

ASSEMBLY BILL NO. 282—ASSEMBLYMEN SUMMERS-ARMSTRONG,
MARZOLA, NGUYEN, GONZÁLEZ, BRITTNEY MILLER;
BILBRAY-AXELROD, CARTER, C.H. MILLER, PETERS AND
WATTS

MARCH 14, 2023

Referred to Committee on Education

SUMMARY—Establishes provisions governing a subsidy for
certain substitute teachers. (BDR 34-841)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: No.

CONTAINS UNFUNDED MANDATE (§ 1)
(NOT REQUESTED BY AFFECTED LOCAL GOVERNMENT)

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to substitute teachers; requiring school districts to
provide certain substitute teachers with a subsidy for the
purchase of health insurance coverage; and providing
other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law requires the Commission on Professional Standards in Education to adopt regulations that set forth the qualifications for licensing teachers. (NRS 391.019) The Commission has adopted regulations governing the licensing and hiring of substitute teachers, providing that a school district may generally hire a substitute teacher: (1) for unlimited days of service if he or she is filling the role of a licensed teacher who is under contract; and (2) for 60 days if he or she is filling the role of a licensed teacher who is not under contract. (NAC 391.0897)

Section 1 of this bill requires school districts within this State to provide a monthly subsidy totaling at least \$450 per covered person to long-term substitute teachers for the purchase of health insurance coverage. **Section 1** also requires a long-term substitute teacher to provide proof of purchase of health insurance coverage to the school district in which he or she is employed. Additionally, **section 1** defines a long-term substitute teacher as a licensed substitute teacher who is hired by a school district for 15 or more cumulative days during a single school year.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 391 of NRS is hereby amended by adding thereto a new section to read as follows:

1. Except as otherwise provided in this section, each school district in this State shall provide each long-term substitute teacher working within the school district a monthly subsidy to purchase health insurance coverage. The subsidy must be provided in the same manner as regular compensation for teaching.

2. Each long-term substitute teacher must receive such a subsidy in the month following his or her fifteenth cumulative day of teaching in a school district within a single school year.

3. The board of trustees of each school district shall determine the amount of the subsidy, which must be at least \$450 per month per covered person, including the long-term substitute teacher and up to three dependents, including spouses and children.

4. Except as otherwise provided in this subsection, each long-term substitute teacher must receive the subsidy each month for the remainder of the school year after he or she has qualified. The subsidy ceases if:

(a) The long-term substitute teacher has not taught within the school district for 45 consecutive school days; or

(b) Within 30 days of receiving the subsidy, the long-term substitute teacher fails to provide proof of purchase of a health insurance plan to the school district in which he or she is employed. If the long-term substitute teacher does not provide proof of purchase within 30 days, he or she may not receive any further subsidy payments until the month following the date on which proof of purchase is provided.

5. The board of trustees of each school district shall develop procedures for long-term substitute teachers to provide proof of purchase.

6. As used in this section, "long-term substitute teacher" means a substitute teacher endorsed pursuant to chapter 391 of NRS who is employed at any school within a school district for 15 or more cumulative days within a single school year.

Sec. 2. The provisions of NRS 354.599 do not apply to any additional expenses of a local government that are related to the provisions of this act.

Sec. 3. This act becomes effective on July 1, 2023.

