## **UNSOLICITED**

## EXECUTIVE AGENCY FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: May 23, 2017

Agency Submitting: Department of Employment, Training and Rehabilitation

Items of Revenue or Expense, or Both	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Effect on Future Biennia
Total	0	0	0	0

## **Explanation**

(Use Additional Sheets of Attachments, if required)

Amendment No. 868 removes the punitive damages from the bill and the Nevada Equal Rights Commission (NERC) indicates that this will remove the expenditure previously identified in the original fiscal note. The amendment further provides for penalties and fines imposed by NERC for certain unlawful discriminatory practices be deposited in the General Fund and that civil penalties imposed for certain unlawful employment practices be deposited the NERC Gift Fund for certain purposes. These items may increase revenue; however, the number that may be imposed cannot be determined at this time.

Name	Jennifer McEntee	
Title	CFO	