

ASSEMBLY BILL NO. 493—COMMITTEE ON WAYS AND MEANS

MAY 26, 2021

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees.
(BDR S-1173)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Contains Appropriation included in
Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The following state officers, employees, and medical and related positions are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
(a) Attorney General's Office	
Assistant Attorney General.....	\$158,347
Attorney General Counsel for Prosecuting Attorneys.....	120,977
Bureau Chief (each).....	143,779
Chief Deputy Attorney General (each).....	133,012
Chief Financial Officer.....	115,096
Chief Investigator.....	98,809



	Title or Position	Annual Salary
3	Chief Personnel Manager	\$98,809
4	Chief of Staff	158,347
5	Construction Law Counsel	149,272
6	Deputy Attorney General (each)	107,676
7	Executive Assistant	63,340
8	Financial Analyst.....	91,841
9	General Counsel	149,272
10	Information Technology Chief	112,798
11	Investigator (each).....	74,242
12	Legal Researcher (each)	63,340
13	Ombudsman for Victims of Domestic	
14	Violence	67,131
15	Program Specialist, Technological Crimes	63,340
16	Public Information Officer	79,807
17	Senior Deputy Attorney General (each)	120,344
18	Solicitor General.....	149,272
19	Special Assistant Attorney General, Military.....	120,977
20	Special Assistant Attorney General,	
21	Neighborhood.....	120,977
22	Special Counsel (each)	149,272
23	Supervising Legal Researcher (each)	66,506
24	(b) Bureau of Consumer Protection	
25	Administrative Services Officer	\$83,407
26	Chief Deputy Attorney General (each).....	133,012
27	Deputy Attorney General	107,676
28	Engineer.....	92,691
29	Legal Researcher (each)	63,340
30	Regulatory Manager	102,891
31	Senior Deputy Attorney General (each)	120,344
32	Senior Economist	115,117
33	Senior Engineer	102,801
34	Senior Regulatory Analyst	96,066
35	Supervising Legal Researcher	66,506
36	Technical Staff Manager	102,891
37	2. Office of the Controller:	
38	Chief Deputy Controller	\$120,977
39	Executive Assistant	63,340
40	3. Office of the Governor, Agency for Nuclear Projects:	
41	Executive Assistant	\$63,340
42	Executive Director	129,780
43	Planner/Researcher	93,657
44	Planning Division Administrator	118,140
45	Technical Programs Division Administrator	118,140



Title or Position	Annual Salary
4. Office of the Governor, Nevada Athletic Commission:	
Chief Assistant	\$76,007
Division Administrator	110,211
5. Office of the Governor, Office for New Americans:	
Director	\$79,807
6. Office of the Governor, Office of Energy:	
Deputy Director	\$105,360
Director	120,344
7. Office of the Governor, Office of Finance:	
Administrator, Office of Project Management, SMART 21	\$126,515
Chief Assistant Budget Administrator	100,137
Deputy Director	131,743
Director, Office of Finance	143,779
Director, Office of Project Management, SMART 21	139,346
Division Administrator, Budget Division	120,977
Division Administrator, Internal Audits	120,977
Executive Assistant	63,340
Organizational Change Manager, Office of Project Management, SMART 21	115,522
8. Office of the Governor, Science, Innovation and Technology:	
Administrator	\$100,161
9. Office of the Lieutenant Governor:	
Administrative Secretary	\$53,819
Assistant to the Lieutenant Governor (each)	79,731
Chief of Staff	83,716
10. Office of the Secretary of State:	
Business Portal Administrator	\$115,452
Chief, Enforcement	109,860
Chief Deputy	131,743
Deputy Secretary of State, Commercial Recordings	110,211
Deputy Secretary of State, Elections	120,977
Deputy Secretary of State, Operations	110,211
Deputy Secretary of State, Southern Nevada	110,211
Executive Assistant	63,340
Public Information Officer	79,807
Securities Administrator	115,096
11. Office of the State Treasurer:	
Chief Deputy State Treasurer	\$131,743
Chief of Staff	131,743



	Annual
Title or Position	Salary
Deputy State Treasurer, Cash Management	\$110,211
Deputy State Treasurer, Debt Service	110,211
Deputy State Treasurer, Investments.....	131,743
Deputy State Treasurer, Unclaimed Property.....	110,211
Executive Assistant	63,340
Executive Director, Millennium Scholarship	110,211
Senior Deputy State Treasurer (each).....	120,977
12. Department of Administration:	
Deputy Director	\$131,743
Director	143,779
Executive Assistant	63,340
(a) Administrative Services Division	
Division Administrator	\$120,977
(b) Division of Enterprise Information Technology Services	
Chief, Planning, Research and Grant	
Management	\$100,137
Chief Assistant, Planning	91,823
Deputy Administrator	120,977
Division Administrator	131,743
Special Advisor	110,211
State Chief Information Officer.....	131,743
(c) Division of Human Resource Management	
Division Administrator	\$120,977
Division Deputy Administrator (each)	98,809
(d) Division of State Library, Archives and Public Records	
Division Administrator	\$110,211
(e) Fleet Services Division	
Division Administrator	\$91,842
(f) Hearings Division	
Appeals Officer (each)	\$120,344
Hearing Officer (each).....	79,807
Information Systems Specialist	69,794
Senior Appeals Officer	133,012
(g) Mail Services Division	
Division Administrator	\$91,842
(h) Office of Grant Procurement, Coordination and Management	
Chief	\$91,340
Executive Grants Analyst (each)	69,740
Senior Executive Grants Analyst.....	83,396
(i) Purchasing Division	
Attorney	\$107,676
Division Administrator	110,211



