



BDR 18-831 AB 178

EXECUTIVE AGENCY FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: March 29, 2017

Agency Submitting: Department of Employment, Training and Rehabilitation

Items of Revenue or Expense, or Both	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Effect on Future Biennia
(Expense)				
Addition of Staff for Punitive Damages Unit (Expense)		\$507,164	\$485,200	\$970,400
Reclassification of Managing Compliance Staff (Expense)		\$17,823	\$18,044	\$36,088
General Fund (Revenue)		\$524,987	\$503,244	\$1,006,488
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

The Department of Employment, Training, and Rehabilitation (DETR) reviewed BDR 18-831 and has determined this bill has a fiscal impact to the division of the Nevada Equal Rights Commission (NERC). Expanding the statute of limitations and having jurisdiction over punitive damage in discrimination cases in Sections 1,2,17, and 18, the division would need to add four (4) new Investigator positions, with law degrees. Section 3 of AB178 also requires record retention by employers; this will require the three (3) current NERC investigators to perform audit functions for their investigations, thereby reclassifying the managing investigators to audit investigators. This will ensure proper classification above current work standards under the generic Compliance Investigator classification. In Sections 7, 9, and 10 this would create an increase in caseload, at this time the impact cannot be determined. The fiscal estimate includes amounts for supplies, office space, and necessary equipment for four (4) new positions as well as the cost for reclassifying current managing Compliance Investigator positions. The effect on future biennia is anticipated to be twice the amount calculated for FY18-19.

Name Kathleen DeSocio

Title Deputy Chief Financial Officer

GOVERNOR'S OFFICE OF FINANCE COMMENTS

Date Tuesday, March 28, 2017

The agency's response appears reasonable.

Name Susan Brown

Title Executive Budget Officer

Section A2: Line Item Detail by Category

Budget Account: 2580 DETR - EQUAL RIGHTS COMMISSION

Item No	Description	Actual 2015-2016	Work Program 2016-2017	G28 Year 1 2017-2018	G28 Year 2 2018-2019
E250	EFFICIENT AND RESPONSIVE STATE GOVERNMENT				
	REVENUE				
00	REVENUE	0	0	507,164	485,200
	TOTAL REVENUES FOR DECISION UNIT E250	0	0	507,164	485,200
	EXPENDITURE				
01	PERSONNEL SERVICES	0	0	366,101	362,804
03	IN-STATE TRAVEL	0	0	3,181	3,181
04	OPERATING	0	0	109,125	114,982
05	EQUIPMENT	0	0	15,104	0
26	INFORMATION SERVICES	0	0	11,480	2,060
30	TRAINING	0	0	2,173	2,173
	TOTAL EXPENDITURES FOR DECISION UNIT E250	0	0	507,164	485,200
E670	SALARY ADJUSTMENT FOR 2017-2019 BIENNIUM				
	REVENUE				
00	REVENUE	0	0	17,823	18,044
	TOTAL REVENUES FOR DECISION UNIT E670	0	0	17,823	18,044
	EXPENDITURE				
01	PERSONNEL SERVICES	0	0	17,823	18,044
04	OPERATING	0	0	0	0
26	INFORMATION SERVICES	0	0	0	0
	TOTAL EXPENDITURES FOR DECISION UNIT E670	0	0	17,823	18,044
	TOTAL REVENUES FOR BUDGET ACCOUNT 2580	0	0	524,987	503,244
	TOTAL EXPENDITURES FOR BUDGET ACCOUNT 2580	0	0	524,987	503,244

Section C2: Summary by Category (within DU Type)

Budget Account: 2580 DETR - EQUAL RIGHTS COMMISSION

Item No	Description	Actual 2015-2016	Work Program 2016-2017	G28 Year 1 2017-2018	G28 Year 2 2018-2019
E	ENHANCEMENT				
	REVENUE				
00	REVENUE	0	0	524,987	503,244
	TOTAL REVENUES FOR ENHANCEMENT	0	0	524,987	503,244
	EXPENDITURE				
01	PERSONNEL SERVICES	0	0	383,924	380,848
03	IN-STATE TRAVEL	0	0	3,181	3,181
04	OPERATING	0	0	109,125	114,982
05	EQUIPMENT	0	0	15,104	0
26	INFORMATION SERVICES	0	0	11,480	2,060
30	TRAINING	0	0	2,173	2,173
	TOTAL EXPENDITURES FOR ENHANCEMENT	0	0	524,987	503,244
	TOTAL REVENUES FOR BUDGET ACCOUNT 2580	0	0	524,987	503,244
	TOTAL EXPENDITURES FOR BUDGET ACCOUNT 2580	0	0	524,987	503,244