

ASSEMBLY BILL NO. 307—ASSEMBLYWOMAN MARTINEZ

MARCH 16, 2021

Referred to Committee on Government Affairs

SUMMARY—Revises provisions governing employment practices.  
(BDR 18-764)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to employment; requiring the preparation of informative notices by the Department of Employment, Training and Rehabilitation; requiring the Department to provide the notices to the Labor Commissioner; requiring the Labor Commissioner to require certain employers to post such notices in the workplace; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law creates the Department of Employment, Training and Rehabilitation. (NRS 232.900-232.960) Existing law also establishes the duties of the Department, which include working to support employment and economic independence for residents of this State who are disadvantaged, displaced or disabled. (NRS 232.910) **Section 1** of this bill requires the Department to prepare one or more notices concerning job training or employment programs conducted by the Department and to provide each such notice to the Labor Commissioner. **Section 1** further requires the Labor Commissioner to: (1) make each such notice available to each employer in private employment in this State; and (2) require each such employer to post and maintain each notice in a conspicuous location at the workplace. **Section 2** of this bill makes a conforming change to indicate the proper placement of **section 1** in the Nevada Revised Statutes.



\* A B 3 0 7 R 1 \*

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** Chapter 232 of NRS is hereby amended by adding thereto a new section to read as follows:

*1. The Department shall prepare one or more notices concerning job training or employment programs conducted by the Department, including, without limitation, the Career Enhancement Program and Nevada JobConnect, and provide each such notice to the Labor Commissioner.*

**2. The Labor Commissioner shall:**

*(a) Make each notice described in subsection 1 available to each employer in private employment in this State; and*

*(b) Require each such employer to post and maintain each such notice in a conspicuous location at the place of employment where notices to employees and applicants for employment are customarily posted and read.*

**Sec. 2.** NRS 232.900 is hereby amended to read as follows:

232.900 As used in NRS 232.900 to 232.960, inclusive, *and section 1 of this act*, unless the context otherwise requires:

1. "Department" means the Department of Employment, Training and Rehabilitation.

2. "Director" means the Director of the Department.

