

State Agency Responses
A.B. 106 / BDR 27 - 295

State Agency: Board of Examiners for Alcohol, Drug and Gambling Counselors Approved by: Agata Gawronski, Executive Director Comment: no impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Board of Examiners for Long Term Care Administrators Approved by: Sandy Lampert, Executive Director Comment: We have reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Board of Occupational Therapy Approved by: Loretta Ponton, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Board of Registered Environmental Health Specialists Approved by: Loretta Ponton, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Chiropractic Physicians' Board of Nevada Approved by: Julie Strandberg, Executive Director Comment: Based on the revisions proposed there is no impact to the Chiropractic Board.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Funeral and Cemetery Services Board**

Approved by: Jennifer Kandt, Executive Director

Comment: I do not believe this will have any direct fiscal impact. We utilize the State's contracts through the purchasing division for most goods and services with the exception of accounting services.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Board for the Regulation of Liquefied Petroleum Gas**

Approved by: Eric C. Smith, Chief Inspector

Comment: This bill has NO fiscal impact to the Board

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Board of Examiners for Social Workers**

Approved by: Kim Frakes, Executive Director

Comment: As submitted, BDR 27-295 does not appear to have any fiscal impact upon the NV Board of Examiners for Social Workers.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Board of Dispensing Opticians**

Approved by: Corinne Sedran, Executive Director

Comment: As written, the bill will not have a fiscal impact on our board.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Board of Psychological Examiners**

Approved by: Morgan Alldredge, Executive Director

Comment: This bill has no fiscal impact, in it's current form.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Certified Court Reporters Board**

Approved by: Debbie Uehara, Executive Secretary

Comment: Upon review, it was determined the 50 employee threshold does not apply to our Board and will not have a fiscal impact on our Board.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Barbers' Health and Sanitation Board**

Approved by: Antinette Maestas, Secretary/Treasurer

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Accountancy**

Approved by: Viki Windfeldt, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Architecture, Interior Design and Residential Design**

Approved by: C. Monica Harrison, Executive Director

Comment: The agency has reviewed the bill and has determined there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Athletic Trainers**

Approved by: Stacey Whittaker, Executive Secretary

Comment: The Nevada State Board of Athletic Trainers does not anticipate a fiscal impact in regards to BDR 27-295 and the provisions governing government contracts.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Landscape Architecture**

Approved by: Ellis L. Antunez, Executive Director

Comment: This board does not contract with firms that have over 50 people. As Section 6 (2) states that the agency "May" not award to employers with less than 50 people and generally this board may contract with small firms and sole proprietors, there should not be any impact on this board. Considering that the certificate of compliance is voluntary for these small firms.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Medical Examiners**

Approved by: Edward Cousineau, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Nursing**

Approved by: Cathy Dinauer, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Oriental Medicine**

Approved by: Merle Lok, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Osteopathic Medicine**

Approved by: Louis Ling, Board Counsel

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Veterinary Medical Examiners**

Approved by: Jennifer Pedigo, Executive Director

Comment: BDR27-295 does not have a fiscal impact on the Board of Nevada Veterinary Medical Examiners

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Board of Massage Therapists Approved by: Sandy, Anderson Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Contractors Board Approved by: Margi Grein, Executive Officer Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Physical Therapy Examiners' Board Approved by: Lisa O. Cooper, Executive Director Comment: No impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board Approved by: Loretta Ponton, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Cosmetology Approved by: Gary K Landry, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Dental Examiners Approved by: Debra Shaffer-Kugel, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Homeopathic Medical Examiners Approved by: Nancy Eklof, Executive Director Comment: Fiscal Note ID 2335, BDR 27-295 would not have a fiscal impact on this board.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Optometry Approved by: Caren C Jenkins, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Pharmacy Approved by: S. Paul Edwards, General Counsel Comment: Board Staff of the Board of Pharmacy examined BDR 54-504 and determined that it would not have a significant fiscal impact on the Board.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Podiatry Approved by: Leslie Walsh, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Professional Engineers and Land Surveyors Approved by: Patty Mamola, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Business and Industry Approved by: Sandi Bailey, ASO III Comment: The agency has reviewed the BDR and has determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Colorado River Commission of Nevada**

Approved by: Douglas Beatty, Administrative Services Office

Comment: This may add cost to the contracts depending upon the vendor. If there is an additional cost for the certification then the vendor will pass that cost along in the contract bid. The amount of increase, if any cannot be determined by the using agency.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Commission on Peace Officers' Standards in Training**

Approved by: T.L. Bunting, Deputy Director

Comment: The agency has reviewed this bill and based on pass contracts we have determined that there is no fiscal impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Commission on Postsecondary Education**

Approved by: Kelly D. Wuest, Administrator

Comment: The proposed changes of BDR 27-295 will not have a fiscal impact on the operations of the Commission on Postsecondary Education.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Administrative Office of the Courts**