	Title or Position	Annual Salary
3	(j) Public Employees' Deferred Compensation Program	
4	Deferred Compensation Executive Officer	\$110,211
5	(k) State Public Works Division	
6	Administrator.....	\$139,346
7	Deputy Administrator, Buildings and	
8	Grounds.....	120,977
9	Deputy Administrator, Code Compliance and	
10	Enforcement	131,743
11	Deputy Administrator, Professional Services.....	131,743
12	Project Manager II (each).....	110,211
13	Project Manager III (each).....	120,344
14	(l) Miscellaneous	
15	Administrator, Equal Employment	
16	Opportunity	\$91,842
17	Division Administrator, Risk Management.....	98,809
18	13. State Department of Agriculture:	
19	Deputy Director	\$120,977
20	Director.....	131,743
21	(a) Administrative Services	
22	Division Administrator.....	\$110,211
23	(b) Animal Industry	
24	Division Administrator	\$98,809
25	(c) Food and Nutrition	
26	Deputy Administrator.....	\$98,809
27	Division Administrator	110,211
28	(d) Measurement Standards	
29	Division Administrator	\$110,211
30	(e) Plant Health and Compliance	
31	Deputy Division Administrator	\$98,809
32	Division Administrator	110,211
33	(f) Miscellaneous	
34	Executive Assistant	\$63,340
35	Industry and Global Trade Coordinator	87,356
36	State Veterinarian	123,470
37	Supervisor, Animal Disease Laboratory.....	109,210
38	Veterinary Diagnostician.....	101,185
39	14. Department of Business and Industry:	
40	Deputy Director, Administration.....	\$110,211
41	Deputy Director, Programs.....	120,977
42	Director.....	143,779
43	(a) Attorney for Injured Workers	
44	Deputy Attorney (each)	\$107,676
45	Division Administrator.....	133,012



	Annual
Title or Position	Salary
Senior Deputy Attorney (each).....	\$120,344
(b) Division of Industrial Relations	
Attorney (each).....	\$107,676
Chief Investigator	91,841
Deputy Division Administrator (each)	98,809
Deputy Division Administrator, Mechanical	
Unit.....	91,841
Deputy Division Administrator, Mine Safety.....	91,841
Deputy Division Administrator, Safety	
Consultation	91,841
Division Administrator	120,977
Senior Attorney	120,344
(c) Division of Insurance	
Deputy Division Administrator (each)	\$110,211
Deputy Division Administrator, Captive	
Insurers	107,676
Division Administrator	131,743
Insurance Counsel/Hearing Officer (each).....	110,211
Lead Actuary (each)	141,934
Lead Insurance Counsel/Hearing Officer	120,344
(d) Employee-Management Relations Board	
Division Administrator	\$98,809
Executive Assistant	63,340
(e) Financial Institutions	
Certified Public Accountant	\$76,216
Deputy Division Administrator	91,841
Division Administrator	110,211
(f) Labor Commissioner	
Chief Assistant	\$59,106
Deputy Division Administrator	91,841
Division Administrator	110,211
State Apprenticeship Director	82,763
(g) Mortgage Lending Division	
Certified Public Accountant	\$76,216
Deputy Division Administrator	91,841
Division Administrator	110,211
(h) Nevada Housing Division	
Affordable Housing Advocate.....	\$79,807
Chief Assistant	76,007
Chief Financial Officer.....	107,676
Deputy Administrator.....	91,841
Deputy Division Administrator	91,841
Division Administrator	110,211



Title or Position	Annual Salary
(i) Nevada Transportation Authority	
Attorney.....	\$107,676
Chief Transportation Inspector.....	104,902
Commissioner (each).....	120,595
Deputy Division Administrator.....	107,676
Division Administrator.....	128,613
Financial Analyst (each).....	91,949
Manager.....	99,625
(j) Real Estate Division	
Deputy Division Administrator.....	\$91,841
Division Administrator.....	110,211
Ombudsman.....	83,717
(k) Taxicab Authority	
Attorney.....	\$107,676
Division Administrator.....	128,613
(l) Miscellaneous	
Administrative Law Judge.....	\$120,344
Executive Assistant.....	63,340
Ombudsman of Consumer Affairs for Minorities.....	83,716
15. State Department of Conservation and Natural Resources:	
Deputy Director (each).....	\$120,977
Director.....	143,779
(a) Division of Environmental Protection	
Division Administrator.....	\$139,346
(b) Division of Forestry	
Division Administrator.....	\$120,977
(c) Division of Outdoor Recreation	
Division Administrator.....	\$98,809
Division Deputy Administrator.....	91,841
(d) Division of State Lands	
Division Administrator.....	\$110,211
(e) Division of State Parks	
Division Administrator.....	\$120,977
(f) Division of Water Resources	
Chief, Water Planning and Drought Resiliency.....	\$98,809
District Supervisor, Water Commissioner.....	79,807
Division Administrator.....	139,346
(g) Natural Heritage Program Administrator.....	\$91,841
(h) State Historic Preservation Office Administrator.....	\$110,211



