

CHAPTER.....

AN ACT relating to public employees; making appropriations and authorizations for the payment of quarterly retention incentives, the implementation of certain provisions of certain collective bargaining agreements and the payment of salary increases for certain public employees; providing that certain provisions of collective bargaining agreements to which the State is a party are void; and providing other matters properly relating thereto.

WHEREAS, The implementation of collective bargaining for certain state employees provides an efficient mechanism for those employees to have a voice in the terms and conditions of their employment; and

WHEREAS, The Legislature, although recognizing the tremendous service of those state employees, has a responsibility to ensure the financial solvency of this State; and

WHEREAS, Economic conditions in this State can change rapidly based on many factors often outside the control of the Legislature and, as a result, funding all the provisions negotiated in such collective bargaining agreements may be limited by these economic realities; now therefore,

EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 5 to personnel, excluding personnel of the Nevada System of Higher Education, represented by the bargaining units established in paragraphs (a), (e) and (f) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$4,942,719

For the Fiscal Year 2026-2027..... \$5,144,161

2. There is hereby appropriated from the State Highway Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 5 to personnel, excluding personnel of the Nevada System of Higher Education, represented by



the bargaining units established in paragraphs (a), (e) and (f) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$17,928

For the Fiscal Year 2026-2027..... \$18,094

3. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 5 to personnel of the Nevada System of Higher Education represented by the bargaining units established in paragraphs (a), (e) and (f) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$694,552

For the Fiscal Year 2026-2027..... \$704,999

4. There is hereby authorized for expenditure from the State Highway Fund by the Department of Transportation to pay retention incentives in accordance with subsection 5 to personnel represented by the bargaining units established in paragraphs (a), (e) and (f) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$1,097,722

For the Fiscal Year 2026-2027..... \$1,119,729

5. The retention incentives paid from the money appropriated or authorized by this section must be:

(a) Paid in accordance with the collective bargaining agreement covering personnel represented by the bargaining units established in paragraphs (a), (e) and (f) of subsection 1 of NRS 288.515.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

6. The sums appropriated by subsections 1, 2 and 3 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the



fund from which it was appropriated on or before September 17, 2027.

**Sec. 1.1.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 5 to personnel, excluding personnel of the Nevada System of Higher Education, represented by the bargaining unit established in paragraph (c) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$1,160,680

For the Fiscal Year 2026-2027..... \$1,194,138

2. There is hereby appropriated from the State Highway Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 5 to personnel, excluding personnel of the Nevada System of Higher Education, represented by the bargaining unit established in paragraph (c) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$1,523,615

For the Fiscal Year 2026-2027..... \$1,540,314

3. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 5 to personnel of the Nevada System of Higher Education represented by the bargaining unit established in paragraph (c) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$295,689

For the Fiscal Year 2026-2027..... \$305,324

4. There is hereby authorized for expenditure from the State Highway Fund by the Department of Transportation to pay retention incentives in accordance with subsection 5 to personnel represented by the bargaining unit established in paragraph (c) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and tool allowances in the collective bargaining agreement covering such personnel the following sums:



For the Fiscal Year 2025-2026..... \$500,868  
For the Fiscal Year 2026-2027..... \$510,866

5. The retention incentives paid from the money appropriated or authorized by this section must be:

(a) Paid in accordance with the collective bargaining agreement covering personnel represented by the bargaining unit established in paragraph (c) of subsection 1 of NRS 288.515.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

6. The sums appropriated by subsections 1, 2 and 3 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 17, 2027.

**Sec. 1.2.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 4 to personnel, excluding personnel of the Nevada System of Higher Education, represented by the bargaining unit established in paragraph (g) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs, education pay, footwear allowances, line-of-duty death reimbursements, uniform and equipment allowances and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$1,363,267  
For the Fiscal Year 2026-2027..... \$1,323,521

2. There is hereby appropriated from the State Highway Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 4 to personnel, excluding personnel of the Nevada System of Higher Education, represented by the bargaining unit established in paragraph (g) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs, education pay, footwear allowances, line-of-duty death reimbursements, uniform and equipment allowances and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:



For the Fiscal Year 2025-2026..... \$2,052,073  
For the Fiscal Year 2026-2027..... \$1,994,922

3. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 4 to personnel of the Nevada System of Higher Education represented by the bargaining unit established in paragraph (g) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs, education pay, footwear allowances, line-of-duty death reimbursements, uniform and equipment allowances and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$180,465  
For the Fiscal Year 2026-2027..... \$183,296

4. The retention incentives paid from the money appropriated by this section must be:

(a) Paid in four equal installments throughout the fiscal year beginning in July 2025.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

