ASSEMBLY BILL NO. 69–COMMITTEE ON EDUCATION

(ON BEHALF OF THE DEPARTMENT OF EDUCATION)

PREFILED NOVEMBER 17, 2026

Referred to Committee on Education

SUMMARY—Revises provisions relating to educational personnel. (BDR 34-232)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: May have Fiscal Impact.
Effect on the State Highway Fund: No.

~

EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets **[**~~omitted material~~**]** is material to be omitted.

AN ACT relating to education; exempting certain volunteers employed by certain nonprofit entities from the requirement to submit fingerprints for the purposes of a background check; revising provisions governing the issuance of a provisional license by the Superintendent of Public Instruction to certain applicants; revising the duties of the Commission on Recruitment and Retention within the Department of Education; revising the assessments that may be used to measure the achievement of goals for educational growth; revising provisions relating to the Teach Nevada Recruitment, Preparation and Retention Program; repealing provisions requiring the Department to compile lists of certain public entities; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law requires the Superintendent of Public Instruction to grant licenses for teachers and other educational personnel. Existing law requires each applicant for a license to include with his or her application certain information necessary to enable the Superintendent of Public Instruction to conduct an investigation into the background of the applicant, including information necessary to receive certain reports on the criminal history of the applicant. (NRS 391.033) **Sections 3 and 4** of this bill eliminate the authority of the Superintendent of Public Instruction to issue a provisional license to an applicant pending receipt of such reports concerning the criminal history of the applicant.

Existing law requires each volunteer at a public school, including, without limitation, a charter school or university school for profoundly gifted pupils, who is likely to have unsupervised contact with pupils to, before serving as a volunteer and at least once every 5 years thereafter, submit to the board of trustees of a school district or the governing body of a charter school or a university school for profoundly gifted pupils, as applicable, a complete set of his or her fingerprints and written permission authorizing the board of trustees or governing body, as applicable, to forward the fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for its report on the criminal history of the volunteer. (NRS 388A.515, 388C.200, 391.104) Existing law provides various exceptions to this requirement for a volunteer who has previously submitted his or her fingerprints and undergone a background check conducted for identical purposes by a public entity in a manner that meets certain requirements. (NRS 388A.516, 388C.205, 391.105) **Sections 1, 2 and 6** of this bill provide an additional exception to the requirement for a volunteer to submit a set of his or her fingerprints to the governing body of a charter school, the governing body of a university school for profoundly gifted pupils or the board of trustees of a school district, respectively, if the volunteer: (1) is employed by a nonprofit entity that has determined that the person is eligible to have unrestricted interaction with pupils as part of his or her duties; and (2) has previously submitted his or her fingerprints and undergone a background check conducted by that nonprofit entity in a manner that meets certain requirements.

Existing law requires the Department of Education to compile a list of entities for which it approves a school to allow a volunteer of the entity to be a volunteer for the school without submitting fingerprints or an investigation into his or her criminal background. (NRS 391.106) **Section 11** of this bill repeals this requirement. **Sections 1, 2, 5 and 6** of this bill make conforming changes to reflect the repeal of this requirement.

Existing law creates the Commission on Recruitment and Retention within the Department and requires the Commission to biennially: (1) conduct a study of issues concerning the recruitment and retention of educators in this State; and (2) prepare and submit to Senate and Assembly Standing Committees on Education a report describing the findings of the study and providing recommendations for legislation. (NRS 391.390, 391.392) **Section 7** of this bill requires the Commission to, in collaboration with certain entities: (1) compile a list identifying the licensed educational positions for which there is a workforce shortage in this State; and (2) study certain additional issues relating to the supply and retention of educators, including, without limitation, specialized instructional support personnel, in this State.

Existing law requires the State Board of Education to establish a statewide performance evaluation system to evaluate the overall performance of teachers and certain other licensed personnel in this State. (NRS 391.465) Existing law requires each teacher to develop goals for educational growth for the pupils of the teacher for certain purposes concerning the evaluation of the teacher. (NRS 391.465, 391.480) Existing law requires that a school or school district use certain examinations or assessments to measure the achievement of goals for educational growth for each teacher. (NRS 391.480) **Section 8** of this bill requires the Department to establish a list of assessments that may be used by a school or school district to measure the achievement of such goals for educational growth. **Section 8** requires the Department to include in the list at least one assessment for each subject area for each grade level and for which standards for academic content and performance have been established. **Section 8** additionally requires that a school or school district administer to the pupils of a teacher an assessment selected from the list twice during each school year for the purpose of measuring the achievement of

goals for educational growth. Finally, **section 8** authorizes a school or school district to use an assessment that meets certain requirements to measure the achievement of goals for educational growth of a teacher who provides instruction in a subject area for which standards of academic content and performance have not been established and for which the Department has not included an applicable assessment on the list of assessments established by the Department.

Existing law establishes the Teach Nevada Recruitment, Preparation and Retention Program Account and authorizes a public or private university, college or other provider of an alternative licensure program in this State to apply to the Department for a grant to award scholarships to certain students enrolled in certain programs offered by the university, college or other provider of an alternative license program. Existing law requires a student who is selected to receive such a scholarship to apply for and receive a license to teach in this State upon completion of the program. (NRS 391A.575, 391A.580) **Section 9** of this bill expands the programs for which a student is eligible to receive such a scholarship to additionally include programs which, upon completion of the program, make a student eligible to receive a license or endorsement: (1) to teach in programs of bilingual education and courses and programs of career and technical education; (2) to serve as a school counselor, school psychologist, school social worker, speech-language pathologist or other school-based mental health professional; and (3) that is required for the student to become employed in any other licensed educational position for which there is a workforce shortage, as identified by the Commission on Recruitment and Retention. **Section 9** also makes conforming changes to reflect that such a scholarship may be awarded to a student who is enrolled in an eligible program and who agrees to apply for and receive a license to teach or perform other educational functions, in addition to meeting other applicable requirements.

