BDR 23-750
AB 211

LOCAL GOVERNMENT

FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: March 2, 2023

Agency Submitting: Local Government

Items of Revenue or Expense, or Both	Fiscal Year 2022-23	Fiscal Year 2023-24	Fiscal Year 2024-25	Effect on Future Biennia
Total	0	0	0	0

Explanation (Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Chief Principal Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

FN 5868

Local Government Responses
A.B. 211 / BDR 23 - 750

City/County: **City of Elko**
Approved by: Kelly Wooldridge, City Clerk
Comment:

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **City of Henderson**
Approved by: Mike Cathcart, Business Operations Manager
Comment: The fiscal impact of this legislation would be substantial and based on moving applicable employees from the general Public Employee Retirement System to the Public Safety Retirement System.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$631,000	$643,620	$656,492	$1,352,636

City/County: **City of Las Vegas**
Approved by: Jackie Bruno, Management Analyst I
Comment: The City's estimated potential impact is based on a variety of outcomes that would need to align prior to this impact. This estimate does not include the cost of converting employees' existing regular service credits to police/fire service credits – that estimate would have to come from PERS.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$1,099,382	$1,099,382	$1,099,382	$1,099,382

City/County: **City of Mesquite**
Approved by: Nikki Thorn, Finance Director
Comment: Teamster contracts of which dispatchers are currently a part of are negotiated through June 30, 2025. If the contracts were not in place the one-time costs of conversion would be $360,400 with on-going annual increases as follows: FY 23-24 $110,000, FY 24-25 $115,300, FY 25-26 $121,000 and FY 26-27 $127,000 for the difference between existing non public safety PERS rate and public safety PERS rate or 16.50%. Additionally, it's not clear if the City would negotiate this change,

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$0	$470,400	$115,300	$248,000

City/County: **City of Reno**

Approved by: Nic Ciccone, Legislative Relations Program Manager

Comment: It is difficult to accurately express the fiscal impact that this item would have as the terms would be negotiated by the local bargaining unit and the City.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **City of Sparks**

Approved by: Tiffany Pugh, Accounting Manager

Comment: The cost increase to change dispatchers employed by the City of Sparks to the public safety contribution rate is presented above. The effect of future biennia is estimated to equal fiscal year 2024-2025 since actual future rates are unknown.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$250,000	$299,000	$442,000	$884,000

City/County: **City of West Wendover**

Approved by: Alina Ceballos, Chief Financial Officer

Comment: no comment

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **Carson City**

Approved by: Sheri Russell-Benabou, Chief Financial officer

Comment: To convert all past hours for all current dispatchers from Regular PERS (already Paid), to PS PERS for Carson City would cost the City $1,339,126, Note that this is not total PS PERS, it is what we would owe PERS if we converted all Dispatchers to PS PERS, and converted their past hours worked. Then annually, an increase of $256,696 is calculated for FY 2024, then assumed to have a 5% increase year over year as currently Dispatchers receive a 2% COLA and a 3% Merit Increase. Staff did not value inactive or terminated employees.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$1,339,126	$256,696	$269,530	$580,163

City/County: **Clark County**

Approved by: Damon Harris, Deputy Director of Finance

Comment: Based on the proposed newly eligible employees (estimated @ 255), LVMPD has estimated the PERS contribution rate increase to cost $3,242,676 based on current salaries. The County's apportionment share of LVMPD's operating budget is 65.6% effective with FY24, thus the County's fiscal impact is based proportionally. The cited impact does not account for the substantial costs associated with the retroactive aspect of converting the affected employees to the Police/Fire rate due to unavailable data required to make such a projection. It's worth noting that based on the PERS contribution rates that will be effective in July 2023, the employee would incur an 8.25% salary rate reduction to account for their share of the 16.5% difference in PERS contribution rates between their existing group (Regular) and Police/Fire.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$0	$0	$2,127,195	$4,254,390

