

ASSEMBLY BILL NO. 522—COMMITTEE ON WAYS AND MEANS

MAY 22, 2023

Referred to Committee on Ways and Means

SUMMARY—Revises provisions relating to the compensation of state employees. (BDR S-1212)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: Contains Appropriation included in Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of and the payment of retention incentives to certain employees of the State; establishing a plan for continuity of service of certain employees of the State; revising provisions relating to the designation of the Legislative Fiscal Officer; eliminating a certain salary limitation; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The following state officers, employees and medical and related positions are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
Administrative Services Officer .....	\$84,241
Assistant Attorney General (each).....	159,930



	Title or Position	Annual Salary
3	Attorney General Counsel for Prosecuting	
4	Attorneys.....	\$122,187
5	Bureau Chief (each).....	145,217
6	Chief Deputy Attorney General (each).....	134,342
7	Chief Financial Officer.....	116,247
8	Chief Investigator.....	121,515
9	Chief Personnel Manager.....	99,797
10	Chief of Staff.....	159,930
11	Construction Law Counsel.....	150,765
12	Deputy Attorney General (each).....	108,753
13	Engineer.....	93,618
14	Executive Assistant.....	63,973
15	Financial Analyst (each).....	92,759
16	General Counsel.....	150,765
17	Information Technology Chief.....	113,926
18	Investigator (each).....	74,984
19	Legal Researcher (each).....	63,973
20	Ombudsman for Victims of Domestic	
21	Violence, Sexual Assault and Human	
22	Trafficking.....	88,765
23	Program Specialist, Technological Crimes.....	63,973
24	Public Information Officer.....	80,605
25	Regulatory Manager.....	103,920
26	Senior Deputy Attorney General (each).....	121,547
27	Senior Economist.....	116,268
28	Senior Engineer.....	103,829
29	Senior Regulatory Analyst.....	97,027
30	Solicitor General.....	150,765
31	Special Assistant Attorney General, Military.....	122,187
32	Special Assistant Attorney General,	
33	Neighborhood.....	122,187
34	Special Counsel (each).....	150,765
35	Supervising Legal Researcher (each).....	67,171
36	Technical Staff Manager.....	103,920
37	Victims Advocate (each).....	73,602
38	2. Office of the Controller:	
39	Chief Deputy Controller.....	\$122,187
40	Executive Assistant.....	63,973
41	3. Office of the Governor, Agency for Nuclear Projects:	
42	Executive Assistant.....	\$63,973
43	Executive Director.....	131,078
44	Planner/Researcher.....	94,594



Title or Position	Annual Salary
Planning Division Administrator.....	\$119,321
Technical Programs Division Administrator.....	119,321
4. Office of the Governor, Nevada Athletic Commission:	
Chief Assistant .....	\$76,767
Division Administrator.....	111,313
5. Office of the Governor, Office for New Americans:	
Director.....	\$80,605
6. Office of the Governor, Office of Energy:	
Deputy Director .....	\$106,414
Director.....	121,547
7. Office of the Governor, Office of Finance:	
Administrator, Office of Project	
Management, SMART 21 .....	\$127,780
Chief Assistant Budget Administrator.....	101,138
Deputy Director .....	133,060
Director, Office of Finance.....	145,217
Director, Office of Project Management,	
SMART 21 .....	140,739
Division Administrator, Budget Division.....	122,187
Division Administrator, Internal Audits .....	122,187
Executive Assistant .....	63,973
Organizational Change Manager, Office of	
Project Management, SMART 21 .....	116,677
8. Office of the Governor, Office of Federal Assistance:	
Director.....	\$92,253
Executive Grants Analyst (each) .....	70,437
Senior Executive Grants Analyst.....	84,230
9. Office of the Governor, Office of Science, Innovation and	
Technology:	
Director.....	\$101,163
10. Office of the Lieutenant Governor:	
Administrative Secretary (each) .....	\$54,357
Assistant to the Lieutenant Governor (each) .....	80,528
Chief of Staff .....	84,553
Deputy Director, Office of Small Business	
Advocacy.....	67,802
Director, Office of Small Business Advocacy.....	80,605
Executive Assistant .....	63,973
11. Office of the Secretary of State:	
Business Portal Administrator .....	\$116,607
Chief Deputy .....	133,060
Chief, Enforcement .....	110,959



1		Annual
2	Title or Position	Salary
3	Deputy Secretary of State, Commercial	
4	Recordings.....	\$111,313
5	Deputy Secretary of State, Elections .....	122,187
6	Deputy Secretary of State, Operations .....	111,313
7	Deputy Secretary of State, Southern Nevada .....	111,313
8	Executive Assistant .....	63,973
9	Public Information Officer .....	80,605
10	Securities Administrator .....	116,247
11	12. Office of the State Treasurer:	
12	Chief Deputy State Treasurer .....	\$133,060
13	Chief of Staff .....	133,060
14	Deputy State Treasurer, Cash Management .....	111,313
15	Deputy State Treasurer, Debt Management .....	111,313
16	Deputy State Treasurer, Financial Literacy	
17	and Security.....	111,313
18	Deputy State Treasurer, Investments.....	133,060
19	Deputy State Treasurer, Unclaimed Property.....	111,313
20	Executive Assistant .....	63,973
21	Executive Director, Millennium Scholarship .....	111,313
22	Senior Deputy State Treasurer (each).....	122,187
23	13. Department of Administration:	
24	Deputy Director .....	\$133,060
25	Director.....	145,217
26	Executive Assistant .....	63,973
27	(a) Administrative Services Division	
28	Division Administrator .....	\$122,187
29	(b) Division of Enterprise Information	
30	Technology Services	
31	Chief Assistant, Planning .....	\$92,741
32	Chief, Planning, Research and Grant	
33	Management .....	101,138
34	Deputy Administrator .....	122,187
35	Division Administrator .....	133,060
36	Special Advisor .....	111,313
37	State Chief Information Officer.....	133,060
38	(c) Division of Human Resource Management	
39	Administrator, Equal Employment	
40	Opportunity .....	\$92,760
41	Division Administrator .....	122,187
42	Division Deputy Administrator (each) .....	99,797
43	(d) Division of State Library, Archives and	
44	Public Records	
45	Division Administrator .....	\$111,313



	Title or Position	Annual Salary
3	(e) Fleet Services Division	
4	Division Administrator .....	\$92,760
5	(f) Hearings Division	
6	Appeals Officer (each) .....	\$121,547
7	Hearing Officer (each).....	80,605
8	Information Systems Specialist .....	70,492
9	Senior Appeals Officer .....	134,342
10	(g) Mail Services Division	
11	Division Administrator .....	\$92,760
12	(h) Purchasing Division	
13	Attorney .....	\$108,753
14	Division Administrator .....	111,313
15	(i) Public Employees' Deferred Compensation	
16	Program	
17	Deferred Compensation Executive Officer .....	\$111,313
18	(j) Risk Management Division	
19	Division Administrator .....	\$99,797
20	(k) State Public Works Division	
21	Administrator.....	\$140,739
22	Deputy Administrator, Buildings and	
23	Grounds.....	122,187
24	Deputy Administrator, Code Compliance and	
25	Enforcement .....	133,060
26	Deputy Administrator, Professional Services.....	133,060
27	Project Manager II (each).....	111,313
28	Project Manager III (each).....	121,547
29	14. State Department of Agriculture:	
30	Deputy Director .....	\$122,187
31	Director.....	133,060
32	(a) Division of Administrative Services	
33	Division Administrator .....	\$111,313
34	(b) Division of Animal Industry	
35	Deputy Administrator .....	\$99,797
36	Division Administrator .....	111,313
37	(c) Division of Food and Nutrition	
38	Deputy Administrator .....	\$99,797
39	Division Administrator .....	111,313
40	(d) Division of Measurement Standards	
41	Division Administrator .....	\$111,313
42	(e) Division of Plant Health and Compliance	
43	Deputy Administrator .....	\$99,797
44	Division Administrator .....	111,313



	Title or Position	Annual Salary
3	(f) Miscellaneous	
4	Executive Assistant .....	\$63,973
5	Industry and Global Trade Coordinator .....	88,230
6	State Veterinarian .....	124,705
7	Supervisor, Animal Disease Laboratory .....	110,302
8	Veterinary Diagnostician .....	102,197
9	15. Department of Business and Industry:	
10	Deputy Director, Administration .....	\$111,313
11	Deputy Director, Programs .....	122,187
12	Director .....	145,217
13	(a) Attorney for Injured Workers	
14	Deputy Attorney (each) .....	\$108,753
15	Division Administrator .....	134,342
16	Senior Deputy Attorney (each) .....	121,547
17	(b) Division of Financial Institutions	
18	Certified Public Accountant .....	\$76,978
19	Deputy Division Administrator .....	92,759
20	Division Administrator .....	111,313
21	(c) Division of Industrial Relations	
22	Attorney (each) .....	\$108,753
23	Chief Investigator .....	92,759
24	Deputy Division Administrator (each) .....	99,797
25	Deputy Division Administrator, Mechanical	
26	Unit .....	92,759
27	Deputy Division Administrator, Mine Safety .....	92,759
28	Deputy Division Administrator, Safety	
29	Consultation .....	92,759
30	Division Administrator .....	122,187
31	Senior Attorney .....	121,547
32	(d) Division of Insurance	
33	Deputy Division Administrator (each) .....	\$111,313
34	Deputy Division Administrator, Captive	
35	Insurers .....	108,753
36	Division Administrator .....	133,060
37	Insurance Counsel/Hearing Officer (each) .....	111,313
38	Lead Actuary (each) .....	143,353
39	Lead Insurance Counsel/Hearing Officer .....	121,547
40	(e) Division of Mortgage Lending	
41	Certified Public Accountant .....	\$76,978
42	Deputy Division Administrator .....	92,759
43	Division Administrator .....	111,313
44	(f) Employee-Management Relations Board	
45	Division Administrator .....	\$99,797