Existing law requires the Department to annually prepare and submit to the Legislature a report that includes certain information relating to the Teach Nevada Recruitment, Preparation and Retention Program Account. (NRS 391A.595) **Section 10** of this bill requires each such report to additionally include information concerning: (1) the retention rate for teachers and other licensed educational personnel who received such a scholarship; and (2) the impact of awarding such scholarships on certain workforce shortages.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 388A.516 is hereby amended to read as follows:

388A.516 1. A volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a charter school pursuant to NRS 388A.515 if the volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines, that:

(a) Not more than 6 months before the date on which the volunteer is required by NRS 388A.515 to submit his or her fingerprints, a federal, state or local governmental entity determined

the volunteer to be eligible to interact with pupils at school as a volunteer;

(b) It is the policy of the public entity to conduct an investigation into the criminal background of a volunteer who will interact with pupils at school and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) A statute of this State expressly requires a volunteer who will interact with pupils at school to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for its report on the criminal history of the volunteer;

(2) The statute expressly requiring the volunteer to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).

2. In addition to the exception described in subsection 1, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a charter school pursuant to NRS 388A.515 if the volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines that:

(a) The volunteer is employed by a federal, state or local governmental entity which has determined that the person is eligible to have unrestricted interaction with pupils as part of his or her official duties, which may include an unsupervised meeting with a pupil at a school;

(b) It is the policy of the public entity to conduct an investigation into the criminal background of an employee who will have unrestricted interaction with pupils as part of his or her official duties and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) A statute of this State expressly requires an employee who will have unrestricted interaction with pupils as part of his or her official duties to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee;

(2) The statute expressly requiring the employee to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).

3. ~~[In addition to the exceptions described in subsections 1 and 2, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a charter school pursuant to NRS 388A.515 if the volunteer submits to the governing body a completed form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines that:~~

~~(a) Not more than 6 months before the date on which the volunteer is required by NRS 388A.515 to submit his or her fingerprints, a public entity included on the list of entities compiled by the Department pursuant to NRS 391.106 determined the volunteer to be eligible for employment or licensure or to serve as a volunteer;~~

~~(b) It is the policy of the public entity to conduct an investigation into the criminal background of an employee, licensee or volunteer, as applicable, and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and~~

~~(c) For the purposes of the investigation conducted pursuant to paragraph (b):~~

~~(1) A statute of this State expressly requires an employee, licensee or volunteer, as applicable, to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee, licensee or volunteer, as applicable, and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee, licensee or volunteer, as applicable;~~

~~(2) The statute expressly requiring the employee, licensee or volunteer, as applicable, to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and~~

~~(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).~~

~~4.~~**]** In addition to the exceptions described in subsections 1 ~~**[**, 2**]**~~ and ~~**[**3,**]**~~ ***2,*** a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a charter school pursuant to NRS 388A.515 if:

(a) The volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines, that:

(1) Not more than 6 months before the date on which the volunteer is required by NRS 388A.515 to submit his or her fingerprints, a public entity ~~**[**that is not included on the list of entities compiled by the Department pursuant to NRS 391.106**]**~~ determined the volunteer to be eligible for employment or licensure or to serve as a volunteer;

(2) It is the policy of the public entity to conduct an investigation into the criminal background of an employee, licensee or volunteer, as applicable, and that investigation meets the requirements of subparagraph (3) and any other requirements prescribed by regulation of the State Board; and

(3) For the purposes of the investigation conducted pursuant to subparagraph (2):

(I) A statute of this State expressly requires an employee, licensee or volunteer, as applicable, to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee, licensee or volunteer, as applicable, and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee, licensee or volunteer, as applicable;

(II) The statute expressly requiring the employee, licensee or volunteer, as applicable, to submit his or her fingerprints in accordance with sub-subparagraph (I) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(III) The investigation was conducted pursuant to the statute described in sub-subparagraphs (I) and (II);

(b) The governing body determines that the investigation described in paragraph (a) is at least as stringent as an investigation into the criminal background of a volunteer conducted pursuant to NRS 388A.515; and

(c) The governing body accepts the investigation. A governing body may, in its discretion, accept or reject an investigation described in this subsection for any reason.

~~[5.]~~ ***4.*** In addition to the exceptions described in subsections 1 ~~[to 4, inclusive,]~~ ***, 2 and 3,*** a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a charter school pursuant to NRS 388A.515 if:

(a) A statute of this State expressly requires the volunteer to submit a complete set of his or her fingerprints to another public entity and written permission authorizing the public entity to forward the fingerprints to the Central Repository for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for its report on the criminal history of the volunteer;

(b) The statute expressly requiring the volunteer to submit his or her fingerprints in accordance with paragraph (a) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(c) The volunteer submitted his or her fingerprints to the public entity in accordance with the statute not more than 6 months before the date on which the volunteer is required by NRS 388A.515 to submit his or her fingerprints and written permission.

5. In addition to the exceptions described in subsections 1 to 4, inclusive, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a charter school pursuant to NRS 388A.515 if the volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a nonprofit entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines, that:

(a) The volunteer is employed by a nonprofit entity which has determined that the person is eligible to have unrestricted interaction with pupils as part of his or her official duties, which may include an unsupervised meeting with a pupil at a school;

(b) It is the policy of the nonprofit entity to conduct an investigation into the criminal background of an employee who will have unrestricted interaction with pupils as part of his or her official duties and such an investigation meets the requirements of

paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) The nonprofit entity required the volunteer to submit a complete set of his or her fingerprints to the nonprofit entity and written permission authorizing the nonprofit entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for the purpose of determining whether the volunteer has been convicted of, or is pending indictment for, a crime that bears upon the fitness of the volunteer to have responsibility for the safety and well-being of children; and

(2) The nonprofit entity conducted the investigation described in subparagraph (1) pursuant to procedures formally established by a statute or regulation of this State that conform to the requirements of 34 U.S.C. § 40102.

Sec. 2. NRS 388C.205 is hereby amended to read as follows:

388C.205 1. A volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a university school for profoundly gifted pupils pursuant to NRS 388C.200 if the volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines, that:

(a) Not more than 6 months before the date on which the volunteer is required by NRS 388C.200 to submit his or her fingerprints, a federal, state or local governmental entity determined the volunteer to be eligible to interact with pupils at school as a volunteer;

(b) It is the policy of the public entity to conduct an investigation into the criminal background of a volunteer who will interact with pupils at school and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) A statute of this State expressly requires a volunteer who will interact with pupils at school to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the volunteer and for submission to

the Federal Bureau of Investigation for its report on the criminal history of the volunteer;

(2) The statute expressly requiring the volunteer to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).

