ASSEMBLY BILL NO. 9–COMMITTEE
ON GOVERNMENT AFFAIRS

(ON BEHALF OF THE STATE CONTROLLER)

PREFILED OCTOBER 28, 2026

Referred to Committee on Government Affairs

SUMMARY—Revises provisions relating to collective bargaining. (BDR 23-395)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.
Effect on the State: May have Fiscal Impact.
Effect on the State Highway Fund: No.

~

EXPLANATION – Matter in ***bolded italics*** is new; matter between brackets [~~omitted material~~] is material to be omitted.

AN ACT relating to collective bargaining; removing the exemption from compliance with any provision of existing law requiring a meeting to be open or public for certain proceedings concerning collective bargaining between public employers and public employees; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law exempts from any provision of existing law which requires a meeting to be open or public certain proceedings conducted relating to collective bargaining between public employers and public employees. Proceedings subject to the exemption include, among others: (1) any negotiation or informal discussion between a local government employer and an employee organization or employees as individuals or between the Executive Department of State Government and a labor organization or employees as individuals; (2) any meeting of a mediator with either party or both parties to a negotiation; and (3) any meeting or investigation conducted by a fact finder or an arbitrator. (NRS 288.220, 288.590) **Sections 1 and 2** of this bill remove the exemption for those specified proceedings.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. NRS 288.220 is hereby amended to read as follows:

288.220 The following proceedings, required by or pursuant to this chapter, are not subject to any provision of NRS which requires a meeting to be open or public:

1. ~~[Any negotiation or informal discussion between a local government employer and an employee organization or employees as individuals, whether conducted by the governing body or through a representative or representatives.~~

~~2. Any meeting of a mediator with either party or both parties to a negotiation.~~

~~3. Any meeting or investigation conducted by a fact finder.~~

~~4.]~~ Any meeting of the governing body of a local government employer with its management representative or representatives.

~~[5.]~~ ***2.*** Deliberations of the Board toward a decision on a complaint, appeal or petition for declaratory relief.

Sec. 2. NRS 288.590 is hereby amended to read as follows:

288.590 ~~[The following proceedings, required by or conducted pursuant to this chapter, are not subject to any provision of NRS which requires a meeting to be open or public:~~

~~1. Any negotiation or informal discussion between the Executive Department and a labor organization or employees as individuals.~~

~~2. Any meeting of a mediator with either party or both parties to a negotiation.~~

~~3. Any meeting or investigation conducted by an arbitrator.~~

~~4.]~~ Deliberations of the Board toward a decision on a complaint, appeal or petition for declaratory relief ~~[.]~~ ***are not subject to any provision of NRS which requires a meeting to be open or public.***