		Annual
	Title or Position	Salary
3	Executive Assistant .....	\$63,973
4	(g) Housing Division	
5	Affordable Housing Advocate .....	\$80,605
6	Chief Assistant .....	76,767
7	Chief Financial Officer .....	108,753
8	Deputy Administrator .....	92,759
9	Deputy Division Administrator .....	92,759
10	Division Administrator .....	111,313
11	(h) Nevada Transportation Authority	
12	Attorney .....	\$108,753
13	Chief Transportation Inspector .....	105,951
14	Commissioner (each) .....	121,801
15	Deputy Division Administrator .....	108,753
16	Division Administrator .....	129,899
17	Financial Analyst (each) .....	92,868
18	Manager .....	100,621
19	(i) Office of the Labor Commissioner	
20	Chief Assistant .....	\$59,697
21	Deputy Division Administrator .....	92,759
22	Division Administrator .....	111,313
23	State Apprenticeship Director .....	83,591
24	(j) Real Estate Division	
25	Deputy Division Administrator .....	\$92,759
26	Division Administrator .....	111,313
27	Ombudsman .....	84,554
28	(k) Taxicab Authority	
29	Attorney .....	\$108,753
30	Division Administrator .....	129,899
31	Deputy Division Administrator .....	99,797
32	(l) Miscellaneous	
33	Administrative Law Judge .....	\$121,547
34	Executive Assistant .....	63,973
35	Ombudsman of Consumer Affairs for	
36	Minorities .....	84,554
37	16. State Department of Conservation and Natural Resources:	
38	Deputy Director (each) .....	\$122,187
39	Director .....	145,217
40	(a) Division of Environmental Protection	
41	Division Administrator .....	\$140,739
42	(b) Division of Forestry	
43	Division Administrator .....	\$122,187
44	(c) Division of Natural Heritage	
45	Administrator .....	\$111,313



Title or Position	Annual Salary
(d) Division of Outdoor Recreation	
Deputy Division Administrator .....	\$92,759
Division Administrator .....	99,797
(e) Division of State Lands	
Division Administrator .....	\$111,313
(f) Division of State Parks	
Division Administrator .....	\$122,187
(g) Division of Water Resources	
Chief Administrative Law Judge (licensed attorney) .....	\$134,342
District Supervisor, Water Commissioner .....	80,605
Division Administrator .....	140,739
(h) Office of Historic Preservation	
Administrator .....	\$111,313
(i) Miscellaneous	
Executive Assistant .....	\$63,973
17. Department of Corrections:	
Assistant to the Director .....	\$101,133
Deputy Director, Industrial Programs .....	133,060
Deputy Director, Operations, Northern Region .....	133,060
Deputy Director, Operations, Southern Region .....	133,060
Deputy Director, Support Services .....	133,060
Director .....	145,217
Executive Assistant .....	63,973
Medical Director .....	217,595
Mental Health Director .....	122,187
18. Department of Education:	
Chief Strategy Officer .....	\$105,951
Deputy Superintendent for Administrative and Fiscal Services .....	122,187
Deputy Superintendent of Instructional, Research and Evaluative Services (each) .....	122,187
Director, Safe and Respectful Learning Office .....	99,797
Executive Assistant .....	63,973
Superintendent of Public Instruction .....	145,217
19. Department of Employment, Training and Rehabilitation:	
Deputy Director (each) .....	\$133,060
Director .....	145,217
(a) Employment Security Division	
Deputy Staff Attorney .....	\$108,753





Title or Position	Annual Salary
Division Administrator .....	\$133,060
Senior Attorney .....	121,547
(b) Governor's Office of Workforce Innovation	
Executive Director .....	\$110,949
(c) Information Development and Processing Division	
Division Administrator .....	\$122,187
(d) Nevada Equal Rights Commission	
Division Administrator .....	\$99,797
(e) Rehabilitation Division	
Chief, Disability Employment Policy .....	\$92,760
Division Administrator .....	122,187
(f) Miscellaneous	
Chief Auditor .....	\$102,354
Executive Assistant .....	63,973
Hearing Officer (each) .....	80,605
20. Department of Health and Human Services:	
(a) Aging and Disability Services Division	
Chief, Elder Rights .....	\$108,753
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	133,060
Executive Director, Persons Who are Deaf and Hard of Hearing .....	74,648
Sign Language Interpreter (each) .....	84,636
Regional Coordinator (each) .....	88,765
(b) Director's Office	
Administrative Assistant, Patient Protection Commission .....	\$54,127
Chief Biostatistician, Data Analytics .....	111,313
Deputy Director, Administrative Services .....	122,187
Deputy Director, Fiscal Services .....	122,187
Deputy Director, Programs .....	122,187
Director .....	145,217
Executive Director, Patient Protection Commission .....	99,797
Policy Analyst, Patient Protection	
Commission .....	84,241
(c) Division of Child and Family Services	
Bureau Chief, Youth Parole Bureau .....	\$111,313
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	133,060
Medical Epidemiologist .....	176,943
Superintendent, Caliente Youth Center .....	111,313



Title or Position	Annual Salary
Superintendent, Nevada Youth Training Center .....	\$111,313
Superintendent, Summit View Youth Correctional Center .....	116,876
(d) Division of Health Care Financing and Policy	
Actuary .....	\$111,313
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	133,060
State Dental Health Officer .....	176,943
(e) Division of Public and Behavioral Health	
Chief Medical Officer .....	\$245,371
Deputy Division Administrator (each) .....	122,187
Division Administrator .....	140,739
Hospital Administrator .....	121,547
Medical Epidemiologist.....	176,943
Medical Program Coordinator, Mental Health Program .....	215,574
State Epidemiologist.....	111,313
Statewide Psychiatric Medical Director .....	235,355
Statewide Suicide Prevention Coordinator.....	80,605
Statewide Suicide Prevention Trainer/Networking Facilitator (each).....	76,767
(f) Office for Consumer Health Assistance	
Chief, Elder Rights .....	\$99,797
Governor's Consumer Health Advocate.....	111,313
Ombudsman for Consumer Health Assistance (each).....	88,765
(g) Office of Minority Health and Equity Manager.....	\$80,605
(h) Welfare and Supportive Services	
Deputy Division Administrator (each) .....	\$122,187
Division Administrator .....	133,060
(i) Miscellaneous	
Agency Manager (each) .....	\$121,547
Executive Assistant (each) .....	63,973
21. Department of Indigent Defense Services:	
Deputy Director (each) .....	\$140,739
Deputy Public Defender, Appellate.....	108,753
Deputy Public Defender (each) .....	108,753
Executive Assistant .....	63,973
Executive Director.....	142,017
Investigator (each).....	74,984



Title or Position	Annual Salary
State Public Defender .....	\$134,342
Supervising Public Defender (appeals) .....	121,547
Supervising Public Defender (office) (each) .....	121,547
Supervising Public Defender (trial) .....	121,547
22. Department of Motor Vehicles:	
(a) Administrative Services Division	
Division Administrator .....	\$111,313
(b) Division of Central Services and Records	
Division Administrator .....	\$111,313
(c) Division of Compliance Enforcement	
Deputy Administrator .....	\$111,313
Division Administrator .....	122,187
(d) Division of Field Services	
Deputy Administrator .....	\$111,313
Division Administrator .....	122,187
(e) Division of Information Technology	
Division Administrator .....	\$122,187
(f) Division of the Office of the Director	
Deputy Director .....	\$140,739
Director .....	145,217
Executive Assistant .....	63,973
(g) Division of Research and Project	
Management	
Division Administrator .....	\$127,780
Deputy Administrator .....	111,313
Organizational Change Manager .....	116,677
(h) Motor Carrier Division	
Division Administrator .....	\$111,313
(i) Office of Administrative Hearings	
Administrative Law Judge (licensed attorney)	
(each) .....	\$121,547
Administrative Law Judge (other than	
licensed attorney) (each) .....	108,753
Chief Administrative Law Judge (licensed	
attorney) .....	134,342
Chief Administrative Law Judge (other than	
licensed attorney) .....	121,547
23. Department of Public Safety:	
Deputy Director .....	\$140,739
Director .....	145,217
Executive Assistant .....	63,973
(a) Capitol Police Division	
Division Administrator .....	\$111,313



Title or Position	Annual Salary
(b) Division of Parole and Probation	
Chair, State Board of Parole Commissioners .....	\$122,187
Division Administrator .....	140,739
Executive Director, Parole Board .....	99,797
Executive Secretary, Parole Board .....	63,973
Parole Board Member (each) .....	99,797
(c) Investigation Division	
Division Administrator .....	\$133,060
(d) Nevada Highway Patrol Division	
Chief .....	\$140,739
Lieutenant Colonel .....	140,739
(e) Nevada Office of Cyber Defense	
Coordination	
Division Administrator, Cyber Security .....	\$118,604
(f) Office of Traffic Safety	
Division Administrator, Highway Safety	
Planning and Administration .....	\$108,753
(g) Records, Communications and Compliance	
Division	
Administrator, NCJIS Program .....	\$127,780
Division Administrator .....	127,656
(h) State Fire Marshal Division	
Division Administrator .....	\$122,187
24. Department of Sentencing Policy:	
Executive Director .....	\$142,017
Deputy Director .....	108,753
25. Department of Taxation:	
Administrative Law Judge (licensed attorney) .....	\$121,547
Chief Administrative Law Judge (licensed attorney) .....	134,342
Chief Deputy Director .....	133,060
Deputy Director (each) .....	122,187
Executive Assistant .....	63,973
Executive Director .....	145,217
State Demographer .....	108,753
26. Department of Tourism and Cultural Affairs:	
Administrator, Nevada Arts Council .....	\$111,313
Advertising Sales Representative .....	67,323
Art Director (each) .....	65,630
Chief Deputy, Administration .....	111,313
Deputy Director, Division of Tourism .....	111,313
Deputy Director, Marketing and Advertising .....	88,231
Deputy Director, Sales and Industry Partners .....	88,231