2. In addition to the exception described in subsection 1, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a university school for profoundly gifted pupils pursuant to NRS 388C.200 if the volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines that:

(a) The volunteer is employed by a federal, state or local governmental entity which has determined that the person is eligible to have unrestricted interaction with pupils as part of his or her official duties, which may include an unsupervised meeting with a pupil at a school;

(b) It is the policy of the public entity to conduct an investigation into the criminal background of an employee who will have unrestricted interaction with pupils as part of his or her official duties and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) A statute of this State expressly requires an employee who will have unrestricted interaction with pupils as part of his or her official duties to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee;

(2) The statute expressly requiring the employee to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).

3. ~~[In addition to the exceptions described in subsections 1 and 2, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a university school for profoundly gifted pupils pursuant to NRS 388C.200 if the volunteer submits to the governing body a completed form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines that:~~

~~(a) Not more than 6 months before the date on which the volunteer is required by NRS 388C.200 to submit his or her fingerprints, a public entity included on the list of entities compiled by the Department pursuant to NRS 391.106 determined the volunteer to be eligible for employment or licensure or to serve as a volunteer;~~

~~(b) It is the policy of the public entity to conduct an investigation into the criminal background of an employee, licensee or volunteer, as applicable, and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and~~

~~(c) For the purposes of the investigation conducted pursuant to paragraph (b):~~

~~(1) A statute of this State expressly requires an employee, licensee or volunteer, as applicable, to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee, licensee or volunteer, as applicable, and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee, licensee or volunteer, as applicable;~~

~~(2) The statute expressly requiring the employee, licensee or volunteer, as applicable, to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and~~

~~(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).~~

~~4.]~~ In addition to the exceptions described in subsections 1 ~~[, 2]~~ and ~~[3,]~~ ***2,*** a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a university school for profoundly gifted pupils pursuant to NRS 388C.200 if:

(a) The volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a

public entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines, that:

(1) Not more than 6 months before the date on which the volunteer is required by NRS 388C.200 to submit his or her fingerprints, a public entity ~~[that is not included on the list of entities compiled by the Department pursuant to NRS 391.106]~~ determined the volunteer to be eligible for employment or licensure or to serve as a volunteer;

(2) It is the policy of the public entity to conduct an investigation into the criminal background of an employee, licensee or volunteer, as applicable, and that investigation meets the requirements of subparagraph (3) and any other requirements prescribed by regulation of the State Board; and

(3) For the purposes of the investigation conducted pursuant to subparagraph (2):

(I) A statute of this State expressly requires the employee, licensee or volunteer, as applicable, to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee, licensee or volunteer, as applicable, and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee, licensee or volunteer, as applicable;

(II) The statute expressly requiring the employee, licensee or volunteer, as applicable, to submit his or her fingerprints in accordance with sub-subparagraph (I) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(III) The investigation was conducted pursuant to the statute described in sub-subparagraphs (I) and (II);

(b) The governing body determines that the investigation described in paragraph (a) is at least as stringent as an investigation into the criminal background of a volunteer conducted pursuant to NRS 388C.200; and

(c) The governing body accepts the investigation. A governing body may, in its discretion, accept or reject an investigation described in this subsection for any reason.

~~[5.]~~ ***4.*** In addition to the exceptions described in subsections 1 ~~[to 4, inclusive,]~~ ***, 2 and 3,*** a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a university school for profoundly gifted pupils pursuant to NRS 388C.200 if:

(a) A statute of this State expressly requires the volunteer to submit a complete set of his or her fingerprints to another public entity and written permission authorizing the public entity to forward the fingerprints to the Central Repository for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for its report on the criminal history of the volunteer;

(b) The statute expressly requiring the volunteer to submit his or her fingerprints in accordance with paragraph (a) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(c) The volunteer submitted his or her fingerprints to the public entity in accordance with the statute not more than 6 months before the date on which the volunteer is required by NRS 388C.200 to submit his or her fingerprints.

5. In addition to the exceptions described in subsections 1 to 4, inclusive, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the governing body of a university school for profoundly gifted pupils pursuant to NRS 388C.200 if the volunteer submits to the governing body a completed verification form prescribed by the Department, a statement from a nonprofit entity described in this subsection that is acceptable to the governing body or other sufficient evidence, or the governing body otherwise determines, that:

(a) The volunteer is employed by a nonprofit entity which has determined that the person is eligible to have unrestricted interaction with pupils as part of his or her official duties, which may include an unsupervised meeting with a pupil at a school;

(b) It is the policy of the nonprofit entity to conduct an investigation into the criminal background of an employee who will have unrestricted interaction with pupils as part of his or her official duties and such an investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) The nonprofit entity required the volunteer to submit a complete set of his or her fingerprints to the nonprofit entity and written permission authorizing the nonprofit entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for the purpose of determining whether the volunteer has been convicted of, or is pending indictment for, a crime that

bears upon the fitness of the volunteer to have responsibility for the safety and well-being of children; and

(2) The nonprofit entity conducted the investigation described in subparagraph (1) pursuant to procedures formally established by a statute or regulation of this State that conform to the requirements of 34 U.S.C. § 40102.

Sec. 3. NRS 391.033 is hereby amended to read as follows:

391.033 1. All licenses for teachers and other educational personnel are granted by the Superintendent of Public Instruction pursuant to regulations adopted by the Commission and as otherwise provided by law.

2. An application for the issuance of a license must include the social security number of the applicant.

3. Every applicant for:

(a) The initial issuance of a license must submit with his or her application a complete set of his or her fingerprints and written permission authorizing the Superintendent to forward the fingerprints to the Central Repository for Nevada Records of Criminal History for its initial report on the criminal history of the applicant and for submission to the Federal Bureau of Investigation for its report on the criminal history of the applicant. Each application for an initial license must contain a disclosure that the applicant is subject to the provisions of NRS 179A.0785, which must be in the form and manner prescribed by the Central Repository for Nevada Records of Criminal History and include, without limitation, a statement that the applicant is consenting to be enrolled in the program established by NRS 179A.0785.