	Title or Position	Annual Salary
3	(i) Miscellaneous	
4	Executive Assistant	\$63,340
5	16. Department of Corrections:	
6	Assistant to the Director	\$100,132
7	Deputy Director, Industrial Programs	131,743
8	Deputy Director, Operations, Northern	
9	Region	131,743
10	Deputy Director, Operations, Southern	
11	Region	131,743
12	Deputy Director, Support Services	131,743
13	Director	143,779
14	Executive Assistant	63,340
15	Medical Director	215,441
16	Mental Health Director	120,977
17	17. Department of Education:	
18	Chief Strategy Officer	\$104,902
19	Deputy Superintendent for Administrative	
20	and Fiscal Services	120,977
21	Deputy Superintendent of Instructional,	
22	Research and Evaluative Services (each)	120,977
23	Director, Safe and Respectful Learning	
24	Office	98,809
25	Executive Assistant	63,340
26	Superintendent of Public Instruction	143,779
27	18. Department of Employment, Training and Rehabilitation:	
28	Deputy Director (each)	\$131,743
29	Director	143,779
30	(a) Employment Security Division	
31	Deputy Staff Attorney	\$107,676
32	Division Administrator	131,743
33	Senior Attorney	120,344
34	(b) Equal Rights Commission	
35	Division Administrator	\$98,809
36	(c) Information Development and Processing Division	
37	Division Administrator	\$120,977
38	(d) Governor's Office of Workforce Innovation	
39	Executive Director	\$109,850
40	(e) Rehabilitation Division	
41	Chief, Disability Employment Policy	\$91,842
42	Division Administrator	120,977
43	(f) Miscellaneous	
44	Chief Auditor	\$101,341
45	Executive Assistant	63,340



		Annual
	Title or Position	Salary
	Hearing Officer (each).....	\$79,807
19.	Department of Health and Human Services:	
(a)	Aging and Disability Services	
	Chief, Elder Rights	\$98,809
	Deputy Division Administrator (each)	120,977
	Division Administrator	131,743
	Executive Director, Persons Who are Deaf and Hard of Hearing.....	73,909
	Sign Language Interpreter (each)	83,798
(b)	Child and Family Services	
	Bureau Chief, Youth Parole Bureau	\$110,211
	Deputy Division Administrator (each)	120,977
	Division Administrator	131,743
	Superintendent, Caliente Youth Center	110,211
	Superintendent, Nevada Youth Training Center	110,211
	Superintendent, Summit View Youth Correctional Center	115,719
(c)	Director's Office	
	Administrative Assistant, Patient Protection Commission.....	\$53,591
	Chief Biostatistician, Data Analytics	110,211
	Deputy Director, Administrative Services	120,977
	Deputy Director, Fiscal Services	120,977
	Deputy Director, Programs.....	120,977
	Director.....	143,779
	Executive Director, Patient Protection Commission.....	98,809
	Policy Analyst, Patient Protection Commission.....	83,407
(d)	Health Care Financing and Policy	
	Actuary	\$110,211
	Deputy Division Administrator (each)	120,977
	Division Administrator	131,743
	State Dental Health Officer	175,191
(e)	Office of Consumer Health Assistance	
	Chief, Elder Rights	\$98,809
	Governor's Consumer Health Advocate.....	110,211
	Ombudsman for Consumer Health Assistance (each).....	87,886
(f)	Office of Minority Health	
	Manager.....	\$79,807



1		Annual
2	Title or Position	Salary
3	(g) Public and Behavioral Health	
4	Chief Medical Officer	\$242,942
5	Deputy Division Administrator (each)	120,977
6	Division Administrator	139,346
7	Hospital Administrator	120,344
8	Medical Epidemiologist.....	175,191
9	Medical Program Coordinator, Mental Health	
10	Program	213,440
11	State Epidemiologist.....	110,211
12	Statewide Psychiatric Medical Director	233,025
13	Statewide Suicide Prevention Coordinator.....	79,807
14	Statewide Suicide Prevention	
15	Trainer/Networking Facilitator (each).....	76,007
16	(h) Welfare and Supportive Services	
17	Deputy Division Administrator (each)	\$120,977
18	Division Administrator	131,743
19	(i) Miscellaneous	
20	Agency Manager (each)	\$120,344
21	Executive Assistant (each)	63,340
22	20. Department of Indigent Defense Services:	
23	Deputy Director (each)	\$139,346
24	Deputy Public Defender, Appellate.....	107,676
25	Deputy Public Defender (each)	107,676
26	Executive Assistant	63,340
27	Executive Director.....	140,611
28	Investigator (each).....	74,242
29	State Public Defender	133,012
30	Supervising Public Defender (appeals)	120,344
31	Supervising Public Defender (office)	120,344
32	Supervising Public Defender (trial).....	120,344
33	21. Department of Motor Vehicles:	
34	(a) Director's Office	
35	Deputy Director	\$139,346
36	Director.....	143,779
37	Executive Assistant	63,340
38	(b) DMV Administrative Services	
39	Division Administrator	\$110,211
40	(c) DMV Automation	
41	Division Administrator	\$120,977
42	(d) DMV Central Services and Records	
43	Division Administrator	\$110,211
44	(e) DMV Compliance Enforcement	
45	Deputy Administrator.....	\$110,211



