

**EXECUTIVE AGENCY
FISCAL NOTE**

AGENCY'S ESTIMATES

Date Prepared: March 28, 2017

Agency Submitting: Nevada System of Higher Education

Items of Revenue or Expense, or Both	Fiscal Year 2016-17	Fiscal Year 2017-18	Fiscal Year 2018-19	Effect on Future Biennia
Total	0	0	0	0

Explanation

(Use Additional Sheets of Attachments, if required)

If enacted, it appears the proposed legislation would have a fiscal impact on the Nevada System of Higher Education (NSHE) and its institutions. The fiscal impact is expected in two areas: the initial expense related to the establishment of a new leave type within the financial management system and personnel costs associated with the new leave type. If an employee used the full amount of the available leave, it could result in overtime costs within the employee's unit, if existing staff were unable to accommodate the increased workload. However, it appears this would mirror similar situations such as utilization of the Family Medical Leave Act. It is not possible, at this point in time, to quantify these expenses, as data is not currently collected on the number of employees who use existing leave types to address domestic violence situations or to project what future utilization may entail.

Name Heidi Haartz

Title Assistant Budget Director

GOVERNOR'S OFFICE OF FINANCE COMMENTS

Date Monday, March 27, 2017

The agency's response appears reasonable.

Name Susan Brown

Title Executive Budget Officer