(b) The initial issuance or renewal of a license must submit with his or her application written authorization for the Superintendent to obtain any information concerning the applicant that may be available from the Statewide Central Registry and any equivalent registry maintained by a governmental entity in a jurisdiction in which the applicant has resided within the immediately preceding 5 years.

4. In conducting an investigation into the background of an applicant for the issuance or renewal of a license, the Superintendent may cooperate with any appropriate law enforcement agency to obtain information relating to the criminal history of the applicant, including, without limitation, any record of warrants for the arrest of or applications for protective orders against the applicant.

5. ~~[The Superintendent may issue a provisional license pending receipt of the reports of the Federal Bureau of Investigation and the Central Repository for Nevada Records of Criminal History if the Superintendent determines that the applicant is otherwise qualified.~~

~~6.~~ Except as otherwise provided in subsection ~~[8,]~~ ***7,*** a license must be issued to, or renewed for, as applicable, an applicant if:

(a) The Superintendent determines that the applicant is qualified;

(b) The information obtained by the Superintendent pursuant to subsections 3 and 4 or pursuant to NRS 179A.0785:

(1) Does not indicate that the applicant has been convicted of a felony or any offense involving moral turpitude or indicates that the applicant has been convicted of a felony or an offense involving moral turpitude but the Superintendent determines that the conviction is unrelated to the position within the county school district or charter school for which the applicant applied or for which he or she is currently employed, as applicable;

(2) Does not indicate that there has been a substantiated report of abuse or neglect of a child, as defined in NRS 432B.020, or a violation of NRS 201.540, 201.553, 201.560, 392.4633 or 394.366 made against the applicant in any state; and

(3) Does not indicate that the applicant has a warrant for his or her arrest; and

(c) For initial licensure, the applicant submits the statement required pursuant to NRS 391.034.

~~[7.]~~ ***6.*** If, pursuant to subparagraph (2) of paragraph (b) of subsection ~~[6,]~~ ***5,*** the information indicates that a substantiated report has been made against the applicant in any state, the Superintendent shall:

(a) Suspend the application process;

(b) Notify the applicant of the substantiated report; and

(c) Provide the applicant an opportunity to rebut the substantiated report.

~~[8.]~~ ***7.*** The Superintendent may deny an application for the issuance or renewal of a license pursuant to this section if:

(a) A report on the criminal history of the applicant from the Federal Bureau of Investigation or the Central Repository for Nevada Records of Criminal History, or any notification received pursuant to NRS 179A.0785, indicates that the applicant has been arrested for or charged with a sexual offense involving a minor or pupil, including, without limitation, any attempt, solicitation or conspiracy to commit such an offense; and

(b) The Superintendent provides to the applicant:

(1) Written notice of his or her intent to deny the application; and

(2) An opportunity for the applicant to have a hearing.

~~[9.]~~ ***8.*** To request a hearing pursuant to subsection ~~[8,]~~ ***7,*** an applicant must submit a written request to the Superintendent within 15 days after receipt of the notice by the applicant. Such a hearing

must be conducted in accordance with regulations adopted by the State Board. If no request for a hearing is filed within that time, the Superintendent may deny issuance or renewal of the license.

~~[10.]~~ ***9.*** If the Superintendent denies an application for the issuance or renewal of a license pursuant to this section, the Superintendent must, within 15 days after the date on which the application is denied, provide notice of the denial to the school district or charter school that employs the applicant if the applicant is employed by a school district or charter school. Such a notice must not state the reasons for denial.

~~[11.]~~ ***10.*** The Superintendent may not be held liable for damages resulting from any action of the Superintendent authorized by subsection 4.

~~[12.]~~ ***11.*** The Superintendent may enter into reciprocal agreements with appropriate officials of other countries concerning the licensing of teachers.

~~[13.]~~ ***12.*** As used in this section, "sexual offense" has the meaning ascribed to it in NRS 179D.097.

Sec. 4. NRS 391.033 is hereby amended to read as follows:

391.033 1. All licenses for teachers and other educational personnel are granted by the Superintendent of Public Instruction pursuant to regulations adopted by the Commission and as otherwise provided by law.

2. Every applicant for:

(a) The initial issuance of a license must submit with his or her application a complete set of his or her fingerprints and written permission authorizing the Superintendent to forward the fingerprints to the Central Repository for Nevada Records of Criminal History for its initial report on the criminal history of the applicant and for submission to the Federal Bureau of Investigation for its report on the criminal history of the applicant. Each application for an initial license must contain a disclosure that the applicant is subject to the provisions of NRS 179A.0785, which must be in the form and manner prescribed by the Central Repository for Nevada Records of Criminal History and include, without limitation, a statement that the applicant is consenting to be enrolled in the program established by NRS 179A.0785.

(b) The initial issuance or renewal of a license must submit with his or her application written authorization for the Superintendent to obtain any information concerning the applicant that may be available from the Statewide Central Registry and any equivalent registry maintained by a governmental entity in a jurisdiction in which the applicant has resided within the immediately preceding 5 years.

3. ~~[The Superintendent may issue a provisional license pending receipt of the reports if the Superintendent determines that the applicant is otherwise qualified.~~

~~4.]~~ In conducting an investigation into the background of an applicant for the issuance or renewal of a license, the Superintendent may cooperate with any appropriate law enforcement agency to obtain information relating to the criminal history of the applicant, including, without limitation, any record of warrants for the arrest of or applications for protective orders against the applicant.

~~[5.]~~ ***4.*** Except as otherwise provided in subsection ~~[7,]~~ ***6,*** a license must be issued to, or renewed for, as applicable, an applicant if the Superintendent determines that the applicant is qualified and the information obtained by the Superintendent pursuant to subsections 2 and ~~[4]~~ ***3*** or pursuant to NRS 179A.0785:

(a) Does not indicate that the applicant has been convicted of a felony or any offense involving moral turpitude or the Superintendent determines, in his or her discretion, that any conviction indicated in the reports on the criminal history of the applicant is unrelated to the position within the county school district or charter school for which the applicant applied or for which he or she is currently employed, as applicable;

(b) Does not indicate that there has been a substantiated report of abuse or neglect of a child, as defined in NRS 432B.020, or a violation of NRS 201.540, 201.553, 201.560, 392.4633 or 394.366 made against the applicant in any state; and

(c) Does not indicate that the applicant has a warrant for his or her arrest.