	Title or Position	Annual Salary
3	Development Specialist, Nevada Magazine	
4	(each).....	\$73,385
5	Development Specialist, Tourism (each) .....	82,841
6	Development Specialist II, Tourism (each).....	88,231
7	Director.....	133,060
8	Division Administrator, Museums and	
9	History.....	111,313
10	Editor Publisher, Nevada Magazine .....	100,243
11	Executive Assistant .....	63,973
12	Executive Director, Nevada Indian	
13	Commission.....	111,313
14	Managing Editor, Publications .....	77,056
15	Operations and Finance Manager .....	96,496
16	Production Manager .....	62,113
17	Project Analyst .....	63,551
18	Project Analyst II (each).....	74,100
19	Public Information Officer .....	90,931
20	Public Relations Specialist .....	82,842
21	27. Department of Transportation:	
22	Administrator of External Civil Rights .....	\$111,313
23	Assistant Director, Administrative Services.....	122,187
24	Assistant Director, Engineering.....	140,739
25	Assistant Director, Operations.....	140,739
26	Assistant Director, Planning and Program	
27	Development .....	122,187
28	Chief Pilot.....	121,547
29	Communications Director .....	99,797
30	Deputy Director (each) .....	142,017
31	Director.....	145,217
32	Executive Assistant .....	63,973
33	Executive Director, Nevada State	
34	Infrastructure Bank.....	133,060
35	Hearings Officer .....	80,605
36	Pilot II (each).....	99,797
37	Pilot III (each) .....	108,753
38	28. Department of Veterans Services:	
39	Administrator, Veterans Home.....	\$122,187
40	Deputy Director, Health and Wellness .....	92,760
41	Deputy Director, Programs and Services .....	92,760
42	Director.....	108,753
43	Executive Assistant .....	63,973
44	29. Department of Wildlife:	
45	Chief Game Warden.....	\$111,313



	Annual
Title or Position	Salary
Deputy Director (each) .....	\$122,187
Director .....	133,060
Division Administrator, Conservation	
Education .....	99,797
Division Administrator, Fisheries	
Management .....	99,797
Division Administrator, Game Management .....	99,797
Division Administrator, Habitat .....	99,797
Division Administrator, Data and	
Technology Services .....	99,797
Division Administrator, Wildlife Diversity .....	99,797
Executive Assistant .....	63,973
30. Colorado River Commission of Nevada:	
Administrative Services Officer .....	\$135,807
Assistant Director, Energy Information	
Systems .....	122,150
Assistant Director, Engineering and	
Operations .....	135,724
Assistant Hydropower Program Manager .....	115,366
Assistant Power Supply Planner .....	105,950
Deputy Director .....	142,510
Director .....	149,883
Division Head, Water .....	135,807
Energy Accountant .....	89,563
Energy Services Manager .....	142,510
Environmental Program Manager .....	122,150
Hydropower Program Manager .....	128,939
Manager, Power Accounting .....	121,547
Manager, Power Planner .....	121,547
Natural Resource Specialist (each) .....	118,080
Network Administrator .....	88,219
Office Manager .....	74,648
Power Facilities Communication Technician	
(each) .....	95,008
Power Facilities Electrician .....	88,219
Power Facilities Manager (each) .....	122,150
Power Supply Manager .....	135,807
Power Supply Planner .....	122,187
Senior Energy Accountant (each) .....	101,791
Senior Power Facilities Electrician (each) .....	95,008
Senior Power Facilities Engineer .....	117,453
31. Commission on Ethics:	
Associate Counsel .....	\$108,753



	Annual
Title or Position	Salary
Commission Counsel.....	\$121,547
Executive Assistant .....	63,973
Executive Director.....	121,547
Investigator.....	74,984
Senior Legal Researcher.....	63,973
32. Commission on Judicial Discipline:	
General Counsel .....	\$159,930
33. Commission on Mineral Resources:	
Administrator, Division of Minerals .....	\$119,335
Chief for Dangerous Mines .....	85,862
Chief for Mine Regulation.....	85,862
Deputy Administrator, Division of Minerals.....	95,466
Field Specialist, Minerals (each) .....	72,690
Program Manager, Oil, Gas and Geothermal .....	109,880
34. Nevada Gaming Control Board:	
(a) Administration Division	
Chief.....	\$121,515
Chief Deputy .....	110,470
(b) Audit Division	
Agent (each) .....	\$82,603
Chief .....	121,515
Chief Deputy (each) .....	110,470
Senior Agent (each).....	86,950
Special Agent (each) .....	91,297
Supervisor (each).....	100,425
(c) Enforcement Division	
Agent (each) .....	\$82,603
Chief .....	121,515
Chief Deputy (each) .....	110,470
Senior Agent (each).....	86,950
Special Agent (each) .....	91,297
Supervisor (each).....	100,425
(d) Gaming Control Board	
Chair .....	\$170,240
Executive Secretary.....	110,470
Member (each) .....	158,293
(e) Investigations Division	
Agent (each) .....	\$82,603
Chief .....	121,515
Chief Deputy (each) .....	110,470
Investigative Services Manager (each).....	107,458
Senior Agent (each).....	86,950
Special Agent (each) .....	91,297



		Annual
	Title or Position	Salary
	Supervisor (each).....	\$100,425
	(f) Tax and License Division	
	Agent (each) .....	\$82,603
	Chief .....	121,515
	Chief Deputy .....	110,470
	Senior Agent (each).....	86,950
	Special Agent .....	91,297
	Supervisor (each).....	100,425
	(g) Technology Division	
	Chief .....	\$129,799
	Chief Deputy, Technology .....	118,668
	Engineer, Technology (each).....	107,636
	Information Security Officer .....	107,636
	Senior Agent (each).....	86,950
	Senior Engineer, Technology (each) .....	113,016
	Technician, Technology (each) .....	70,439
	(h) Miscellaneous	
	Executive Assistant .....	\$67,106
	Financial Officer.....	95,609
	Hearings Officer (each) .....	106,414
	Human Resources Manager.....	107,458
	Information Management Coordinator .....	95,609
	Information Technology Manager.....	118,392
	Network Specialist I (each) .....	84,639
	Network Specialist II (each).....	93,472
	Programming Manager .....	111,395
	Programming Supervisor.....	104,968
	Senior Application Developer (each) .....	94,238
	Senior Economic Analyst.....	106,375
	Senior Network Specialist .....	101,482
	Senior Policy Counsel .....	106,375
	Senior Research Specialist .....	106,375
	Supervisor (each).....	100,425
	Systems Administrator (each) .....	100,077
	System Manager .....	111,395
	35. Office of the Military:	
	Adjutant General .....	\$145,217
	Administrative Assistant, StarBase Program	
	(each).....	58,964
	Administrator, Nevada National Guard Youth	
	Challenge Program.....	99,236
	Administrator, StarBase Program (each).....	92,760
	Administrator, Youth Programs .....	122,187





1		Annual
2	Title or Position	Salary
3	Analyst Supervisor/NAIC Manager,	
4	Homeland Security.....	\$84,243
5	Deputy Administrator, Nevada National	
6	Guard Youth Challenge Program.....	92,759
7	Deputy Administrator, StarBase Program.....	85,000
8	Division Administrator, Homeland Security.....	133,060
9	Nevada National Guard Enlisted – SAD	
10	(each).....	98,940
11	Nevada National Guard Officer – SAD	
12	(each).....	162,846
13	Nevada National Guard Warrant Officer –	
14	SAD (each).....	111,314
15	Nevada National Guard, Cyber Security	
16	Specialist.....	106,744
17	Psychological Health Manager (each).....	84,229
18	Training Specialist (each).....	80,195
19	36. Peace Officers’ Standards and Training Commission:	
20	Bureau Chief (each).....	\$87,858
21	Deputy Director.....	99,797
22	Director.....	111,313
23	Executive Assistant.....	63,973
24	Training Specialist (each).....	80,195
25	37. Public Employees’ Benefits Program:	
26	Chief Financial Officer.....	\$108,753
27	Executive Assistant.....	63,973
28	Executive Officer.....	140,739
29	Lead Insurance Counsel.....	121,547
30	Operations Officer.....	119,628
31	Quality Control Officer.....	108,753
32	38. Public Utilities Commission of Nevada:	
33	Administrative Attorney (each).....	\$108,753
34	Assistant Commission Secretary.....	99,797
35	Chair.....	142,017
36	Chief Attorney (each).....	134,342
37	Commission Policy Advisory (each).....	105,951
38	Commission Secretary.....	111,313
39	Director, Regulatory Operations.....	133,060
40	Engineer, Electric (each).....	103,829
41	Engineer, Gas Pipeline (each).....	96,622
42	Engineer, Water.....	105,951
43	Executive Assistant (each).....	63,973
44	Executive Director.....	133,060
45	Financial Analyst (each).....	92,868



	Title or Position	Annual Salary
3	Legal Case Manager .....	\$80,605
4	Manager, Consumer Complaint Resolution .....	111,313
5	Manager, Policy Analysis.....	111,313
6	Manager, Resource and Market Analysis.....	111,313
7	Manager, Safety and Quality Assurance .....	111,313
8	Manager, Systems Operation.....	104,549
9	Manager, Tariffs and Compliance .....	111,313
10	Public Education and Statistical Analysis	
11	Officer (each) .....	76,767
12	Public Utilities Commissioner (each).....	133,060
13	Regulatory Economist (each) .....	99,676
14	Resource Planning Engineer.....	96,622
15	Rural Consumer Representative .....	75,084
16	Senior Analyst .....	83,221
17	Senior Attorney (each) .....	121,547
18	Senior Engineering Analyst.....	96,622
19	Senior Financial Analyst .....	97,512
20	Senior Gas Pipeline Engineer.....	105,951
21	Senior Regulatory Economist.....	104,659
22	Senior Utility Analyst (each).....	83,221
23	Supervisor, Consumer Complaint Resolution .....	92,759
24	39. Silver State Health Insurance Exchange:	
25	Administrative Assistant (each) .....	\$54,127
26	Benefit Manager (each) .....	69,029
27	Communications Officer .....	84,222
28	Executive Assistant .....	63,973
29	Executive Director, Silver State Health	
30	Insurance Exchange .....	133,060
31	Finance and Research Officer .....	92,256
32	Grants and Projects Analyst .....	63,550
33	Information Systems Manager .....	110,941
34	Information Technology Analyst .....	78,961
35	Operations Manager, Silver State Health	
36	Insurance Exchange .....	119,628
37	Quality Assurance Officer.....	94,621
38	Training Specialist.....	71,682
39	40. State Public Charter School Authority:	
40	Deputy Director .....	\$99,797
41	Director.....	111,313
42	Staff Attorney .....	108,753
43	41. Cannabis Compliance Board:	
44	Administrative Law Judge.....	\$121,547
45	Chief of Administration.....	107,458



Title or Position	Annual Salary
Chief of Inspections/Audit .....	\$107,458
Chief of Investigations .....	107,458
Deputy Director .....	122,187
Executive Assistant .....	63,973
Executive Director .....	133,060
42. Medical and Related Positions:	
Pharmacist 1 (each) .....	\$113,201
Pharmacist 2 (each) .....	124,520
Pharmacist 3 (each) .....	136,973
Senior Institutional Dentist (Range B) (each) .....	157,422
Senior Physician (Range C) (each) .....	176,943
Senior Psychiatrist (Range C) (each) .....	201,133

➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

**Sec. 2.** 1. If any unclassified position or other position intended to be included in section 1 of this act is inadvertently omitted from this act for Fiscal Year 2023-2024 or Fiscal Year 2024-2025, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 82nd Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service which is moved into the unclassified service or other position in section 1 of this act has the option to remain in the classified service at his or her current grade, with all rights afforded classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying the position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.



