

SENATE BILL NO. 322—SENATOR CANNIZZARO

MARCH 18, 2019

Referred to Committee on Commerce and Labor

SUMMARY—Revises provisions relating to peace officers.
(BDR S-918)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to peace officers; providing for an increase in compensation for state law enforcement officers for a specified period to the extent of available money; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

1 To the extent that money is available, this bill requires an increase in the level
2 of compensation for state law enforcement officers for Fiscal Years 2019-2020 and
3 2020-2021. If the officers are under a paramilitary organizational structure, this bill
4 provides for an increase of 10 percent for officers who hold the rank of sergeant or
5 below and 5 percent for those officers who hold a rank higher than sergeant. If the
6 level of compensation after the 10 percent increase of an officer who holds the rank
7 of sergeant is less than 5 percent above the highest level of compensation of the
8 rank below sergeant after the 10 percent increase, this bill provides that the level of
9 compensation of the officer who holds the rank of sergeant is required to be
10 increased so that it equals 5 percent above the highest level of compensation of the
11 rank below sergeant. If the officers are not under a paramilitary organizational
12 structure, this bill provides that the increase in compensation level is 5 percent.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** (Deleted by amendment.)

2 **Sec. 2.** 1. Effective July 1, 2019, until June 30, 2021, the
3 Division of Human Resource Management of the Department of
4 Administration, the Board of Regents of the University of Nevada
5 and any other officer or agency of the Executive Department of the
6 State Government that is responsible for payment of the



1 compensation of its employees shall, to the extent money is
2 available, increase the level of compensation of:

3 (a) Except as otherwise provided in paragraphs (b) and (d), its
4 employees upon whom some or all of the powers of a peace officer
5 are conferred pursuant to NRS 289.150 to 289.360, inclusive, and
6 who hold a rank of sergeant or below by 10 percent.

7 (b) Except as otherwise provided in paragraph (d), its
8 employees:

9 (1) Upon whom some or all of the powers of a peace officer
10 are conferred pursuant to NRS 289.150 to 289.360, inclusive;

11 (2) Who hold the rank of sergeant; and

12 (3) Whose level of compensation after the increase pursuant
13 to paragraph (a) does not exceed by 5 percent the highest level of
14 compensation of the rank below sergeant after the increase pursuant
15 to paragraph (a),

16 ➤ by the percentage after the increase pursuant to paragraph (a) by
17 which their level of compensation will equal 5 percent more than the
18 highest level of compensation of the rank below sergeant.

19 (c) Except as otherwise provided in paragraph (d), its employees
20 upon whom some or all of the powers of a peace officer are
21 conferred pursuant to NRS 289.150 to 289.360, inclusive, and who
22 hold a rank higher than sergeant by 5 percent.

23 (d) Its employees upon whom some or all of the powers of a
24 peace officer are conferred pursuant to NRS 289.150 to 289.360,
25 inclusive, and who are not under a paramilitary organizational
26 structure by 5 percent.

27 2. Effective July 1, 2019, until June 30, 2021, the Supreme
28 Court shall, to the extent money is available, increase the level of
29 compensation of:

30 (a) Except as otherwise provided in paragraphs (b) and (d), its
31 employees upon whom some or all of the powers of a peace officer
32 are conferred pursuant to NRS 289.150 to 289.360, inclusive, and
33 who hold the rank of sergeant or below by 10 percent.

34 (b) Except as otherwise provided in paragraph (d), its
35 employees:

36 (1) Upon whom some or all of the powers of a peace officer
37 are conferred pursuant to NRS 289.150 to 289.360, inclusive;

38 (2) Who hold the rank of sergeant; and

39 (3) Whose level of compensation after the increase pursuant
40 to paragraph (a) does not exceed by 5 percent the highest level of
41 compensation of the rank below sergeant after the increase pursuant
42 to paragraph (a),

43 ➤ by the percentage after the increase pursuant to paragraph (a) by
44 which their level of compensation will equal 5 percent more than the
45 highest level of compensation of the rank below sergeant.



(c) Except as otherwise provided in paragraph (d), its employees upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, and who hold a rank higher than sergeant by 5 percent.

(d) Its employees upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, and who are not under a paramilitary organizational structure by 5 percent.

3. Effective July 1, 2019, until June 30, 2021, the Legislative Commission shall, to the extent money is available, increase the level of compensation of:

(a) Except as otherwise provided in paragraphs (b) and (d), each employee of the Legislative Counsel Bureau upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, and who holds the rank of sergeant or below by 10 percent.

(b) Except as otherwise provided in paragraph (d), each employee of the Legislative Counsel Bureau:

(1) Upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive;

(2) Who holds the rank of sergeant; and

(3) Whose level of compensation after the increase pursuant to paragraph (a) does not exceed by 5 percent the highest level of compensation of the rank below sergeant after the increase pursuant to paragraph (a),

↳ by the percentage after the increase pursuant to paragraph (a) by which his or her level of compensation will equal 5 percent more than the highest level of compensation of the rank below sergeant.

(c) Except as otherwise provided in paragraph (d), each employee of the Legislative Counsel Bureau upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, and who holds a rank higher than sergeant by 5 percent.

(d) Each employee of the Legislative Counsel Bureau upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, and who is not under a paramilitary organizational structure by 5 percent.

Sec. 3. This act becomes effective on July 1, 2019.