~~[6.]~~ ***5.*** If, pursuant to paragraph (b) of subsection ~~[5,]~~ ***4,*** the information indicates that a substantiated report has been made against the applicant in any state, the Superintendent shall:

(a) Suspend the application process;

(b) Notify the applicant of the substantiated report; and

(c) Provide the applicant an opportunity to rebut the substantiated report.

~~[7.]~~ ***6.*** The Superintendent may deny an application for the issuance or renewal of a license pursuant to this section if:

(a) A report on the criminal history of the applicant from the Federal Bureau of Investigation or the Central Repository for Nevada Records of Criminal History, or any notification received pursuant to NRS 179A.0785, indicates that the applicant has been arrested for or charged with a sexual offense involving a minor or pupil, including, without limitation, any attempt, solicitation or conspiracy to commit such an offense; and

(b) The Superintendent provides to the applicant:

(1) Written notice of his or her intent to deny the application; and

(2) An opportunity for the applicant to have a hearing.

~~[8.]~~ ***7.*** To request a hearing pursuant to subsection ~~[7,]~~ ***6,*** an applicant must submit a written request to the Superintendent within 15 days after receipt of the notice by the applicant. Such a hearing must be conducted in accordance with regulations adopted by the State Board. If no request for a hearing is filed within that time, the Superintendent may deny issuance or renewal of the license.

~~[9.]~~ ***8.*** If the Superintendent denies an application for the issuance or renewal of a license pursuant to this section, the Superintendent must, within 15 days after the date on which the application is denied, provide notice of the denial to the school district or charter school that employs the applicant if the applicant is employed by a school district or charter school. Such a notice must not state the reasons for denial.

~~[10.]~~ ***9.*** The Superintendent may not be held liable for damages resulting from any action of the Superintendent authorized by subsection ~~[4.]~~ ***3.***

~~[11.]~~ ***10.*** The Superintendent may enter into reciprocal agreements with appropriate officials of other countries concerning the licensing of teachers.

~~[12.]~~ ***11.*** As used in this section, "sexual offense" has the meaning ascribed to it in NRS 179D.097.

Sec. 5. NRS 391.1025 is hereby amended to read as follows:

391.1025 As used in NRS 391.1025 to ~~[391.106,]~~ ***391.1055,*** inclusive, unless the context otherwise requires, the words and terms defined in NRS 391.103 and 391.1035 have the meanings ascribed to them in those sections.

Sec. 6. NRS 391.105 is hereby amended to read as follows:

391.105 1. A volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the board of trustees of a school district pursuant to NRS 391.104 if the volunteer submits to the board of trustees a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the board of trustees or other sufficient evidence, or the board of trustees otherwise determines, that:

(a) Not more than 6 months before the date on which the volunteer is required by NRS 391.104 to submit his or her fingerprints, a federal, state or local governmental entity determined the volunteer to be eligible to interact with pupils at school as a volunteer;

(b) It is the policy of the public entity to conduct an investigation into the criminal background of a volunteer who will

interact with pupils at school and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) A statute of this State expressly requires a volunteer who will interact with pupils at school to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for its report on the criminal history of the volunteer;

(2) The statute expressly requiring the volunteer to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).

2. In addition to the exception described in subsection 1, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the board of trustees of a school district pursuant to NRS 391.104 if the volunteer submits to the board of trustees a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the board of trustees or other sufficient evidence, or the board of trustees otherwise determines that:

(a) The volunteer is employed by a federal, state or local governmental entity which has determined that the person is eligible to have unrestricted interaction with pupils as part of his or her official duties, which may include an unsupervised meeting with a pupil at a school;

(b) It is the policy of the public entity to conduct an investigation into the criminal background of an employee who will have unrestricted interaction with pupils as part of his or her official duties and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) A statute of this State expressly requires an employee who will have unrestricted interaction with pupils as part of his or her official duties to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public

entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee;

(2) The statute expressly requiring the employee to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).

3. ~~[In addition to the exceptions described in subsections 1 and 2, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the board of trustees of a school district pursuant to NRS 391.104 if the volunteer submits to the board of trustees a completed form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the board of trustees or other sufficient evidence, or the board of trustees otherwise determines that:~~

~~(a) Not more than 6 months before the date on which the volunteer is required by NRS 391.104 to submit his or her fingerprints, a public entity included on the list of entities compiled by the Department pursuant to NRS 391.106 determined the volunteer to be eligible for employment or licensure or to serve as a volunteer;~~

~~(b) It is the policy of the public entity to conduct an investigation into the criminal background of an employee, licensee or volunteer, as applicable, and that investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and~~

~~(c) For the purposes of the investigation conducted pursuant to paragraph (b):~~

~~(1) A statute of this State expressly requires an employee, licensee or volunteer, as applicable, to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee, licensee or volunteer, as applicable, and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee, licensee or volunteer, as applicable;~~

~~(2) The statute expressly requiring the employee, licensee or volunteer, as applicable, to submit his or her fingerprints in accordance with subparagraph (1) has been reviewed and approved~~

~~by the Federal Bureau of Investigation as satisfying the requirements of federal law; and~~

~~(3) The investigation was conducted pursuant to the statute described in subparagraphs (1) and (2).~~

~~4.~~] In addition to the exceptions described in subsections 1 ~~[~~, 2~~]~~ and ~~[~~3,~~]~~ ***2,*** a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the board of trustees of a school district pursuant to NRS 391.104 if:

(a) The volunteer submits to the board of trustees a completed verification form prescribed by the Department, a statement from a public entity described in this subsection that is acceptable to the board of trustees or other sufficient evidence, or the board of trustees otherwise determines, that:

(1) Not more than 6 months before the date on which the volunteer is required by NRS 391.104 to submit his or her fingerprints, a public entity ~~[~~~~that is not included on the list of entities compiled by the Department pursuant to NRS 391.106~~~~]~~ determined the volunteer to be eligible for employment or licensure or to serve as a volunteer;

(2) It is the policy of the public entity to conduct an investigation into the criminal background of an employee, licensee or volunteer, as applicable, and that investigation meets the requirements of subparagraph (3) and any other requirements prescribed by regulation of the State Board; and