5. The sums appropriated by subsections 1, 2 and 3 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 17, 2027.

**Sec. 1.3.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 3 to personnel represented by the bargaining unit established in paragraph (h) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs, pay for personnel with an intermediate or advanced certification by the Peace Officers' Standards and Training Commission, uniform and equipment allowances and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$188,020  
For the Fiscal Year 2026-2027..... \$208,966



2. There is hereby appropriated from the State Highway Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 3 to personnel represented by the bargaining unit established in paragraph (h) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs, pay for personnel with an intermediate or advanced certification by the Peace Officers' Standards and Training Commission, uniform and equipment allowances and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$171,360

For the Fiscal Year 2026-2027..... \$171,956

3. The retention incentives paid from the money appropriated by this section must be:

(a) Paid in four equal installments throughout the fiscal year beginning in July 2025.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

4. The sums appropriated by subsections 1 and 2 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 17, 2027.

**Sec. 1.4.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 2 to personnel represented by the bargaining unit established in paragraph (i) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs, recruitment bonuses and special adjustments to pay, including, without limitation, uniform and equipment allowances and muster pay adjustments, in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$26,379,807

For the Fiscal Year 2026-2027..... \$26,642,993

2. The retention incentives paid from the money appropriated by this section must be:



(a) Paid in accordance with the collective bargaining agreement covering personnel represented by the bargaining unit established in paragraph (i) of subsection 1 of NRS 288.515.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

3. The sums appropriated by subsection 1 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 17, 2027.

**Sec. 1.5.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 2 to personnel represented by the bargaining unit established in paragraph (k) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and cancer screenings in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$171,262

For the Fiscal Year 2026-2027..... \$172,354

2. The retention incentives paid from the money appropriated by this section must be:

(a) Paid in four equal installments throughout the fiscal year beginning in July 2025.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

3. The sums appropriated by subsection 1 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 17, 2027.

**Sec. 1.6.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor



to pay retention incentives in accordance with subsection 4 to personnel, excluding personnel of the Nevada System of Higher Education, represented by the bargaining unit established in paragraph (l) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing education pay, uniform and equipment allowances, footwear allowances, line-of-duty death reimbursements and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026.....	\$392,010
For the Fiscal Year 2026-2027 .....	\$368,575

2. There is hereby appropriated from the State Highway Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 4 to personnel, excluding personnel of the Nevada System of Higher Education, represented by the bargaining unit established in paragraph (l) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing education pay, uniform and equipment allowances, footwear allowances, line-of-duty death reimbursements and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026.....	\$393,974
For the Fiscal Year 2026-2027 .....	\$370,213

3. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 4 to personnel of the Nevada System of Higher Education represented by the bargaining unit established in paragraph (l) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing education pay, uniform and equipment allowances, footwear allowances, line-of-duty death reimbursements and special adjustments to pay in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026.....	\$47,395
For the Fiscal Year 2026-2027 .....	\$47,933

4. The retention incentives paid from the money appropriated by this section must be:

(a) Paid in accordance with the collective bargaining agreement covering personnel represented by the bargaining unit established in paragraph (l) of subsection 1 of NRS 288.515.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

5. The sums appropriated by subsections 1, 2 and 3 are available for either fiscal year. Any remaining balance of those sums must not





be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 17, 2027.

**Sec. 1.7.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 3 to personnel represented by the bargaining unit established in paragraph (m) of subsection 1 of NRS 288.515 the following sums:

For the Fiscal Year 2025-2026.....	\$6,956
For the Fiscal Year 2026-2027.....	\$6,956

2. There is hereby appropriated from the State Highway Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 3 to personnel represented by the bargaining unit established in paragraph (m) of subsection 1 of NRS 288.515 the following sums:

For the Fiscal Year 2025-2026.....	\$8,852
For the Fiscal Year 2026-2027.....	\$8,852

3. The retention incentives paid from the money appropriated by this section must be:

(a) Paid in four equal installments throughout the fiscal year beginning in July 2025.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

4. The sums appropriated by subsections 1 and 2 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 17, 2027.

**Sec. 1.8.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 2 to



personnel represented by the bargaining unit established in paragraph (n) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing annual leave cash-outs and special adjustments to pay, including, without limitation, muster pay adjustments and uniform and equipment allowances in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$3,096,857  
For the Fiscal Year 2026-2027..... \$3,150,528

2. The retention incentives paid from the money appropriated by this section must be:

(a) Paid in accordance with the collective bargaining agreement covering personnel represented by the bargaining unit established in paragraph (n) of subsection 1 of NRS 288.515.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

3. The sums appropriated by subsection 1 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 17, 2027.

**Sec. 1.9.** 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor to pay retention incentives in accordance with subsection 2 to personnel represented by the bargaining unit established in paragraph (o) of subsection 1 of NRS 288.515 and for the costs of implementing the provisions governing cancer screenings in the collective bargaining agreement covering such personnel the following sums:

For the Fiscal Year 2025-2026..... \$40,300  
For the Fiscal Year 2026-2027..... \$40,300

2. The retention incentives paid from the money appropriated by this section must be:

(a) Paid in four equal installments throughout the fiscal year beginning in July 2025.

