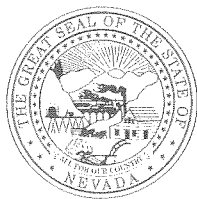


ONE HUNDRED ONE NORTH CARSON STREET  
CARSON CITY, NEVADA 89701  
OFFICE: (775) 684-5670  
FAX NO.: (775) 684-5683



555 EAST WASHINGTON AVENUE, SUITE 5100  
LAS VEGAS, NEVADA 89101  
OFFICE: (702) 486-2500  
FAX NO.: (702) 486-2505

## Office of the Governor

May 30, 2017

The Honorable Jason Frierson  
Speaker of the Nevada State Assembly  
The Nevada Legislature  
401 South Carson Street  
Carson City, NV 89701

**RE: Assembly Bill 350 of the 79<sup>th</sup> Legislative Session**

Dear Speaker Frierson:

I am herewith forwarding to you, for filing within the constitutional time limit and without my approval, Assembly Bill 350 ("AB 350"), which is entitled:

AN ACT relating to state employment; requiring certain state agencies to provide an employee orientation to new employees, to allow certain employee organizations to provide a presentation during such an orientation or meet with a new employee under certain circumstances and to provide such an employee organization with certain information concerning new employees; requiring certain state agencies to allow certain employee organizations to meet with employees at certain locations; and providing other matters properly relating thereto.

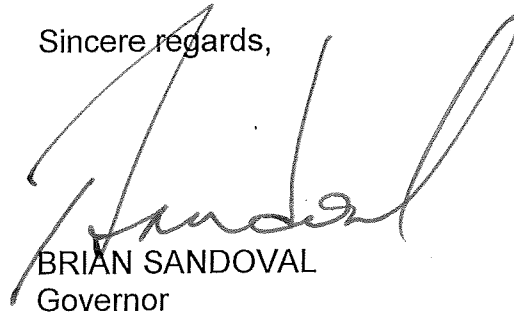
At its core, AB 350 has good intentions. Improving the pay and working conditions for state employees has been a priority of mine and the Legislature. Whenever possible and prudent, my recommended executive budgets have included state employee raises, the end of furloughs, and other benefit increases for Nevada's public servants. In my proposed budget for the upcoming biennium, all state employees will receive a four percent raise with no additional retirement contributions.

Nevada has a long, bipartisan history of balancing the provision of state services to our citizens with the relationship between employer and employee. AB 350 upsets this balance, and creates a process that could end in collective bargaining for all state employees – a policy that has already been historically considered and rejected by prior administrations and legislatures.

Moreover, AB 350 mandates that employee organizations make their presentations during working hours paid for by taxpayers. Such a mandate is inconsistent with bipartisan reforms enacted during the 2015 Legislative Session.

For these reasons, I veto Assembly Bill 350 and return it without my signature or approval.

Sincere regards,



BRIAN SANDOVAL  
Governor

*Enclosure*

cc: *The Honorable Mark Hutchison, President of the Senate (without enclosure)*  
*The Honorable Aaron Ford, Senate Majority Leader (without enclosure)*  
*The Honorable Barbara Cegavske, Nevada Secretary of State (without enclosure)*  
*Claire J. Clift, Secretary of the Senate (without enclosure)*  
*Susan Furlong, Chief Clerk of the Assembly (without enclosure)*  
*Brenda Erdoes, Esq., Legislative Counsel (without enclosure)*