

State Agency Responses
S.B. 106 / BDR 53 - 865

State Agency: Board of Examiners for Alcohol, Drug and Gambling Counselors Approved by: Agata Gawronski, Executive Director Comment: Does not pertain to this Board .				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Board of Examiners for Long Term Care Administrators Approved by: Sandy Lampert, Executive Director Comment: We have reviewed the bill and cannot determine if there will be fiscal impact due to the possible increase in costs and services.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: Board of Examiners for Marriage and Family Therapists and Clinical Professional Counselors Approved by: Erik Schoen, Board President Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Board of Occupational Therapy Approved by: Loretta Ponton, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Board of Registered Environmental Health Specialists Approved by: Loretta Ponton, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Funeral and Cemetery Services Board**

Approved by: Jennifer Kandt, Executive Director

Comment: We do not have any employees making under \$12 an hour, so this would not affect our Board.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Chiropractic Physicians' Board of Nevada**

Approved by: Julie Strandberg, Executive Director

Comment: Based on the revisions proposed there is no impact to the Chiropractic Board.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Board for the Regulation of Liquefied Petroleum Gas**

Approved by: Eric C. Smith, Chief Inspector

Comment: No fiscal impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Board of Dispensing Opticians**

Approved by: Corinne Sedran, Executive Director

Comment: No impact as written - our board does not employ anyone at or below the proposed minimum wage.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Board of Examiners for Social Workers**

Approved by: Kim Frakes, Executive Director

Comment: As submitted, BDR 53-865 does not appear to have a fiscal impact upon the NV Board of Examiners for Social Workers.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Board of Psychological Examiners Approved by: Morgan Alldredge, Executive Director Comment: The language in its current form has no impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Certified Court Reporters Board Approved by: Debbie Uehara, Executive Secretary Comment: Upon review, the Board determined there would be no fiscal impact at this time.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Barbers' Health and Sanitation Board Approved by: Antinette Maestas, Secretary/Treasurer Comment: At this time we have no employees but that could change if the need arose.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Board of Accountancy Approved by: Viki Windfeldt, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Board of Architecture, Interior Design and Residential Design Approved by: C. Monica Harrison, Executive Director Comment: The agency has reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Athletic Trainers**

Approved by: Stacey Whittaker, Executive Secretary

Comment: The Nevada State Board of Athletic Trainers does not anticipate a fiscal impact in regards to BDR 53-865 and the requirements to increase the minimum wage paid to private employment employees.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Landscape Architecture**

Approved by: Ellis L. Antunez, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Medical Examiners**

Approved by: Edward Cousineau, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Nursing**

Approved by: Cathy Dinauer, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada State Board of Oriental Medicine**

Approved by: Merle Lok, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Board of Osteopathic Medicine Approved by: Louis Ling, Board Counsel Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Board of Veterinary Medical Examiners Approved by: Jennifer Pedigo, Executive Director Comment: BDR53-865 does not have a fiscal impact on the Board of Veterinary Medical Examiners				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Board of Massage Therapists Approved by: Sandy, Anderson Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada State Contractors Board Approved by: Margi Grein, Executive Officer Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Physical Therapy Examiners' Board Approved by: Lisa O. Cooper, Executive Director Comment: Has no impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Speech-Language Pathology, Audiology and Hearing Aid Dispensing Board**

Approved by: Loretta Ponton, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Board of Cosmetology**

Approved by: Gary K Landry, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Board of Dental Examiners**

Approved by: Debra Shaffer-Kugel, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Board of Homeopathic Medical Examiners**

Approved by: Nancy Eklof, Executive Director

Comment: Fiscal Note ID 2551 BDR 53-865 Would not fiscally impact this Board.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Board of Optometry**

Approved by: Caren C. Jenkins, Executive Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **State Board of Pharmacy**