5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level set forth in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2023, is more than the maximum salary for that position set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2023. Once an employee vacates a position for which the previous salary is retained pursuant to this subsection, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

**Sec. 3.** The approximate maximum salaries set forth in section 1 of this act must be increased by 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024.

**Sec. 4.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Commission on Judicial Discipline, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2023-2024..... \$7,845,755

For the Fiscal Year 2024-2025..... \$10,882,056

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1 and 2 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2023-2024..... \$385,236

For the Fiscal Year 2024-2025..... \$532,870

3. Any remaining balance of the sums appropriated by this section and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by this section for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.



**Sec. 5.** 1. Except as otherwise provided in sections 7 to 12, inclusive, of this act, to effect increases in salaries, as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$74,380,425 for Fiscal Year 2023-2024 and the sum of \$104,678,605 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. For personnel whose classification has been determined not to be within a bargaining unit pursuant to NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

3. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (a), (e), (f), (g) or (i) of subsection 1 of NRS 288.515, an increase in salary of 13 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

4. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (b), (c), (d) or (j) of subsection 1 of NRS 288.515, an increase in salary of 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

5. For personnel whose classification has been determined to be within a bargaining unit established in paragraph (h) or (k) of subsection 1 of NRS 288.515, an increase in salary of 10 percent for Fiscal Year 2023-2024, and an increase in salary of 4 percent for Fiscal Year 2024-2025.

6. Any remaining balance of the sums appropriated by subsection 1 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsection 1 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal Year 2023-2024 with the approval of the Interim Finance Committee upon the recommendation of the Governor.

**Sec. 6.** 1. To effect increases in salaries as provided in subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1, 2024, there is hereby appropriated from the State Highway Fund to



1 the State Board of Examiners the sum of \$14,005,191 for Fiscal  
2 Year 2023-2024 and the sum of \$19,699,129 for Fiscal Year  
3 2024-2025 for the purpose of meeting any deficiencies which may  
4 exist between the appropriated money of the Office of Finance in  
5 the Office of the Governor, Department of Motor Vehicles,  
6 Department of Public Safety and Nevada Transportation Authority  
7 as fixed by the 82nd Session of the Nevada Legislature and the  
8 requirements for salaries of classified personnel of the Office of  
9 Finance in the Office of the Governor, Department of Motor  
10 Vehicles, Department of Public Safety and Nevada Transportation  
11 Authority necessary under an adjusted pay plan, except those  
12 employees whose salaries have been retained, to become effective  
13 on July 1, 2023, and July 1, 2024.

14 2. For personnel whose classification has been determined not  
15 to be within a bargaining unit pursuant to NRS 288.515, an increase  
16 in salary of 12 percent for Fiscal Year 2023-2024, and an increase in  
17 salary of 4 percent for Fiscal Year 2024-2025.

18 3. For personnel whose classification has been determined to  
19 be within a bargaining unit established in paragraph (a), (e), (f), (g)  
20 or (i) of subsection 1 of NRS 288.515, an increase in salary of 13  
21 percent for Fiscal Year 2023-2024, and an increase in salary of 4  
22 percent for Fiscal Year 2024-2025.

23 4. For personnel whose classification has been determined to  
24 be within a bargaining unit established in paragraph (b), (c), (d) or  
25 (j) of subsection 1 of NRS 288.515, an increase in salary of 12  
26 percent for Fiscal Year 2023-2024, and an increase in salary of 4  
27 percent for Fiscal Year 2024-2025.

28 5. For personnel whose classification has been determined to  
29 be within a bargaining unit established in paragraph (h) or (k) of  
30 subsection 1 of NRS 288.515, an increase in salary of 10 percent for  
31 Fiscal Year 2023-2024, and an increase in salary of 4 percent for  
32 Fiscal Year 2024-2025.

33 6. Any remaining balance of the sums appropriated by  
34 subsection 1 and, if applicable, transferred pursuant to this  
35 subsection, at the end of Fiscal Year 2023-2024 must be carried  
36 forward to Fiscal Year 2024-2025 to be used for the same purpose.  
37 The sums appropriated by subsection 1 for Fiscal Year 2024-2025  
38 may be transferred from Fiscal Year 2024-2025 to Fiscal Year  
39 2023-2024 with the approval of the Interim Finance Committee  
40 upon the recommendation of the Governor.

41 **Sec. 7.** 1. To effect increases in salaries as provided in  
42 subsections 2 to 5, inclusive, effective on July 1, 2023, and July 1,  
43 2024, there is hereby appropriated from the State General Fund to  
44 the State Board of Examiners the sum of \$10,122,144 for Fiscal  
45 Year 2023-2024 and the sum of \$14,197,271 for Fiscal Year



1 2024-2025 for the purpose of meeting any deficiencies which may  
2 be created between the appropriated money of the Nevada System  
3 of Higher Education as fixed by the 82nd Session of the Nevada  
4 Legislature and the requirements for salaries of the classified  
5 personnel of the Nevada System of Higher Education whose  
6 positions are included in the Executive Budget as approved by the  
7 82nd Session of the Nevada Legislature necessary under the  
8 adjusted pay plan, except those employees whose salaries have been  
9 retained, to become effective on July 1, 2023, and July 1, 2024.

10 2. For classified personnel of the Nevada System of Higher  
11 Education whose classification has been determined not to be within  
12 a bargaining unit pursuant to NRS 288.515, an increase in salary of  
13 12 percent for Fiscal Year 2023-2024, and an increase in salary of 4  
14 percent for Fiscal Year 2024-2025.

15 3. For classified personnel of the Nevada System of Higher  
16 Education whose classification has been determined to be within a  
17 bargaining unit established in paragraph (a), (e), (f), (g) or (i) of  
18 subsection 1 of NRS 288.515, an increase in salary of 13 percent for  
19 Fiscal Year 2023-2024, and an increase in salary of 4 percent for  
20 Fiscal Year 2024-2025.

21 4. For classified personnel of the Nevada System of Higher  
22 Education whose classification has been determined to be within a  
23 bargaining unit established in paragraph (b), (c), (d) or (j) of  
24 subsection 1 of NRS 288.515, an increase in salary of 12 percent for  
25 Fiscal Year 2023-2024, and an increase in salary of 4 percent for  
26 Fiscal Year 2024-2025.

27 5. For personnel whose classification has been determined to  
28 be within a bargaining unit established in paragraph (h) or (k) of  
29 subsection 1 of NRS 288.515, an increase in salary of 10 percent for  
30 Fiscal Year 2023-2024, and an increase in salary of 4 percent for  
31 Fiscal Year 2024-2025.

32 6. To effect increases in salaries not to exceed 12 percent  
33 effective on July 1, 2023, and not to exceed 4 percent effective on  
34 July 1, 2024, there is hereby appropriated from the State General  
35 Fund to the State Board of Examiners the sum of \$49,556,458 for  
36 Fiscal Year 2023-2024 and the sum of \$67,992,204 for Fiscal Year  
37 2024-2025 for the purpose of meeting any deficiencies which may  
38 be created between the appropriated money of the Nevada System  
39 of Higher Education as fixed by the 82nd Session of the Nevada  
40 Legislature and the requirements for increasing the salaries of those  
41 professional employees of the Nevada System of Higher Education  
42 whose positions are included in the Executive Budget as approved  
43 by the 82nd Session of the Nevada Legislature, to become effective  
44 on July 1, 2023, and July 1, 2024.



7. Appropriations from the State General Fund for increases in salaries for the classified and professional employees of the Nevada System of Higher Education will be based on the proportion of appropriations from the State General Fund to total revenue within each state-supported budget of the Nevada System of Higher Education.

8. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

9. Any remaining balance of the sums appropriated by this section at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 8.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$26,097,315 for Fiscal Year 2023-2024 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts have authorized reserves or retained earnings, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 3 and 5 of this act for those departments, commissions and agencies necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose.

**Sec. 9.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$25,906,962 for Fiscal Year 2023-2024 for reimbursement to any





1 department, commission or agency of the State of Nevada whose  
2 positions are included in the Executive Budget as approved by the  
3 82nd Session of the Nevada Legislature and whose budget accounts  
4 do not have authorized reserves or retained earnings and do not  
5 receive any appropriations from the State General Fund or the State  
6 Highway Fund, for the purpose of meeting any deficiencies which  
7 may be created between the authorized money of the respective  
8 departments, commissions and agencies of the State of Nevada, as  
9 fixed by the 82nd Session of the Nevada Legislature and the  
10 requirements for salaries of personnel resulting from the increase in  
11 salaries provided in sections 3 and 5 of this act for those  
12 departments, commissions and agencies, necessary under an  
13 adjusted pay plan, except those employees whose salaries have been  
14 retained, to become effective on July 1, 2023, and July 1, 2024.