	Title or Position	Annual Salary
3	Division Administrator.....	\$120,977
4	(f) DMV Field Services	
5	Deputy Administrator.....	\$110,211
6	Division Administrator.....	120,977
7	(g) DMV Motor Carrier	
8	Division Administrator.....	\$110,211
9	(h) DMV Office of Administrative Hearings	
10	Administrative Law Judge (licensed attorney)	
11	(each).....	\$120,344
12	Administrative Law Judge (other than	
13	licensed attorney) (each).....	107,676
14	Chief Administrative Law Judge (licensed	
15	attorney)	133,012
16	Chief Administrative Law Judge (other than	
17	licensed attorney)	120,344
18	(i) DMV Research and Project Management	
19	Division Administrator.....	\$126,515
20	Deputy Administrator.....	110,211
21	Organizational Change Manager	115,522
22	22. Department of Public Safety:	
23	Deputy Director	\$139,346
24	Director.....	143,779
25	Executive Assistant	63,340
26	(a) Capitol Police	
27	Division Administrator.....	\$110,211
28	(b) Highway Patrol	
29	Chief	\$139,346
30	Lieutenant Colonel	139,346
31	(c) Investigations	
32	Division Administrator.....	\$131,743
33	(d) Office of Cyber Defense Coordination	
34	Division Administrator, Cyber Security.....	\$117,430
35	(e) Office of Traffic Safety	
36	Division Administrator, Highway Safety	
37	Planning and Administration.....	\$107,676
38	(f) Parole and Probation	
39	Chair, State Board of Parole Commissioners	\$120,977
40	Division Administrator.....	139,346
41	Executive Secretary, Parole Board	63,340
42	Parole Board Member (each).....	98,809
43	(g) Records, Communications and Compliance	
44	Administrator, NCJIS Program	\$126,515
45	Division Administrator.....	126,392



Title or Position	Annual Salary
(h) State Fire Marshal	
Division Administrator	\$120,977
23. Department of Sentencing Policy:	
Executive Director	\$140,611
Staff Attorney	107,676
24. Department of Taxation:	
Administrative Law Judge (licensed attorney)	\$120,344
Chief Administrative Law Judge (licensed attorney)	133,012
Chief Deputy Director	131,743
Deputy Director (each)	120,977
Executive Assistant	63,340
Executive Director	143,779
State Demographer	107,676
25. Department of Tourism and Cultural Affairs:	
Administrator, Nevada Arts Council	\$110,211
Advertising Sales Representative	66,656
Art Director (each)	64,980
Chief Deputy, Administration	110,211
Division Administrator, Museums and History	110,211
Deputy Director, Marketing and Advertising	87,357
Deputy Director, Sales and Industry Partners	87,357
Development Specialist, Nevada Magazine (each)	72,658
Development Specialist, Tourism (each)	82,021
Development Specialist II, Tourism (each)	87,357
Director	131,743
Editor Publisher, Nevada Magazine	99,250
Executive Assistant	63,340
Executive Director, Nevada Indian Commission	79,807
Managing Editor, Publications	76,293
Operations and Finance Manager	95,541
Production Manager	61,498
Project Analyst	62,922
Project Analyst II (each)	73,366
Public Information Officer	90,031
Public Relations Specialist	82,022
26. Department of Transportation:	
Administrator of External Civil Rights	\$110,211
Assistant Director, Administrative Services	120,977
Assistant Director, Engineering	139,346



		Annual
	Title or Position	Salary
3	Assistant Director, Operations.....	\$139,346
4	Assistant Director, Planning and Program	
5	Development	120,977
6	Chief Pilot.....	120,344
7	Communications Director	98,809
8	Deputy Director (each)	140,611
9	Director.....	143,779
10	Executive Assistant	63,340
11	Executive Director, State Infrastructure Bank.....	131,743
12	Hearings Officer	79,807
13	Pilot II.....	98,809
14	Pilot III (each)	107,676
15	27. Department of Veterans Services:	
16	Administrator, Veterans Home.....	\$120,977
17	Deputy Director, Health and Wellness	91,842
18	Deputy Director, Programs and Services	91,842
19	Director, Veterans Services	107,676
20	Executive Assistant	63,340
21	28. Department of Wildlife:	
22	Chief Game Warden.....	\$110,211
23	Deputy Director (each)	120,977
24	Director.....	131,743
25	Division Administrator, Conservation	
26	Education.....	98,809
27	Division Administrator, Fisheries	
28	Management.....	98,809
29	Division Administrator, Game	98,809
30	Division Administrator, Habitat	98,809
31	Division Administrator, Wildlife	
32	Administration.....	98,809
33	Division Administrator, Wildlife Diversity	98,809
34	Executive Assistant	63,340
35	29. Colorado River Commission of Nevada:	
36	Administrative Services Officer	\$134,462
37	Assistant Director, Energy Information	
38	Systems	120,941
39	Assistant Director, Engineering and	
40	Operations	134,380
41	Assistant Hydropower Program Manager	114,224
42	Assistant Power Supply Planner.....	104,901
43	Deputy Director	141,099
44	Director.....	148,399
45	Division Head, Water	134,462



