact on the Commission.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Commission on Judicial Discipline**

Approved by: Paul C. Deyhle, Executive Director

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Corrections**

Approved by: Scott Ewart, Chief of Fiscal Services

Comment: At this time, the fiscal impact of BDR 23-1043 on the Nevada Department of Corrections (NDOC) cannot be determined with the information provided. The proposed amendments to statute change the timelines and procedural requirements for investigations. Amendment to NRS 284.387(2) changes verbiage from "internal administrative investigation" to just "investigation". This particular change widens the scope of this statute to include any investigation by the appointing authority.

With the changes proposed, and their application to NDOC, the department anticipates some additional need for FTE to support and comply with such a change. However the NDOC has no actual evidence or historical experience that could be used to quantify the resource needs with any degree of accuracy. The NDOC Human Resources Division may need an additional 5-7 FTE, including an additional EEO Officer, Personnel Officer, and 3-4 Administrative Assistant positions to provide the additional support that would be required. The Office of the Inspector General may need an additional 12 FTE, including 9 Criminal Investigator's, a Program Officer, and 2 Administrative Assistants. While the exact FTE numbers cannot be determined to support the proposed change to existing statute, the NDOC can identify a range of approximately 17-20 additional FTE to support this law if enacted as currently written.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Agriculture Approved by: Debra Crowley, Fiscal Administrator Comment: This BDR will have minimal if any impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Education Approved by: Andrea McCalla, ASO III Comment: The agency has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Tourism and Cultural Affairs Approved by: David C. Peterson, Deputy Director Comment: The agency has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Veterans Services Approved by: Amy L. Garland, ASO3 Comment: The agency has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Transportation Approved by: Guinevere Hobdy, Program Officer III Comment: The bill requires public agencies to complete impartial, fact-finding investigations within 20 days when a suspension, demotion or termination could occur. In order to meet this time constraint and additional workload, NDOT would need to add two trained, full-time investigators for the internal administrative investigations. These would both be new personnel analyst III positions.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$105,053	\$142,329	\$247,382

State Agency: Nevada Department of Wildlife Approved by: Liz O'Brien, Deputy Director Comment: The department has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Governor's Office of Economic Development Approved by: Bonnie Long, Director of Administration Comment: There will be no fiscal impact to this agency as a result of the proposed changes in BDR 23-1043.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada System of Higher Education Approved by: Heidi Haartz, Assistant Budget Director Comment: If enacted, it appears that this legislation would have no fiscal impact on the Nevada System of Higher Education (NSHE) or its institutions. Desert Research Institute (DRI) does not employ classified employees. The remaining institutions indicate the proposed procedures are not significantly different from existing procedures regarding the dismissal, demotion, or suspension of a permanent classified employee. Additionally, institutions note that personnel issues are often resolved prior to being escalated to this level.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Attorney General Approved by: Christian Schonlau, CFO Comment: The AGO has reviewed this request and finds no impact to the agency.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Governor Approved by: Evan Dale, Administrator Comment: The agency reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Lieutenant Governor Approved by: Ryan Cherry, Chief of Staff Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Secretary of State Approved by: Cadence Matijevich, Operations Deputy Comment: Passage of this bill will have no fiscal impact on the Office of the Secretary of State.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Military Approved by: C Tyler, ASO II Comment: The agency has reviewed this personnel disciplinary bill and determined that there is no fiscal impact to the agency.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the State Controller Approved by: James Smack, Chief Deputy Controller Comment: The Controller's Office has reviewed the bill and determined that there is no fiscal impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the State Treasurer Approved by: Budd Milazzo, Sr. Deputy Treasurer Comment: The State Treasurer's Office has reviewed BDR 23-1043 and determined there is no fiscal impact to our office.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Public Employees' Benefits Program**

Approved by: Celestena Glover, Chief Financial Officer

Comment: The agency has reviewed the BDR and determined there is no fiscal impact to the Public Employees' Benefits Program.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Public Utilities Commission of Nevada**

Approved by: Breanne Potter, Commission Secretary

Comment: Fiscal Note BDR 23-1043 will have no fiscal impact on the Public Utilities Commission.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Silver State Health Insurance Exchange**

Approved by: Ryan High, Chief Operations Officer

Comment: The Silver State Health Insurance Exchange (Exchange) has reviewed the proposed legislation and determined that there will be no fiscal impact to the Exchange.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Department of Conservation and Natural Resources**

Approved by: Kelly M. Williams, ASO IV

Comment: The agency has reviewed BDR 23-1043 and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Public Charter School Authority**

Approved by: Brian Scroggins, Deputy Director

Comment: Agency has determined there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Motor Vehicles, Management Services and Programs Division**

Approved by: Cyndie Munoz, Administrator

Comment: BDR 23-1043 SB478 Section 1 of this bill requires the appointing authority, before dismissing, demoting or suspending a permanent classified employee to conduct an impartial, fact-finding investigation into the allegations to determine whether evidence exists to justify the consequence. Section 2 states an investigation must commence within 20 days after the date which the appointing authority becomes aware of the allegations and review documentation relating to the proposed disciplinary action and interview the employee and each potential witness to determine whether justifiable evidence exists. The proposed language requires the agency provide the employee a copy of all extensions, evidence or other actions taken by the Department of Motor Vehicles (DMV) during the investigation.

The DMV does not anticipate any changes as the process, as proposed in this Bill, is already performed today. However, due to the extensive work involved in the investigation process, it would be difficult to complete the required fact finding investigation within the 20 days proposed by this bill. There is no known fiscal impact to the Department of Motor Vehicles. The proposed implementation date of 07/01/2017 can be met.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Health Care Financing and Policy**

Approved by: Karen Salm, ASO IV

Comment: This bill clarifies certain procedures related to disciplinary proceedings related to permanent classified employees and establishes certain timelines that must be followed for those proceedings. The agency has reviewed this bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0