15 2. Any remaining balance of the sums appropriated by  
16 subsection 1 at the end of Fiscal Year 2023-2024 must be carried  
17 forward to Fiscal Year 2024-2025 to be used for the same purpose.

18 **Sec. 10.** 1. To effect the State of Nevada's share of the  
19 increases in salaries of 12 percent effective on July 1, 2023, and 4  
20 percent effective on July 1, 2024, for employees of the Tahoe  
21 Regional Planning Agency, there is hereby appropriated from the  
22 State General Fund to the State Board of Examiners the sum of not  
23 more than \$313,571 for Fiscal Year 2023-2024 and the sum of not  
24 more than \$430,638 for Fiscal Year 2024-2025. The amounts  
25 transferred must not be used to increase an employee's base salary  
26 unless the State of California provides the required 2-for-1 matching  
27 funds. If such matching funds are not provided by the State of  
28 California, any amounts provided to the Tahoe Regional Planning  
29 Agency by the State of Nevada must be used as a one-time salary  
30 bonus.

31 2. The State Board of Examiners, upon the recommendation of  
32 the Director of the Office of Finance in the Office of the Governor,  
33 may allocate and disburse to the Tahoe Regional Planning Agency  
34 out of the money appropriated by this section such sums of money  
35 as may from time to time be required, which when added to the  
36 money otherwise appropriated or available, equal the amount of  
37 money required to meet and pay the State of Nevada's share of the  
38 salaries of the employees of the Tahoe Regional Planning Agency  
39 under the adjusted pay plan. The sums appropriated by this section  
40 may not be allocated and disbursed to address a deficiency between  
41 the appropriated money as fixed by the 82nd Session of the Nevada  
42 Legislature and the requirements for salaries resulting from any  
43 circumstance other than an increase in salaries described in this  
44 section.



**Sec. 11.** To effect increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$5,901,562 for Fiscal Year 2023-2024 and the sum of \$8,588,866 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau and of Interim Legislative Operations necessary under an adjusted pay plan to become effective on July 1, 2023, and July 1, 2024.

**Sec. 12.** 1. To effect increases in salaries of 12 percent effective on July 1, 2023, and 4 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$2,497,690 for Fiscal Year 2023-2024 and the sum of \$3,576,931 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the money appropriated to the Judicial Department Staff Salaries budget account as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the personnel whose positions are funded from money in the Judicial Department Staff Salaries budget account, necessary under an adjusted pay plan, to become effective on July 1, 2023, and July 1, 2024.

2. Any remaining balance of the sums appropriated by subsection 1 must not be committed for expenditure after June 30 of each fiscal year, respectively, by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 13.** 1. In addition to the increases in salaries provided in section 3 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$5,177,083 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the unclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan,



except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 3 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$272,801 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature, and the requirements for salaries of the unclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 14.** 1. Except as otherwise provided in sections 15 to 20, inclusive, of this act, in addition to the increases in salaries provided in section 5 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$49,026,191 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, including the Commission on Judicial Discipline, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

2. In addition to the increases in salaries provided in section 6 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$9,290,645 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 15.** 1. In addition to the increases in salaries provided in section 7 of this act, to effect a salary increase of 7 percent effective on July 1, 2024, there is hereby appropriated from the State General



1 Fund to the State Board of Examiners the sum of \$6,683,867 for  
2 Fiscal Year 2024-2025 for the purpose of meeting any deficiencies  
3 which may be created between the appropriated money of the  
4 Nevada System of Higher Education as fixed by the 82nd Session of  
5 the Nevada Legislature and the requirements for salaries of the  
6 classified personnel of the Nevada System of Higher Education  
7 whose positions are included in the Executive Budget as approved  
8 by the 82nd Session of the Nevada Legislature, necessary under the  
9 adjusted pay plan, except those employees whose salaries have been  
10 retained, to become effective on July 1, 2024.

11 2. In addition to the increases in salaries provided in section 7  
12 of this act, to effect a salary increase not to exceed 7 percent  
13 effective on July 1, 2024, there is hereby appropriated from the State  
14 General Fund to the State Board of Examiners the sum of  
15 \$32,390,610 for Fiscal Year 2024-2025 for the purpose of meeting  
16 any deficiencies which may be created between the appropriated  
17 money of the Nevada System of Higher Education as fixed by the  
18 82nd Session of the Nevada Legislature and the requirements for  
19 increasing the salaries of those professional employees of the  
20 Nevada System of Higher Education whose positions are included in  
21 the Executive Budget as approved by the 82nd Session of the  
22 Nevada Legislature, to become effective on July 1, 2024.

23 3. Appropriations from the State General Fund for increases in  
24 salaries for the classified and professional employees of the Nevada  
25 System of Higher Education will be based on the proportion of  
26 appropriations from the State General Fund to total revenue within  
27 each state-supported budget of the Nevada System of Higher  
28 Education.

29 4. The State Board of Examiners, upon the recommendation of  
30 the Director of the Office of Finance in the Office of the Governor,  
31 may allocate and disburse to the Nevada System of Higher  
32 Education out of the money appropriated by this section such sums  
33 of money as may from time to time be required, which when added  
34 to the money otherwise appropriated are limits and equal the amount  
35 of money available to pay the salaries of the classified and  
36 professional employees of the Nevada System of Higher Education  
37 under the adjusted pay plan. The sums appropriated by this section  
38 may not be allocated and disbursed to address a deficiency between  
39 the appropriated money as fixed by the 82nd Session of the Nevada  
40 Legislature and the requirements for salaries resulting from any  
41 circumstance other than the increases in salaries described in this  
42 section.

43 **Sec. 16.** 1. In addition to the increases in salaries provided in  
44 section 10 of this act, to effect a salary increase of 7 percent  
45 effective on July 1, 2024, for employees of the Tahoe Regional



1 Planning Agency, there is hereby appropriated from the State  
2 General Fund to the State Board of Examiners the sum of not more  
3 than \$204,867 for Fiscal Year 2024-2025. The amounts transferred  
4 must not be used to increase an employee's base salary unless the  
5 State of California provides the required 2-for-1 matching funds. If  
6 such matching funds are not provided by the State of California, any  
7 amounts provided to the Tahoe Regional Planning Agency by the  
8 State of Nevada must be used as a one-time salary bonus.

9 2. The State Board of Examiners, upon the recommendation of  
10 the Director of the Office of Finance in the Office of the Governor,  
11 may allocate and disburse to the Tahoe Regional Planning Agency  
12 out of the money appropriated by this section such sums of money  
13 as may from time to time be required, which when added to the  
14 money otherwise appropriated or available, equal the amount of  
15 money required to meet and pay the State of Nevada's share of the  
16 salaries of the employees of the Tahoe Regional Planning Agency  
17 under the adjusted pay plan. The sums appropriated by this section  
18 may not be allocated and disbursed to address a deficiency between  
19 the appropriated money as fixed by the 82nd Session of the Nevada  
20 Legislature and the requirements for salaries resulting from any  
21 circumstance other than an increase in salaries described in this  
22 section.

23 **Sec. 17.** In addition to the increases in salaries provided in  
24 section 11 of this act, to effect increases in salaries of 7 percent  
25 effective on July 1, 2024, there is hereby appropriated from the State  
26 General Fund to the Legislative Fund the sum of \$3,790,017 for  
27 Fiscal Year 2024-2025 for the purpose of meeting any deficiencies  
28 which may be created between the money appropriated to the  
29 Legislative Fund as fixed by the 82nd Session of the Nevada  
30 Legislature and the requirements for salaries of the personnel of the  
31 Legislative Counsel Bureau and of interim legislative operations  
32 necessary under an adjusted pay plan to become effective on July 1,  
33 2024.

34 **Sec. 18.** 1. In addition to the increases in salaries provided in  
35 section 12 of this act, to effect increases in salaries of 7 percent  
36 effective on July 1, 2024, there is hereby appropriated from the State  
37 General Fund to the Judicial Department Staff Salaries budget  
38 account the sum of \$1,583,516 for Fiscal Year 2024-2025 for the  
39 purpose of meeting any deficiencies which may be created between  
40 the money appropriated to the Judicial Department Staff Salaries  
41 budget account as fixed by the 82nd Session of the Nevada  
42 Legislature and the requirements for salaries of the personnel whose  
43 positions are funded from money in the Judicial Department Staff  
44 Salaries budget account, necessary under an adjusted pay plan, to  
45 become effective on July 1, 2024.



2. Any remaining balance of the sum appropriated by subsection 1 must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by the entity to which the money was appropriated, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 19.** There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$7,284,535 for Fiscal Year 2024-2025 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts have authorized reserves or retained earnings, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for increases in salaries provided in sections 13 and 14 of this act for those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 20.** There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$7,231,401 for Fiscal Year 2024-2025 for reimbursement to any department, commission or agency of the State of Nevada whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature and whose budget accounts do not have authorized reserves or retained earnings and do not receive any appropriations from the State General Fund or the State Highway Fund, for the purpose of meeting any deficiencies which may be created between the authorized money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 82nd Session of the Nevada Legislature and the requirements for salaries of personnel resulting from the increase in salaries provided in sections 13 and 14 of this act for those departments, commissions and agencies, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2024.

**Sec. 21.** 1. To effect a one-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for Captains and Lieutenants of the Department of Public Safety, Unit Managers, Youth Parole Counselors, Parks Regional Managers, Game Wardens, Staff Game Wardens, Associate Wardens, Correctional Lieutenants and



Criminal Investigators, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$852,632 for Fiscal Year 2023-2024 and the sum of \$858,313 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

2. To effect a one-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, and July 1, 2024, respectively, for Captains and Lieutenants of the Department of Public Safety and Compliance Enforcement Investigators, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$331,030 for Fiscal Year 2023-2024 and the sum of \$341,623 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

3. The Division of Human Resource Management of the Department of Administration shall designate those Captains and Lieutenants of the Department of Public Safety, Unit Managers, Youth Parole Counselors, Parks Regional Managers, Game Wardens, Staff Game Wardens, Associate Wardens, Correctional Lieutenants, Criminal Investigators and Compliance Enforcement Investigators whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for expenditure who are eligible for the one-grade pay increases pursuant to this section.