City/County: **Douglas County**

Approved by: Terri Willoughby, Chief Financial Officer

Comment: Current retirement costs for dispatchers are based on NVPERS Rates for General Employees. Based on current salary budgets, the differential between the current retirement contribution rate and the proposed contribution rate is currently a 16.5% differential.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$0	$139,775	$146,764	$308,200

City/County: **Elko County**

Approved by: Susan Paprocki, Comptroller

Comment: The impact of this cannot be determined without the actuarial values that would be provided if the county were to agree to enter into negotiations with the collective bargaining unit representing the dispatchers.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **Humboldt County**

Approved by: Gina Rackley, Comptroller

Comment: This BDR (23-750) would have a significant impact on Humboldt County from a PERS perspective in general, but also due to the conversion of current PERS credits to law enforcement policies for retirement purposes. The expense amount included in this fiscal note is for the Law Enforcement rate of 50% which goes in to effect 07/01/2023 based upon the actual salary and proposed merit and COLA increases. The amount of the conversion for existing employees to the law enforcement rate would have to be provided by PERS as a result of the actuarial study. Also not factored in is the additional time necessary to negotiate with an additional bargaining unit,

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$95,609	$100,390	$105,409	$226,893

City/County: **Lincoln County**

Approved by: Denice Brown, Administrative Assistant

Comment: The passing of this bill would cost the County a significant amount of money. The County would be financially responsible to the training required and then for the additional PERS contributions. At this time we are not able to calculate an exact cost, it will depend upon numerous factors.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$0	$0	$0	$0

City/County: **Lyon County**

Approved by: Josh Foli, Comptroller

Comment: It is expected that allowing Dispatchers to be qualified as Police/Fire retirement would cost $90,000 in fiscal year 2024-2025, which would be under the next available contract negotiations.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Has Impact	$0	$0	$90,000	$200,000

City/County: **Pershing County**

Approved by: Karen Wesner, Administrative Assistant

Comment: There will be an impact but it cannot be determined at this time.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **Washoe County**

Approved by: Cadence Matijevich, Government Affairs Liaison

Comment: Washoe County currently has approximately 36 dispatchers to whom the provisions of this bill would be applicable. Converting these employees from regular retirement service credit to the Police and Firefighters' Retirement Fund would cause Washoe County to have an ongoing contribution rate increase for these positions. The fiscal impact on Washoe County for such a contribution rate increase is estimated be $121,250 in FY23 (March - June 2023), FY24 = $414,814 (full year; assumes $2,677,662 in PERS compensable wages), FY25 = $473,183 (assumes 5% salary increase & 2% PERS rate increase for Police/Fire), FY26 = $496,842 (assumes 5% salary increase), and FY27 = $532,118 (assumes 5% salary increase & 2% PERS rate increase for Police/Fire).

It is important to note that the above estimates do not include any expenses related to PERS service credit conversions, actuarial rate impacts, nor does it include any impacts due to other PERS-compensable wages. While the necessary actuarial studies to determine the cost of service credit conversions have not been completed, it is anticipated that these expenses would be substantial. The expense estimates above only include the cost of future contribution rates for the 36.0 current positions assumed to be impacted: 1.0 Communications Center Director; 29.0 Communication Specialists; 6.0 Communications Call Takers. If more dispatch positions are added, or if it is determined that Animal Services dispatchers would be included in the provisions of this bill such determination would result in additional impact.

Additionally, because the provisions of this bill regarding entering into supplemental bargaining agreements are enabling rather than mandatory it cannot be determined at this time if these positions would actually be converted or not.

For the reasons stated above, a reliable estimate of the financial effect of this bill on Washoe County cannot be determined at this time.

Impact	FY 2022-23	FY 2023-24	FY 2024-25	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

The following cities/counties did not provide a response: City of Boulder City, City of Caliente, City of Carlin, City of Ely, City of Fallon, City of Fernley, City of North Las Vegas, City of Wells, City of Winnemucca, City of Yerington, Churchill County, Esmeralda County, Eureka County, Lander County, Mineral County, Nye County, Storey County, and White Pine County.