	Title or Position	Annual Salary
3	Energy Accountant	\$88,676
4	Energy Services Manager	141,099
5	Environmental Program Manager	120,941
6	Hydropower Program Manager	127,662
7	Manager, Power Accounting	120,344
8	Manager, Power Planner	120,344
9	Natural Resource Specialist (each)	116,911
10	Network Administrator	87,346
11	Office Manager	73,909
12	Power Facilities Communication Technician	
13	(each)	94,067
14	Power Facilities Electrician	87,346
15	Power Facilities Manager (each)	120,941
16	Power Supply Manager	124,042
17	Power Supply Planner	120,977
18	Senior Energy Accountant (each)	100,783
19	Senior Power Facilities Electrician (each)	94,067
20	Senior Power Facilities Engineer	116,290
21	30. Commission on Ethics:	
22	Associate Counsel	\$107,676
23	Commission Counsel	120,344
24	Executive Assistant	63,340
25	Executive Director	120,344
26	Investigator	74,242
27	Senior Legal Researcher	63,340
28	31. Commission on Judicial Discipline:	
29	General Counsel	\$158,347
30	32. Commission on Mineral Resources:	
31	Administrator, Minerals	\$118,153
32	Chief for Dangerous Mines	85,012
33	Chief for Mine Regulation	85,012
34	Deputy Administrator, Minerals	94,521
35	Field Specialist, Minerals (each)	71,970
36	Program Manager, Oil, Gas and Geothermal	108,792
37	33. Nevada Gaming Control Board:	
38	(a) Administration Division	
39	Chief	\$120,312
40	Chief Deputy	109,376
41	(b) Audit Division	
42	Agent (each)	\$78,264
43	Chief	120,312
44	Chief Deputy (each)	109,376
45	Senior Agent (each)	86,089



	Annual
Title or Position	Salary
Special Agent (each)	\$90,393
Supervisor (each).....	99,431
(c) Enforcement Division	
Agent (each)	\$78,264
Chief	120,312
Chief Deputy (each)	109,376
Senior Agent (each).....	86,089
Special Agent (each)	90,393
Supervisor (each).....	99,431
(d) Gaming Control Board	
Chair	\$168,554
Executive Secretary	109,376
Member (each)	156,726
(e) Investigations Division	
Agent (each)	\$78,264
Chief	120,312
Chief Deputy (each)	109,376
Investigative Services Manager (each).....	106,394
Senior Agent (each).....	86,089
Special Agent (each)	90,393
Supervisor (each).....	99,431
(f) Tax and License Division	
Agent (each)	\$78,264
Chief	120,312
Chief Deputy	109,376
Senior Agent (each).....	86,089
Special Agent	90,393
Supervisor (each).....	99,431
(g) Technology Division	
Chief	\$128,514
Chief Deputy, Technology	117,493
Engineer, Technology (each).....	106,570
Senior Agent (each).....	86,089
Senior Engineer, Technology (each)	111,897
Technician, Technology (each)	69,742
(h) Miscellaneous	
Executive Assistant	\$66,442
Financial Officer.....	94,662
Hearings Officer (each)	105,360
Human Resources Manager.....	106,394
Information Management Coordinator	94,662
Information Technology Manager.....	117,220
Network Specialist I (each)	83,801



	Title or Position	Annual Salary
3	Network Specialist II (each).....	\$92,547
4	Programming Manager.....	110,292
5	Programming Supervisor.....	103,929
6	Senior Application Developer (each)	93,305
7	Senior Economic Analyst.....	105,322
8	Senior Network Specialist.....	100,477
9	Senior Policy Counsel.....	105,322
10	Senior Research Specialist.....	105,322
11	Supervisor (each).....	99,431
12	Systems Administrator	99,086
13	System Manager.....	110,292
14	34. Office of the Military:	
15	Adjutant General	\$131,743
16	Administrator, Nevada National Guard Youth	
17	Challenge Program.....	98,253
18	Administrator, StarBase Program (each).....	91,842
19	Administrative Assistant, StarBase Program	
20	(each).....	58,380
21	Analyst Supervisor/NAIC Manager,	
22	Homeland Security.....	83,409
23	Division Administrator, Homeland Security.....	131,743
24	Nevada National Guard Enlisted – SAD	
25	(each).....	97,960
26	Nevada National Guard Officer – SAD	
27	(each).....	161,234
28	Nevada National Guard Warrant Officer –	
29	SAD (each).....	110,212
30	Psychological Health Manager.....	83,395
31	Training Specialist (each).....	79,401
32	35. Peace Officers’ Standards and Training Commission:	
33	Bureau Chief (each).....	\$86,988
34	Deputy Director.....	98,809
35	Director.....	110,211
36	Executive Assistant	63,340
37	Training Specialist (each).....	79,401
38	36. Public Employees’ Benefits Program:	
39	Chief Financial Officer.....	\$107,676
40	Chief Information Officer.....	112,798
41	Executive Assistant	63,340
42	Executive Officer	139,346
43	Operations Officer.....	118,444
44	Quality Control Officer	107,676



