

ASSEMBLY BILL NO. 276—ASSEMBLYWOMAN MILLER

MARCH 15, 2019

Referred to Committee on Education

SUMMARY—Creates the Nevada State Teacher Recruitment and Retention Advisory Task Force. (BDR 34-1062)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: Yes.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to education; creating the Nevada State Teacher Recruitment and Retention Advisory Task Force; providing for the membership, powers and duties of the Task Force; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

This bill creates the Nevada State Teacher Recruitment and Retention Advisory Task Force for the purpose of addressing the challenges with attracting and retaining teachers throughout this State. **Sections 3 and 5** of this bill set forth the membership, powers and duties of the Task Force. **Section 3** requires the Task Force to meet quarterly and, in its fourth meeting, present its findings and recommendations to the Legislative Committee on Education. **Section 5** requires the Task Force to: (1) evaluate the challenges in attracting and retaining teachers throughout this State; (2) make recommendations to the Legislative Committee on Education to attract and retain teachers; and (3) submit a report of the findings and recommendations of the Task Force to the Director of the Legislative Counsel Bureau for transmittal to the Legislature. **Section 4** of this bill establishes certain requirements for membership on the Task Force.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** Chapter 391 of NRS is hereby amended by adding thereto the provisions set forth as sections 2 to 5, inclusive, of this act.

**Sec. 2.** *As used in sections 2 to 5, inclusive, of this act, "Task Force" means the Nevada State Teacher Recruitment and Retention Advisory Task Force created by section 3 of this act.*

**Sec. 3. 1.** *There is hereby created the Nevada State Teacher Recruitment and Retention Advisory Task Force consisting of the following members:*

*(a) One licensed teacher employed by each school district located in a county whose population is less than 100,000, appointed by the board of county commissioners of each such county;*

*(b) Two licensed teachers employed by each school district located in a county whose population is 100,000 or more but less than 700,000, appointed by the board of county commissioners of each such county; and*

*(c) Three licensed teachers employed by each school district located in a county whose population is 700,000 or more, appointed by the board of county commissioners of each such county.*

**2.** *After the initial terms, each member of the Task Force serves a term of 2 years and may be reappointed to one additional 2-year term following his or her initial term. If any member of the Task Force ceases to be qualified for the position to which he or she was appointed, the position shall be deemed vacant and the respective board of county commissioners shall appoint a replacement for the remainder of the unexpired term. A vacancy must be filled in the same manner as the original appointment.*

**3.** *The Task Force shall, at its first meeting and each odd-numbered year thereafter, elect a Chair from among its members.*

**4.** *The Task Force shall meet at least quarterly and may meet at other times upon the call of the Chair or a majority of the members of the Task Force. In even-numbered years, the Task Force shall have three meetings before the final meeting of the Legislative Committee on Education. In even-numbered years, the fourth meeting of the Task Force must be a presentation to the Legislative Committee on Education of the findings and recommendations of the Task Force made pursuant to section 5 of this act.*



1       5. Ten members of the Task Force constitute a quorum, and  
2 a quorum may exercise all the power and authority conferred on  
3 the Task Force.

4       6. Members of the Task Force serve without compensation,  
5 except that for each day or portion of a day during which a  
6 member of the Task Force attends a meeting of the Task Force or  
7 is otherwise engaged in the business of the Task Force, the  
8 member is entitled to receive the per diem allowance and travel  
9 expenses provided for state officers and employees generally.

10       7. Each member of the Task Force who is an officer or  
11 employee of the State or a local government must be relieved from  
12 his or her duties without loss of his or her regular compensation  
13 so that the member may prepare for and attend meetings of the  
14 Task Force and perform any work necessary to carry out the  
15 duties of the Task Force in the most timely manner practicable. A  
16 state agency or local government shall not require an officer or  
17 employee who is a member of the Task Force to make up the time  
18 the member is absent from work to carry out his or her duties as a  
19 member, and shall not require the member to take annual  
20 vacation or compensatory time for the absence.

21       8. The Department shall provide administrative support to the  
22 Task Force.

23       **Sec. 4. 1. Each member of the Task Force must:**

24       (a) Have at least 5 years of experience teaching in a public  
25 school in this State; and

26       (b) Not be currently serving on any other education-related  
27 board, commission, council, task force or similar governmental  
28 entity.

29       2. On or before September 1, 2019, the Department shall  
30 prescribe a uniform application for a teacher to use to apply to  
31 serve on the Task Force.

32       3. A teacher who wishes to serve on the Task Force must  
33 submit an application prescribed pursuant to subsection 2 to the  
34 board of county commissioners for the county in which the school  
35 district that employs the teacher is located on or before October 15  
36 of an odd-numbered year. On or before November 1 of each odd-  
37 numbered year, each board of county commissioners shall select  
38 one or more teachers, as applicable, to serve as a member of the  
39 Task Force.

40       **Sec. 5. The Task Force shall:**

41       1. Evaluate the challenges in attracting and retaining  
42 teachers throughout this State;

43       2. Make recommendations to the Legislative Committee on  
44 Education to address the challenges in attracting and retaining



1 *teachers throughout this State, including, without limitation,*  
2 *providing incentives to attract and retain teachers; and*

3 *3. On or before February 1 of each odd-numbered year,*  
4 *submit a report to the Director of the Legislative Counsel Bureau*  
5 *for transmission to the Legislature describing the findings and*  
6 *recommendations of the Task Force.*

7 **Sec. 6.** The provisions of subsection 1 of NRS 218D.380 do  
8 not apply to any provision of this act which adds or revises a  
9 requirement to submit a report to the Legislature.

10 **Sec. 7.** This act becomes effective on July 1, 2019.

