

**MINUTES OF THE MEETING
OF THE
ASSEMBLY COMMITTEE ON LEGISLATIVE OPERATIONS AND ELECTIONS**

**Eighty-First Session
May 30, 2021**

The Committee on Legislative Operations and Elections was called to order by Chair Brittney Miller at 4:01 p.m. on Sunday, May 30, 2021, Online and in Room 3142 of the Legislative Building, 401 South Carson Street, Carson City, Nevada. Copies of the minutes, including the Agenda ([Exhibit A](#)), the Attendance Roster ([Exhibit B](#)), and other substantive exhibits, are available and on file in the Research Library of the Legislative Counsel Bureau and on the Nevada Legislature's website at www.leg.state.nv.us/App/NELIS/REL/81st2021.

COMMITTEE MEMBERS PRESENT:

Assemblywoman Brittney Miller, Chair
Assemblywoman Sandra Jauregui, Vice Chair
Assemblywoman Jill Dickman
Assemblywoman Cecelia González
Assemblyman Glen Leavitt
Assemblyman Andy Matthews
Assemblyman Richard McArthur
Assemblywoman Daniele Monroe-Moreno
Assemblywoman Clara Thomas
Assemblywoman Selena Torres

COMMITTEE MEMBERS ABSENT:

Assemblyman Jason Frierson (excused)

GUEST LEGISLATORS PRESENT:

None

STAFF MEMBERS PRESENT:

Pepper Sturm, Committee Policy Analyst
Kathleen Norris, Committee Counsel
Bonnie Borda Hoffecker, Committee Manager
Terry Horgan, Committee Secretary



OTHERS PRESENT:

None

Chair Miller:

[Roll was taken.] We have two items of business on our agenda today—work session and public comment. We will begin with our work session on Senate Bill 51 (2nd Reprint).

Senate Bill 51 (2nd Reprint): Revises provisions relating to sex- or gender-based harassment in the Executive Department of the State Government. (BDR 23-243)

Pepper Sturm, Committee Policy Analyst:

[Pepper Sturm read a description of the bill from the work session document, [Exhibit C](#).] Today's work session is on Senate Bill 51 (2nd Reprint). This bill was sponsored by the Division of Human Resource Management in the Department of Administration. We heard it on May 25, 2021.

Senate Bill 51 (2nd Reprint) declares that it is the policy of this state that its employees do not engage in sex- or gender-based harassment and specifies that such harassment violates this policy and is a form of unlawful discrimination. Employees of this state shall not engage in sex- or gender-based harassment against another employee, an applicant for employment, or any other person in the workplace. The measure requires the administrator of the Division of Human Resource Management of the Department of Administration to adopt and maintain a policy concerning sex- and gender-based harassment and, at least annually, review and update that policy as necessary. The policy and any updates must be provided to each employee of the state.

Senate Bill 51 (2nd Reprint) also creates the Sex- or Gender-Based Harassment and Discrimination Investigation Unit within the Division of Human Resource Management. An appointing authority must notify the Unit and the appropriate agency representative or deputy attorney general assigned to the agency of any complaint filed by an employee alleging sex- or gender-based harassment. The Unit shall assign or appoint an investigator to discreetly investigate such a complaint, prepare a written report of his or her findings, and submit the report to the Unit for transmission to the appointing authority or other appropriate person within the agency in which the complaint arose. The appointing authority must review the report and determine an appropriate resolution of the complaint. The bill makes any information obtained by the investigator, the written report, and the written resolution of the complaint confidential unless ordered by the administrator or a court or if it is necessary to file a claim authorized by law. Notice requirements and an appeals process are provided if disclosure is ordered. The information relating to a complaint is deemed confidential regardless of whether the provisions of a collective bargaining agreement require the disclosure of this information. There were no amendments submitted.

Chair Miller:

Committee members, do we have any questions? [There were none.] I will accept a motion to do pass Senate Bill 51 (2nd Reprint).

ASSEMBLYWOMAN JAUREGUI MADE A MOTION TO DO PASS
SENATE BILL 51 (2ND REPRINT).

ASSEMBLYWOMAN TORRES SECONDED THE MOTION.

Committee members, do we have any questions or comments on the motion? [There were none.]

THE MOTION PASSED. (ASSEMBLYMEN DICKMAN, MATTHEWS,
AND MCARTHUR VOTED NO. ASSEMBLYMAN FRIERSON WAS
ABSENT FOR THE VOTE.)

I will assign the floor statement to Assemblywoman Torres.

With that, I will close the work session and move on to our second agenda item which is public comment. Not seeing anyone in the room approaching for public comment, is there anyone on the lines for public comment? [There was no one.] With that, I will close public comment.

We have all our business for today finished; however, there is always the possibility of a meeting at the call of the Chair from now until sine die.

Before we close, I want to thank all the members of the Committee. You have been fantastic and wonderful all session. We all have different ideas and thoughts and feelings and political positions on many of the issues and measures we have dissected and evaluated during this session. Everyone, even when we are on different sides of an issue, has been respectful to one another and respectful to our constituents and the stakeholders. That has made disagreeing and having sides and positions great because we have done it with diplomacy and professionalism, and that is what our Nevadans and our constituents want. That is more than I could ask for, so I really appreciate everyone and how we have made it through this Committee this year. Thank you so much.

Assemblywoman Dickman:

We appreciate you, too, Chair Miller.

Chair Miller:

Thank you. Again, because we can never do it enough, I just want to say thank you to our staff and our policy analyst who keeps us going, Mr. Pepper Sturm, and everyone from the Broadcast and Production Unit to the Legal Division within the Legislative Counsel Bureau and everyone else. Thank you so much. With that, this meeting is adjourned [at 4:08 p.m.].

RESPECTFULLY SUBMITTED:

Terry Horgan
Committee Secretary

APPROVED BY:

Assemblywoman Brittney Miller, Chair

DATE: _____

EXHIBITS

[Exhibit A](#) is the Agenda.

[Exhibit B](#) is the Attendance Roster.

[Exhibit C](#) is the Work Session Document for Senate Bill 51 (2nd Reprint), presented by Pepper Sturm, Committee Policy Analyst, Research Division, Legislative Counsel Bureau.