Approved by: Emily Rahmeyer, Manager of Budgets

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Eighth Judicial District Court**

Approved by: Timothy Andrews, Assistant Court Administrator

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Second Judicial District Court Approved by: Jacqueline Bryant, Administrator/Clerk of Court Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Administration Approved by: Evan Dale, Administrator Comment: The agency reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Employment, Training and Rehabilitation Approved by: Heather Bugg, Management Analyst III Comment: The agency has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Public Safety Approved by: James DiBasilio, ASO III Comment: BDR 27 - 295 revises provisions governing government contracting. Several sections of this bill prohibit governmental entities from awarding a contract to an employer having 50 or more employees unless the employer provides a certificate of pay equity compliance issued by the Labor Commissioner. Entities may refuse to award a contract to an employer with less than 50 employees unless the compliance certificate has been issued. There is no reasonable way to determine which employers will apply for the compliance certificate and which ones will be issues the certificate. There is also no way to determine potential cost changes if a previous employer has provided contracted services to the department and then that employer fails to receive the compliance certificate. The fiscal impact of this bill as written cannot be determined.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: Department of Taxation Approved by: Deonne Contine, Executive Director Comment: This bill has no fiscal impact to the Department of Taxation				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Division of Minerals**

Approved by: Richard Perry, Admininstrator

Comment: The Division has two primary contractors. One is a small business that does abandoned mine lands closure work and has < 50 employees. This contractor employs a number of people for equipment operation and labor. When asked they indicated they would abide by any equal pay policy from the State. Our second contractor is the University of Nevada, Bureau of Mines and Geology. This entity produces maps and reports for the Division on mineral-related topics. We assume the University has a policy for equal pay.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Gaming Control Board**

Approved by: Jaime Black, Senior Research Specialist

Comment: The agency has reviewed the bill and determined there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Legislative Counsel Bureau**

Approved by: Richard S. Combs, Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Commission on Ethics**

Approved by: /s/ Yvonne M. Nevarez-Goodson,, Executive Director

Comment: BDR 27-295 relates to government contracting, prohibiting government entities from contracting with any employers with 50 or more employees and authorizing such governmental entities from contracting with employers with less than 50 employees, unless the employer provides a certificate of pay equity compliance issued by the Labor Commissioner. The Nevada Commission on Ethics is a governmental entity which enters into various contracts for services, supplies, materials and equipment. Such contracts include, as part of the Commission's regular biennial budget, leases for office rental space, copy machines and Lexis-Nexis Legal Research Database and a contract for basic desktop support services. Each of these contracts is based upon approved vendor contracts through State Purchasing which sets the price and services. For each of these types of contracts, BDR 27-295 will have no fiscal impact on the Commission, as any entity subject to contract with the Commission will have already provided pay equity compliance to the State Purchasing Department. Very infrequently, the Commission seeks to enter into other contracts for goods, services and/or equipment that will require compliance with this measure. Historically, this is less than one contract per biennium with none anticipated in the next biennium. Accordingly, this measure would not cause any fiscal impact on the Commission.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Commission on Judicial Discipline**

Approved by: Paul C. Deyhle, Executive Director

Comment: The agency has reviewed the bill and determined that there is no fiscal impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Agriculture**

Approved by: Debra Crowley, Fiscal Administrator

Comment: This BDR does not have a fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Corrections**

Approved by: Scott Ewart, Chief of Fiscal Services

Comment: The Nevada Department of Corrections (NDOC) has reviewed BDR 27-295 which makes changes to Chapters 332, 333, 338, 408, 607 of the NRS as this bill prohibits various governmental entities from awarding a contract to an employer, including a public employer, having 50 or more employees unless the employer provides a certificate of pay equity compliance issued to the employer by the Labor Commissioner; in addition, this bill authorizes those governmental entities to refuse to award a contract to an employer with less than 50 employees unless the employers provided such a certificate. This applies to local government, state government, any public works, and subcontractors with respect to contracts for the purchase of services, supplies, materials or equipment; for the construction, reconstruction, improvement and maintenance of highways. This bill provides for the exception in the case of an emergency as described in NRS 332.112, NRS 333.300, and NRS 338.011; and in the case of a disaster as described in NRS 408.323. Lastly, in Chapter 607 of NRS this bill provides that the Labor Commission shall issue a certification of pay equity compliance to an employer who submits an application. Based on current language of the proposed bill changes, the NDOC is unable to forecast the increase, if any, as it relates to government contracts to the NDOC at this time. As a result, the fiscal impact of this proposed law cannot be quantified at this time.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Education**

Approved by: Andrea McCalla, ASO III

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Tourism and Cultural Affairs**

Approved by: David C. Peterson, Deputy Director

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Wildlife**

Approved by: Liz O'Brien, Deputy Director

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Transportation**

Approved by: Sean Sever, Communications Director

Comment: NDOT has reviewed the bill and determined that there is no fiscal impact. This provides assurance that the agency has reviewed and is comfortable that the proposed BDR has no impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Governor's Office of Economic Development**

Approved by: Bonnie Long, Director of Administration

Comment: There will be no fiscal impact as a result of the proposed changes in BDR 27-295.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Office of the Attorney General**

Approved by: Christian Schonalu, CFO

Comment: The agency has reviewed this request and finds no impact to the agency.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada System of Higher Education**

Approved by: Heidi Haartz, Assistant Budget Director

Comment: If enacted, it appears that the proposed legislation would have an indirect impact on NSHE and its institutions.

