

ASSEMBLY BILL NO. 418—COMMITTEE ON EDUCATION

(ON BEHALF OF THE LEGISLATIVE COMMITTEE
ON EDUCATION)

MARCH 25, 2021

Referred to Committee on Education

SUMMARY—Enacts provisions relating to education.
(BDR 34-526)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to education; requiring the Department of Education to develop, implement and analyze an exit survey for certain employees who leave employment at a school district; authorizing the Department to partner with certain persons or entities to develop, implement and analyze the results of such exit surveys; requiring the board of trustees of a school district to administer and report to the Department the results of an exit survey; requiring the Department to make certain recommendations to the board of trustees of a school district; requiring the Department to report certain information to the Legislature or the Legislative Committee on Education; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

- 1 Existing law establishes the Nevada State Teacher Recruitment and Retention
- 2 Advisory Task Force to evaluate the challenges in attracting and retaining teachers
- 3 in Nevada and make recommendations to address those challenges. (NRS 391.490-
- 4 391.496) This bill requires the Department of Education, in consultation with the
- 5 Task Force, to develop, implement and analyze the results of an exit survey for
- 6 teachers and other licensed personnel who leave employment at a school district.
- 7 This bill authorizes the Department to partner with persons or entities with
- 8 expertise in the field of education to develop, implement and analyze the exit
- 9 surveys. This bill requires the board of trustees of a school district to administer an



exit survey to teachers or other licensed personnel who leave employment at the school district and report the information the board of trustees receives from the exit survey to the Department. This bill further requires the Department to review the information the Department receives from the board of trustees of a school district and make recommendations for improvements to the board of trustees. This bill also requires the Department to report certain information to the board of trustees of each school district. Finally, this bill requires the Department to report to the Legislature or the Legislative Committee on Education: (1) the information the Department receives from the board of trustees of a school district; (2) any recommendations for improvement the Department made to the board of trustees of a school district; and (3) any recommendations for legislation.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 391 of NRS is hereby amended by adding thereto a new section to read as follows:

1. The Department shall, in consultation with the Nevada State Teacher Recruitment and Retention Advisory Task Force created by NRS 391.492, develop, implement and analyze the results of an exit survey for teachers or other licensed personnel who leave employment with a school district. The Department may include questions requested by the board of trustees of a school district in an exit survey administered in that school district.

2. The Department may partner with any person or entity with expertise in the field of education to assist with developing, implementing and analyzing the results of an exit survey completed by teachers or other licensed personnel pursuant to subsection 1.

3. The board of trustees of a school district shall administer the exit survey developed pursuant to subsection 1 to teachers or other licensed personnel who leave employment with the school district, including, without limitation, by providing a link to the exit survey hosted on the Internet website of the Department. The responses to an exit survey administered pursuant to this subsection shall be transmitted directly to the Department as soon as practicable after the completion of the exit survey. On or before August 1 of each year, the board of trustees of a school district shall report to the Department a compilation of the information the board receives from administering an exit survey to teachers or other licensed personnel who left employment at the school district in the immediately preceding school year.

4. The Department shall review and make recommendations for improvements to the board of trustees of a school district based on the information the Department receives from the school district pursuant to subsection 3.



1 5. *On or before February 1 of each year, the Department*
2 *shall report to the board of trustees of each school district the*
3 *information received from each school district pursuant to*
4 *subsection 3.*

5 6. *On or before February 1 of each year, the Department*
6 *shall submit to the Director of the Legislative Counsel Bureau for*
7 *transmittal to the Legislature or, if the Legislature is not in*
8 *session, to the Legislative Committee on Education a report*
9 *containing:*

10 (a) *The information received from each school district*
11 *pursuant to subsection 3;*

12 (b) *Any recommendations for improvements made to a school*
13 *district by the Department pursuant to subsection 4; and*

14 (c) *Any recommendations for legislation.*

15 **Sec. 1.5.** The provisions of subsection 1 of NRS 218D.380 do
16 not apply to any provision of this act which adds or revises a
17 requirement to submit a report to the Legislature.

18 **Sec. 2.** This act becomes effective on January 1, 2022.

