ASSEMBLY BILL NO. 183-ASSEMBLYMEN MATTHEWS, TITUS, DICKMAN, ELLISON, BLACK; HAFEN, HANSEN, KASAMA, KRASNER, LEAVITT, MCARTHUR, O'NEILL, ROBERTS, TOLLES AND WHEELER

FEBRUARY 26, 2021

JOINT SPONSORS: SENATORS HARDY AND PICKARD

Referred to Committee on Government Affairs

SUMMARY—Revises provisions governing collective bargaining. (BDR 23-803)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact. Effect on the State: Yes.

EXPLANATION - Matter in **bolded italics** is new; matter between brackets formitted material is material to be omitted.

AN ACT relating to collective bargaining; removing the exemption from compliance with certain provisions requiring a meeting to be open or public for meetings between a local government or Executive Department employer and an employee organization or employees as individuals; and providing other matters properly relating thereto.

## **Legislative Counsel's Digest:**

Existing law exempts certain proceedings from any provisions which require a meeting to be open or public, including any negotiation or informal discussion between a local government or Executive Department employer and an employee organization or employees as individuals. (NRS 288.220, 288.590) **Section 1** of this bill removes the exemption from provisions requiring a meeting to be open or public for proceedings between a local government employer and an employee organization or employees as individuals. **Section 2** of this bill removes a similar exemption relating to proceedings between the Executive Department and a labor organization or employees as individuals.





12345678

## THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- **Section 1.** NRS 288.220 is hereby amended to read as follows: 288.220 The following proceedings, required by or pursuant to this chapter, are not subject to any provision of NRS which requires a meeting to be open or public:
- 1. [Any negotiation or informal discussion between a local government employer and an employee organization or employees as individuals, whether conducted by the governing body or through a representative or representatives.
- 2. Any meeting of a mediator with either party or both parties to a negotiation.
- 11 3. Any meeting or investigation conducted by a fact finder.
- 12 —4.] Any meeting of the governing body of a local government 13 employer with its management representative or representatives.
  - [5.] 2. Deliberations of the Board toward a decision on a complaint, appeal or petition for declaratory relief.
    - **Sec. 2.** NRS 288.590 is hereby amended to read as follows:
  - 288.590 [The following proceedings, required by or conducted pursuant to this chapter, are not subject to any provision of NRS which requires a meeting to be open or public:
- 20 1. Any negotiation or informal discussion between the Executive Department and a labor organization or employees as individuals.
- 23 2. Any meeting of a mediator with either party or both parties
   24 to a negotiation.
- 25 3. Any meeting or investigation conducted by an arbitrator.
  26 4.1 Deliberations of the Board toward a decision of
  - —4.] Deliberations of the Board toward a decision on a complaint, appeal or petition for declaratory relief [.] are not subject to any provision of NRS which requires a meeting to be open or public.
    - **Sec. 3.** This act becomes effective on July 1, 2021.





1

2

4

5

6

7

8

9

10

14

15

16

17

18

19

27

28 29

30