The proposed legislation would prohibit governmental agencies, such as NSHE, from awarding a contract to an employer (including a public employer) with more than 50 employees unless the employer provides a certificate of pay equity compliance issued by the Labor Commissioner.

It is possible that contractors could incur costs while obtaining the necessary certificate, which could then be passed on to the agency, resulting in increased project costs. It appears that the requirement for certification would apply to contractors and subcontractors on public work related projects, which could result in a considerable fiscal impact.

Additionally, it is unclear if NSHE institutions would be required to obtain certification from the Labor Commissioner before entering into contractual agreements with other governmental agencies. At this point in time, it is not possible to determine the amount of the fiscal impact associated with applying for this certification.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: Office of the Governor Approved by: Evan Dale, Administrator Comment: The agency reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Lieutenant Governor Approved by: Ryan Cherry, Chief of Staff Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Military Approved by: Cheryl Tyler, ASO II Comment: The agency has reviewed the BDR and cannot determine whether or not there will be a fiscal impact to the Office of the Military. Requiring contractors to provide the certificate will add to the procedure, extending the length of time to complete the entire process. This may or may not cause a loss of some funds to the agency if the timeline is sensitive. In addition, it may limit the amount of contractors willing to work with the State agencies which could result in increased costs in the future.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: Office of the Secretary of State Approved by: Cadence Matijevich, Operations Deputy Comment: Passage of this bill will have no fiscal impact on the Office on the Secretary of State.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the State Controller Approved by: James Smack, Chief Deputy Controller Comment: The Controller's Office has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Office of the State Treasurer**

Approved by: Budd Milazzo, Sr. Deputy Treasurer

Comment: The State Treasurer's Office has reviewed BDR 27-295 and determined there is no fiscal impact to our office.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Veterans Services**

Approved by: Amy L. Garland, ASO3

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Public Employees' Benefits Program**

Approved by: Damon Haycock, Executive Officer

Comment: The agency has reviewed the BDR and while there may be a fiscal impact to PEBP, the cost cannot be determined at this time.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Public Employees' Retirement System**

Approved by: Tina Leiss, Executive Officer

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Public Utilities Commission of Nevada**

Approved by: Breanne Potter, Commission Secretary

Comment: Fiscal Notice BDR 27-295 will have no fiscal impact on the Public Utilities Commission.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Silver State Health Insurance Exchange**

Approved by: Ryan High, Chief Operations Officer

Comment: The Silver State Health Insurance Exchange (Exchange) has reviewed the proposed legislation and determined that there is no fiscal impact to the Exchange.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Public Charter School Authority**

Approved by: Jessica Hoban, ASO 2

Comment: Some independent charter schools anticipate a fiscal impact if BDR 27-295 is approved as submitted. Projected fiscal impact reported in this note is based on information provided by an independent charter school sponsored by the State Public Charter School Authority (SPCSA).

The SPCSA does not estimate fiscal impact to the SPCSA as a state agency, at this time.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$3,300	\$3,300	\$6,600

State Agency: **Department of Motor Vehicles, Management Services and Programs Division**

Approved by: Joy Grimmer, ASO III

Comment: BDR 27-295 requires a current certificate of pay equity compliance in order to award a contract to a company with 50 or more employees. A contract award may be refused to a company with less than 50 employees unless a current certificate of pay equity compliance is provided.

This will not have a fiscal impact on the Department of Motor Vehicles.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Aging and Disability Services**

Approved by: Todd Myler, ASO 4

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Child and Family Services**

Approved by: Danette Kluever, Deputy Administrator

Comment: The Agency has reviewed this BDR and determined there is no fiscal impact to DCFS.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Health Care Financing and Policy**

Approved by: Karen Salm, ASO IV

Comment: The bill requires equal pay for equivalent jobs without regard to gender. The agency has reviewed this bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Public and Behavioral Health**

Approved by: Mark Winebarger, ASO IV

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Welfare and Supportive Services**

Approved by: Brenda Berry, ASO4

Comment: The Division of Welfare and Supportive Services has reviewed BDR 27-295 and has determined there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Department of Conservation and Natural Resources, Division of State Parks**

Approved by: Jennifer Idema, Administrative Services Office

Comment: The agency has reviewed BDR 27-295 and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

The following state agency did not provide a response: Board of Examiners for Marriage and Family Therapists and Clinical Professional Counselors