

ASSEMBLY BILL NO. 460—COMMITTEE ON EDUCATION

MARCH 25, 2019

Referred to Committee on Education

SUMMARY—Revises provisions relating to the statewide performance evaluation system. (BDR 34-796)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to education; decreasing the percentage of an evaluation of certain educational personnel that is based on certain data relating to pupils; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 Existing law requires the State Board of Education to adopt regulations
2 establishing a statewide performance evaluation system for evaluating the
3 performance of certain employees of a school district. Existing law requires the
4 statewide performance evaluation system to include a requirement that the growth
5 of pupils in achieving learning goals account for 40 percent of such an evaluation.
6 (NRS 391.465, 391.480) This bill reduces, from 40 percent to 10 percent, the
7 percentage of such an evaluation that is required to be based on such pupil growth.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 391.465 is hereby amended to read as follows:
2 391.465 1. The State Board shall, based upon the
3 recommendations of the Teachers and Leaders Council of Nevada
4 submitted pursuant to NRS 391.460, adopt regulations establishing a
5 statewide performance evaluation system which incorporates
6 multiple measures of an employee's performance. Except as
7 otherwise provided in subsection 3, the State Board shall prescribe
8 the tools to be used by a school district for obtaining such measures.



2. The statewide performance evaluation system must:

(a) Require that an employee's overall performance is determined to be:

- (1) Highly effective;
- (2) Effective;
- (3) Developing; or
- (4) Ineffective.

(b) Include the criteria for making each designation identified in paragraph (a).

(c) Except as otherwise provided in subsections 2 and 3 of NRS 391.695 and subsections 2 and 3 of NRS 391.715, require that pupil growth, as determined pursuant to NRS 391.480, account for ~~40~~ 10 percent of the evaluation.

(d) Include an evaluation of whether the teacher, or administrator who provides primarily administrative services at the school level or administrator at the district level who provides direct supervision of the principal of a school, and who does not provide primarily direct instructional services to pupils, regardless of whether the probationary administrator is licensed as a teacher or administrator, including, without limitation, a principal and vice principal, employs practices and strategies to involve and engage the parents and families of pupils.

(e) Include a process for peer observations of teachers by qualified educational personnel which is designed to provide assistance to teachers in meeting the standards of effective teaching, and includes, without limitation, conducting observations, participating in conferences before and after observations of the teacher and providing information and resources to the teacher about strategies for effective teaching. The regulations must include the criteria for school districts to determine which educational personnel are qualified to conduct peer observations pursuant to the process.

3. A school district may apply to the State Board to use a performance evaluation system and tools that are different than the evaluation system and tools prescribed pursuant to subsection 1. The application must be in the form prescribed by the State Board and must include, without limitation, a description of the evaluation system and tools proposed to be used by the school district. The State Board may approve the use of the proposed evaluation system and tools if it determines that the proposed evaluation system and tools apply standards and indicators that are equivalent to those prescribed by the State Board.

4. An administrator at the district level who provides direct supervision of the principal of a school and who also serves as the superintendent of schools of a school district must not be evaluated using the statewide performance evaluation system.



1 **Sec. 2.** This act becomes effective on July 1, 2019.