(b) In the total amount of \$1,000 in Fiscal Year 2025-2026 and \$1,000 in Fiscal Year 2026-2027.

3. The sums appropriated by subsection 1 are available for either fiscal year. Any remaining balance of those sums must not be committed for expenditure after June 30, 2027, by the entity to which



the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2027, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 17, 2027.

**Sec. 1.10.** 1. With respect to any collective bargaining agreement to which the State of Nevada is a party and which is intended to be in effect during all or part of the 2025-2027 biennium, any provision of such an agreement which requires the Legislature to appropriate money is void, except for those provisions for which the 83rd Session of the Nevada Legislature specifically appropriated or authorized the expenditure of money in this or another act of this session that was approved by the Governor.

2. For the purposes of subsection 1, the provisions of a collective bargaining agreement which provide for personal leave or union leave for personnel represented by a bargaining unit established in paragraph (a), (c), (e) to (i), inclusive, or (k) to (o), inclusive, of subsection 1 of NRS 288.515 do not require the Legislature to appropriate money and such provisions become effective regardless of whether the 83rd Session of the Nevada Legislature specifically appropriates or authorizes the expenditure of money to implement such provisions.

**Sec. 1.11.** The Legislature hereby declares its intent that the appropriations and authorizations made by sections 1 to 1.9, inclusive, of this act are one-time grants of money intended to provide retention incentives and to fund the costs of implementing the collective bargaining agreement provisions described therein solely during the 2025-2027 biennium. The appropriation or authorization of money by sections 1 to 1.9, inclusive, of this act shall not be construed as an agreement by the Legislature or the State of Nevada to provide or fund such incentives or other benefits in any future biennium or to include in any future collective bargaining agreement the same or similar provisions to the provisions for which money is authorized or appropriated by sections 1 to 1.9, inclusive, of this act.

**Sec. 1.12.** 1. For personnel represented by a bargaining unit established in paragraph (a), (c), (e) to (i), inclusive, or (k) to (o), inclusive, of subsection 1 of NRS 288.515, there must be an increase in salary of 1 percent for Fiscal Year 2025-2026, and an increase in salary of 1 percent for Fiscal Year 2026-2027.

2. To effect increases in salaries, as provided in subsection 1, effective on July 1, 2025, and July 1, 2026, there is hereby



appropriated from the State General Fund to the Office of Finance in the Office of the Governor the sum of \$4,880,386 for Fiscal Year 2025-2026 and the sum of \$10,139,431 for Fiscal Year 2026-2027 for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada as fixed by the 83rd Session of the Nevada Legislature and the requirements for salaries of the classified personnel of those departments, commissions and agencies, necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2025, and July 1, 2026.

3. To effect increases in salaries as provided in subsection 1, effective on July 1, 2025, and July 1, 2026, there is hereby appropriated from the State Highway Fund to the Office of Finance in the Office of the Governor the sum of \$1,132,216 for Fiscal Year 2025-2026 and the sum of \$2,331,018 for Fiscal Year 2026-2027 for the purpose of meeting any deficiencies which may exist between the appropriated money of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 83rd Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Office of Finance in the Office of the Governor, Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2025, and July 1, 2026.

4. To effect increases in salaries as provided in subsection 1 effective on July 1, 2025, and July 1, 2026, there is hereby appropriated from the State General Fund to the Nevada System of Higher Education the sum of \$459,795 for Fiscal Year 2025-2026 and the sum of \$940,731 for Fiscal Year 2026-2027 for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 83rd Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 83rd Session of the Nevada Legislature necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2025, and July 1, 2026.

5. To effect increases in salaries as provided in subsection 1, effective on July 1, 2025, and July 1, 2026, there is hereby authorized for expenditure from the State Highway Fund by the Department of



Transportation the sum of \$533,446 for Fiscal Year 2025-2026 and the sum of \$1,097,092 for Fiscal Year 2026-2027 for the purpose of meeting any deficiencies which may exist between the appropriated or authorized money of the Department of Transportation as fixed by the 83rd Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Department of Transportation necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2025, and July 1, 2026.

6. Any balance of the sums appropriated by subsection 2, 3 or 4 remaining at the end of the respective fiscal years must not be committed for expenditure after June 30 of the respective fiscal years by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 18, 2026, and September 17, 2027, respectively, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 18, 2026, and September 17, 2027, respectively.

**Sec. 2.** This act becomes effective on July 1, 2025.