**Sec. 22.** 1. To effect a two-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for University Police Officers, Sergeants, Lieutenants and Detectives, Law Enforcement Training Specialists, Commissioned Park Supervisors and Rangers, Game Wardens, Agriculture Police Officers, Attorney General Deputy Chief Investigators, Department of Public Safety Sergeants and Officers, Correctional Sergeants and Officers, Forensic Specialists and Developmental Support Technicians, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$18,447,944 for Fiscal Year 2023-2024 and the sum of \$18,936,011 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.



2. To effect a two-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, and July 1, 2024, respectively, for Sergeants and Officers of the Department of Public Safety, there is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$4,300,450 for Fiscal Year 2023-2024 and the sum of \$4,446,518 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

3. The Division of Human Resource Management of the Department of Administration shall designate those University Police Officers, Sergeants, Lieutenants and Detectives, Law Enforcement Training Specialists, Commissioned Park Supervisors and Rangers, Game Wardens, Agriculture Police Officers, Attorney General Deputy Chief Investigators, Department of Public Safety Sergeants and Officers, Correctional Sergeants and Officers, Forensic Specialists and Developmental Support Technicians whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for expenditure who are eligible for the two-grade pay increases pursuant to this section.

**Sec. 23.** 1. To effect a three-grade pay increase in the pay plan for all employees in the classified service adopted pursuant to NRS 284.175 and effective on July 1, 2023, for Cybercrime Investigators, Criminal Investigators, Legal Office Managers and Legal Secretaries of the Office of the Attorney General there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$724,991 for Fiscal Year 2023-2024 and the sum of \$738,876 for Fiscal Year 2024-2025 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada and the requirements for salaries of such personnel.

2. The Division of Human Resource Management of the Department of Administration shall designate those Cybercrime Investigators, Criminal Investigators, Legal Office Managers and Legal Secretaries of the Office of the Attorney General whose positions are supported by money appropriated from the State General Fund or the State Highway Fund or authorized for expenditure who are eligible for the three-grade pay increases pursuant to this section.

**Sec. 24.** If the Division of Human Resource Management of the Department of Administration determines that a position





1 classification was inadvertently omitted from or the incorrect pay  
2 grade increase was provided in section 21, 22 or 23 of this act, the  
3 Division may review the position classification and establish the  
4 appropriate pay grade increase for the position pursuant to the intent  
5 of the 82nd Session of the Nevada Legislature. The Division shall  
6 submit a report of any such determination to the Interim Finance  
7 Committee.

8 **Sec. 25.** Any remaining balance of the sums appropriated by  
9 sections 21, 22 and 23 of this act must not be committed for  
10 expenditure after June 30 of the respective fiscal years by the entity  
11 to which the appropriation is made or any entity to which money  
12 from the appropriation is granted or otherwise transferred in any  
13 manner, and any portion of the appropriated money remaining must  
14 not be spent for any purpose after September 20, 2024, and  
15 September 19, 2025, respectively, by either the entity to which the  
16 money was appropriated or the entity to which the money was  
17 subsequently granted or transferred, and must revert to the fund  
18 from which it was appropriated on or before September 20, 2024,  
19 and September 19, 2025.

20 **Sec. 26.** 1. There is hereby appropriated from the State  
21 General Fund to the Office of Finance in the Office of the Governor  
22 the sum of \$20,721,600 for Fiscal Year 2023-2024 and the sum of  
23 \$20,721,600 for Fiscal Year 2024-2025 for the payment of retention  
24 incentives in accordance with subsection 2 to each person who is an  
25 employee in:

26 (a) The Executive Department of the State Government, except:

27 (1) Employees of the Nevada System of Higher Education  
28 other than the employees of the System in the classified service, as  
29 described in subsection 4 of NRS 284.140 whose positions are  
30 included in the Executive Budget as approved by the 82nd Session  
31 of the Nevada Legislature.

32 (2) Persons whose compensation is paid from a budget  
33 account that is not subject to NRS 353.150 to 353.246, inclusive,  
34 except as otherwise provided in section 28 of this act.

35 (3) Persons whose positions are temporary, intermittent or  
36 seasonal or are positions for which there is a critical labor shortage  
37 pursuant to NRS 286.523.

38 (b) The Commission on Judicial Discipline, except persons  
39 whose positions are temporary, intermittent or seasonal or are  
40 positions for which there is a critical labor shortage pursuant to  
41 NRS 286.523.

42 2. A retention incentive of \$250 must be paid from the money  
43 appropriated by subsection 1 to each person who is eligible for the  
44 payment, as described in subsection 1, and who is so employed on:

45 (a) September 30, 2023.



- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

3. Any remaining balance of the sum appropriated by subsection 1 for Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. Any remaining balance of the sums appropriated by this section must not be committed for expenditure after June 30, 2025, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 19, 2025, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 19, 2025.

**Sec. 27.** 1. There is hereby appropriated from the State General Fund to the Legislative Fund created by NRS 218A.150 the sum of \$488,000 for Fiscal Year 2023-2024 and the sum of \$488,000 for Fiscal Year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee in the Legislative Department of the State Government, except persons whose positions are for a legislative session or are otherwise temporary, intermittent or seasonal.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

- (a) September 30, 2023.
- (b) December 31, 2023.
- (c) March 31, 2024.
- (d) June 15, 2024.
- (e) September 30, 2024.
- (f) December 31, 2024.
- (g) March 31, 2025.
- (h) June 15, 2025.

**Sec. 28.** 1. There is hereby appropriated from the State General Fund to the Public Employees' Retirement System the sum of \$84,000 for Fiscal Year 2023-2024 and the sum of \$84,000 for Fiscal year 2024-2025 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee of the Public Employees' Retirement System, except persons whose



positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$250 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

(a) September 30, 2023.

(b) December 31, 2023.

(c) March 31, 2024.

(d) June 15, 2024.

(e) September 30, 2024.

(f) December 31, 2024.

(g) March 31, 2025.

(h) June 15, 2025.

3. Any balance of the sums appropriated by subsection 1 remaining at the end of the respective fiscal years must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2024, and September 19, 2025, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 20, 2024, and September 19, 2025, respectively.

**Sec. 29.** 1. There is hereby appropriated from the State General Fund to the Nevada System of Higher Education the sum of \$3,500,000 for Fiscal Year 2023-2024 and the sum of \$3,500,000 for Fiscal Year 2024-2025 for the payment of retention incentives to employees of the Nevada System of Higher Education other than the employees of the System in the classified service, as described in subsection 4 of NRS 284.140, whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature.

2. On or before September 1, 2024, and September 1, 2025, respectively, the Nevada System of Higher Education shall submit a report to the Interim Finance Committee regarding the criteria for eligibility and amounts established for the retention incentives required to be paid pursuant to subsection 1 and the number of recipients thereof.

3. Any remaining balance of the sum appropriated by subsection 1 for Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. Any remaining balance of the sums appropriated by this section must not be committed for expenditure after June 30, 2025, by the entity to



1 which the appropriation is made or any entity to which money from  
2 the appropriation is granted or otherwise transferred in any manner,  
3 and any portion of the appropriated money remaining must not be  
4 spent for any purpose after September 19, 2025, by either the entity  
5 to which the money was appropriated or the entity to which the  
6 money was subsequently granted or transferred, and must be  
7 reverted to the State General Fund on or before September 19, 2025.

8 **Sec. 30.** 1. There is hereby appropriated from the State  
9 General Fund to the Judicial Department Staff Salaries budget  
10 account the sum of \$192,000 for Fiscal Year 2023-2024 and the sum  
11 of \$200,000 for Fiscal Year 2024-2025 for the payment of retention  
12 incentives in accordance with subsection 2 to each person whose  
13 position is funded by money from the Judicial Department Staff  
14 Salaries budget account, except persons whose positions are  
15 temporary, intermittent or seasonal or are positions for which there  
16 is a critical labor shortage pursuant to NRS 286.523.

17 2. A retention incentive of \$250 must be paid from the money  
18 appropriated by subsection 1 to each person who is eligible for the  
19 payment, as described in subsection 1, and who is so employed on:

20 (a) September 30, 2023.

21 (b) December 31, 2023.

22 (c) March 31, 2024.

23 (d) June 15, 2024.

24 (e) September 30, 2024.

25 (f) December 31, 2024.

26 (g) March 31, 2025.

27 (h) June 15, 2025.

28 3. Any remaining balance of the sums appropriated by  
29 subsection 1 remaining at the end of the respective fiscal years must  
30 not be committed for expenditure after June 30 of the respective  
31 fiscal years by the entity to which the appropriation is made or any  
32 entity to which money from the appropriation is granted or  
33 otherwise transferred in any manner, and any portion of the  
34 appropriated money remaining must not be spent for any purpose  
35 after September 20, 2024, and September 19, 2025, respectively, by  
36 either the entity to which the money was appropriated or the entity  
37 to which the money was subsequently granted or transferred, and  
38 must be reverted to the State General Fund on or before  
39 September 20, 2024, and September 19, 2025, respectively.

40 **Sec. 31.** NRS 218F.510 is hereby amended to read as follows:

41 218F.510 1. The Chief ~~[of the Administrative Division]~~  
42 **Financial Officer** is ex officio Legislative Fiscal Officer. As such  
43 Officer, the Chief shall keep a complete, accurate and adequate set  
44 of accounting records and reports for all legislative operations,  
45 including any records and reports required by the Federal



1 Government for the administration of federal revenue and income  
2 tax laws.

3 2. The Chief shall:

4 (a) Withhold from the pay of each Legislator, employee of the  
5 Legislature and employee of the Legislative Counsel Bureau the  
6 amount of tax specified by the Federal Government; and

7 (b) Transmit the amount deducted to the Internal Revenue  
8 Service of the United States Department of the Treasury.

