BDR 40-24
SB 217

LOCAL GOVERNMENT

FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: March 9, 2025

Agency Submitting: Local Government

Items of Revenue or Expense, or Both	Fiscal Year 2024-25	Fiscal Year 2025-26	Fiscal Year 2026-27	Effect on Future Biennia
Total	0	0	0	0

Explanation (Use Additional Sheets of Attachments, if required)

See attached.

Name Michael Nakamoto

Title Chief Principal Deputy Fiscal Analyst

The following responses from local governments were compiled by the Fiscal Analysis Division. The Fiscal Analysis Division can neither verify nor comment on the figures provided by the individual local governments.

Local Government Responses
SB217 / BDR 40 - 24

School District: **Carson City School District**

Approved by: Spencer Winward, Chief Financial and Operations Officer

Comment: Carson City School District cannot determine the fiscal impact of this proposed legislation. Changes to health care coverage can affect costs to our health insurer that in turn could increase our premiums. This amount, if any, cannot be reasonably determined.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

School District: **Churchill County School District**

Approved by: Christi Fielding, Comptroller

Comment: The proposed benefits related to infertility may have a potentially significant adverse fiscal impact on the school district; however, it is currently difficult to quantify this impact accurately. The addition of all requested infertility coverages would likely result in a substantial increase in our group health insurance premiums, as treatments associated with infertility tend to be quite costly. Consequently, the district would have to either absorb this increase or pass it on to employees.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

School District: **Clark County School District**

Approved by: Diane Bartholomew, Interim Chief Financial Officer

Comment: The redo wording of the Bill does not change the areas of our concern.

Fiscal impact remains "cannot be determined" as the new wording seems to be inconsistent with the Section 125 tax code and HIPAA laws.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

School District: **Elko County School District**

Approved by: Cassandra Stahlke, CFO

Comment: ECSD insurance administration calculated that it would cost 0.67% of total health plan spend or approx. $147,780 annually

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Has Impact	$0	$147,780	$147,780	$147,780

School District: **Humboldt County School District**
Approved by: Dr. David Jensen, Superintendent
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

School District: **Lincoln County School District**
Approved by: Pam Teel, Superintendent
Comment: Unclear on impact to a school district

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

School District: **Lyon County School District**
Approved by: Kyle Rodriguez, Fiscal Services Officer
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

School District: **Nye County School District**
Approved by: Alma Wright, Executive Secretary
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

School District: **Pershing County School District**
Approved by: Dennis Holmes, Superintendent
Comment: Cannot be determined.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

School District: **White Pine County School District**
Approved by: Paul Johnson, CFO
Comment: This bill may affect the cost of health care but the impact cannot be determined.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **Carson City**
Approved by: Pamala Ganger, Deputy CFO
Comment: The estimated fiscal impact, or expected increase in premiums, if it were to pass, is between 1.8% - 2.2%. This equates to an increase of approximately $148,000 - $182,000 annually.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Has Impact	$0	$182,000	$182,000	$364,000

City/County: **Churchill County**
Approved by: Alexa Robinson, Executive Assistant
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **Clark County**
Approved by: Chris Wardlaw, Budget Manager
Comment: Senate Bill 217 addresses reproductive health care and, if enacted, would affect both of the County's health plans. Currently, the County's Employee Benefit Plan Option (CCEPO) provides limited reproductive benefits, offering six cycles of intrauterine insemination. In contrast, the Self-Funded Plan does not include any reproductive services beyond the initial diagnosis. Notably, neither plan currently covers in vitro fertilization (IVF) treatments, which can be expensive—ranging from $12,000 to $25,000 per cycle. If 0.75% of the member pool were to utilize IVF at an average cost of $22,500 per cycle, this could result in an estimated annual expense of $7,400,000 for the County, based on figures provided by an actuary.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Has Impact	$0	$3,700,000	$3,700,000	$7,400,000

City/County: **Douglas County**

Approved by: Kathy Lewis, Chief Operating Officer

Comment: SB217 will increase the County's legal exposure related to the operation of its health clinic and any medical services offered either in the jail or China Spring facilities. Attorney's fees and costs "shall" be awarded to someone who challenges the County's provision of reproductive health care services or information and prevails.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **Elko County**

