

SENATE BILL NO. 87—COMMITTEE ON  
LEGISLATIVE OPERATIONS AND ELECTIONS

(ON BEHALF OF THE JOINT INTERIM STANDING  
COMMITTEE ON NATURAL RESOURCES)

PREFILED JANUARY 26, 2023

Referred to Committee on Legislative Operations and Elections

SUMMARY—Revises provisions relating to state employment.  
(BDR 23-343)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to state employment; authorizing, under certain circumstances, an appointing authority to appoint without competition certain persons to fill a position in the classified service of the Executive Department of State Government; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Under existing law, a position in the classified service of the Executive Department of State Government may be filled without competition only under certain circumstances. (NRS 284.305) This bill sets forth an additional circumstance in which a position in the classified service may be filled without competition. Specifically, this bill authorizes a position in the classified service to be filled by a person without competition if the person: (1) meets the minimum qualifications for the position; and (2) has successfully completed at least 900 hours of service in an AmeriCorps, Youth Conservation Corps or Job Corps program in this State not more than 2 years before the person applies for the position and such service in the AmeriCorps, Youth Conservation Corps or Job Corps program, as applicable, was directly related to the job duties of the position in the classified service.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** Chapter 284 of NRS is hereby amended by adding thereto a new section to read as follows:

*An appointing authority may appoint a person to fill a position in the classified service without competition if the person:*

- 1. Meets the minimum qualifications for the position; and*
- 2. Has successfully completed at least 900 hours of service in an AmeriCorps, Youth Conservation Corps or Job Corps program in this State not more than 2 years before the person applies for the position in the classified service and such service in the AmeriCorps, Youth Conservation Corps or Job Corps program, as applicable, was directly related to the job duties of the position in the classified service.*

**Sec. 2.** NRS 284.305 is hereby amended to read as follows:

284.305 1. Except as otherwise provided in subsection 2, positions in the classified service may be filled without competition only as provided in NRS 284.155, 284.300, 284.307, 284.309, 284.310, 284.315, 284.320, 284.325, 284.327, 284.330, 284.375 and 284.3775 **[H]** *and section 1 of this act.*

2. The Commission may adopt regulations which provide for filling positions in the classified service without competition in cases involving:

(a) The appointment of a current employee with a disability to a position at or below the grade of his or her position if the employee becomes unable to perform the essential functions of his or her position with or without reasonable accommodation;

(b) The demotion of a current employee;

(c) The reemployment of a current or former employee who was or will be adversely affected by layoff, military service, reclassification or a permanent partial disability arising out of and in the course of the employment of the current or former employee; or

(d) The reappointment of a current employee.

