

**LOCAL GOVERNMENT  
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: February 24, 2017

Agency Submitting: Local Government

<b>Items of Revenue or Expense, or Both</b>	<b>Fiscal Year 2016-17</b>	<b>Fiscal Year 2017-18</b>	<b>Fiscal Year 2018-19</b>	<b>Effect on Future Biennia</b>
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses  
**A.B. 175 / BDR 53 - 866**

City/County: <b>City of Henderson</b> Approved by: Mike Cathcart, Business Operations Manager Comment: This legislation requires that all private sector employers increase the minimum hourly wage paid to their employees. While this legislation does not apply to public agencies, in order to remain competitive with the private sector especially for its part-time labor for recreational services, the City of Henderson may need to keep pace with phased minimum wage increases. The cost to the City cannot be determined at this time.				
<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: <b>City of Las Vegas</b> Approved by: Michelle Thackston, Administrative Assistant Comment: No Impact				
<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

City/County: <b>City of Reno</b> Approved by: Tillery Williams , Management Analyst Comment: No anticipated fiscal impact to the City of Reno.				
<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

City/County: <b>City of Sparks</b> Approved by: Jeff Cronk, Financial Services Director Comment: No Impact				
<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

City/County: <b>Carson City</b> Approved by: Nancy Paulson, CFO Comment: No fiscal impact to Carson City.				
<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

City/County: **Clark County**

Approved by: David Dobrzynski, Asst Director of Finance

Comment: Increase minimum wage at least \$1.25 per hour each year until the minimum wage is \$14 or \$15 per hour depending on health insurance offered by employer.

Part-time hourly employees of Clark County would not be eligible for health benefits, under this assumption per the bill the minimum an employee could be paid would be \$15 per hour worked. Clark County employs 1,551 part time employees making under \$15 an hour. Raising the minimum wage to \$15 an hour would cost approximately \$24,098,900 over a 6 year span as the minimum wage increases by \$1.25 per year until reaching \$15 an hour. The 2 year fiscal impact is \$1,842,949.

Full-time Employees of Clark County would be eligible for health benefits so they would be paid a minimum of \$14 an hour under this bill. Clark County employs 23 full-time employees making under \$14 an hour. Raising their hourly wage at a rate of \$1.25 until reaching the \$15 an hour floor would cost the county \$324,254 over 6 years. There is no two year impact regard direct salary increases as the \$1.25 increase per year would affect county full-time employees until 2021.

Currently, Clark County maintains an approximate 8% wage differential between pay schedules for full-time employees. The first pay schedule of Clark County being raised to \$15 per hour would represent more than a 28% increase. This increase would roll upwards to the next schedule and so on. This ripple effect on other pay schedules because of this bill is incalculable and not included in the above estimate costs.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$0	\$374,599	\$1,468,350	\$7,797,382

City/County: **Churchill County**

Approved by: Eleanor Lockwood, County Manager

Comment: As written this Bill will have no fiscal impact. However if increases to minimum wage is applied to the public sector this could have a significant fiscal impact

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

City/County: **Esmeralda County**

Approved by: Karen Scott, Auditor/Recorder

Comment: this BDR will affect all county employees as the starting wage is \$12.35/hr

This does not include any adjustment that the BCC would like to do for its current employee that has longevity as they would be making the same as a new employee.

Future cannot be estimated as the cost of benefits do change annually

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$0	\$100,111	\$0	\$0

City/County: **Humboldt County**

Approved by: Gina Rackley, Comptroller

Comment: No Impact

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

City/County: **Washoe County**

Approved by: Jamie Rodriguez , Management Analyst

Comment: Washoe County completed bargaining in 2015 and 2016 with some retroactive provisions in place, so the proposed changes will not impact our current way of doing business. For WC there is no fiscal impact.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

City/County: **White Pine County**

Approved by: Elizabeth Frances, Finance Director

Comment: Wage increases in the private sector will filter through to government employees. This will have severe adverse impact on the County and will result in massive reduction in services. The County cannot afford this.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$0	\$511,844	\$1,044,162	\$2,349,364

School District: **Carson City School District**

Approved by: Andrew J Feuling, Director of Fiscal Services

Comment: While we can estimate the impact on wages below the threshold, I have no idea how it would ultimately impact all the other wages in the district that would likely push up. This would have a straight forward impact of over \$250,000 but I would estimate at least another \$150,000 due to this push effect on other wages and the benefits due on all of these wages.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$400,000	\$400,000	\$400,000	\$400,000

School District: **Douglas County School District**

Approved by: Twhite, Superintendent

Comment: This bill does not directly affect the school district, but would cause the District to increase wages to be competitive in hiring non-licensed employees. Raising the minimum wages causes adjustments to the entire salary structure as adjusting the base requires adjustments to the other steps.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$0	\$873,274	\$873,274	\$873,274

School District: **Clark County School District**

Approved by: Dillon Kay, Assistant Budget Director

Comment: This bill does not affect governmental positions by definition, however if the private employment minimum increases CCSD would need to increase the wages in order to stay competitive in the job market.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

School District: **Humboldt County School District**

Approved by: David Jensen, Superintendent

Comment: Humboldt County School District works with a Food Service Management (FSM) Company that employees non-district employees. Increases in minimum wage requirements would be transferred to the contract price with the FSM. Currently we are unable to determine what the fiscal impact would be, however, confirm that an increase in contract prices would be transferred to the District.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$0	\$0	\$0	\$0

School District: **Lyon County School District**

Approved by: Shawn Heusser, Director of Finance

Comment: Increasing minimum wage would require increases of at least the same amount per hour to all other employees of the school district. These numbers are based on a straight \$1.25 per year increase per employee. If it resulted in a percentage increase as bargaining units would likely request, it would be substantially more.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$0	\$3,840,000	\$7,680,000	\$26,880,000

School District: **Lincoln County School District**

Approved by: Pam Teel, Superintendent

Comment: Any increase in minimum wage affects hourly employees.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Nye County School District**

Approved by: Kelly Wood, Executive Secretary

Comment: No impact for Nye County School District - we are a public entity.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
No Impact	\$0	\$0	\$0	\$0

School District: **Pershing County School District**

Approved by: Russell D. Fecht, Superintendent

Comment: Even though it says for private employment we will need to increase our wages in the public sector to remain competitive.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Has Impact	\$0	\$100,000	\$100,000	\$200,000

School District: **White Pine School District**

Approved by: Paul Johnson, CFO

Comment: This may affect the cost of goods and services consumed by the District; however, the impact cannot be determined.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Washoe County School District**

Approved by: Lindsay E. Anderson, Director of Government Affairs

Comment: This legislation relates to private employers but may have an indirect impact on market wages.

<b>Impact</b>	<b>FY 2016-17</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>	<b>Future Biennia</b>
Cannot Be Determined	\$0	\$0	\$0	\$0

**The following cities/counties/school districts did not provide a response:** Boulder City, City of Elko, City of Mesquite, City of North Las Vegas, Douglas County, Elko County, Eureka County, Lincoln County, Lander County, Lyon County, Mineral County, Pershing County, Nye County, Storey County, Churchill County School District, Elko County School District, Esmeralda County School District, Eureka County School District, Lander County School District, Mineral County School District, and Storey County School District.