Approved by: S. Paul Edwards, General Counsel

Comment: Board Staff of the Board of Pharmacy examined BDR 53-865 and opines that it would have no fiscal impact on the Board.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Podiatry Approved by: Leslie Walsh, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: State Board of Professional Engineers and Land Surveyors Approved by: Patty Mamola, Executive Director Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Business and Industry Approved by: Sandi Bailey, ASO III Comment: The agency has reviewed the BDR and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Colorado River Commission of Nevada Approved by: Douglas Beatty, Administrative Services Office Comment: The bill will not apply to the agency, but is directed at private employers. There will be no impact to the agency.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Commission on Peace Officers' Standards in Training Approved by: T.L. Bunting, Deputy Director Comment: We have reviewed this bill and have determined there is no fiscal impact on our agency.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Commission on Postsecondary Education Approved by: Kelly D. Wuest, Administrator Comment: The proposed changes of BDR 53-865 will not have a fiscal impact on the operations of the Commission on Postsecondary Education.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Administrative Office of the Courts Approved by: Emily Rahmeyer, Manager of Budgets Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Eighth Judicial District Court Approved by: Timothy Andrews, Assistant Court Administrator Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Second Judicial District Court Approved by: Jacqueline Bryant, Administrator/Clerk of Court Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Administration Approved by: Evan Dale, Administrator Comment: The agency reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Department of Public Safety Approved by: James DiBasilio, ASO III Comment: BDR 53 - 865 requires certain increases in the minimum wage paid to employees in private employment in the state. DPS agencies may require the use of temporary employment service firms for contracted staff. DPS cannot estimate the number or type of contracted employees that may be required. In addition, DPS cannot predict how the companies under the Master Service Agreement for temporary employment services would react. Therefore, the fiscal impact on the bill as written cannot be determined.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Division of Minerals**

Approved by: Richard Perry, Administrator

Comment: The Division of Minerals would not be affected fiscally by this legislation. The Division employs 6-8 college interns during the summer at classification grade 27-1 and 27-2, which is \$16.13 and \$16.80 per hour, respectively. All other employees of the Division are classified or unclassified employees at higher wage scales than \$12 per hour and are covered by the PEBS.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Gaming Control Board**

Approved by: Jaime Black, Senior Research Specialist

Comment: The agency has reviewed the bill and determined there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Legislative Counsel Bureau**

Approved by: Richard S. Combs, Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Commission on Ethics**

Approved by: Yvonne M. Nevarez-Goodson, Executive Director

Comment: This measure imposes certain increases in the minimum wage paid to employees in private employment in the State of Nevada. The Commission on Ethics is a public employer, subject to the pay scales set forth in the Unclassified Pay Bill for each of its employees. Furthermore, the Ethics Commission regulates public officers and employees for compliance with the Ethics Law and does not regulate activities of private employers. Accordingly, this measure has no fiscal impact on the agency.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Commission on Judicial Discipline Approved by: Paul C. Deyhle, Executive Director Comment: The agency has reviewed the bill and determined that there is no fiscal impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Agriculture Approved by: Debra Crowley, Fiscal Administrator Comment: This BDR has no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Corrections Approved by: Scott Ewart, Chief of Fiscal Services Comment: The Nevada Department of Corrections (NDOC) has reviewed BDR 53-865 which makes proposed revisions to section 1 of NRS 608.250 related to minimum wage paid to employees in private employment. There are no modifications that affect how NDOC would compensate its employees or NDOC inmate wages operating in Prison Industries. There is no fiscal impact to the agency.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Education Approved by: Andrea McCalla, ASO III Comment: The agency has reviewed the bill and determined that there is no fiscal impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Nevada Department of Tourism and Cultural Affairs Approved by: David C. Peterson, Deputy Director Comment: The agency has reviewed the bill and determined that there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Transportation**

Approved by: Sean Sever, Communications Director

Comment: NDOT has reviewed the bill and determined that there is no fiscal impact. This provides assurance that the agency has reviewed and is comfortable that the proposed BDR has no impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Wildlife**

Approved by: Liz O'Brien, Deputy Director

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Governor's Office of Economic Development**

Approved by: Bonnie Long, Director of Administration

Comment: There will be no fiscal impact as a result of the proposed changes in BDR 53-865.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada System of Higher Education**

Approved by: Heidi Haartz, Assistant Budget Director

Comment: If enacted, it appears that this legislation would have a fiscal impact on NSHE and its institutions; however, it is not possible to quantify the amount of the impact.

NSHE institutions utilize contractors for services such as janitorial work and temporary employment agencies, examples of private businesses that would be required to comply with the proposed increases in the minimum wage. These costs, as well as increased administrative costs, could be passed on to the institutions.