	Title or Position	Annual Salary
37.	Public Utilities Commission of Nevada:	
	Administrative Attorney (each)	\$79,807
	Assistant Commission Secretary	98,809
	Chair	140,611
	Chief Attorney (each)	133,012
	Commission Policy Advisory (each)	104,902
	Commission Secretary	110,211
	Director, Regulatory Operations	131,743
	Engineer, Electric (each)	102,801
	Engineer, Gas Pipeline (each)	95,665
	Engineer, Water	104,902
	Executive Assistant (each)	63,340
	Executive Director	131,743
	Financial Analyst (each)	91,949
	Legal Case Manager	79,807
	Manager, Consumer Complaint Resolution	110,211
	Manager, Policy Analysis	110,211
	Manager, Resource and Market Analysis	110,211
	Manager, Safety and Quality Assurance	110,211
	Manager, Systems Operation	103,514
	Manager, Tariffs and Compliance	110,211
	Public Education and Statistical Analysis	
	Officer (each)	76,007
	Public Utilities Commissioner (each)	131,743
	Regulatory Economist (each)	98,689
	Resource Planning Engineer	95,665
	Rural Consumer Representative	74,341
	Senior Analyst	82,397
	Senior Attorney (each)	120,344
	Senior Engineering Analyst	95,665
	Senior Financial Analyst	96,547
	Senior Gas Pipeline Engineer	104,902
	Senior Regulatory Economist	103,623
	Senior Utility Analyst (each)	82,397
	Supervisor, Consumer Complaint Resolution	91,841
38.	Silver State Health Insurance Exchange:	
	Administrative Assistant (each)	\$53,591
	Benefit Manager	68,346
	Communications Officer	83,388
	Executive Assistant	63,340
	Executive Director, Silver State Health	
	Insurance Exchange	131,743
	Finance and Research Officer	91,343



Title or Position	Annual Salary
Grants and Projects Analyst	\$62,921
Information Systems Manager	109,843
Information Technology Analyst	78,179
Operations Manager, Silver State Health Insurance Exchange	118,444
Quality Assurance Officer	93,684
Training Specialist	70,972
39. State Public Charter School Authority:	
Deputy Director	\$98,809
Director	110,211
Staff Attorney	107,676
40. Supreme Court:	
Chief Assistant Clerk	\$133,012
Chief Clerk	158,347
Chief Deputy Clerk	81,706
Court Administrator	139,346
Deputy Court Administrator (each)	120,344
Law Librarian	114,010
Senior Law Clerk (each)	70,005
Staff Attorney (each)	107,676
Supervisory Staff Attorney (each)	120,344
41. Cannabis Compliance Board:	
Administrative Law Judge	\$120,344
Chief of Administration	106,394
Chief of Inspections/Audit	106,394
Chief of Investigations	106,394
Deputy Director	120,977
Executive Assistant	63,340
Executive Director	131,743
42. Medical and Related Positions:	
Pharmacist 1 (each)	\$112,080
Pharmacist 2 (each)	123,287
Pharmacist 3	135,617
Senior Institutional Dentist (Range B) (each)	155,863
Senior Physician (Range C) (each)	175,191
Senior Psychiatrist (Range C) (each)	199,142
↪ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.	
Sec. 2. 1. If any unclassified position or other position intended to be included in section 1 of this act is inadvertently omitted from this act for Fiscal Year 2021-2022 or Fiscal Year 2022-2023, the Division of Human Resource Management of the Department of Administration shall examine the duties and	



responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 81st Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service which is moved into the unclassified service or other position in section 1 of this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2021, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2021. Once an employee vacates a position for which the previous salary is retained pursuant to this subsection, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

Sec. 3. The approximate maximum salaries as set forth in section 1 of this act must be increased by 1 percent effective on July 1, 2022.

Sec. 4. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada,



including the Judicial Department of the State Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2022-2023 \$520,936

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2022-2023 \$42,369

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the employees of the respective departments, commissions and agencies in section 1 of this act under the adjusted pay plan.

Sec. 5. 1. Except as otherwise provided in this act, to effect increases in salaries as provided in subsections 2 to 8, inclusive, effective on July 1, 2022, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$11,793,118, for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, including the Judicial Department of the State Government, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2022.

2. For personnel not represented by a collective bargaining agreement approved pursuant to NRS 288.555 on or before May 25, 2021, an increase in salary of 1 percent.

3. For personnel represented by the bargaining unit established in paragraph (a) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.



4. For personnel represented by the bargaining unit established in paragraph (e) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

5. For personnel represented by the bargaining unit established in paragraph (f) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

6. For personnel represented by the bargaining unit established in paragraph (i) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

7. For personnel represented by the bargaining unit established in paragraph (h) of subsection 1 of NRS 288.515, an increase in salary of 2 percent in addition to any increase in salary approved for nonrepresented personnel by the 81st Session of the Nevada Legislature. In the first full pay period of July 2022, personnel in this bargaining unit who have continuous State service of more than 5 but less than 15 years on July 1, 2022, will receive a one-time bonus payment of \$500. In the first full pay period of July 2022, personnel in this bargaining unit who have continuous State service of 15 years or more on July 1, 2022, will receive a one-time bonus payment of \$1,000.

