

Assembly Joint Resolution No. 11–  
Assemblymember D’Silva

FILE NUMBER.....

ASSEMBLY JOINT RESOLUTION—Urging Congress to enact  
the Protecting the Right to Organize Act.

WHEREAS, An imbalance of earning power exists in the United States economy, where annual income for the bottom 90 percent of U.S. workers increased by 44 percent between 1979 and 2023, while income for the top 1 percent of U.S. workers increased by over 180 percent during that period; and

WHEREAS, Unions play a critical role in increasing wages for workers and reducing income inequality and, according to a 2023 report published by the Economic Policy Institute, workers covered by a union contract earn 13.5 percent more on average than similarly situated workers who are not covered by a union contract; and

WHEREAS, Polls reveal that public support for unions has surged in recent years, with approval for unions at some of the highest levels since the 1960s; and

WHEREAS, On March 5, 2025, the Richard L. Trumka Protecting the Right to Organize Act of 2025 was introduced in the United States Congress as H.R. 20, 119th Cong. (2025), to increase protections relating to the rights of employees to collectively bargain; and

WHEREAS, This comprehensive legislation would prevent employers from misclassifying employees so as to exempt those employees from existing protections under labor laws; and

WHEREAS, The Act would allow a collective bargaining agreement to require the collection of fair share fees by unions to cover the cost of representing all represented workers; and

WHEREAS, The Act would also prohibit employers from permanently replacing or discriminating against workers who participate in strikes; and

WHEREAS, The Act would additionally prevent employers from requiring workers to attend mandatory meetings designed to discourage them from joining a union; now, therefore, be it

RESOLVED BY THE ASSEMBLY AND SENATE OF THE STATE OF NEVADA, JOINTLY, That the members of the 83rd Session of the Nevada Legislature respectfully urge the Congress of the United States to enact the Richard L. Trumka Protecting the Right to Organize Act of 2025 to increase protections relating to the rights of employees to collectively bargain; and be it further



RESOLVED, That the Chief Clerk of the Assembly prepare and transmit a copy of this resolution to the President of the United States, the Vice President of the United States as presiding officer of the United States Senate, the Speaker of the United States House of Representatives and each member of the Nevada Congressional Delegation; and be it further

RESOLVED, That this resolution becomes effective upon passage.