(3) For the purposes of the investigation conducted pursuant to subparagraph (2):

(I) A statute of this State expressly requires an employee, licensee or volunteer, as applicable, to submit a complete set of his or her fingerprints to the public entity and written permission authorizing the public entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the employee, licensee or volunteer, as applicable, and for submission to the Federal Bureau of Investigation for its report on the criminal history of the employee, licensee or volunteer, as applicable;

(II) The statute expressly requiring the employee, licensee or volunteer, as applicable, to submit his or her fingerprints in accordance with sub-subparagraph (I) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(III) The investigation was conducted pursuant to the statute described in sub-subparagraphs (I) and (II);

(b) The board of trustees determines that the investigation described in paragraph (a) is at least as stringent as an investigation

into the criminal background of a volunteer conducted pursuant to NRS 391.104; and

(c) The board of trustees accepts the investigation. The board of trustees of a school district may, in its discretion, accept or reject an investigation described in this subsection for any reason.

~~[5.]~~ ***4.*** In addition to the exceptions described in subsections 1 ~~[to 4, inclusive,]~~ ***, 2 and 3,*** a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the board of trustees of a school district pursuant to NRS 391.104 if:

(a) A statute of this State expressly requires the volunteer to submit a complete set of his or her fingerprints to another public entity and written permission authorizing the public entity to forward the fingerprints to the Central Repository for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for its report on the criminal history of the volunteer;

(b) The statute expressly requiring the volunteer to submit his or her fingerprints in accordance with paragraph (a) has been reviewed and approved by the Federal Bureau of Investigation as satisfying the requirements of federal law; and

(c) The volunteer submitted his or her fingerprints to the public entity in accordance with the statute not more than 6 months before the date on which the volunteer is required by NRS 391.104 to submit his or her fingerprints.

5. In addition to the exceptions described in subsections 1 to 4, inclusive, a volunteer who is likely to have unsupervised contact with pupils is not required to submit fingerprints to the board of trustees of a school district pursuant to NRS 391.104 if the volunteer submits to the board of trustees a completed verification form prescribed by the Department, a statement from a nonprofit entity described in this subsection that is acceptable to the board of trustees or other sufficient evidence, or the board of trustees otherwise determines, that:

(a) The volunteer is employed by a nonprofit entity which has determined that the person is eligible to have unrestricted interaction with pupils as part of his or her official duties, which may include an unsupervised meeting with a pupil at a school;

(b) It is the policy of the nonprofit entity to conduct an investigation into the criminal background of an employee who will have unrestricted interaction with pupils as part of his or her official duties and such an investigation meets the requirements of paragraph (c) and any other requirements prescribed by regulation of the State Board; and

(c) For the purposes of the investigation conducted pursuant to paragraph (b):

(1) The nonprofit entity required the volunteer to submit a complete set of his or her fingerprints to the nonprofit entity and written permission authorizing the nonprofit entity to forward those fingerprints to the Central Repository for Nevada Records of Criminal History for its report on the criminal history of the volunteer and for submission to the Federal Bureau of Investigation for the purpose of determining whether the volunteer has been convicted of, or is pending indictment for, a crime that bears upon the fitness of the volunteer to have responsibility for the safety and well-being of children; and

(2) The nonprofit entity conducted the investigation described in subparagraph (1) pursuant to procedures formally established by a statute or regulation of this State that conform to the requirements of 34 U.S.C. § 40102.

Sec. 7. NRS 391.392 is hereby amended to read as follows:

391.392 The Commission on Recruitment and Retention created by NRS 391.390 shall:

1. ***In collaboration with the Commission on School Funding, the Teachers and Leaders Council of Nevada, the Career Pathways Oversight Committee and the Commission on Professional Standards in Education:***

(a) Compile a list identifying each licensed educational position for which there is a workforce shortage in the public schools of this State, including, without limitation, each subject area for which there is a shortage of teachers, the necessary educational and related services for which there is a shortage of specialized instructional support personnel available to provide such services and each position requiring a license, endorsement or other credential for which there is a shortage in the public schools of this State. The Department shall, upon request of the Commission on Recruitment and Retention, assist the Commission on Recruitment and Retention in preparing the list described in this paragraph. Such assistance may include, without limitation, providing the Commission on Recruitment and Retention with information derived from or produced by school districts, including, without limitation, data pertaining to written requests made by the boards of trustees of school districts pursuant to NRS 391.125.

(b) Conduct a study of issues concerning the recruitment and retention of educators in this State, including, without limitation:

~~[(a)]~~ ***(1)*** The use by school districts of a minimum salary scale for the compensation of teachers that would reflect the cost of living and include an annual cost of living increase;

~~[(b)]~~ ***(2)*** Providing health insurance to educators through the Public Employees' Benefits Program;

~~[(c)]~~ ***(3)*** The allocation of funding for mentorship programs for educators;

~~[(d)]~~ ***(4)*** The allocation of funding for scholarships for students seeking to become a school counselor, school social worker or school psychologist;

~~[(e)]~~ ***(5)*** The allocation of funding to school districts to assist a licensed teacher with obtaining an endorsement in a subject area in which a shortage of teachers has been identified by the Department or the school district; ~~[and~~

~~(f)]~~ ***(6)*** The establishment and funding of a program to provide forgiveness of student education loans to licensed teachers who have taught in this State for at least 5 consecutive years and are ineligible for other forms of loan forgiveness ~~[.]~~ ***;***

(7) The use of incentives to hire educational personnel for hard-to-fill positions and retain educational personnel currently employed in hard-to-fill positions;

(8) The fortification of the pipeline of quality educators, including, without limitation, specialized instructional support personnel, serving in the public schools of this State and the expansion of pathways available for persons to become licensed or endorsed to serve as a teacher or other licensed educational personnel in this State, including, without limitation:

(I) The feasibility and potential benefits of the development of partnerships between the Department, school districts, the Nevada System of Higher Education and community organizations designed to recruit and prepare members of the community to become educators, which may include the development of grow-your-own-educator programs;

(II) The means which may be used to increase the number of specialized instructional support personnel who are appropriately licensed or endorsed and available for hire;

(III) The means by which to expand pathways for persons to earn industry-recognized credentials, as identified by the Governor's Office of Workforce Innovation pursuant to paragraph (d) of subsection 4 of NRS 232.975; and

(IV) The use of demonstrations of teaching competency as alternative pathways for assessing the competency of applicants for a license to teach;

(9) The use of externships for purposes of recruitment, retention or professional learning, including, without limitation, making externship opportunities available to persons who are interested in becoming licensed or endorsed to teach classes or programs of career and technical education;

(10) An examination of the rigor and effectiveness of the introductory-level coursework offered to students in a teacher preparation program by the institutions within the Nevada System of Higher Education; and

(11) A forecast of the short-term and long-term outlook for the educational workforce of this State, which may include, without limitation, a projection of the licensed educational positions for which there may be a workforce shortage in the future, and recommendations to address or prevent such a potential workforce shortage.