8. For personnel represented by the bargaining unit established in paragraph (k) of subsection 1 of NRS 288.515, an increase in salary of 3 percent.

9. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the classified and nonclassified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 6. 1. To effect increases in salaries as provided in subsections 2, 3 and 4, effective on July 1, 2022, there is hereby appropriated from the State Highway Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$3,055,295, for the purpose of meeting any deficiencies which may exist between the appropriated money of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada



1 Transportation Authority as fixed by the 81st Session of the Nevada
2 Legislature and the requirements for salaries of classified personnel
3 of the Office of Finance in the Office of the Governor, Department
4 of Motor Vehicles, Department of Public Safety and Nevada
5 Transportation Authority necessary under an adjusted pay plan,
6 except those employees whose salaries have been retained, to
7 become effective on July 1, 2022.

8 2. For personnel not represented by a collective bargaining
9 agreement approved pursuant to NRS 288.555, on or before May 25,
10 2021, an increase in salary of 1 percent.

11 3. For personnel represented by the bargaining unit established
12 in paragraph (a) of subsection 1 of NRS 288.515, an increase in
13 salary of 3 percent.

14 4. For personnel represented by the bargaining unit established
15 in paragraph (h) of subsection 1 of NRS 288.515, an increase in
16 salary of 2 percent in addition to any increase in salary approved for
17 nonrepresented personnel by the 81st Session of the Nevada
18 Legislature. In the first full pay period of July 2022, personnel in
19 this bargaining unit who have continuous State service of more than
20 5 but less than 15 years on July 1, 2022, will receive a one-time
21 bonus payment of \$500. In the first full pay period of July 2022,
22 personnel in this bargaining unit who have continuous State service
23 of 15 years or more on July 1, 2022, will receive a one-time bonus
24 payment of \$1,000.

25 5. The State Board of Examiners, upon the recommendation of
26 the Director of the Office of Finance in the Office of the Governor,
27 may allocate and disburse to the Office of Finance in the Office of
28 the Governor, Department of Motor Vehicles, the Department of
29 Public Safety and the Nevada Transportation Authority out of the
30 money appropriated by this section such sums of money as may
31 from time to time be required, which when added to the money
32 otherwise appropriated or available equal the amount of money
33 required to meet and pay the salaries of the classified employees of
34 the Office of Finance in the Office of the Governor, Department of
35 Motor Vehicles, Department of Public Safety and Nevada
36 Transportation Authority under the adjusted pay plan. The sums
37 appropriated by this section may not be allocated and disbursed to
38 address a deficiency between the appropriated money as fixed by
39 the 81st Session of the Nevada Legislature and the requirements for
40 salaries resulting from any circumstance other than the increases in
41 salaries described in this section.

42 **Sec. 7.** 1. To effect increases in salaries of 1 percent
43 effective on July 1, 2022, there is hereby appropriated from the State
44 General Fund to the State Board of Examiners for the fiscal year
45 beginning on July 1, 2022, and ending on June 30, 2023, the sum of



\$773,459, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2022.

2. To effect increases in salaries of 1 percent effective on July 1, 2022, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$3,634,229, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 81st Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 81st Session of the Nevada Legislature, to become effective on July 1, 2022.

3. Appropriations from the State General Fund for cost of living adjustments for the classified and professional employees of the Nevada System of Higher Education will be based on the proportion of appropriations from the State General Fund to total revenue within each state-supported budget of the Nevada System of Higher Education.

4. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 81st Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 8. To effect increases in salaries of 1 percent, effective on July 1, 2022, there is hereby appropriated from the State General Fund to the Legislative Fund for the fiscal year beginning on July 1, 2022, and ending on June 30, 2023, the sum of \$318,591, for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 81st



1 Session of the Nevada Legislature and the requirements for salaries
2 of the personnel of the Legislative Counsel Bureau necessary under
3 an adjusted pay plan to become effective on July 1, 2022.

4 **Sec. 9.** The Department of Health and Human Services and the
5 Department of Corrections may adopt a plan to authorize additional
6 payments of up to \$60 for a specified period on a weeknight and of
7 up to \$100 for a specified period on a weekend day for unclassified
8 employees who are Senior Psychiatrists, Senior Physicians or
9 Pharmacists to perform on-call responsibilities to ensure 24-hour
10 coverage in psychiatric treatment facilities and correctional facilities
11 and institutions. On-call responsibilities for Senior Psychiatrists and
12 Senior Physicians include, without limitation, attending to clinical
13 emergencies, evaluation of patients subject to seclusion and restraint
14 and completing rounds during weekends. On-call responsibilities for
15 Pharmacists include, without limitation, consultation with medical
16 personnel and first dosage reviews.

