ASSEMBLY BILL NO. 66–COMMITTEE
ON GOVERNMENT AFFAIRS

(ON BEHALF OF THE ATTORNEY GENERAL)

PREFILED NOVEMBER 16, 2026

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to labor. (BDR 18-535)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: May have Fiscal Impact.
Effect on the State Highway Fund: No.

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EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets **[**~~omitted material~~**]** is material to be omitted.

AN ACT relating to labor; creating the Worker Protection Unit in the Office of the Attorney General; authorizing the Unit to investigate and prosecute certain violations of law, bring civil actions and intervene in certain proceedings; authorizing the Attorney General to act as parens patriae on behalf of certain persons; authorizing the Unit to issue subpoenas; setting forth the procedures for the enforcement of such subpoenas; authorizing certain remedies and the recovery of certain penalties; requiring certain agencies to provide information to the Unit; providing for the confidentiality, use and disclosure of certain information; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law establishes certain specialized units and offices within the Office of the Attorney General to investigate and prosecute certain violations of law. (NRS 228.265, 228.410, 228.412, 228.420, 432.157) Upon referral by the Labor Commissioner, existing law requires the Attorney General to prosecute certain valid and enforceable claims and certain criminal violations. (NRS 607.160, 607.220)

Section 3 of this bill creates the Worker Protection Unit within the Office and requires the Attorney General to appoint or designate deputy attorneys general to serve in the Unit and employ such other personnel as the Attorney General determines are necessary to carry out the duties of the Unit. For the purpose of the

provisions of law relating to the Unit, **section 2** of this bill defines the term "Unit" to mean the Unit created by **section 3**.

Section 4 of this bill authorizes the Attorney General, acting through the Unit, to investigate alleged violations, bring civil actions in the name of the State, prosecute criminal violations and intervene in civil actions or administrative proceedings to enforce the laws and regulations of this State relating to the payment of wages, the safety of the workplace or fair employment practices. **Section 4** also authorizes the Unit to act without a referral, request or complaint from another officer or agency and without requiring an affected person to file or exhaust an individual claim and provides certain other power and authority related to the Unit. **Section 4** further authorizes the Unit to commence an investigation and file a criminal action without leave of court and provides the Unit exclusive charge of the prosecution.

Section 5 of this bill authorizes the Attorney General to act as parens patriae on behalf of one or more affected persons and seek relief without requiring an affected person to be named as a plaintiff or other individual claimant. **Section 5** also authorizes relief without regard to citizenship, immigration status or authorization to work in the United States. Finally, **section 5** authorizes this State to recover aggregate damages without separately proving the individual claims of each person, provides for certain methods of proving such damages and establishes requirements for the distribution, allocation or payment of the amounts recovered. **Section 6** of this bill requires an investigation before initiating an action or proceeding and provides for investigative procedures, subpoenas and judicial enforcement of subpoenas.

Section 7 of this bill authorizes equitable and monetary relief and certain civil penalties in civil actions and administrative proceedings, as authorized by law. **Section 7** also prohibits duplicative monetary recovery and requires credit for previous recoveries to the extent necessary to prevent a duplicative recovery.

Section 8 of this bill requires certain state agencies, upon the request of the Unit, to provide to the Unit any relevant materials, documents or information. **Sections 8 and 9** of this bill provide that records retain their confidential and nonpublic status when transferred from a state agency to the Unit. (NRS 239.010) **Section 8** also limits the use of information received by the Unit to law enforcement purposes only and authorizes the Unit to share such information with other law enforcement officers or agencies, subject to applicable restrictions governing disclosure and requirements governing confidentiality.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 228 of NRS is hereby amended by adding thereto the provisions set forth as sections 2 to 8, inclusive, of this act.

Sec. 2. ***As used in sections 3 to 8, inclusive, of this act, unless the context otherwise requires, "Unit" means the Worker Protection Unit created by section 3 of this act.***

Sec. 3. ***1. The Worker Protection Unit is hereby created within the Office of the Attorney General.***

2. The Attorney General shall appoint or designate deputy attorneys general to serve in the Unit and employ such other

personnel as the Attorney General determines are necessary to carry out the duties of the Unit.