Additionally, the future fiscal impact cannot be quantified due to variables such as the need for contract or temporary employment services.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: Office of the Attorney General Approved by: Christian Schonalu, CFO Comment: We have reviewed this request and find no fiscal impact to our agency.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Governor Approved by: Evan Dale, Administrator Comment: The agency reviewed the bill and determined there is no fiscal impact.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Lieutenant Governor Approved by: Ryan Cherry, Chief of Staff Comment: No Impact				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Military Approved by: Cheryl Tyler, ASO II Comment: The agency has reviewed this BDR to increase minimum wage for private companies and determined that there is no immediate fiscal impact to the Office of the Military. It may increase operating and maintenance costs in the future.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: Office of the Secretary of State Approved by: Cadence Matijevich, Operations Deputy Comment: Passage of this bill will have no fiscal impact on the Office of the Secretary of State.				
Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Office of the State Controller**

Approved by: James Smack, Chief Deputy Controller

Comment: The Controller's Office has reviewed the bill and determined that there is no fiscal impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Office of the State Treasurer**

Approved by: Budd Milazzo, Sr. Deputy Treasurer

Comment: The State Treasurer's Office has reviewed BDR 53-865 and determined there is no fiscal impact to our office.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Nevada Department of Veterans Services**

Approved by: Amy L. Garland, ASO3

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Public Employees' Benefits Program**

Approved by: Damon Haycock, Executive Officer

Comment: The agency has reviewed the BDR and determined that there is no fiscal impact to the Public Employees' Benefits Program.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Public Employees' Retirement System**

Approved by: Tina Leiss, Executive Officer

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Public Utilities Commission of Nevada**

Approved by: Ann Scott, Administrative Analyst

Comment: Fiscal Note BDR 53-865 will have no fiscal impact on the Public Utilities Commission.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Silver State Health Insurance Exchange**

Approved by: Ryan High, Chief Operations Officer

Comment: The Silver State Health Insurance Exchange (Exchange) has reviewed the proposed legislation and determined that while there may be a fiscal impact to the Exchange due to a change in numbers of enrollees and changes to potential consumers' eligibility status, the fiscal impact cannot be determined.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **State Department of Conservation and Natural Resources**

Approved by: Kelly M. Williams, ASO IV

Comment: The agency has reviewed BDR 53-865 and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Aging and Disability Services**

Approved by: Todd Myler, ASO 4

Comment: The agency has reviewed the bill and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Child and Family Services**

Approved by: Danette Kluever, Deputy Administrator

Comment: There is likely to be a fiscal impact to the agency related to contracts/vendors. However, the agency is not aware of the specific hourly wages paid to the vendors' employees and cannot determine how much an increase in the minimum wage would raise the vendors' prices.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Health Care Financing and Policy**

Approved by: Karen Salm, ASO IV

Comment: This bill requires the Labor commissioner to ensure the hourly minimum wage paid to an employee in private employment in the state be increased by \$.75 each year for 5 years or until the wage is \$12 or more if the employer of the employee does not offer health insurance, or until the wage is \$11 or more if the employer does offer employee health insurance. Initial impact to eligibility for the upcoming biennium appears negligible; however, the division cannot determine the impact of future biennia at this time. In addition, Medicaid has reimbursement rates that are contingent upon minimum wage, so there will be an impact to revised Medicaid rates, however the division cannot determine the impact at this time.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Public and Behavioral Health**

Approved by: Mark Winebarger, ASO IV

Comment: Increasing the minimum wage will not have an impact on the division's personnel or contract wage costs; however, the impact to the division based on possible changes to behavioral health clients' Medicaid eligibility cannot be determined.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Department of Health and Human Services, Welfare and Supportive Services**

Approved by: Brenda Berry, ASO 4

Comment: This bill requires the Labor commissioner to ensure the hourly minimum wage paid to an employee in private employment in the state be increased by \$0.75 each year for 5 years or until the wage is \$12 or more if the employer of the employee does not offer health insurance, or until the wage is \$11 or more if the employer does offer employee health insurance. Initial impact to eligibility for the upcoming biennium appears negligible; however, the division cannot determine the impact of future biennia at this time.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

State Agency: **Department of Motor Vehicles, Management Services and Programs Division**

Approved by: Cyndie Munoz, Administrator

Comment: BDR 53-865 increases the minimum wage for employees in private employment.

This will not have a fiscal impact on the Department of Motor Vehicles.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

State Agency: **Business and Industry, Office of Labor Commission**

Approved by: Shannon M. Chambers, Labor Commissioner

Comment: The agency has reviewed the BDR and determined that there is no fiscal impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0