2. On or before November 15 of each odd-numbered year:

(a) Prepare an interim report describing the activities taken by the Commission during the immediately preceding fiscal year; and

(b) Submit the report to the Director of the Legislative Counsel Bureau for transmittal to the Joint Interim Standing Committee on Education.

3. On or before November 15 of each even-numbered year:

(a) Prepare a report describing the findings of the study conducted pursuant to ***paragraph (b) of*** subsection 1 and any recommendations for legislation; and

(b) Submit the report ***and the list of licensed educational positions for which a workforce shortage exists compiled pursuant to paragraph (a) of subsection 1*** to the Director of the Legislative Counsel Bureau for transmittal to the Senate and Assembly Standing Committees on Education.

4. As used in this section:

(a) "Grow-your-own educator program" means a program created by the Department, in consultation with school districts, to address issues concerning the recruitment and retention of educators in this State for the purpose of recruiting persons from communities in this State to serve as educators within those communities.

(b) "Hard-to-fill position" has the meaning ascribed to it in NRS 387.900.

(c) "Licensed educational position" includes, without limitation, teacher positions and each particular position for which specialized instructional support personnel are employed in each school.

(d) "Specialized instructional support personnel" includes persons employed by each school to provide necessary services, such as assessment, diagnosis, counseling, educational services, therapeutic services and related services, as defined in 20 U.S.C. § 1401(26), to pupils. Such persons employed by a school include, without limitation:

(1) A school counselor;

(2) A school psychologist;
(3) A school social worker;
(4) A school nurse;
(5) A speech-language pathologist;
(6) A school library media specialist; and
(7) Any other qualified professional.

Sec. 8. NRS 391.480 is hereby amended to read as follows:

391.480 1. Each teacher at a school in a school district shall, in consultation with the principal of the school at which the teacher is employed or other administrator who is assigned by the principal, develop goals for educational growth for the pupils of the teacher for a specified period.

2. Each principal, vice principal and other administrator who provides direct instructional services to pupils at a school in a school district shall, in consultation with his or her direct supervisor, develop goals for educational growth for the pupils at the school where the principal, vice principal or other administrator, as applicable, is employed for a specified period.

3. ~~[The examinations administered pursuant to NRS 390.105 must be used by a]~~ ***The Department shall establish a list of assessments that may be used by a school or school district to measure the achievement of goals for educational growth established pursuant to this section. The list must include, without limitation, at least one assessment for each subject area taught for each grade level and for which standards of academic content and performance have been established. Each assessment included in the list established pursuant to this subsection for a subject for which standards of academic content and performance have been established must align with such standards of academic content and performance.***

4. Except as otherwise provided in subsection 5, a school or school district ***shall use an assessment included in the list of assessments established by the Department pursuant to subsection 3*** to measure the achievement of goals for educational growth established pursuant to this section for each teacher ***.*** ~~[who provides instruction in English language arts, science or mathematics.]~~ ***The assessment must:***

(a) Correspond with the subject area in and grade level for which the teacher provides instruction; and

(b) Be completed by the pupils of the teacher, for the purpose of measuring pupil growth:

(1) Not later than 60 days after the first day of instruction of each school year; and

(2) Not earlier than 60 days before the last day of instruction of each school year.

5. If a teacher ~~[does not provide]~~ ***provides*** instruction in ~~[such subjects,]~~ ***a subject area for which standards of academic content and performance have not been established and for which there is no assessment included in the list established by the Department pursuant to subsection 3 applicable to that subject area for the grade level for which the teacher provides instruction,*** a school or school district may use ~~[,]~~ ***an assessment that aligns with the standards identified as the area of highest pupil need within the individual classroom of the teacher to measure the achievement of goals for educational growth established for the teacher pursuant to this section. Such an assessment may be,*** without limitation, ~~[assessments]~~ ***an assessment*** that ~~[:]~~ ***is:***

(a) ~~[Are course-embedded;]~~ ***Course-embedded; or***

(b) ~~[Are teacher-developed; or~~

~~(c) Align with the standards identified as the area of highest pupil need within an individual classroom.]~~ ***Teacher-developed.***

~~[4.]~~ ***6.*** The board of trustees of each school district shall ensure that the goals for educational growth for pupils established pursuant to this section measure pupil growth in accordance with the ***requirements of subsection 4 and such other*** criteria ***as may be*** established by regulation of the State Board.

~~[5.]~~ ***7.*** Each teacher and administrator who establishes goals for educational growth for pupils pursuant to this section must be evaluated at the end of the specified period to determine the extent to which the goals for educational growth of the pupils were achieved. Such an evaluation must be conducted in accordance with the criteria established by regulation of the State Board for determining the level of pupil growth for the purposes of the statewide performance evaluation system. The State Board may establish by regulation the manner in which to include certain categories of pupils in the evaluation conducted pursuant to this subsection.