Sec. 4. *1. Whenever the Attorney General determines that action is necessary to protect the rights and interests of workers or businesses in this State, the Attorney General, acting through the Unit, may take any of the following actions to enforce any law of this State or any regulation adopted pursuant thereto relating to the payment of wages, the safety of the workplace or fair employment practices:*

(a) Investigate any alleged violation;

(b) Bring a civil action in the name of the State in a court of competent jurisdiction;

(c) Prosecute any criminal violation; and

(d) Intervene in a civil action or administrative proceeding.

2. The Unit may take any action described in subsection 1 without a referral, request or complaint from another officer or agency and without requiring an affected person to file or exhaust an individual claim.

3. When acting pursuant to this section, the Unit may commence an investigation and file a criminal action without leave of court and has exclusive charge of the conduct of the prosecution.

4. This section shall not be construed to limit the authority of any agency or political subdivision of the State or any right or remedy otherwise available to a person.

Sec. 5. *1. In exercising the authority granted by section 4 of this act, the Attorney General may act as parens patriae on behalf of one or more affected persons. In an action or proceeding pursuant to section 4 of this act, the Attorney General may seek relief without requiring an affected person to be named as a plaintiff or other individual claimant.*

2. The Attorney General may seek relief pursuant to section 4 of this act without regard to citizenship or immigration status of a person or whether the person is authorized to work in the United States. The Attorney General may seek relief for persons of different citizenship, immigration status or authorization to work in the United States in the same action or proceeding.

3. In a civil action in which the Attorney General acts as parens patriae pursuant to subsection 1, this State:

(a) May recover the aggregate damage sustained by the persons on whose behalf this State sues, without separately proving the individual claims of each such person. Proof of such damages must be based on:

(1) Statistical or sampling methods; or

(2) Such other reasonable system of estimating aggregate damages as the court may permit.

(b) Shall distribute, allocate or otherwise pay the amounts so recovered in accordance with state law, or in the absence of any applicable state law, as the district court may authorize, subject to the requirement that any distribution procedure adopted affords each person on whose behalf this State sues a reasonable opportunity individually to secure the pro rata portion of such recovery attributable to his, her or its respective claims for damages, less litigation and administrative costs, including attorney's fees, before any of the recovery is escheated.

Sec. 6. *1. Before initiating an action or proceeding pursuant to section 4 of this act, the Unit shall investigate the alleged violation.*

2. In conducting an investigation pursuant to this section, the Unit may:

(a) Require a person to file a statement or report in writing, under oath or otherwise, concerning information that the Unit considers necessary for the investigation;

(b) Examine under oath any person alleged to have participated in or have knowledge of the alleged violation; and

(c) Conduct hearings in aid of the investigation.

3. In conducting an investigation pursuant to this section, the Unit may issue a subpoena to compel a person to:

(a) Produce documents, records, materials or other tangible evidence;

(b) Appear and be examined under oath;

(c) Answer written interrogatories under oath; or

(d) Perform any combination of the actions described in paragraphs (a), (b) and (c).

4. If a person fails or refuses to comply with a subpoena issued pursuant to this section, the Unit may petition the district court in any county in which the person resides, has a principal place of business or has an agent for service of process, or in which any portion of the alleged violation has occurred. Upon the filing of such a petition, the court shall set a time for a hearing on the petition and provide notice of the petition and hearing to the parties.

5. Except as otherwise provided in subsection 6, the court shall enter an order compelling compliance with the subpoena if, at the hearing, the court finds that:

(a) The subpoena was properly issued;

(b) There is reasonable cause to believe that a violation of a law or regulation of this State described in subsection 1 of section 4 of this act has occurred or is occurring; and

(c) The document, record, material, other tangible evidence, testimony or answer is relevant to the investigation of the Unit.

6. The court may, on motion by the person upon whom the subpoena was served and upon a showing of good cause, modify the order issued pursuant to subsection 5 or issue any further order that justice may require to protect the person from unreasonable annoyance, embarrassment, oppression, burden or expense.