17 **Sec. 10.** The Nevada Gaming Control Board may adopt a plan
18 to authorize additional payments of up to \$5,000 annually for
19 unclassified employees who possess a current Nevada certified
20 public accountant certificate, a license to practice law in the State of
21 Nevada or any other state, or are in a qualifying position as an
22 electronic laboratory engineer and possess a bachelor of science or
23 higher degree in engineering, electronic engineering or computer
24 science and utilize, in the opinion of the Board, the skills evidenced
25 by these qualifications to further enhance the performance of their
26 job duties and responsibilities.

27 **Sec. 11.** Any remaining balance of an appropriation made by
28 sections 4 to 7, inclusive, of this act must not be committed for
29 expenditure after June 30, 2023, by the entity to which the
30 appropriation is made or any entity to which money from the
31 appropriation is granted or otherwise transferred in any manner, and
32 any portion of the appropriated money remaining must not be spent
33 for any purpose after September 15, 2023, by either the entity to
34 which the money was appropriated or the entity to which the money
35 was subsequently granted or transferred, and must be reverted to the
36 fund from which it was appropriated on or before September 15,
37 2023.

38 **Sec. 12.** When determining the allocations of the money
39 appropriated in sections 4 to 7, inclusive, of this act, the State Board
40 of Examiners shall not distribute money to an account beyond the
41 maximum salary need amount determined for the account.
42 Appropriations established for an account within a department,
43 agency or commission must not be distributed to another account
44 within the department, agency or commission if that action results in



1 the distribution of money beyond the maximum salary need amount
2 determined for the account.

3 **Sec. 13.** 1. To effect the State of Nevada's share of the
4 increases of salary of 1 percent effective July 1, 2022, for employees
5 of the Tahoe Regional Planning Agency, there is hereby
6 appropriated from the State General Fund to the State Board of
7 Examiners the sum of not more than \$18,659 for the fiscal year
8 beginning on July 1, 2022, and ending on June 30, 2023. The
9 amounts transferred must not be used to increase an employee's
10 base salary unless the State of California provides the required 2-
11 for-1 matching funds. If such matching funds are not provided by
12 the State of California, any amounts provided to the Tahoe Regional
13 Planning Agency by the State of Nevada must be used as a one-time
14 salary bonus.

15 2. The State Board of Examiners, upon the recommendation of
16 the Director of the Office of Finance in the Office of the Governor,
17 may allocate and disburse to the Tahoe Regional Planning Agency
18 out of the money appropriated by this section such sums of money
19 as may from time to time be required, which when added to the
20 money otherwise appropriated or available, equal the amount of
21 money required to meet and pay the State of Nevada's share of the
22 salaries of the employees of the Tahoe Regional Planning Agency
23 under the adjusted pay plan. The sums appropriated by this section
24 may not be allocated and disbursed to address a deficiency between
25 the appropriated money as fixed by the 81st Session of the Nevada
26 Legislature and the requirements for salaries resulting from any
27 circumstance other than an increase in salaries described in this
28 section.

29 **Sec. 14.** The sums appropriated for the support of the salaries
30 for the Assistant Attorney General in the Office of the Attorney
31 General, Chief of Staff in the Office of the Attorney General, Chief
32 Clerk of the Nevada Supreme Court, General Counsel of the
33 Commission on Judicial Discipline, Chairman of the Nevada
34 Gaming Control Board, a member of the Nevada Gaming Control
35 Board and an officer of the Nevada National Guard must be applied
36 pursuant to the budget approved by the Legislature notwithstanding
37 the provisions of NRS 281.123.

38 **Sec. 15.** If the name of an officer or agency has been changed
39 or the responsibilities of an officer or agency have been transferred
40 pursuant to the provisions of another act enacted by the Legislature
41 this session and approved by the Governor and the change in name
42 or transfer of duties is not indicated in this act, any reference to that
43 officer or agency in this act shall be deemed to refer to the officer or
44 agency the name of which or duties of which have been changed or
45 transferred by the other act.



Sec. 16. NRS 612.230 is hereby amended to read as follows:

612.230 1. For the purpose of ensuring the impartial selection of personnel on the basis of merit, the Administrator shall fill all positions in the Division, except the post of Administrator, *Deputy Staff Attorney* and Senior Attorney, from registers prepared by the Division of Human Resource Management of the Department of the Administration, in conformity with such rules, regulations and classification and compensation plans relating to the selection of personnel as may be adopted or prescribed by the Administrator.

2. The Administrator shall select all personnel either from the first five candidates on the eligible lists as provided in this chapter, or from the highest rating candidate within a radius of 60 miles of the place in which the duties of the position will be performed. The Administrator may fix the compensation and prescribe the duties and powers of such personnel, including such officers, accountants, attorneys, experts, and other persons as may be necessary in the performance of the duties under this chapter, and may delegate to any such person such power and authority as the Administrator deems reasonable and proper for its effective administration.

3. The Administrator shall classify positions under this chapter and shall establish salary schedules and minimum personnel standards for the positions so classified. The Administrator shall devise and establish fair and reasonable regulations governing promotions, demotions and terminations for cause in accordance with such established personnel practices as will tend to promote the morale and welfare of the organization.

4. The Administrator may grant educational leave stipends to officers and employees of the Division if all of the cost of the educational leave stipends may be paid from money of the Federal Government.

Sec. 17. This act becomes effective on July 1, 2021.