Approved by: Susan Paprocki, Comptroller

Comment: no impact anticipated

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **Humboldt County**

Approved by: Weston Noyes, Deputy Comptroller

Comment: While this may have an impact on the county's self-insurance claims we cannot reasonably determine the amount of insurance claims which could be incurred as a result of the bill.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **Lincoln County**

Approved by: Denice Brown, Administrative Assit

Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **Lyon County**

Approved by: Josh Foli, Comptroller

Comment: This bill is expected to have a significant impact to Lyon County's health insurance premiums as it expands required coverage to include fertility, which has very expensive treatment costs. In researching surrounding states to determine potential costs for this fiscal note, only California has implemented any type of fertility coverage. Their law requiring coverage became effective July 1, 2025. It is currently expected to have an impact of $80 million dollars to their State employee benefits program over a two-year span. Since they are still in the initial stages of collecting the actual data since implementation, we aren't able to quantify the fiscal impact to Lyon County at this time; but we expect the impact to be significant.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **Nye County**

Approved by: Dianna N. Carrell, Assistant Finance Director

Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **Pershing County**

Approved by: Karen Wesner, Administrative Assistant

Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **Washoe County**

Approved by: Cadence Matijevich, Government Affairs Liaison

Comment: The number of individuals covered under Washoe County's self-funded employee benefits plan who would need the treatments required to be provided under this bill and is unknown. Therefore, Washoe County cannot determine a reliable estimate of the fiscal impact of this bill.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **City of West Wendover**
Approved by: Chris Melville, City Manager
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **City of Sparks**
Approved by: Tiffany Pugh, Accounting Manager
Comment: The proposed changes include modifications to coverage requirements for infertility treatment and the addition of pregnancy as a qualifying event for plan enrollment under the City of Sparks insurance plan. Due to limited available data and utilization references, determining the precise fiscal impact is challenging. However, considering the potential costs associated with infertility treatment and the possibility of increased adverse selection related to pregnancy, this change could result in a mild to moderate fiscal impact. Based on the financial analysis provided by our insurance brokers, the estimated fiscal impact on the City could range from approximately $42,000 to $85,000 annually.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **City of Reno**
Approved by: Jason Gortari, Urban Economist
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **City of Las Vegas**
Approved by: Brian Lovelin, Grant Administrator
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **City of Henderson**
Approved by: Mike Cathcart, Business Operations Manager
Comment: The impact of this legislation on health care costs for the City cannot be calculated at this time.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **City of Elko**
Approved by: Annette Robinson, City Clerk
Comment: The City of Elko can't determine if this will have a fiscal impact. This could cause health insurance premiums to rise.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
Cannot Be Determined	$0	$0	$0	$0

City/County: **City of Carlin**
Approved by: Melinda Harris, City Clerk
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

City/County: **City of Boulder City**
Approved by: Cynthia Sneed, Finance Director
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

Local Government: **Eighth Judicial District Court**
Approved by: Christopher Saccucci, Assistant Court Administrator - Finance
Comment:

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

Local Government: **Second Judicial District Court**

Approved by: /s/ Alicia L. Lerud, SJDC Court Administrator & Clerk of Court

Comment: Any additional case filings resulting from this measure can be absorbed by existing court resources. Any additional costs associated with employee benefits will be included in any fiscal note submitted by Washoe County.

Impact	FY 2024-25	FY 2025-26	FY 2026-27	Future Biennia
No Impact	$0	$0	$0	$0

The following school district/cities/counties did not provide a response: Douglas County School District, Esmeralda County School District, Eureka County School District, Lander County School District, Mineral County School District, Storey County School District, Washoe County School District, Esmeralda County, Lander County, Mineral County, Storey County, White Pine County, Eureka County, City of Yerington, City of Winnemucca, City of Wells, City of North Las Vegas, City of Mesquite, City of Lovelock, City of Fernley, City of Fallon, City of Ely, and City of Caliente.