7. A subpoena issued pursuant to this section must include a copy of the provisions of subsections 1 to 6, inclusive.

Sec. 7. ***1. In a civil action or administrative proceeding brought or intervened in pursuant to section 4 of this act, the Unit may obtain, as authorized by law, any of the following relief:***

(a) A temporary restraining order, a preliminary or permanent injunction, or other appropriate equitable relief;

(b) Monetary damages for injury to the State;

(c) Monetary relief to or on behalf of affected persons; and

(d) Other monetary relief, including, without limitation, civil penalties, if authorized by the law or regulation violated.

2. Except as otherwise provided by specific law or regulation, neither the State nor an aggrieved person may recover duplicative monetary relief, including, without limitation, civil penalties, for the same violation. The court or administrative agency, as applicable, shall credit any monetary relief previously recovered for the same violation to the extent necessary to prevent a duplicative recovery.

Sec. 8. ***1. A state agency that administers or enforces a law or regulation of this State described in subsection 1 of section 4 of this act shall, upon the request of the Unit, provide to the Unit any relevant materials, documents or information already in the possession of the state agency.***

2. If a record received by the Unit pursuant to this section is confidential and not a public record when in the custody or control of the state agency, the record is confidential and not a public record when in the custody or control of the Unit.

3. The Unit may use information received pursuant to this section only for law enforcement purposes and may share the information with other law enforcement officers or state agencies for those purposes, subject to any applicable law governing disclosure. Confidential information shared pursuant to this subsection must remain confidential.

Sec. 9. NRS 239.010 is hereby amended to read as follows:

239.010 1. Except as otherwise provided in this section and NRS 1.4683, 1.4687, 1A.110, 3.2203, 41.0397, 41.071, 49.095, 49.293, 62D.420, 62D.440, 62E.516, 62E.620, 62H.025, 62H.030,

62H.170, 62H.220, 62H.320, 75A.100, 75A.150, 76.160, 78.152, 80.113, 81.850, 82.183, 86.246, 86.54615, 87.515, 87.5413, 87A.200, 87A.580, 87A.640, 88.3355, 88.5927, 88.6067, 88A.345, 88A.7345, 89.045, 89.251, 90.703, 90.730, 91.160, 116.757, 116A.270, 116B.880, 118B.026, 119.260, 119.265, 119.267, 119.280, 119A.280, 119A.653, 119A.677, 119B.370, 119B.382, 120A.640, 120A.690, 125.130, 125B.140, 126.141, 126.161, 126.163, 126.730, 127A.160, 127A.230, 127B.370, 127B.750, 127C.420, 127C.870, 127E.120, 128.090, 130.312, 130.712, 136.050, 159.044, 159A.044, 164.041, 172.075, 172.245, 176.01334, 176.01385, 176.015, 176.0625, 176.09129, 176.156, 176A.630, 178.4715, 178.5691, 178.5717, 179.495, 179A.070, 179A.165, 179D.160, 180.600, 200.3771, 200.3772, 200.5095, 200.604, 202.3662, 205.4651, 209.392, 209.3923, 209.3925, 209.419, 209.429, 209.521, 211A.140, 213.010, 213.040, 213.095, 213.131, 217.105, 217.110, 217.464, 217.475, 218A.350, 218F.150, 218G.130, 218G.240, 218G.350, 218G.615, 223.250, 226.462, 226.796, 228.270, 228.380, 228.450, 228.495, 228.570, 231.069, 231.1285, 231.1473, 232.1369, 232.49925, 233.190, 237.300, 239.0105, 239.0113, 239.014, 239B.026, 239B.027, 239B.030, 239B.040, 239B.050, 239C.140, 239C.210, 239C.230, 239C.250, 239C.270, 239C.420, 240.007, 240A.260, 241.020, 241.029, 241.030, 241.039, 242.105, 242.1289, 242.129, 244.264, 244.335, 244.3635, 247.540, 247.545, 247.550, 247.560, 250.087, 250.130, 250.140, 250.145, 250.150, 268.095, 268.0978, 268.490, 268.910, 269.174, 271A.105, 281.195, 281.805, 281A.350, 281A.680, 281A.685, 281A.750, 281A.755, 281A.780, 284.4068, 284.4086, 286.110, 286.118, 287.0438, 289.025, 289.080, 289.387, 289.830, 293.4855, 293.5002, 293.503, 293.504, 293.558, 293.57697, 293.870, 293.906, 293.908, 293.909, 293.910, 293B.135, 293D.510, 331.110, 332.061, 332.351, 333.333, 333.335, 338.070, 338.1379, 338.1571, 338.1593, 338.1725, 338.1727, 348.420, 349.597, 349.775, 353.205, 353A.049, 353A.085, 353A.100, 353C.240, 353D.250, 360.240, 360.247, 360.255, 360.755, 360.889, 360.890, 360.945, 360.950, 361.044, 361.2242, 361.610, 365.138, 366.160, 368A.180, 370.257, 370.327, 372A.080, 378.290, 378.300, 379.0075, 379.008, 379.1495, 385A.830, 385B.100, 387.626, 387.631, 388.1455, 388.259, 388.501, 388.503, 388.513, 388.750, 388A.247, 388A.249, 391.033, 391.035, 391.0365, 391.120, 391.925, 392.029, 392.147, 392.264, 392.271, 392.315, 392.317, 392.325, 392.327, 392.335, 392.850, 393.045, 394.167, 394.16975, 394.1698, 394.447, 394.460, 394.465, 396.1415, 396.1425, 396.143, 396.159, 396.3295, 396.405, 396.525, 396.535, 396.9685, 398.310, 398A.115, 408.3885, 408.3886, 408.3888, 408.5484, 412.153, 414.280, 416.070, 422.2749, 422.305, 422A.342, 422A.350,