Sec. 9. NRS 391A.580 is hereby amended to read as follows:

391A.580 1. A public or private university, college or other provider of an alternative licensure program in this State is eligible to apply to the Department for a grant from the Account to award scholarships to students who attend the university, college or other provider of an alternative licensure program to complete a traditional pathway or alternative licensure program offered by the university, college or other provider of an alternative licensure program that has been approved by the Commission on Professional Standards in Education and which:

(a) Upon completion makes a student eligible to obtain a license ~~[and]~~ ***or*** endorsement ~~[to]~~ ***:***

(1) To teach kindergarten, any grade from grades 1 through 12 or in a subject area for which there is a shortage of teachers, including, without limitation, science, technology, engineering, mathematics, special education or English as a second language, in this State;

(2) To teach pupils enrolled in a program of bilingual education;

(3) To teach courses or programs of career and technical education;

(4) To serve as a school counselor, school psychologist, school social worker, speech-language pathologist or other school-based mental health professional; or

(5) Required for the student to become employed in a licensed educational position not otherwise described in this paragraph and for which there is a workforce shortage in the public schools of this State, as identified by the Commission on Recruitment and Retention pursuant to NRS 391.392;

(b) Allows a student to specialize in the subject area of early childhood education; or

(c) Results in the student obtaining a certificate of advanced study, master's degree or other degree which is more advanced than a bachelor's degree in education or in a related field.

2. The Department shall:

(a) Establish the number of scholarships that will be available each year based upon the amount of money available in the Account.

(b) Review all applications submitted pursuant to subsection 1 and award a grant of money from the Account to an approved university, college or other provider of an alternative licensure program to the extent that money is available in an amount determined by the Department.

3. The Department:

(a) Shall prioritize the award of grants from the Account to a university, college or other provider of an alternative licensure program that will provide scholarships to a greater number of recipients who are veterans or the spouses of veterans.

(b) May prioritize the award of grants from the Account to a university, college or other provider of an alternative licensure program that demonstrates the university, college or other provider of an alternative licensure program will provide scholarships to a greater number of recipients who:

(1) Agree to complete the requirements to obtain an endorsement to teach English as a second language or an endorsement to teach special education;

(2) Intend to teach ***or serve in another licensed educational position*** in public schools in this State which have the highest shortage of teachers ~~[,]~~ ***or other licensed educational personnel;***

(3) Have been economically disadvantaged or belong to a racial or ethnic minority group; ~~[or]~~

(4) Will be eligible to teach in a subject area for which there is a shortage of teachers ~~[. Such a subject area may include,]~~ ***, including,*** without limitation, science, technology, engineering, mathematics, special education ***,*** ~~[or]~~ English as a second language ~~[.]~~ ***or career and technical education; or***

(5) Will be eligible to provide other necessary educational or related services for which there is a shortage of licensed educational personnel, including, without limitation, school counseling, school psychology, school social work, speech-language pathology and other school-based mental health services.

4. A student may apply for a scholarship from a university, college or other provider of an alternative licensure program that receives a grant from the Account only if:

(a) The student attends or has been accepted to attend the university, college or other provider of an alternative licensure program to complete a program described in subsection 1; and

(b) The student:

(1) Obtained a high school diploma awarded by a public or private high school located in this State;

(2) Is a resident of this State who obtained a high school diploma awarded by a public or private high school located in another state;

(3) Before 20 years of age, successfully completed the high school equivalency assessment selected by the State Board pursuant to NRS 390.055, if the assessment was administered in this State; or

(4) Is a resident of this State who, before 20 years of age, successfully completed the high school equivalency assessment selected by the State Board pursuant to NRS 390.055 if the assessment was administered outside of this State.

5. An application submitted by the student must identify the program to be completed and the date by which the student must complete the program to finish on schedule.

6. A student selected to receive a scholarship pursuant to this section must agree to:

(a) Complete the program described in subsection 1 in which he or she has been accepted; and

(b) Upon completion of the program:

(1) Apply for and receive a license ~~[to teach in this State]~~ ***issued pursuant to chapter 391 of NRS,*** which may include, without limitation, a ***special or*** provisional license; and

(2) If the student receives a provisional license, complete all courses of study and other requirements for a license in this State which is not provisional within 3 years after the date on which the provisional license was issued.

7. The Department may adopt any regulations necessary to carry out the provisions of NRS 391A.550 to 391A.595, inclusive.

Sec. 10. NRS 391A.595 is hereby amended to read as follows:

391A.595 On or before November 1 of each year, the Department shall:

1. Review all scholarships awarded pursuant to NRS 391A.585 for the immediately preceding academic year;

2. Compile a report for the immediately preceding academic year which must include, without limitation:

(a) The number of students who applied for a scholarship awarded pursuant to NRS 391A.585;

(b) The number of scholarship recipients;

(c) The total cost of all scholarships awarded pursuant to NRS 391A.585;

(d) The graduation rate of scholarship recipients;

(e) The percentage of students who:

(1) Were scholarship recipients in the academic year that immediately precedes the year which is the subject of the report; and

(2) Did not graduate by the end of the academic year that immediately precedes the year which is the subject of the report; ~~[and]~~

(f) The percentage of scholarship recipients who graduated and became employed as a teacher ***or other licensed educational personnel*** at a public school in this State ~~[.]~~ ***;***

(g) The retention rate for teachers and other licensed educational personnel who received a scholarship; and

(h) The impact of awarding scholarships pursuant to NRS 391A.585 on reducing the workforce shortages identified by the Commission on Recruitment and Retention pursuant to NRS 391.392.

3. Submit the report compiled pursuant to subsection 2 to the Governor and the Director of the Legislative Counsel Bureau for distribution to the next regular session of the Legislature.

Sec. 11. NRS 391.106 is hereby repealed.

Sec. 12. 1. This section becomes effective upon passage and approval.

2. Sections 1 to 11, inclusive, of this act become effective:

(a) Upon passage and approval for the purpose of adopting any regulations and performing any other preparatory administrative tasks that are necessary to carry out the provisions of this act; and

(b) On July 1, 2027, for all other purposes.

TEXT OF REPEALED SECTION

391.106 List of approved entities for which volunteer of entity is authorized to be volunteer for school without investigation into criminal background. The Department shall compile a list of entities for which it approves a school to allow a volunteer of the entity to be a volunteer for the school without submitting fingerprints or an investigation into his or her criminal background. The Department shall:

1. Include on the list any entity that:

(a) Requires an investigation into the criminal background of a person for the purpose of employment, licensure or volunteering that the Department determines to be at least as stringent as an investigation into the criminal background of a volunteer conducted pursuant to NRS 388A.515, 388C.200 or 391.104; and

(b) Meets any other requirements prescribed by regulation of the Department; and

2. Remove from the list any entity that the Department determines no longer meets the requirements of subsection 1.