

---

ASSEMBLY BILL NO. 417—COMMITTEE ON JUDICIARY

MARCH 25, 2019

---

Referred to Committee on Judiciary

**SUMMARY**—Revises provisions governing the dissemination of certain records of criminal history to certain persons by the Central Repository for the Nevada Records of Criminal History. (BDR 14-714)

**FISCAL NOTE:** Effect on Local Government: No.  
Effect on the State: No.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

---

AN ACT relating to criminal records; revising provisions governing the dissemination of records of criminal history from the Central Repository for Nevada Records of Criminal History pursuant to name-based searches conducted by a service within the Central Repository; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law establishes within the Central Repository for Nevada Records of Criminal History a service to conduct a name-based search of records of criminal history of an employee, prospective employee, volunteer or prospective volunteer. (NRS 179A.103) This bill expands the name-based search of records of criminal history to a tenant or prospective tenant. Existing law authorizes an employment screening service which has entered into a contract with the Central Repository to inquire about, obtain and provide those records of criminal history to the employer or volunteer organization. (NRS 179A.103) This bill instead authorizes a screening service which has entered into such a contract with the Central Repository to inquire about, obtain and provide records of criminal history to an employer, volunteer organization, landlord, owner or manager. Additionally, this bill provides that a person who enters into a contract with a person, business or organization for certain services provided by an independent contractor, subcontractor or third party is an employer for the purpose of being eligible to conduct a name-based search of records of criminal history of an employee pursuant to existing law.

---



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     **Section 1.** NRS 179A.103 is hereby amended to read as  
2 follows:

3     179A.103 1. There is hereby established within the Central  
4 Repository a service to conduct a name-based search of records of  
5 criminal history of an employee, prospective employee, volunteer ,  
6 ~~or~~ prospective volunteer ~~or~~ , *tenant or prospective tenant*.

7     2. An eligible person that wishes to participate in the service  
8 must enter into a contract with the Central Repository. *The elements*  
9 *of a contract entered into pursuant to this section must be limited*  
10 *to requiring the eligible person to:*

11     (a) *Pay a fee pursuant to subsection 3, if applicable; and*

12     (b) *Comply with applicable law.*

13     3. The Central Repository may charge a reasonable fee for  
14 participation in the service.

15     4. An authorized participant of the service may inquire about  
16 the records of criminal history of an employee, prospective  
17 employee, volunteer , ~~or~~ prospective volunteer , *tenant or*  
18 *prospective tenant* to determine the suitability of the employee or  
19 prospective employee for employment , ~~or~~ the suitability of the  
20 volunteer or prospective volunteer for volunteering ~~or~~ *or the*  
21 *suitability of the tenant or prospective tenant for tenancy.*

22     5. The Central Repository shall disseminate to an authorized  
23 participant of the service information which:

24     (a) Reflects convictions only; or

25     (b) Pertains to an incident for which an employee, prospective  
26 employee, volunteer , ~~or~~ prospective volunteer , *tenant or*  
27 *prospective tenant* is currently within the system of criminal justice,  
28 including parole or probation.

29     6. An employee, prospective employee, volunteer , ~~or~~  
30 prospective volunteer , *tenant or prospective tenant* who is  
31 proposed to be the subject of a name-based search must provide his  
32 or her ~~written~~ consent *directly to the authorized participant or, if*  
33 *the authorized participant is a screening service, directly to the*  
34 *eligible person designating the screening service to receive records*  
35 *of criminal history*, for the Central Repository to perform the search  
36 and to release the information to an authorized participant. The  
37 ~~written~~ consent form may be:

38     (a) A form designated by the Central Repository; or

39     (b) If the authorized participant is ~~an employment~~ *a* screening  
40 service, a form that complies with the provisions of 15 U.S.C. §  
41 1681b(b)2 for the procurement of a consumer report.



7. ~~[An employment]~~ A screening service that is designated to receive records of criminal history on behalf of an ~~[employer or volunteer organization]~~ *eligible person* may provide such records of criminal history to the ~~[employer or volunteer organization]~~ *eligible person* upon request of the ~~[employer or volunteer organization]~~ *eligible person* if the ~~[employment]~~ screening service maintains records of its dissemination of the records of criminal history.

8. The Central Repository may audit an authorized participant, at such times as the Central Repository deems necessary, to ensure that records of criminal history are securely maintained.

9. The Central Repository may terminate participation in the service if an authorized participant fails:

- (a) To pay the fees required to participate in the service; or
- (b) To address, within a reasonable period, deficiencies identified in an audit conducted pursuant to subsection 8.

10. As used in this section:

(a) "Authorized participant" means an eligible person who has entered into a contract with the Central Repository to participate in the service established pursuant to subsection 1.

(b) *"Consent" means:*

*(1) An electronic signature pursuant to 15 U.S.C. § 7006(5), and any regulations adopted pursuant thereto;*

*(2) Written consent; or*

*(3) Consent by means of mail, telephone, the Internet, other electronic means or other means pursuant to 15 U.S.C. § 1681b(b)(2), and any regulations adopted pursuant thereto.*

(c) "Consumer report" has the meaning ascribed to it in 15 U.S.C. § 1681a(d).

~~[(e)]~~ (d) *"Consumer reporting agency" has the meaning ascribed to it in 15 U.S.C. § 1681a(f).*

(e) "Eligible person" ~~[includes:]~~ *means:*

- (1) An employer.
- (2) A volunteer organization.
- (3) ~~[An employment]~~ A screening service.
- (4) A landlord or a person authorized to act on behalf of a landlord.*
- (5) An owner or a person authorized to act on behalf of an owner.*
- (6) A manager or a person authorized to act on behalf of a manager.*
- (7) A consumer reporting agency or a person acting on behalf of a consumer reporting agency.*

~~[(d)]~~ (f) "Employer" means a person that:

- (1) Employs an employee ~~[(f)]~~ or *makes employment decisions;*



(2) Enters into a contract with an independent contractor ~~or~~  
~~—(e)— or makes the determination whether to enter into a~~  
~~contract with an independent contractor; or~~

(3) Enters into a contract with a person, business or  
organization for the provision, directly or indirectly, of labor,  
services or materials by an independent contractor, subcontractor  
or a third party.

(g) “Employment” includes performing services , *directly or*  
*indirectly*, for an employer as an independent contractor ~~or~~.

~~—(f)—“Employment screening”~~ , *subcontractor or a third party*  
*pursuant to a contract.*

(h) “Landlord” *has the meaning ascribed to it in NRS*  
*118A.100, 118B.014 or 118C.060.*

(i) “Manager” *has the meaning ascribed to it in*  
*NRS 118B.0145.*

(j) “Owner” *has the meaning ascribed to it in NRS 118A.120*  
*or 118C.070.*

(k) “Screening service” means ~~[a]~~ :

(1) A person or entity designated , *directly or indirectly*, by  
an ~~[employer or volunteer organization]~~ *eligible person* to provide  
employment , ~~[or]~~ *volunteer or tenancy* screening services to the  
~~[employer or volunteer organization.]~~ *eligible person; or*

(2) A consumer reporting agency or a person acting on  
*behalf of a consumer reporting agency.*

(l) “Tenant” *has the meaning ascribed to it in NRS 118A.170,*  
*118B.0185 or 118C.110.*