422A.6772, 422A.609, 425.400, 427A.1236, 427A.872, 427A.940, 432.028, 432.205, 432B.175, 432B.280, 432B.290, 432B.4018, 432B.407, 432B.430, 432B.560, 432B.5902, 432C.140, 432C.150, 433.534, 433A.360, 439.4941, 439.4988, 439.5282, 439.840, 439.914, 439A.116, 439A.124, 439B.2839, 439B.420, 439B.754, 439B.760, 439B.845, 440.170, 441A.195, 441A.220, 441A.230, 442.330, 442.395, 442.735, 442.774, 445A.665, 445B.570, 445B.7773, 449.209, 449.245, 449A.112, 449B.180, 449B.480, 449B.580, 450.140, 450B.188, 450B.805, 453.164, 453.720, 458.055, 458.280, 459.050, 459.3866, 459.555, 459.7056, 459.846, 463.120, 463.15993, 463.240, 463.3403, 463.3407, 463.790, 467.1005, 480.535, 480.545, 481.063, 481.091, 481.093, 482.170, 482.368, 482.5536, 483.340, 483.363, 483.575, 483.659, 483.800, 484A.469, 484B.830, 484B.833, 484E.070, 485.316, 489.431, 501.344, 503.452, 522.040, 534A.031, 561.285, 571.160, 584.655, 587.877, 598.0964, 598.098, 598A.110, 598A.420, 599B.090, 603.070, 603A.210, 604A.303, 604A.710, 604D.500, 604D.600, 612.265, 616B.012, 616B.015, 616B.315, 616B.350, 618.341, 618.425, 622.238, 622.310, 623.131, 623A.137, 624.110, 624.265, 624.327, 625.425, 625A.185, 628.418, 628B.230, 628B.760, 629.043, 629.047, 629.069, 630.133, 630.2671, 630.2672, 630.2673, 630.2687, 630.30665, 630.336, 630A.327, 630A.555, 631.332, 631.368, 632.121, 632.125, 632.3415, 632.3423, 632.405, 633.283, 633.301, 633.427, 633.4715, 633.4716, 633.4717, 633.524, 634.055, 634.1303, 634.214, 634A.169, 634A.185, 634B.730, 635.111, 635.158, 636.262, 636.342, 637.085, 637.145, 637B.192, 637B.248, 637B.288, 638.087, 638.089, 639.183, 639.2485, 639.570, 640.075, 640.152, 640.154, 640A.185, 640A.220, 640B.405, 640B.730, 640C.580, 640C.600, 640C.620, 640C.745, 640C.760, 640D.135, 640D.190, 640E.225, 640E.340, 641.090, 641.221, 641.2215, 641A.191, 641A.217, 641A.262, 641A.305, 641B.170, 641B.281, 641B.282, 641C.455, 641C.760, 641D.260, 641D.320, 642.524, 643.189, 644A.870, 645.180, 645.625, 645A.050, 645A.082, 645B.060, 645B.092, 645C.220, 645C.225, 645D.130, 645D.135, 645G.510, 645H.320, 645H.330, 647.0945, 647.0947, 648.033, 648.197, 649.065, 649.067, 652.126, 652.228, 653.900, 654.110, 656.105, 657A.510, 661.115, 665.130, 665.133, 669.275, 669.285, 669A.310, 670B.680, 671.365, 671.415, 673.450, 673.480, 675.380, 676A.340, 676A.370, 677.243, 678A.470, 678C.800, 679B.122, 679B.124, 679B.152, 679B.159, 679B.190, 679B.285, 679B.480, 679B.690, 680A.270, 681A.440, 681B.260, 681B.410, 681B.540, 683A.0873, 685A.077, 686A.289, 686B.170, 686C.306, 687A.060, 687A.115, 687B.404, 687C.010, 688C.230, 688C.480, 688C.490, 689A.696, 692A.117, 692C.190, 692C.3507, 692C.3536, 692C.3538, 692C.354, 692C.420, 693A.480, 693A.615, 696B.550,

