

**LOCAL GOVERNMENT
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: March 19, 2017

Agency Submitting: Local Government

Items of Revenue or Expense, or Both	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses
A.B. 271 / BDR 23 - 290

City/County: **Churchill County**

Approved by: Eleanor Lockwood, County Manager

Comment: Similar to BDR 23-621, BDR 23-290 affects "union leave" (allowing employees to be paid leave time for working on union business). This is not currently a mandatory subject of bargaining, but this bill would change that. Churchill County's bargaining agreements with our deputies and sergeants say they can have 50 hours of leave from duty for negotiations. The county is supposed to pay 1/2 of the leave time and the union the other 1/2. To my knowledge they have not been claiming this negotiation leave, but often, they attend negotiations while "on the clock", so Churchill County is essentially paying 100%. The County is uncertain if this BDR will have a negative fiscal impact on how we do business. What it does, however, is makes it more difficult to remove the "negotiation leave" from the contract.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: **Clark County**

Approved by: David Dobrzynski, Asst Director of Finance

Comment: In essence, this bill repeals that part of SB 241 passed by the 2015 Legislature dealing with union leave. It's includes two changes: (1) makes union leave a mandatory subject of negotiation; and (2) deems that if a contract contains a provision for union leave, the bargaining unit had made prior concessions to fund the leave provided. Further, this revision makes fact finding for non-fire and police unions binding; it's optional for these bargaining units.

During contract negotiations with the Fire Fighters union in the spring of 2016, the county calculated the cost of union leave. The data is based on calendar year 2015. During that year, the union used 6,482 hours of union leave. The cost of this leave was calculated at \$546,160. Increasing this cost by the 2% COLA agreed upon for FY 18 and FY 19, make the costs as shown above.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$557,083	\$568,224	\$1,170,771

City/County: **Esmeralda County**

Approved by: Matthew Kirkland, Sergeant

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: **Humboldt County**

Approved by: Gina Rackley, Comptroller

Comment: This bill will continue to erode the power of the local government agency to negotiate contracts as 288.225 states that the entity (govt) must allow association representatives to do association work without financial consequence. Today, at least we can use the current language "may agree" to leverage negotiations. While the financial impact for Humboldt County would be minimal it does take a negotiating chip off the table by mandating that the work done by representatives and the cost associated has been negotiated in the contract by default.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$0	\$100,000	\$200,000

City/County: **Washoe County**

Approved by: Jamie Rodriguez, Government Affairs

Comment: This BDR will have an impact but cannot estimate the amount.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: **White Pine County**

Approved by: Elizabeth Frances, Finance Director

Comment: This will have an adverse impact on the County in the form of increased expense for labor. This provision will require the County to track the value of any leave taken in performance of duties for an employee organization. Failure on the part of the County to provide for the tracking will result in the unions being able to claim that they provided concessions that were equal to the amount of the leave without the need to provide further evidence. If the County denies leave because it is not offset by concessions, the this may lead to grievances which cost the County to mediate and arbitrate which would be further additional cost. A reasonable estimate of the increased expense cannot be made at this time.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: **City of Henderson**

Approved by: Mike Cathcart, Business Operations Manager

Comment: No significant fiscal impact can be calculated at this time.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

City/County: **City of Las Vegas**

Approved by: Michelle Thackston, Administrative Assistant

Comment: Potential fiscal impact would be determined via future collective bargaining negotiations, which makes the amount hard to determine. The City of Las Vegas currently has 4 labor unions. The current cost savings for these labor cost is approximately \$545,000 per year.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$0	\$0	\$0

City/County: **City of Sparks**

Approved by: Jeff Cronk, Financial Services Director

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

City/County: **City of Reno**

Approved by: Amber Drlik, Management Analyst

Comment: No anticipated fiscal impact to the City of Reno

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Clark County School District**

Approved by: Dillon Kay, Assistant Budget Director

Comment: Does not appear to have a material impact on CCSD. If passed, the required work could be absorbed into the current workflow.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Douglas County School District**

Approved by: twhite, Superintendent

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Lyon County School District**

Approved by: Shawn Heusser, Director of Finance

Comment: The collective bargaining unit is responsible for paying for leave when representatives are carrying out duties of the unit.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Lincoln County School District**

Approved by: Pam Teel, Superintendent

Comment: unsure but potential of expenses if employees cannot travel with out it being subject to collective bargaining. In rural area potential to impact leave.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Cannot Be Determined	\$0	\$0	\$0	\$0

School District: **Nye County School District**

Approved by: Kelly Wood, Executive Secretary

Comment: No fiscal impact for Nye County School District

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Pershing County School District**

Approved by: Russell D. Fecht, Superintendent

Comment: No Impact

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

School District: **Washoe County School District**

Approved by: Lindsay E. Anderson, Director of Government Affairs

Comment: Washoe County School District estimates a cost of at least \$10,000 per year to pay for leave time for association business.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
Has Impact	\$0	\$10,000	\$10,000	\$10,000

School District: **White Pine School District**

Approved by: Paul Johnson, CFO

Comment: Time for employees to spend on union business is already a part of the current agreement. The current collective bargaining agreement provides up to 15 days for "association leave". This would not have an impact.

Impact	FY 2016-17	FY 2017-18	FY 2018-19	Future Biennia
No Impact	\$0	\$0	\$0	\$0

The following cities/counties/school districts did not provide a response: Carson City, Douglas County, Elko County, Eureka County, Lander County, Lincoln County, Lyon County, Mineral County, Pershing County, Nye County, Storey County, Boulder City, City of Elko, City of Mesquite, City of North Las Vegas, Carson City School District, Churchill County School District, Elko County School District, Esmeralda County School District, Humboldt County School District, Eureka County School District, Lander County School District, Mineral County School District, and Storey County School District.