9 3. The Chief shall, upon receipt of information from the Public  
10 Employees' Benefits Program specifying amounts of premiums or  
11 contributions for coverage by the Program:

12 (a) Withhold from the pay of each employee of the Legislature  
13 and employee of the Legislative Counsel Bureau who participates in  
14 the Public Employees' Benefits Program those amounts; and

15 (b) Pay those amounts to the Program.

16 4. The Chief:

17 (a) May provide for the purchase of United States savings bonds  
18 or similar United States obligations by salary deduction for any  
19 Legislator, employee of the Legislature or employee of the  
20 Legislative Counsel Bureau who submits a written request for these  
21 deductions and purchases.

22 (b) Shall provide forms authorizing deductions for and  
23 purchases of these United States obligations.

24 5. The Chief may:

25 (a) Withhold from the pay of a Legislator, employee of the  
26 Legislature or employee of the Legislative Counsel Bureau such  
27 amount as the claimant specifies in writing for payment to the  
28 claimant's credit union. Any money which is withheld must be  
29 transmitted by the Chief in accordance with the claimant's written  
30 instructions.

31 (b) In accordance with the terms of an agreement entered into  
32 pursuant to NRS 701A.450 between the Director of the Office of  
33 Energy and the employee of the Legislature or employee of the  
34 Legislative Counsel Bureau specifying amounts, withhold those  
35 amounts and pay them to the Director of the Office of Energy for  
36 credit to the Renewable Energy Account created by NRS 701A.450.

37 (c) Adopt regulations necessary to carry out the provisions of  
38 this subsection.

39 **Sec. 32.** Chapter 284 of NRS is hereby amended by adding  
40 thereto a new section to read as follows:

41 *1. A plan to encourage continuity of service, administered by*  
42 *the Division, is hereby established for employees with 8 years or*  
43 *more of continuous state service. Except as otherwise provided in*  
44 *subsection 2, an employee rated standard or better with 8 years or*



1 *more of continuous service is entitled to receive a semiannual*  
2 *payment of \$100 plus:*

3 (a) *An annual increase of \$25 in the semiannual payment for*  
4 *each year of the employee's ninth through fourteenth years of*  
5 *continuous service;*

6 (b) *An annual increase of \$50 in the semiannual payment for*  
7 *each year of the employee's fifteenth through twenty-fourth years*  
8 *of continuous service; and*

9 (c) *An annual increase of \$75 in the semiannual payment for*  
10 *each additional year of continuous service after 24 years, up to a*  
11 *maximum payment of 30 years of continuous state service.*

12 2. *An interruption in continuous state service terminates the*  
13 *employee's eligibility for additional pay pursuant to subsection 1.*  
14 *No year served before the interruption may be counted in*  
15 *determining the employee's subsequent eligibility.*

16 3. *If an employee has elected to have the employee's*  
17 *contribution for the Public Employees' Retirement System paid by*  
18 *his or her employer, any payment made to the employee pursuant*  
19 *to this section must be counterbalanced by an equivalent reduction*  
20 *in the employee's salary for the employee's portion of the*  
21 *contribution in the same manner as prescribed in NRS 286.421.*

22 4. *As used in this section, "continuous service" means*  
23 *uninterrupted service as defined by the Commission.*

24 **Sec. 33.** NRS 284.3775 is hereby amended to read as follows:

25 284.3775 1. Except as otherwise provided in this section,  
26 employees of the Supreme Court, employees of the Court of  
27 Appeals or employees in the unclassified service of the Executive  
28 Branch of the Government of the State of Nevada who have served  
29 for 4 consecutive months or more are entitled to transfer to a  
30 position having similar duties and compensation in the classified  
31 service of the State on the same basis as employees may transfer  
32 within the classified service from a position under one appointing  
33 authority to a position under another appointing authority.

34 2. An employee of the Legislative Branch of the Government  
35 of the State of Nevada who has served for 4 consecutive months or  
36 more is entitled to transfer to:

37 (a) Any position in the classified service of the State having  
38 similar duties and compensation; or

39 (b) Any other position in the classified service of the State for  
40 which the employee is qualified, without regard to the duties and  
41 compensation of the position.

42 ➤ Except as otherwise provided in this subsection and subsection 6,  
43 such an employee is entitled to transfer to such a position on the  
44 same basis as employees may transfer within the classified service



1 from a position under one appointing authority to a position under  
2 another appointing authority.

3 3. The benefit conferred by subsections 1 and 2 includes any  
4 exemption from the taking of a competitive examination, retention  
5 of credits for annual and sick leave, *longevity* and priority on the  
6 lists of eligible persons to the extent that such privileges are  
7 accorded to employees transferring within the classified service.

8 4. Except as otherwise provided in subsection 6, the benefits  
9 conferred by subsection 1 do not apply to an employee in the  
10 unclassified service who is the chief officer of a department or  
11 division.

12 5. Except as otherwise provided in this subsection and  
13 subsection 6, a person may not transfer pursuant to subsection 1 to a  
14 class composed of:

15 (a) Professionally qualified persons; or

16 (b) Officers and administrators who set broad policies and  
17 exercise responsibility for the execution of those policies.

18 ➡ A person may transfer to a class described in paragraph (a) or (b)  
19 if that class is provided for pursuant to subsection 2 of  
20 NRS 284.155.

21 6. The restrictions provided in subsections 4 and 5 do not apply  
22 to:

23 (a) An employee of the Legislative Branch of Government; or

24 (b) An employee of the Supreme Court, an employee of the  
25 Court of Appeals or an employee in the unclassified service of the  
26 Executive Branch of Government whose appointment to that  
27 position was immediately preceded by an appointment in the  
28 classified service, except that an employee described in this  
29 paragraph may only transfer to a position in the classified service  
30 that has duties and compensation that are similar either to the  
31 employee's current position or to a position the employee previously  
32 held in the classified service.

33 7. An employee in the classified service of the State who is  
34 granted leave without pay to accept a position in the Legislative  
35 Branch of Government during a regular or special session:

36 (a) Is entitled to be restored to the employee's previous position  
37 in the classified service upon the completion of the legislative  
38 session without loss of seniority or benefits. Seniority must be  
39 calculated as if the employee had not taken the leave.

40 (b) Is eligible to fill vacancies in positions within the classified  
41 service to the extent that the employee would be eligible if the  
42 employee was not on leave from the employee's position in the  
43 classified service.

44 8. An employee of the Legislative Branch of the Government  
45 of the State of Nevada who is employed at the conclusion of a



regular session of the Legislature and is eligible at that time pursuant to subsection 2 to transfer to a position in the classified service of the State may transfer to such a position on or before November 1 following session notwithstanding the termination of the employee's employment with the Legislative Branch of Government before that date.

9. For the purposes of this section, the weekly compensation of an employee of the Legislative Branch of Government who is paid a daily salary during a legislative session is seven times the daily salary.

**Sec. 34.** NRS 286.160 is hereby amended to read as follows:

286.160 1. The Board shall employ an Executive Officer who serves at the pleasure of the Board. The Executive Officer shall select a General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst whose appointments are effective upon confirmation by the Board. The General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst serve at the pleasure of the Executive Officer.

2. The Executive Officer, General Counsel, Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems, Administrative Services Coordinator and Administrative Analyst are entitled to annual salaries fixed by the Board with the approval of the Interim Retirement and Benefits Committee of the Legislature created pursuant to NRS 218E.420. ~~[The salaries of these employees are exempt from the limitations of NRS 281.123.]~~

3. The Executive Officer must:

(a) Be a graduate of a 4-year college or university with a degree in business administration or public administration or equivalent degree.

(b) Possess at least 5 years' experience in a high level administrative or executive capacity, including responsibility for a variety of administrative functions such as retirement, insurance, investment or fiscal operations.

4. The General Counsel must be an attorney in good standing licensed and admitted to practice law in this State.

5. The Operations Officer, Chief Investment Officer, Deputy Investment Officer, Chief Financial Officer, Manager of Information Systems and Administrative Analyst must each be a graduate of a 4-year college or university with a degree in business administration or public administration or an equivalent degree.





6. Except as otherwise provided in NRS 284.143, the Executive Officer shall not pursue any other business or occupation or perform the duties of any other office of profit during normal office hours unless on leave approved in advance. The Executive Officer shall not participate in any business enterprise or investment in real or personal property if the System owns or has a direct financial interest in that enterprise or property.

**Sec. 35.** NRS 287.0424 is hereby amended to read as follows:

287.0424 1. The Board shall employ an Executive Officer, subject to the approval of the Governor. The Executive Officer is in the unclassified service of the State and serves at the pleasure of the Board. The Board may delegate to the Executive Officer the exercise or discharge of any power, duty or function vested in or imposed upon the Board.

2. The Executive Officer must:

(a) Be a graduate of a 4-year college or university with a degree in business administration or public administration or an equivalent degree, as determined by the Board; and

(b) Possess at least 5 years' experience in a high-level administrative or executive capacity in the field of insurance, management of employees' benefits or risk management, including, without limitation, responsibility for a variety of administrative functions such as personnel, accounting, data processing or the structuring of insurance programs.

3. Except as otherwise provided in NRS 284.143, the Executive Officer shall not pursue any other business or occupation or perform the duties of any other office of profit during normal office hours unless on leave approved in advance. The Executive Officer shall not participate in any business enterprise or investment:

(a) With any vendor or provider to the Program; or

(b) In real or personal property if the Program owns or has a direct financial interest in that enterprise or property.

4. The Executive Officer is entitled to an annual salary fixed by the Board. ~~[The salary of the Executive Officer is exempt from the limitations set forth in NRS 281.123.]~~

**Sec. 36.** 1. Except as otherwise provided in subsections 3 to 7, inclusive, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$2,568,470 for Fiscal Year 2023-2024 and the sum of \$2,964,253 for Fiscal Year 2024-2025 for the plan to encourage continuity of service established by section 32 of this act.

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners the sum of \$1,309,892 for Fiscal Year 2023-2024 and the sum of \$1,493,032 for Fiscal Year



2024-2025 for the plan to encourage continuity of service established by section 32 of this act.

3. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$2,618,574 for Fiscal Year 2023-2024 and the sum of \$2,903,595 for Fiscal Year 2024-2025 for classified and professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 82nd Session of the Nevada Legislature for the plan to encourage continuity of service established by section 32 of this act for classified employees and, for professional employees, a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

4. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$692,361 for Fiscal Year 2023-2024 for the plan to encourage continuity of service established by section 32 of this act for eligible employees whose positions in the Executive Budget are funded from budget accounts that have authorized reserves or retained earnings.

5. There is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$687,311 for Fiscal Year 2023-2024 for the plan to encourage continuity of service established by section 32 of this act for employees whose positions in the Executive Budget are funded from budget accounts that do not have authorized reserves or retained earnings and do not receive any appropriation from the State General Fund or the State Highway Fund.

6. There is hereby appropriated from the State General Fund to the Judicial Department Staff Salaries budget account the sum of \$87,808 for Fiscal Year 2023-2024 and the sum of \$98,711 for Fiscal Year 2024-2025 for a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

7. There is hereby appropriated from the State General Fund to the Legislative Fund the sum of \$154,248 for Fiscal Year 2023-2024 and the sum of \$173,606 for Fiscal Year 2024-2025 for a plan to encourage continuity of service that provides payments in the same manner as the plan established by section 32 of this act.

8. Any remaining balance of the sums appropriated by subsections 1, 2, 4 and 5 and, if applicable, transferred pursuant to this subsection, at the end of Fiscal Year 2023-2024 must be carried forward to Fiscal Year 2024-2025 to be used for the same purpose. The sums appropriated by subsections 1, 2, 4 and 5 for Fiscal Year 2024-2025 may be transferred from Fiscal Year 2024-2025 to Fiscal



1 Year 2023-2024 with the approval of the Interim Finance  
2 Committee upon the recommendation of the Governor.

3 9. Any remaining balance of the sums appropriated by  
4 subsections 3 and 6 must not be committed for expenditure after  
5 June 30 of the respective fiscal years by the entity to which the  
6 appropriation is made, and any portion of the appropriated money  
7 remaining must not be spent for any purpose after September 20,  
8 2024, and September 19, 2025, respectively, by the entity to which  
9 the money was appropriated, and must be reverted to the State  
10 General Fund on or before September 20, 2024, and September 19,  
11 2025, respectively.

12 **Sec. 37.** The State Board of Examiners, upon the  
13 recommendation of the Director of the Office of Finance in the  
14 Office of the Governor, may allocate and disburse to various  
15 departments, commissions and agencies out of the money  
16 appropriated by sections 4 to 9, inclusive, of this act and subsections  
17 1 to 5, inclusive, of section 36 of this act sums of money as may  
18 from time to time be required, which when added to the money  
19 otherwise appropriated or available equal the amount of money  
20 required to pay the salaries of the unclassified, nonclassified and  
21 classified employees of the respective departments, commissions  
22 and agencies under the adjusted pay plan. The sums appropriated by  
23 sections 4 to 9, inclusive, of this act and subsections 1 to 5,  
24 inclusive, of section 36 of this act may not be allocated and  
25 disbursed to address a deficiency between the appropriated money  
26 as fixed by the 82nd Session of the Nevada Legislature and the  
27 requirements for salaries resulting from any circumstance other than  
28 the increases in salaries described in this section. Appropriations  
29 made by sections 4 to 9, inclusive, of this act and subsections 1 to 5,  
30 inclusive, of section 36 of this act must be accounted for in separate  
31 categories of expenses and may be transferred from one such  
32 category to another in accordance with NRS 353.220.

33 **Sec. 38.** 1. Any remaining balance of the sums appropriated  
34 by sections 4 to 9, inclusive, of this act and subsections 1, 2, 4 and 5  
35 of section 36 of this act must not be committed for expenditure after  
36 June 30, 2025, by the entity to which the appropriation is made or  
37 any entity to which money from the appropriation is granted or  
38 otherwise transferred in any manner, and any portion of the  
39 appropriated money remaining must not be spent for any purpose  
40 after September 19, 2025, by either the entity to which the money  
41 was appropriated or the entity to which the money was subsequently  
42 granted or transferred, and must be reverted to the fund from which  
43 it was appropriated on or before September 19, 2025.

44 2. When determining the allocations of the money appropriated  
45 by sections 4 to 9, inclusive, of this act and subsections 1, 2, 4 and 5



1 of section 36 of this act, the State Board of Examiners shall not  
2 distribute money to an account beyond the maximum salary need  
3 amount determined for the account. Appropriations established for  
4 an account within a department, agency or commission must not be  
5 distributed to another account within the department, agency or  
6 commission if that action results in the distribution of money  
7 beyond the maximum salary need amount determined for the  
8 account.

9 **Sec. 39.** The State Board of Examiners, upon the  
10 recommendation of the Director of the Office of Finance in the  
11 Office of the Governor, may allocate and disburse to various  
12 departments, commissions and agencies out of the money  
13 appropriated by sections 13, 14, 15, 19 and 20 of this act such sums  
14 of money as may from time to time be required, which when added  
15 to the money otherwise appropriated or available, equal the amount  
16 of money required to pay the salaries of the unclassified,  
17 nonclassified and classified employees of the respective  
18 departments, commissions and agencies under the adjusted pay plan.  
19 The sums appropriated by sections 13, 14, 15, 19 and 20 of this act  
20 may not be allocated and disbursed to address a deficiency between  
21 the appropriated money as fixed by the 82nd Session of the Nevada  
22 Legislature and the requirements for salaries resulting from any  
23 circumstance other than the increases in salaries described in those  
24 sections. Appropriations made by sections 13, 14, 15, 19 and 20 of  
25 this act must be accounted for in separate categories of expenses and  
26 may be transferred from one such category to another in accordance  
27 with NRS 353.220.

28 **Sec. 40.** 1. Any remaining balance of the sums appropriated  
29 by sections 13, 14, 15, 19 and 20 of this act must not be committed  
30 for expenditure after June 30, 2025, by the entity to which the  
31 appropriation is made or any entity to which money from the  
32 appropriation is granted or otherwise transferred in any manner, and  
33 any portion of the appropriated money remaining must not be spent  
34 for any purpose after September 19, 2025, by either the entity to  
35 which the money was appropriated or the entity to which the money  
36 was subsequently granted or transferred, and must be reverted to the  
37 fund from which it was appropriated on or before September 19,  
38 2025.

39 2. When determining the allocations of the money appropriated  
40 by sections 13, 14, 15, 19 and 20 of this act, the State Board of  
41 Examiners shall not distribute money to an account beyond the  
42 maximum salary need amount determined for the account.  
43 Appropriations established for an account within a department,  
44 agency or commission must not be distributed to another account  
45 within the department, agency or commission if that action results in



1 the distribution of money beyond the maximum salary need amount  
2 determined for the account.

3 **Sec. 41.** The Department of Health and Human Services and  
4 the Department of Corrections may adopt a plan to authorize  
5 additional payments of up to \$60 for a specified period on a  
6 weeknight and up to \$100 for a specified period on a weekend day  
7 for unclassified employees who are Senior Psychiatrists, Senior  
8 Physicians or Pharmacists to perform on-call responsibilities to  
9 ensure 24-hour coverage in psychiatric treatment facilities and  
10 correctional facilities and institutions. On-call responsibilities for  
11 Senior Psychiatrists and Senior Physicians include, without  
12 limitation, attending to clinical emergencies, evaluation of patients  
13 subject to seclusion and restraint and completing rounds during  
14 weekends. On-call responsibilities for Pharmacists include, without  
15 limitation, consultation with medical personnel and first dosage  
16 reviews.

17 **Sec. 42.** The Nevada Gaming Control Board may adopt a plan  
18 to authorize additional payments of up to \$5,000 annually for  
19 unclassified employees who possess a current Nevada certified  
20 public accountant certificate, a license to practice law in the State of  
21 Nevada or any other state, or who are in a qualifying position as an  
22 electronic laboratory engineer and possess a bachelor of science or  
23 higher degree in engineering, electronic engineering or computer  
24 science and utilize, in the opinion of the Board, the skills evidenced  
25 by such qualifications to further enhance the performance of their  
26 job duties and responsibilities.

27 **Sec. 43.** If the name of an officer or agency has been changed  
28 or the responsibilities of an officer or agency have been transferred  
29 pursuant to the provisions of another act enacted by the 82nd  
30 Session of the Nevada Legislature and approved by the Governor  
31 and the change in name or transfer of duties is not indicated in this  
32 act, any reference to that officer or agency in this act shall be  
33 deemed to refer to the officer or agency the name of which or duties  
34 of which have been changed or transferred by the other act.

35 **Sec. 44.** NRS 281.123 is hereby repealed.

36 **Sec. 45.** 1. This section and sections 1 to 12, inclusive, 21 to  
37 38, inclusive, and 41 to 44, inclusive, of this act become effective on  
38 July 1, 2023.

39 2. Sections 13 to 20, inclusive, 39 and 40 of this act become  
40 effective on July 1, 2023, if and only if Assembly Bill No. 498 of  
41 this session is not enacted by the Legislature and approved by the  
42 Governor.



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**TEXT OF REPEALED SECTION**

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**281.123 Limitation on maximum salary payable to persons employed by State.**

1. Except as otherwise provided in subsection 3 or NRS 281.1233, or as authorized by statute referring specifically to that position, the salary of a person employed by the State or any agency of the State must not exceed 95 percent of the salary for the office of Governor during the same period.

2. As used in subsection 1, the term “salary”:

(a) Includes any:

(1) Payment received by an employee for being available to work although the employee was not actually required to perform the work;

(2) Increase in salary provided to compensate for a rise in the cost of living; and

(3) Payment received as compensation for purportedly performing additional duties.

(b) Excludes any:

(1) Payment received as compensation for overtime even if that payment is otherwise authorized by law; and

(2) Rent or utilities supplied to an employee if the employee is required by statute or regulation to live in a particular dwelling.

3. The provisions of subsection 1 do not apply to the salaries of:

(a) Dentists and physicians employed full-time by the State; or

(b) Officers and employees of the Nevada System of Higher Education.