696C.120, 703.196, 704B.325, 706.1725, 706A.230, 710.159, 711.600, ***and section 8 of this act,*** sections 35, 38 and 41 of chapter 478, Statutes of Nevada 2011 and section 2 of chapter 391, Statutes of Nevada 2013 and unless otherwise declared by law to be confidential, all public books and public records of a governmental entity must be open at all times during office hours to inspection by any person, and may be fully copied or an abstract or memorandum may be prepared from those public books and public records. Any such copies, abstracts or memoranda may be used to supply the general public with copies, abstracts or memoranda of the records or may be used in any other way to the advantage of the governmental entity or of the general public. This section does not supersede or in any manner affect the federal laws governing copyrights or enlarge, diminish or affect in any other manner the rights of a person in any written book or record which is copyrighted pursuant to federal law.

2. A governmental entity may not reject a book or record which is copyrighted solely because it is copyrighted.

3. A governmental entity that has legal custody or control of a public book or record shall not deny a request made pursuant to subsection 1 to inspect or copy or receive a copy of a public book or record on the basis that the requested public book or record contains information that is confidential if the governmental entity can redact, delete, conceal or separate, including, without limitation, electronically, the confidential information from the information included in the public book or record that is not otherwise confidential.

4. If requested, a governmental entity shall provide a copy of a public record in an electronic format by means of an electronic medium. Nothing in this subsection requires a governmental entity to provide a copy of a public record in an electronic format or by means of an electronic medium if:

(a) The public record:

(1) Was not created or prepared in an electronic format; and

(2) Is not available in an electronic format; or

(b) Providing the public record in an electronic format or by means of an electronic medium would:

(1) Give access to proprietary software; or

(2) Require the production of information that is confidential and that cannot be redacted, deleted, concealed or separated from information that is not otherwise confidential.

5. An officer, employee or agent of a governmental entity who has legal custody or control of a public record:

(a) Shall not refuse to provide a copy of that public record in the medium that is requested because the officer, employee or agent has

already prepared or would prefer to provide the copy in a different medium.

(b) Except as otherwise provided in NRS 239.030, shall, upon request, prepare the copy of the public record and shall not require the person who has requested the copy to prepare the copy himself or herself.

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